

Resources Available to Support Educator Evaluation in an Online/Virtual Environment

[Thoughtful Classroom Teacher Effectiveness Framework Online Resources](#)

- Includes observation guide for online instruction
- Additional articles and free tools for online and hybrid learning

[Marzano Online Teaching Evaluation Model](#) (MSU)

- Provides online teaching techniques that meet each element of observation model
- Additional resources/appendices providing information about effective online/virtual instruction

[The Danielson Framework for Teaching](#) (MSU)

- Examples of how the components can be addressed through online teaching are listed
- Brief narratives elaborate on the examples
- Additional resources from teachers who are implementing online teaching techniques, information on the techniques, online tools and examples of how to implement techniques

[Danielson Group Remote Teaching Guide](#)

- A focus on fewer components; a narrower set in order to better support educators in the context of online learning and remote instruction
- Updated components and elements; a third edition of the entire Framework has been under development for the last year including elements supporting online instruction and racial justice
- No rubric; this guide does not contain a rubric with four levels of performance; it describes priorities, actions, and strategies that align to proficient and distinguished practice

Online Educator Evaluation Tool Exemplars Already Being Utilized by Michigan Education Entities

- Michigan Virtual: [Modified version of the Danielson Rubric](#)
 - Background of the development process of revised rubric
 - Link to revised rubric
- Oxford Schools: Adapted model from the iObservation/Marzano system
 - Highlighted elements and observables (excel format)