

**2018 Prevailing Wage Rates for State Funded Projects**

**Unofficial Rates For Informational Purposes Only**

**Washtenaw County**

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Apprentice Rates:</b>					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
<b>Asbestos, Lead and Mold Abatement, Hazardous Material Handler</b>					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Boilermaker</b>					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Bricklayer</b>					
Bricklayer	BR9-14-BL	\$54.12	\$69.62	\$85.12	H H H H H H H D Y
Comment	Make up day allowed Saturday Four 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$40.64	\$49.72	\$58.81	
	750-1499 hours	\$42.32	\$52.24	\$62.17	
	1500-2249 hours	\$44.01	\$54.77	\$65.55	
	2250-2999 hours	\$45.70	\$57.31	\$68.93	
	3000-3749 hours	\$47.38	\$59.83	\$72.29	
	3750-4499 hours	\$49.06	\$62.35	\$75.65	
	4500-5249 hours	\$50.75	\$64.89	\$79.03	
	5250-6000 hours	\$52.44	\$67.42	\$82.41	
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Pointer, Cleaner, Caulker & Stone Mason	BR9-14-S	\$54.12	\$69.62	\$85.12	H H H H H H H D Y
Comment	Saturday makeup day, 4 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$42.32	\$52.24	\$62.17	
	750-1499 hours	\$44.01	\$54.77	\$65.55	
	1500-2249 hours	\$45.70	\$57.31	\$68.93	
	2250-2999 hours	\$47.38	\$59.83	\$72.29	
	3000-3749 hours	\$49.06	\$62.35	\$75.65	
	3750-4499	\$50.75	\$64.89	\$79.03	
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<b>Carpenter</b>					
Diver	CA 687 D	\$67.26	\$87.51	\$107.76	X X H X X H H D Y
Comment	Make up day allowed Saturday, Four 10s allowed M-Sat; double time due when over 12 hours worked per day				
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Diver Tender	CA 687 DT	\$57.74	\$73.67	\$89.60	X X H X X H H D Y
Comment	Make up day allowed Saturday				

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$52.79	\$74.31	\$95.82	X X H X X X X D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$26.42	\$35.63	\$44.83	
	2nd 6 months	\$30.41	\$41.61	\$52.81	
	3rd 6 months	\$32.64	\$44.96	\$57.27	
	4th 6 months	\$34.88	\$48.32	\$61.75	
	5th 6 months	\$37.12	\$51.67	\$66.23	
	6th 6 months	\$39.36	\$55.04	\$70.71	
	7th 6 months	\$41.59	\$58.39	\$75.17	
	8th 6 months	\$43.83	\$61.74	\$79.65	
Carpenter	CA687Z2	\$58.62	\$74.55	\$90.48	X X H X X H H D Y
Comment	Make up day allowed Four 10s allowed Monday thru Saturday; double time due anytime when over 12 hours worked per day, Saturdays makeup day				
<b>Apprentice Rates:</b>					
	1st & 2nd 6 months	\$35.89	\$44.65	\$53.41	
	3rd 6 months	\$38.43	\$47.99	\$57.55	
	4th 6 months	\$40.94	\$51.29	\$61.65	
	5th 6 months	\$43.47	\$54.62	\$65.77	
	6th 6 months	\$46.01	\$57.96	\$69.91	
	7th 6 months	\$48.52	\$61.27	\$74.01	
	8th 6 months	\$51.04	\$64.58	\$78.12	
Piledriver	CA687Z2P	\$58.62	\$74.55	\$90.48	X X H X X H H D Y
Comment	Make up day allowed Four 10s allowed Monday thru Saturday; double time due when over 12 hours worked per day, Saturday makeup day				
<b>Apprentice Rates:</b>					
	1st 6 months	\$35.89	\$44.65	\$53.41	
	2nd 6 months	\$40.94	\$51.29	\$61.65	
	3rd 6 months	\$46.01	\$57.96	\$69.91	
	4th 6 months	\$51.04	\$64.58	\$78.12	

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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Millwright	M1102	\$61.90	\$92.85	\$123.80	H H D H D D D D Y
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Comment    Make up day allowed  
Friday

**Apprentice Rates:**

1st 6 months	\$40.96	\$61.45	\$81.92
2nd 6 months	\$43.57	\$65.36	\$87.14
3rd 6 months	\$46.19	\$69.28	\$92.38
4th 6 months	\$48.81	\$73.22	\$97.62
5th 6 months	\$51.42	\$77.13	\$102.84
6th 6 months	\$54.03	\$81.05	\$108.06

**Cement Mason**

Cement Mason	BR9-14-CM	\$50.52	\$65.28	\$80.04	X X H X X X H D Y
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Comment  
Four 10s allowed M-F

**Apprentice Rates:**

0-749 hours	\$39.30	\$48.75	\$58.21
750-1499 hours	\$40.91	\$51.17	\$61.43
1500-2249 hours	\$42.51	\$53.57	\$64.63
2250-2999 hours	\$44.11	\$55.97	\$67.83
3000-3749 hours	\$45.71	\$58.37	\$71.03
3750-4499 hours	\$47.32	\$60.79	\$74.25

