

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Apprentice Rates:					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer	BR9-7-BL	\$44.62	\$56.95	\$69.28	H H H H H H H D Y
Comment	Make up day allowed Saturday, 4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$33.86	\$41.08	\$48.29	
	750-1499 hours	\$35.21	\$43.10	\$50.99	
	1500-2249 hours	\$36.55	\$45.11	\$53.67	
	2250-2999 hours	\$37.90	\$47.14	\$56.37	
	3000-3749 hours	\$39.24	\$49.14	\$59.05	
	3750-4499 hours	\$40.59	\$51.17	\$61.75	
	4500-5249 hours	\$41.93	\$53.18	\$64.43	
	5250-6000 hours	\$43.28	\$55.20	\$67.13	
<hr/>					
Stone and Artificial Masonry	BR9-7-S	\$44.62	\$56.95	\$69.28	H H H H H H H D Y
Comment	4 10s allowed M-F				
	Apprentice Rates:				
	750-1499 hours	\$36.55	\$45.11	\$53.67	
	1500-2249 hours	\$37.90	\$47.14	\$56.37	
	2250-2999 hours	\$39.24	\$49.14	\$59.05	
	3000-3749 hours	\$40.59	\$51.17	\$61.75	
	3750-4499 hours	\$41.93	\$53.18	\$64.43	
<hr/>					
Carpenter					
Resilient Floorlayer	CA706FL	\$37.22	\$46.35	\$55.48	X X H H H H H D N
	Apprentice Rates:				
	1st year	\$29.92	\$35.40	\$40.88	
	2nd year	\$31.74	\$38.13	\$44.52	
	3rd year	\$32.66	\$39.51	\$46.36	
	4th year	\$34.48	\$42.24	\$50.00	
<hr/>					
Carpenter, piledriver	CA706Z4-CA	\$46.75	\$59.71	\$72.66	X X H H H H H D N
	Apprentice Rates:				
	1st year	\$38.98	\$48.05	\$57.12	
	2nd year	\$40.27	\$49.98	\$59.70	
	3rd year	\$42.86	\$53.87	\$64.88	
	4th year	\$45.45	\$57.76	\$70.06	

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Finisher					
Cement Finisher	BR9-7-CF	\$41.00	\$52.38	\$63.76	X X H X X X H D Y
Comment 4 10s allowed M-F					
Apprentice Rates:					
	0-749 hours	\$32.32	\$39.61	\$46.89	
	750-1499 hours	\$33.56	\$41.47	\$49.37	
	1500-2249 hours	\$34.80	\$43.33	\$51.85	
	2250-2999 hours	\$36.04	\$45.19	\$54.33	
	3000-3749 hours	\$37.28	\$47.05	\$56.81	
	3750-4499 hours	\$38.52	\$48.91	\$59.29	
Cement Mason					
Cement Mason	PL16-12	\$41.26	\$55.19	\$69.12	H H H H H H H D Y
Comment Make up day allowed					
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.					
Apprentice Rates:					
	1st year	\$31.51	\$40.56	\$49.62	
	2nd year	\$34.30	\$44.75	\$55.20	
	3rd year	\$37.08	\$48.92	\$60.76	
Drywall					
Finisher-hand finishing	PT-1052-DF	\$37.97	\$50.98	\$63.99	X X H X X X H D Y
Comment Make up day allowed					
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$24.96	\$31.47	\$37.97	
	2nd year, 1st 6 months	\$27.56	\$35.37	\$43.17	
	2nd year, 2nd 6 months	\$30.16	\$39.27	\$48.37	
	3rd year, 1st 6 months	\$32.77	\$43.18	\$53.59	
	Until completion	\$35.37	\$47.08	\$58.79	

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
Electrician						
Journeyman Electrician - Inside Wireman	EC-557-IW		\$54.62	\$77.94	\$101.25	H H H H H H H D Y
Comment	Make up day allowed Four consecutive 10 hour days allowed M-Th with Friday as a make up day.					
	Apprentice Rates:					
	1st Period		\$25.36	\$34.69	\$44.02	
	2nd Period		\$30.01	\$41.68	\$53.32	
	3rd Period		\$34.67	\$48.66	\$62.64	
	4th Period		\$37.00	\$52.15	\$67.30	
	5th Period		\$41.68	\$59.17	\$76.66	
	6th Period		\$47.50	\$67.90	\$88.30	
<u>Subdivision of county</u>	Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, and Koylon ONLY.					
Sound and communication installer/technician, BICSI installer level II registered	EC-557-SC		\$35.91	\$50.39	\$64.87	H H H H H H H D Y
Comment	Four ten hour days allowed M-Th or T-F, overtime - time and a half over 40 hours worked in week when working 4-10s					
	Apprentice Rates:					
	1st period		\$16.21	\$22.81	\$29.42	
	2nd period		\$19.14	\$27.21	\$35.28	
	3rd period		\$22.08	\$31.61	\$41.16	
	4th period		\$25.01	\$36.01	\$47.02	
<u>Subdivision of county</u>	Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, & Koylon					
Sound and communication - Cable Installer -up to 2,000 hours	EC-557-SC-C		\$15.55	\$21.82	\$28.10	H H H H H H H D Y
Comment	Four ten hour days allowed M-Th or T-F, overtime - time and a half after 40 hours when working 4 10s					
<u>Subdivision of county</u>	Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, & Koylon					
Sound and communication - Senior Technician, BICSI Tech registered	EC-557-SC-S		\$37.99	\$53.52	\$69.03	H H H H H H H D Y
Comment	Four ten hour days allowed M-Th or T-F, overtime- time and a half after 40 hours worked when working 4 10s					
<u>Subdivision of county</u>	Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston & Koylon					

