

# **MICHIGAN STATE POLICE**

## **FY 2020 Five Year Capital Outlay Plan**

### **Our Mission**

**Provide the highest quality law enforcement and public safety services throughout Michigan.**

#### **STRATEGIC GOALS**

On January 1, 2013, the Michigan State Police rolled out a new five-year Strategic Plan focusing on *Providing Service with a Purpose*. This Strategic Plan provided our members and customers with goals and objectives. The five-year Strategic Plan will be completed on December 31, 2018. As the department continues to successfully build upon the foundation as well as complete objectives from the five-year Strategic Plan, it has developed the priority areas of its 20-year vision.

- 1. Provide statewide policing to enhance public safety.**
- 2. Invest in our employees.**
- 3. Provide the highest quality of training.**
- 4. Deploy state-of-the-art technology systems.**
- 5. Enhance Customer Service**
- 6. Build on the department's foundation as a service organization.**

## **Our Vision**

Be a leader and partner in law enforcement and public safety, with a highly trained, full-service state police force that is mobile, flexible, and responsive to emerging public safety needs across Michigan.

## **Our Value Statement**

A PROUD tradition of SERVICE through EXCELLENCE, INTEGRITY, and COURTESY

## **Our Philosophy of Leadership**

The department achieves its mission through employees who distinguish themselves as leaders by their ability to earn respect, instill confidence, and strengthen morale by providing vision, accountability, and recognizing individual contributions and achievements.

## **PROGRAMMING CHANGES and IMPLEMENTATION PLANS**

### **Regional Policing Plan**

#### **Continued Implementation**

Since its inception in 1917, the Michigan State Police (MSP) has always had a regional focus due to its statewide jurisdiction. However, the department fully embraced this concept in late 2011 with the implementation of the Regional Policing Plan. The Michigan State Police closed over half its posts, moved over 100 administrative sergeants into a mobile supervision role, implemented a squad-based trooper deployment model, and entered into dozens of cooperative, resource-sharing agreements with local police departments.

The regional policing plan continues to benefit Michigan citizens through administrative efficiencies, increased patrols and field supervision, and enhanced relationships with local law enforcement partners. The Michigan State Police will continue to evaluate the physical work locations and make reductions where technology, connectivity, and assigned vehicles are beneficial.

With mobility greatly enhanced, both the trooper and agency will need to become increasingly flexible regarding assignments and responsibilities. With improved and reliable in-car technology, troopers will be able to complete most of their reports and investigative research from their patrol vehicle, or “mobile office.” The assignment of vehicles coupled with working from home will not only be more efficient, but will also undoubtedly increase patrol visibility and crime deterrence.

### **Consolidation Projects**

#### **Grand Rapids Area Consolidation**

MSP currently has two facilities in the Grand Rapids area that are operating at capacity. Both the Grand Rapids Forensic Laboratory and the building that houses the Rockford Post and Sixth District Headquarters are aging buildings that are no longer adequate for current needs. The department worked with DTMB through the Joint Capital Outlay Subcommittee process to plan the construction of a facility in the Grand Rapids area that would permit MSP to consolidate Grand Rapids area services. To date the planning process has identified the amount of space needed, a potential cost, and the amount of land necessary for this facility. Land has been purchased and ground breaking occurred on August 16, 2018.

#### **Gaylord Post**

The Gaylord Post is a 1930's era building that does not meet modern day law enforcement needs; nor is it ADA/barrier free compliant. The small lot prevents expansion of the building and the interior masonry walls and numerous stairs make renovations costly and impractical.

The department recently moved its Seventh District Headquarters and the Gaylord Regional Dispatch to a leased property in which several other state agencies are co-located. The department is working with the DTMB-Real Estate Division to examine the feasibility of moving the post operations to that property.

### **Other MSP Facilities Projects**

#### **Training Academy – Campus Enhancements**

The Michigan State Police Strategic Plan, Phase III, Goal 2.6 states, “Expand the role and capabilities of the Training Academy to serve as a criminal justice training hub that supports realistic, multi-disciplinary training.”