Cement Mason	CE514	\$48.55	\$68.40	\$88.24	H H D H H H D N
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**Apprentice Rates:**

1st 6 months	\$28.17	\$38.03	\$47.88
2nd 6 months	\$30.14	\$40.98	\$51.82
3rd 6 months	\$34.09	\$46.91	\$59.72
4th 6 months	\$38.03	\$52.82	\$67.60
5th 6 months	\$39.99	\$55.75	\$71.52
6th 6 months	\$43.94	\$61.68	\$79.42

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Drywall</b>					
Drywall Taper	PT-22-D	\$45.91	\$59.74	\$73.56	H H D H D D D D Y
Comment    Make up day allowed Four 10s allowed Monday-Thursday, Friday make-up day for bad weather or holidays					
<b>Apprentice Rates:</b>					
	1st 3 months	\$32.08	\$38.99	\$45.90	
	2nd 3 months	\$34.85	\$43.14	\$51.44	
	2nd 6 months	\$37.62	\$47.30	\$56.98	
	3rd 6 months	\$40.38	\$51.44	\$62.50	
	4th 6 months	\$41.76	\$53.51	\$65.26	
<b>Electrician</b>					
Journeyman Electrician - Inside Wireman	EC-252-IW	\$64.91	\$87.73	\$110.55	H H D H D D D D N
<b>Apprentice Rates:</b>					
	1st Period	\$36.91	\$45.73	\$54.55	
	2nd Period	\$42.08	\$53.48	\$64.89	
	3rd Period	\$46.65	\$60.34	\$74.03	
	4th Period	\$51.21	\$67.18	\$83.15	
	5th Period	\$55.78	\$74.04	\$92.29	
	6th Period	\$60.33	\$80.86	\$101.39	
Sound and Communications Installer/Technician	EC-252-SC	\$43.64	\$58.71	\$73.78	H H D H D D D D N
<b>Apprentice Rates:</b>					
	Period 1	\$24.60	\$32.15	\$39.68	
	Period 2	\$26.10	\$34.39	\$42.68	
	Period 3	\$27.61	\$36.66	\$45.70	
	Period 4	\$29.13	\$38.93	\$48.74	
	Period 5	\$34.60	\$45.15	\$55.70	
	Period 6	\$37.62	\$49.69	\$61.74	
	Period 7	\$40.63	\$54.19	\$67.76	
	Period 8	\$42.15	\$56.47	\$70.80	