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Journeyman Electrician - Inside Wireman	EC-692-IW-Z1	\$49.35	\$70.31	\$91.25	H H H H H H H D Y
Comment Make up day allowed Four 10s allowed M-F; Monday or Friday may be used for make-up days.					
Apprentice Rates:					
	0-999 hours	\$17.40	\$24.11	\$30.80	
	1,000-1,999 hours	\$19.08	\$26.63	\$34.16	
	2,000-2,999 hours	\$20.76	\$29.14	\$37.52	
	3,000-3,999 hours	\$22.42	\$31.64	\$40.84	
	4,000-5,999 hours	\$26.16	\$37.24	\$48.32	
	6,000-7,999 hours	\$27.99	\$39.99	\$51.98	
	8,000+ hours	\$35.52	\$50.31	\$65.07	
<u>Subdivision of county</u> Townships of Wisner and Akron ONLY.					
Sound and Communication Installer/Technician	EC-692-SC	\$31.39	\$44.04	\$56.68	H H H H H H H D N
Apprentice Rates:					
	1st period	\$13.14	\$18.64	\$24.13	
	2nd period	\$15.58	\$22.30	\$29.01	
	3rd period	\$18.02	\$25.97	\$33.89	
	4th period	\$20.45	\$29.61	\$38.75	
<u>Subdivision of county</u> Wisner & Akron townships					
Journeyman Electrician -Inside Wireman	EC-948-IW	\$59.97	\$86.02	\$112.08	H H H H H H H D Y
Apprentice Rates:					
	1st period	\$24.68	\$33.72	\$42.75	
	2nd period	\$26.94	\$37.11	\$47.27	
	3rd period	\$29.20	\$40.50	\$51.79	
	4th period	\$33.71	\$47.27	\$60.81	
	5th period	\$35.98	\$50.67	\$65.35	
	6th period	\$40.50	\$57.45	\$74.39	
<u>Subdivision of county</u> Millington Township ONLY.					
Sound and Communication Installer/Technician	EC-948-SC	\$42.76	\$60.44	\$78.11	H H H H H H H D Y
Comment Four 10s may be worked Monday-Thursday or Tuesday-Friday.					
Apprentice Rates:					
	1st year	\$15.44	\$21.90	\$28.37	
	2nd year	\$16.87	\$24.05	\$31.23	
	3rd year	\$21.02	\$30.45	\$39.88	
	4th year	\$24.15	\$35.70	\$46.88	
<u>Subdivision of county</u> Millington Township ONLY					

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Elevator Constructor						
Elevator Constructor Mechanic	EL 36		\$56.46		\$94.99	D D D D D D D D Y
	Make up day allowed					
	Apprentice Rates:					
	1st Year Apprentice		\$37.74		\$58.93	
	2nd Year Apprentice		\$41.90		\$66.94	
	3rd Year Apprentice		\$43.98		\$70.95	
	4th Year Apprentice		\$48.14		\$78.96	
Glazier						
Glazier	GL-826		\$44.78	\$60.87	\$76.95	H H H H H H H D Y
	Comment					
	4 tens allowed on consecutive days					
	Apprentice Rates:					
	1st 6 months		\$31.91	\$41.57	\$51.21	
	2nd 6 months		\$33.52	\$43.98	\$54.43	
	3rd 6 months		\$35.12	\$46.38	\$57.63	
	4th 6 months		\$36.74	\$48.81	\$60.87	
	5th 6 months		\$38.35	\$51.22	\$64.09	
	6th 6 months		\$39.96	\$53.64	\$67.31	
	7th 6 months		\$41.57	\$56.05	\$70.53	
	8th 6 months		\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator						
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S		\$29.04	\$42.35		X X X H H H H H N
Heat and Frost Insulator and Asbestos Worker						
Heat and Frost Insulator and Asbestos Worker	AS47		\$47.75	\$63.01	\$78.27	H H H H H H H D Y
	Comment					
	Make up day allowed					
	Friday for cancelled work in a four 10 hour schedule					
	Apprentice Rates:					
	1st year		\$27.88	\$35.51	\$43.14	
	2nd year		\$31.85	\$41.00	\$50.16	
	3rd year		\$35.82	\$46.50	\$57.18	
	4th year		\$39.80	\$52.01	\$64.22	
	5th year		\$43.78	\$57.51	\$71.25	