The Training Academy campus will become a comprehensive criminal justice training hub capable of supporting scenario-based adult learning. The campus will be enhanced to include sufficient classrooms, training rooms, shooting ranges, and simulated buildings to provide public safety agencies with world-class training opportunities. In addition, training curricula will be expanded with a focus on community policing principles, including the areas of fair and impartial policing, diversity, responding to incidents involving individuals with mental illnesses, and identifying opportunities to involve community members in training sessions to share their experiences and perspectives.

The enhancements can be divided into three sections by broadly-categorized need type:

- Improvements to existing facilities – repairs or improvements to existing portions of the academy campus.
- Repurpose existing facilities – changes to existing facilities that support Goal 2.6 or existing programs.
- Expansion of facilities – new facilities that expand or support existing capabilities.

Some areas of focus include dormitories, kitchen/cafeteria, precision driving facility, outdoor gun range, simulated city, locker rooms, security enhancements, classrooms, parking, gymnasium, and a commercial vehicle training facility.

### **Emergency Management and Homeland Security Hazardous Materials Training Center Improvement**

The Emergency Management and Homeland Security Training Center (EMHSTC) is located at the training academy site. This facility is the site of training for first responders from all over the state. The building was constructed through partnerships with various industry members who are engaged in the transportation of hazardous materials.

To accommodate growing demand for this training, the capacity of the EMHSTC has been expanded by the addition of a leased modular building which has been on site for several years. This year the department funded a study to identify how to best increase the building size to accommodate training needs and eliminate the modular building. As the planning of this renovation continues, the department is seeking partnerships that would contribute a portion of the renovation cost.

### **Special Operations Division (SOD) Canine Facility**

The SOD Canine facility is currently located at the Training Academy. The program has outgrown the facility and the outdated facility infrastructure makes it difficult to maintain proper ventilation and hygiene in the kennel. The department is working with the DTMB-Real Estate Division to acquire a building to lease from the Capital Region Airport Authority (CRAA). The 10,300 square foot building is a former data center that will be renovated to house kennels and related training and office space. SOD has been working with the CRAA and the Federal Aviation Administration to be granted a waiver to allow animals within the Air Operations Area of the airport.

### **Wayland Post**

The Wayland Post is housed in a building that was previously a machine shop. The size of the lot is insufficient for expansion. In order to accommodate parking and cold storage needs, an adjoining lot is leased.

The 3,000 ft<sup>2</sup> building is not ADA compliant and lacks space for male and female locker rooms and showers. There is insufficient space for holding areas, public restrooms, property and conference rooms and the parking lot is congested.

In 2016 the department worked with City of Wayland to determine the feasibility of co-locating in a building being planned by the city. The project was deemed to be financially unfeasible for the state and no other options have been identified for replacing the Wayland post.

### **West Branch Post**

The West Branch Post was constructed with funding from the Works Progress Administration (WPA). The post is the smallest of the three prototypes on which WPA posts were based. The garage has been converted to office spaces and a cold storage building was constructed to accommodate storage of supplies and large evidence items. The interior masonry walls prevent cost effective renovations and the small lot size prevents expansion of the building size.

The 2,500 ft<sup>2</sup> building is not ADA compliant, and both the male and female locker rooms lack the space to house the number of troopers assigned to the post.

The location of the West Branch post is problematic, as the development of the surrounding area has resulted in congestion that negatively impacts the ability of troopers to respond to emergencies. The congestion of the area presents safety risks to the public and to troopers responding to critical incidents.

### **Gladstone Post**

The Gladstone Post was constructed with funding from the WPA. It has an emergency generator building and two sheds.

The 2,500 ft<sup>2</sup> building is not ADA compliant. The male locker room is located in the garage, and there is no female locker room. There is no garage or covered parking for vehicles. Due to the limited amount of space, the post rents a storage unit for additional space. During heavy rain the basement has backed up with sewage.

### **Conclusion**

The Department continues to assess space requirements within programs and identify locations that need to be addressed based on the adequacy of their current facility. The Management Services Section staff schedules site visits to MSP facilities throughout the year. Site visits include a general review of current structure, maintenance needs, and a discussion of any facility concerns with the personnel at the building. Additional details regarding the status of MSP facilities are included in the Facility Assessment.