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Elevator Constructor</b>					
Elevator, escalator, moving stairway, chair lift and link belt carriers Constructor Mechanic	EL-85	\$83.37		\$134.06	D D D D D D D D Y
Comment 4 tens allowed M-TH					
<b>Apprentice Rates:</b>					
	Probationary Apprentice less than 6 months	\$25.35		\$50.70	
	1st Year, 7-12 Months	\$60.56		\$88.44	
	2nd Year	\$65.63		\$98.58	
	3rd Year	\$68.16		\$103.64	
	4th Year	\$73.23		\$113.78	
Elevator Constructor Assistant Mechanic	EL-85AM	\$73.23		\$113.78	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Elevator Constructor Mechanic Helper	EL-85-H	\$68.16		\$103.64	D D D D D D D D Y
Comment 4 tens allowed M-TH					
<b>Glazier</b>					
Glazier	GL-357	\$49.50	\$65.23	\$80.95	H H H H H H H D Y
Comment If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.					
<b>Apprentice Rates:</b>					
	1st 6 months	\$33.77	\$41.63	\$49.49	
	2nd 6 months	\$35.35	\$44.00	\$52.65	
	3rd 6 months	\$38.49	\$48.71	\$58.93	
	4th 6 months	\$40.06	\$51.07	\$62.07	
	5th 6 months	\$41.64	\$53.43	\$65.23	
	6th 6 months	\$43.21	\$55.79	\$68.37	
	7th 6 months	\$44.78	\$58.15	\$71.51	
	8th 6 months	\$47.93	\$62.87	\$77.81	
<b>Heat and Frost Insulator</b>					
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
<b>Heat and Frost Insulator and Asbestos Worker</b>																													
Heat and Frost Insulators and Asbestos Workers	AS25	\$62.65	\$78.41	\$94.16	H H H H H H H D Y																								
<p>Comment</p> <p>Four 10s must be worked for a minimum of 2 consecutive weeks. OVERTIME is different on a four 10 week. OT is 2x for hours beyond 10. All hours on fifth day, M-F require time and one half. Sat first 8 hours, 1.5, all hours after 8 require double time.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr><td>1st Year</td><td style="text-align: right;">\$46.90</td><td style="text-align: right;">\$54.78</td><td style="text-align: right;">\$62.66</td></tr> <tr><td>2nd Year</td><td style="text-align: right;">\$50.05</td><td style="text-align: right;">\$59.50</td><td style="text-align: right;">\$68.96</td></tr> <tr><td>3rd Year</td><td style="text-align: right;">\$53.20</td><td style="text-align: right;">\$64.23</td><td style="text-align: right;">\$75.26</td></tr> <tr><td>4th Year</td><td style="text-align: right;">\$56.35</td><td style="text-align: right;">\$68.96</td><td style="text-align: right;">\$81.56</td></tr> </table> <p><u>Subdivision of county</u> Twps of Ann Arbor, Augusta, Lodi, Northfield, Pittsfield, Salem, Saline, Scio, Superior, Webster, Ypsilanti and York</p>						1st Year	\$46.90	\$54.78	\$62.66	2nd Year	\$50.05	\$59.50	\$68.96	3rd Year	\$53.20	\$64.23	\$75.26	4th Year	\$56.35	\$68.96	\$81.56								
1st Year	\$46.90	\$54.78	\$62.66																										
2nd Year	\$50.05	\$59.50	\$68.96																										
3rd Year	\$53.20	\$64.23	\$75.26																										
4th Year	\$56.35	\$68.96	\$81.56																										
Heat and Frost Insulator and Asbestos Worker	AS47	\$47.75	\$63.01	\$78.27	H H H H H H H D Y																								
<p>Comment Make up day allowed</p> <p>Friday for cancelled work in a four 10 hour schedule</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr><td>1st year</td><td style="text-align: right;">\$27.88</td><td style="text-align: right;">\$35.51</td><td style="text-align: right;">\$43.14</td></tr> <tr><td>2nd year</td><td style="text-align: right;">\$31.85</td><td style="text-align: right;">\$41.00</td><td style="text-align: right;">\$50.16</td></tr> <tr><td>3rd year</td><td style="text-align: right;">\$35.82</td><td style="text-align: right;">\$46.50</td><td style="text-align: right;">\$57.18</td></tr> <tr><td>4th year</td><td style="text-align: right;">\$39.80</td><td style="text-align: right;">\$52.01</td><td style="text-align: right;">\$64.22</td></tr> <tr><td>5th year</td><td style="text-align: right;">\$43.78</td><td style="text-align: right;">\$57.51</td><td style="text-align: right;">\$71.25</td></tr> </table> <p><u>Subdivision of county</u> Bridgewater, Dexter, Freedom, Lima, Lindon, Manchester, Sharon and Sylvan</p>						1st year	\$27.88	\$35.51	\$43.14	2nd year	\$31.85	\$41.00	\$50.16	3rd year	\$35.82	\$46.50	\$57.18	4th year	\$39.80	\$52.01	\$64.22	5th year	\$43.78	\$57.51	\$71.25				
1st year	\$27.88	\$35.51	\$43.14																										
2nd year	\$31.85	\$41.00	\$50.16																										
3rd year	\$35.82	\$46.50	\$57.18																										
4th year	\$39.80	\$52.01	\$64.22																										
5th year	\$43.78	\$57.51	\$71.25																										
<b>Ironworker</b>																													
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F1	\$35.95	\$48.05	\$60.15	X X H X X X H D Y																								
<p>Comment</p> <p>Four ten hour work days may be worked during Monday-Saturday.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr><td>60% Level</td><td style="text-align: right;">\$25.39</td><td style="text-align: right;">\$32.65</td><td style="text-align: right;">\$39.91</td></tr> <tr><td>65% Level</td><td style="text-align: right;">\$26.71</td><td style="text-align: right;">\$34.58</td><td style="text-align: right;">\$42.44</td></tr> <tr><td>70% Level</td><td style="text-align: right;">\$28.03</td><td style="text-align: right;">\$36.51</td><td style="text-align: right;">\$44.98</td></tr> <tr><td>75% Level</td><td style="text-align: right;">\$29.35</td><td style="text-align: right;">\$38.42</td><td style="text-align: right;">\$47.50</td></tr> <tr><td>80% Level</td><td style="text-align: right;">\$30.67</td><td style="text-align: right;">\$40.35</td><td style="text-align: right;">\$50.03</td></tr> <tr><td>85% Level</td><td style="text-align: right;">\$31.99</td><td style="text-align: right;">\$42.28</td><td style="text-align: right;">\$52.56</td></tr> </table>						60% Level	\$25.39	\$32.65	\$39.91	65% Level	\$26.71	\$34.58	\$42.44	70% Level	\$28.03	\$36.51	\$44.98	75% Level	\$29.35	\$38.42	\$47.50	80% Level	\$30.67	\$40.35	\$50.03	85% Level	\$31.99	\$42.28	\$52.56
60% Level	\$25.39	\$32.65	\$39.91																										
65% Level	\$26.71	\$34.58	\$42.44																										
70% Level	\$28.03	\$36.51	\$44.98																										
75% Level	\$29.35	\$38.42	\$47.50																										
80% Level	\$30.67	\$40.35	\$50.03																										
85% Level	\$31.99	\$42.28	\$52.56																										

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# Washtenaw County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$48.13	\$59.92	\$71.70	X X H H H H D D Y
Comment	Make up day allowed Friday, 4 tens may be worked Monday thru Thursday @ straight time.				
	<b>Apprentice Rates:</b>				
	Level 1	\$31.20	\$37.93	\$44.65	
	Level 2	\$33.31	\$40.67	\$48.02	
	Level 3	\$35.42	\$43.41	\$51.39	
	Level 4	\$37.54	\$46.16	\$54.77	
	Level 5	\$39.66	\$48.92	\$58.17	
	Level 6	\$41.78	\$51.67	\$61.55	
Pre-engineered Metal Work	IR-25-PE-Z1	\$48.69	\$59.70	\$70.70	X X H X X X X D Y
Comment	Make up day allowed 4 tens allowed M-Th with Saturday make up day				
	<b>Apprentice Rates:</b>				
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$28.56	\$34.25	\$39.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
<u>Subdivision of county</u>	East of US-23 and the University of Michigan.				
Pre-engineered Metal Work	IR-25-PE-Z2	\$46.47	\$56.87	\$67.26	X X H X X X X D Y
Comment	Make up day allowed 4 tens allowed M-Th with Saturday make up day				
	<b>Apprentice Rates:</b>				
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$29.56	\$35.75	\$41.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
	6th Level	\$38.06	\$47.27	\$56.48	
<u>Subdivision of county</u>	West of US 23 excluding the Univ of Mich				

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# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$57.30	\$85.66	\$114.02	H H D H D D D D N
	Make up day allowed				
	<b>Apprentice Rates:</b>				
	Level 1	\$40.32	\$59.89	\$79.46	
	Level 2	\$42.68	\$63.43	\$84.18	
	Level 3	\$45.22	\$67.24	\$89.26	
	Level 4	\$47.75	\$71.04	\$94.32	
	Level 5	\$50.29	\$74.84	\$99.40	
	Level 6	\$50.29	\$74.84	\$99.40	
Rigging Work	IR-25-RIG	\$63.51	\$95.00	\$126.49	H H H H H H D N
	<b>Apprentice Rates:</b>				
	Level 1 & 2	\$38.22	\$56.16	\$74.85	
	Level 3	\$41.05	\$61.54	\$82.01	
	Level 4	\$43.87	\$65.76	\$87.65	
	Level 5	\$46.70	\$70.01	\$93.31	
	Level 6	\$49.53	\$74.25	\$98.97	
Decking	IR-25-SD	\$55.47	\$82.87	\$110.26	X X H H H H D Y
Comment	Make up day allowed				
	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.				
Structural, ornamental, welder and pre-cast	IR-25-STR	\$63.64	\$95.12	\$126.60	H H H H H H D Y
Comment	Make up day allowed				
	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.				
	<b>Apprentice Rates:</b>				
	Levels 1 & 2	\$38.22	\$56.99	\$75.75	
	Level 3	\$41.05	\$61.24	\$81.41	
	Level 4	\$43.87	\$65.46	\$87.05	
	Level 5	\$46.70	\$69.71	\$92.71	
	Level 6	\$49.53	\$73.95	\$98.37	
	Level 7	\$52.35	\$78.18	\$104.01	
	Level 8	\$55.18	\$82.43	\$109.67	
Industrial Door erection & construction	IR-25-STR-D	\$43.74	\$65.27	\$86.80	H H H H H H D Y
Comment	Make up day allowed				
	Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.				

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# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer</b>					
Laborer, demolition, drywall handlers, general jobsite	L499-A-A	\$43.15	\$57.50	\$71.85	X X H H H H H D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$37.03	\$48.32	\$59.61	
	1,001-2,000 hours	\$38.25	\$50.15	\$62.05	
	2,001-3,000 hours	\$39.47	\$51.98	\$64.49	
	3,001-4,000 hours	\$41.93	\$55.67	\$69.41	
Wall and ceiling material handler, plasterer tender, mortar mixer and plastering machine operator	L499-A-ACTA	\$45.60	\$64.90	\$84.20	H H H H H H H D Y
Comment	Make up day allowed If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.				
	<b>Apprentice Rates:</b>				
	0 - 1,000 hours	\$39.16	\$55.24	\$71.32	
	1,001 - 2,000 hours	\$40.65	\$57.48	\$74.30	
	2,001 - 3,000 hours	\$41.89	\$59.34	\$76.78	
	3,001 - 4,000 hours	\$44.36	\$63.04	\$81.72	
Mortar Mixers, Material Mixer (whether done by hand or machine), Air, Gas, Electric, Tool Operators, Power Buggy Operators, Stone Setter, Tenders, Scaffold Builders or Dismantlers, Windlass Operators, Tar and Kettle Operators.	L499-A-B	\$43.36	\$57.82	\$72.27	X X H H H H H D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$37.18	\$48.55	\$59.91	
	1,001-2,000 hours	\$38.42	\$50.41	\$62.39	
	2,001-3,000 hours	\$39.65	\$52.25	\$64.85	
	3,001-4,000 hours	\$42.12	\$55.95	\$69.79	
Jack hammering and chipping on concrete	L499-A-B2	\$43.66	\$58.27	\$72.87	X X H H H H H D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$37.41	\$48.89	\$60.37	
	1,001-2,000 hours	\$38.66	\$50.77	\$62.87	
	2,001-3,000 hours	\$39.91	\$52.64	\$65.37	
	3,001-4,000 hours	\$42.41	\$56.39	\$70.37	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crock or pipe laborer, caisson worker	L499-A-C	\$43.48	\$58.00	\$72.51	X X H H H H H D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$37.27	\$48.68	\$60.09	
	1,001-2,000 hours	\$38.51	\$50.54	\$62.57	
	2,001-3,000 hours	\$39.76	\$52.41	\$65.07	
	3,001-4,000 hours	\$42.24	\$56.13	\$70.03	
Watchmen, Civil Engineer Helpers, or Rodmen	L499-A-D	\$42.33	\$56.27	\$70.21	X X H H H H H D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$36.41	\$47.39	\$58.37	
	1,001-2,000 hours	\$37.59	\$49.16	\$60.73	
	2,001-3,000 hours	\$38.78	\$50.95	\$63.11	
	3,001-4,000 hours	\$41.15	\$54.50	\$67.85	
Final cleaning: washing or cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratories and all fixtures and facilities therein. Clean-up mopping, washing, waxing and polishing or dusting of all floors or areas.	L499-A-E	\$40.06	\$52.87	\$65.67	X X H H H H H D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$34.71	\$44.84	\$54.97	
	1,001-2,000 work hours	\$35.78	\$46.45	\$57.11	
	2,001-3,000 work hours	\$36.85	\$48.05	\$59.25	
	3,001-4,000 work hours	\$38.99	\$51.26	\$63.53	
Plasterer Tender, Plastering Machine Operator	LPT-2	\$45.18	\$64.31	\$83.44	H H H H H H H D Y
Comment	Make up day allowed				
	If conditions beyond the employer/employee's control prevent one or more hours of working during Mon-Fri, the employer may choose to work up to 10 hour straight time weekdays. Work may be scheduled up to 10 hours per Mon-Fri for the purpose of reaching 40 hours @ straight time. Make up days may also include 8 hours of work on Saturdays @ straight time.				
	<b>Apprentice Rates:</b>				
	0 - 1,000 hours	\$38.77	\$54.70	\$70.62	
	1,001 - 2,000 hours	\$40.30	\$56.99	\$73.68	
	2,001 - 3,000 hours	\$41.52	\$58.82	\$76.12	
	3,001 - 4,000 hours	\$43.96	\$62.48	\$81.00	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Laborer - Hazardous</b>						
	Class A performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z3-A	\$43.15	\$61.68	\$80.20	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$37.03	\$52.50	\$67.96		
	1,001-2,000 work hours	\$38.25	\$54.33	\$70.40		
	2,001-3,000 work hours	\$39.47	\$56.16	\$72.84		
	3,001-4,000 work hours	\$41.93	\$59.85	\$77.76		
	Class B performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z3-B	\$44.15	\$63.30	\$82.45	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$37.77	\$53.73	\$69.69		
	1,001-2,000 work hours	\$39.05	\$55.65	\$72.25		
	2,001-3,000 work hours	\$40.33	\$57.57	\$74.81		
	3,001-4,000 work hours	\$42.87	\$61.38	\$79.89		
<b>Laborer Underground - Open Cut, Class VI</b>						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.	LAUC-Z2-6	\$34.32	\$44.90	\$55.47	X X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$29.74	\$38.03	\$46.31		
	1,001-2,000 work hours	\$30.66	\$39.41	\$48.15		
	2,001-3,000 work hours	\$31.58	\$40.79	\$49.99		
	3,001-4,000 work hours	\$33.40	\$43.52	\$53.63		

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer Underground - Open Cut, Class I</b>					
Construction Laborer	LAUC-Z2-1	\$36.57	\$48.28	\$59.97	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.43	\$40.57	\$49.69	
	1,001-2,000 work hours	\$32.46	\$42.11	\$51.75	
	2,001-3,000 work hours	\$33.49	\$43.65	\$53.81	
	3,001-4,000 work hours	\$35.54	\$46.73	\$57.91	
<b>Laborer Underground - Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z2-2	\$36.68	\$48.44	\$60.19	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.52	\$40.70	\$49.87	
	1,001-2,000 work hours	\$32.55	\$42.25	\$51.93	
	2,001-3,000 work hours	\$33.58	\$43.79	\$53.99	
	3,001-4,000 work hours	\$35.65	\$46.89	\$58.13	
<b>Laborer Underground - Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z2-3	\$36.80	\$48.62	\$60.43	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.60	\$40.82	\$50.03	
	1,001-2,000 work hours	\$32.64	\$42.38	\$52.11	
	2,001-3,000 work hours	\$33.68	\$43.94	\$54.19	
	3,001-4,000 work hours	\$35.76	\$47.06	\$58.35	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Laborer Underground - Open Cut, Class IV</b>						
	Trench or excavating grade man.	LAUC-Z2-4	\$36.87	\$48.73	\$60.57	X X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$31.66	\$40.91	\$50.15	
	1,001-2,000 work hours		\$32.70	\$42.47	\$52.23	
	2,001-3,000 work hours		\$33.74	\$44.03	\$54.31	
	3,001-4,000 work hours		\$35.83	\$47.17	\$58.49	
<b>Laborer Underground - Open Cut, Class V</b>						
	Pipe Layer (including crock, metal pipe, multiplate or other conduits)	LAUC-Z2-5	\$37.02	\$48.95	\$60.87	X X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$31.77	\$41.07	\$50.37	
	1,001-2,000 work hours		\$32.82	\$42.65	\$52.47	
	2,001-3,000 work hours		\$33.87	\$44.23	\$54.57	
	3,001-4,000 work hours		\$35.97	\$47.37	\$58.77	
<b>Laborer Underground - Open Cut, Class VII</b>						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z2-7	\$30.96	\$39.86	\$48.75	X X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$27.22	\$34.25	\$41.27	
	1,001-2,000 work hours		\$27.97	\$35.37	\$42.77	
	2,001-3,000 work hours		\$28.72	\$36.50	\$44.27	
	3,001-4,000 work hours		\$30.21	\$38.73	\$47.25	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours		\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours		\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours		\$35.76	\$47.11	\$58.45	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours	\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours	\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours	\$35.84	\$47.23	\$58.61	
<hr/>					
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$37.01	\$48.98	\$60.95	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
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Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$37.17	\$49.22	\$61.27	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$37.43	\$49.62	\$61.79	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
<hr/>					
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$37.74	\$50.08	\$62.41	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	
<hr/>					
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	
<hr/>					
<b>Landscape Laborer</b>					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.98	\$40.04	\$51.09	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
<hr/>					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z1-B	\$24.76	\$33.71	\$42.65	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					

Unofficial Rates For Informational Purposes Only



# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Marble Finisher</b>					
Marble Finisher	BR1-MF	\$43.48	\$54.29	\$65.10	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$19.04	\$25.12	\$31.20	
	Level 2	\$20.24	\$26.92	\$33.60	
	Level 3	\$27.01	\$33.96	\$40.90	
	Level 4	\$28.47	\$36.14	\$43.82	
	Level 5	\$29.99	\$37.84	\$45.70	
	Level 6	\$31.61	\$39.86	\$48.10	
	Level 7	\$33.30	\$41.59	\$49.87	
	Level 8	\$34.79	\$43.48	\$52.17	
<b>Marble Mason</b>					
Marble Mason	BR1-MM	\$50.29	\$64.51	\$78.72	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$25.14	\$32.65	\$40.15	
	Level 2	\$28.20	\$36.49	\$44.78	
	Level 3	\$33.41	\$41.97	\$50.53	
	Level 4	\$36.15	\$45.66	\$55.17	
	Level 5	\$38.42	\$48.17	\$57.92	
	Level 6	\$42.07	\$53.56	\$65.05	
	Level 7	\$42.74	\$54.38	\$66.02	
	Level 8	\$43.67	\$55.78	\$67.88	
<b>Operating Engineer</b>					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$59.36	\$77.25	\$95.13	X X H H D D D D Y
Comment Double time after 12 hours M-F					
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$60.18	\$78.48	\$96.77	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Crane with boom & jib or leads 220' or longer	EN-324-A220	\$60.48	\$78.93	\$97.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane with boom & jib or leads 300' or longer	EN-324-A300	\$61.98	\$81.18	\$100.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Crane with boom & jib or leads 400' or longer	EN-324-A400	\$63.48	\$83.43	\$103.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Compressor or welding machine	EN-324-CW	\$48.51	\$60.97	\$73.43	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Forklift, lull, extend-a-boom forklift	EN-324-FL	\$55.82	\$71.94	\$88.05	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Fireman or oiler	EN-324-FO	\$47.48	\$59.43	\$71.37	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Regular crane, job mechanic, concrete pump with boom	EN-324-RC	\$58.50	\$75.96	\$93.41	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$57.53	\$74.50	\$91.47	X X H H D D D D Y
Comment Work in excess of 12 hours per day M-F shall be paid at double time.					
<b>Apprentice Rates:</b>					
	0-999 hours	\$46.53	\$58.76	\$70.97	
	1,000-1,999 hours	\$48.28	\$61.38	\$74.47	
	2,000-2,999 hours	\$50.02	\$63.99	\$77.95	
	3,000-3,999 hours	\$51.77	\$66.62	\$81.45	
	4,000-4,999 hours	\$53.51	\$69.22	\$84.93	
	5,000-5,999 hours	\$55.26	\$71.85	\$88.43	
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N

Unofficial Rates For Informational Purposes Only

# Statewide County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1		\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2		\$70.82	\$91.57	\$112.32	X X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B		\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands, therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$66.27	\$84.75	\$103.22	X X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$60.07	\$75.45	\$90.82	X X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters					
<b>Operating Engineer Steel Work</b>						
Forklift, 1 Drum Hoist	EN-324-EF		\$60.41	\$79.00	\$97.58	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer	EN-324-SW120		\$63.11	\$83.05	\$102.98	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$64.11	\$84.55	\$104.98	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane w/ 140' boom or longer	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 220' or longer	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
	<b>Apprentice Rates:</b>				
	0-999 hours	\$49.40	\$63.26	\$77.11	
	1,000-1,999 hours	\$51.38	\$66.23	\$81.07	
	2,000-2,999 hours	\$53.35	\$69.19	\$85.01	
	3,000-3,999 hours	\$55.33	\$72.16	\$88.97	
	4,000-4,999 hours	\$57.30	\$75.11	\$92.91	
	5,000 hours	\$59.28	\$78.08	\$96.87	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer Underground</b>					
Class I Equipment	EN-324A1-UC1	\$55.54	\$71.56	\$87.57	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$44.09	\$55.30	\$66.52	
	1,000-1,999 hours	\$45.68	\$57.70	\$69.70	
	2,000-2,999 hours	\$47.28	\$60.09	\$72.90	
	3,000-3,999 hours	\$48.88	\$62.49	\$76.10	
	4,000-4,999 hours	\$50.49	\$64.91	\$79.32	
	5,000-5,999 hours	\$52.09	\$67.30	\$82.52	
Class II Equipment	EN-324A1-UC2	\$50.81	\$64.46	\$78.11	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$50.08	\$63.37	\$76.65	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$49.51	\$62.52	\$75.51	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$55.79	\$71.93	\$88.07	H H H H H H H D Y
<b>Painter</b>					
Painter	PT-22-P	\$44.32	\$57.60	\$70.88	H H D H D D D D Y
Comment	Make up day allowed				
	Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer, 8 hours of repaint work performed on Sunday shall be paid time & one half rate				
<b>Apprentice Rates:</b>					
	Year 1	\$31.04	\$37.68	\$44.32	
	Year 2	\$33.70	\$41.67	\$49.64	
	Year 3	\$36.35	\$45.64	\$54.94	
	Year 4	\$40.34	\$51.63	\$62.92	

Unofficial Rates For Informational Purposes Only

# Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Painter - Sign Display</b>						
	The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X X D N
<b>Pipe and Manhole Rehab</b>						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jeter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plasterer</b>					
Plasterer	BR9-14-PL	\$48.65	\$62.73	\$76.81	H H H H H H H D Y
Comment	Four 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$37.94	\$46.95	\$55.97	
	750-1499 hours	\$39.47	\$49.25	\$59.03	
	1500-2249 hours	\$41.00	\$51.54	\$62.09	
	2250-2999 hours	\$42.53	\$53.83	\$65.15	
	3000-3749 hours	\$44.06	\$56.13	\$68.21	
	3750-4499 hours	\$45.59	\$58.43	\$71.27	
<hr/>					
Plasterer	PL67	\$44.72	\$60.11	\$75.50	H H H X D D D D N
	<b>Apprentice Rates:</b>				
	1st 6 months	\$29.33	\$37.02	\$44.72	
	2nd 6 months	\$30.87	\$39.34	\$47.80	
	3rd 6 months	\$32.41	\$41.64	\$50.88	
	4th 6 months	\$35.49	\$46.26	\$57.04	
	5th 6 months	\$38.56	\$51.16	\$63.76	
	6th 6 months	\$41.64	\$55.49	\$69.34	
<hr/>					
<b>Plumber, Pipefitter, Welder, HVAC &amp; Refrigeration</b>					
Plumber, Pipefitter, Welder & HVAC	PL-190	\$60.50	\$84.12	\$107.74	H H H H H H H D Y
Comment	Make up day allowed 4 tens can be worked between Monday and Friday				
	<b>Apprentice Rates:</b>				
	1st Year	\$40.16	\$53.61	\$67.06	
	2nd Year	\$43.68	\$58.89	\$74.10	
	3rd Year	\$47.19	\$64.16	\$81.12	
	4th Year	\$50.71	\$69.44	\$88.16	
	5th Year-1st 6 months	\$52.47	\$72.08	\$91.68	
	5th Year-2nd 6 months	\$54.23	\$74.72	\$95.20	

Unofficial Rates For Informational Purposes Only



# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Roofer</b>					
Commercial Roofer	RO-70-Z6	\$48.55	\$62.71	\$76.87	H H H X H H H D Y
Comment    Make up day allowed Friday or Saturday, 4 consecutive tens allowed M-TH 5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day					
<b>Apprentice Rates:</b>					
	1st Class	\$30.69	\$38.07	\$45.45	
	2nd Class	\$32.46	\$40.52	\$48.58	
	3rd Class	\$34.20	\$42.93	\$51.67	
	4th Class	\$36.51	\$46.20	\$55.88	
	5th Class	\$38.53	\$49.03	\$59.53	
	6th Class	\$40.02	\$51.06	\$62.10	
	7th Class	\$41.50	\$53.09	\$64.67	
<b>Sewer Relining</b>					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-80	\$65.75	\$84.06	\$102.36	H H D X D D D D Y
Comment A 4 10 schedule may be worked, 4 consecutive days Monday thru Friday.					
<b>Apprentice Rates:</b>					
	1st & 2nd Periods	\$41.56	\$49.80	\$58.03	
	3rd & 4th Periods	\$43.39	\$52.55	\$61.69	
	5th & 6th Periods	\$45.21	\$55.28	\$65.33	
	7th & 8th Periods	\$47.06	\$58.04	\$69.03	
Architectural Sheet Metal Worker after 1,000 hours	SHM-80-A	\$44.98	\$57.56	\$70.13	H H D H D D D D Y
<b>Apprentice Rates:</b>					
	1st 30 Working Days	\$26.67	\$38.88	\$51.08	
	>30 working days < 1000 hours	\$43.32	\$55.53	\$67.73	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 704	\$68.92	\$87.93	\$106.94	H H D H D D D D Y
Comment					
4 ten hour days allowed Monday-Friday					
Double time pay due after 12 hours worked M-F					
<b>Apprentice Rates:</b>					
	1st Period	\$29.55	\$38.52	\$47.27	
	2nd Period	\$45.16	\$55.26	\$65.10	
	3rd Period	\$47.32	\$58.54	\$69.48	
	4th Period	\$49.48	\$61.82	\$73.86	
	5th Period	\$51.64	\$65.10	\$78.22	
	6th Period	\$53.80	\$68.38	\$82.60	
	7th Period	\$55.96	\$71.66	\$86.98	
	8th Period	\$58.12	\$74.95	\$91.36	
	9th Period	\$60.28	\$72.01	\$87.44	
	10th Period	\$62.44	\$81.50	\$100.10	

<b>Terrazzo</b>					
Terrazzo Finisher	BR1-TRF	\$43.97	\$55.03	\$66.08	H H D H D D D D Y
Comment					
A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$19.04	\$25.12	\$31.20	
	Level 2	\$20.24	\$26.92	\$33.60	
	Level 3	\$27.01	\$33.96	\$40.90	
	Level 4	\$28.47	\$36.14	\$43.82	
	Level 5	\$29.99	\$37.84	\$45.70	
	Level 6	\$31.61	\$39.86	\$48.10	
	Level 7	\$33.30	\$41.59	\$49.87	
	Level 8	\$34.79	\$43.48	\$52.17	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo Worker	BR1-TRW	\$49.73	\$63.67	\$77.60	H H D H D D D D Y
Comment A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$25.14	\$32.65	\$40.15	
	Level 2	\$28.20	\$36.49	\$44.78	
	Level 3	\$33.41	\$41.97	\$50.53	
	Level 4	\$36.15	\$45.66	\$55.17	
	Level 5	\$38.42	\$48.17	\$57.92	
	Level 6	\$42.07	\$53.56	\$65.05	
	Level 7	\$42.74	\$54.38	\$66.02	
	Level 8	\$43.67	\$55.78	\$67.88	
<b>Title</b>					
Tile Finisher	BR1-TF	\$43.50	\$54.32	\$65.14	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$19.04	\$25.12	\$31.20	
	Level 2	\$20.24	\$26.92	\$33.60	
	Level 3	\$27.01	\$33.96	\$40.90	
	Level 4	\$28.47	\$36.14	\$43.82	
	Level 5	\$29.99	\$37.84	\$45.70	
	Level 6	\$31.61	\$39.86	\$48.10	
	Level 7	\$33.30	\$41.59	\$49.87	
	Level 8	\$34.79	\$43.48	\$52.17	
Tile Layer	BR1-TL	\$49.68	\$63.59	\$77.50	H H D H D D D D Y
Comment A four ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$25.14	\$32.65	\$40.15	
	Level 2	\$28.20	\$36.49	\$44.78	
	Level 3	\$33.41	\$41.97	\$50.53	
	Level 4	\$36.15	\$45.66	\$55.17	
	Level 5	\$38.42	\$48.17	\$57.92	
	Level 6	\$42.07	\$53.56	\$65.05	
	Level 7	\$42.74	\$54.38	\$66.02	
	Level 8	\$43.67	\$55.78	\$67.88	

Unofficial Rates For Informational Purposes Only

# Washtenaw County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Truck Driver</b>					
	on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	\$44.10	\$48.81		H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or over	\$44.20	\$48.96		H H H H H H H H Y
	on euclid type equipment Make up day allowed	\$44.35	\$49.19		H H H H H H H H Y

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