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
Comment Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$22.99	\$29.05	\$35.11	
	65% Level	\$24.11	\$30.68	\$37.24	
	70% Level	\$25.24	\$32.31	\$39.38	
	75% Level	\$26.35	\$33.92	\$41.50	
	80% Level	\$27.47	\$35.55	\$43.63	
	85% Level	\$28.59	\$37.18	\$45.76	
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$48.13	\$59.92	\$71.70	X X H H H H D D Y
Comment Make up day allowed Friday, 4 tens may be worked Monday thru Thursday @ straight time.					
Apprentice Rates:					
	Level 1	\$31.20	\$37.93	\$44.65	
	Level 2	\$33.31	\$40.67	\$48.02	
	Level 3	\$35.42	\$43.41	\$51.39	
	Level 4	\$37.54	\$46.16	\$54.77	
	Level 5	\$39.66	\$48.92	\$58.17	
	Level 6	\$41.78	\$51.67	\$61.55	
Pre-engineered Metal Work	IR-25-PE-Z2	\$46.47	\$56.87	\$67.26	X X H X X X X D Y
Comment Make up day allowed 4 tens allowed M-Th with Saturday make up day					
Apprentice Rates:					
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$29.56	\$35.75	\$41.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
	6th Level	\$38.06	\$47.27	\$56.48	

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$57.30	\$85.66	\$114.02	H H D H D D D D N
	Make up day allowed				
	Apprentice Rates:				
	Level 1	\$40.32	\$59.89	\$79.46	
	Level 2	\$42.68	\$63.43	\$84.18	
	Level 3	\$45.22	\$67.24	\$89.26	
	Level 4	\$47.75	\$71.04	\$94.32	
	Level 5	\$50.29	\$74.84	\$99.40	
	Level 6	\$50.29	\$74.84	\$99.40	
Rigging Work	IR-25-RIG	\$63.51	\$95.00	\$126.49	H H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$38.22	\$56.16	\$74.85	
	Level 3	\$41.05	\$61.54	\$82.01	
	Level 4	\$43.87	\$65.76	\$87.65	
	Level 5	\$46.70	\$70.01	\$93.31	
	Level 6	\$49.53	\$74.25	\$98.97	
Decking	IR-25-SD	\$55.47	\$82.87	\$110.26	X X H H H H D D Y
	Comment Make up day allowed				
	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.				
Structural, ornamental, welder and pre-cast	IR-25-STR	\$63.64	\$95.12	\$126.60	H H H H H H D D Y
	Comment Make up day allowed				
	4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.				
	Apprentice Rates:				
	Levels 1 & 2	\$38.22	\$56.99	\$75.75	
	Level 3	\$41.05	\$61.24	\$81.41	
	Level 4	\$43.87	\$65.46	\$87.05	
	Level 5	\$46.70	\$69.71	\$92.71	
	Level 6	\$49.53	\$73.95	\$98.37	
	Level 7	\$52.35	\$78.18	\$104.01	
	Level 8	\$55.18	\$82.43	\$109.67	
Industrial Door erection & construction	IR-25-STR-D	\$43.74	\$65.27	\$86.80	H H H H H H D D Y
	Comment Make up day allowed				
	Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.				

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																
Laborer																					
	Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, furniture mover, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work.	L1098-S-A	\$32.70	\$42.53	\$52.35	X X H H H H H D Y															
	<p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>Comment Make up day allowed Saturday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 100px;"> <tr> <td style="width: 60%;">1,001-2,000 work hours</td> <td style="text-align: right;">\$28.77</td> <td style="text-align: right;">\$36.63</td> <td style="text-align: right;">\$44.49</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$29.75</td> <td style="text-align: right;">\$38.10</td> <td style="text-align: right;">\$46.45</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$31.72</td> <td style="text-align: right;">\$41.05</td> <td style="text-align: right;">\$50.39</td> </tr> </table>					1,001-2,000 work hours	\$28.77	\$36.63	\$44.49	2,001-3,000 work hours	\$29.75	\$38.10	\$46.45	3,001-4,000 work hours	\$31.72	\$41.05	\$50.39				
1,001-2,000 work hours	\$28.77	\$36.63	\$44.49																		
2,001-3,000 work hours	\$29.75	\$38.10	\$46.45																		
3,001-4,000 work hours	\$31.72	\$41.05	\$50.39																		
	Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings	L1098-S-B	\$33.22	\$43.30	\$53.37	X X H H H H H D Y															
	<p>Comment Make up day allowed Saturday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 100px;"> <tr> <td style="width: 60%;">1,001-2,000 work hours</td> <td style="text-align: right;">\$29.19</td> <td style="text-align: right;">\$37.25</td> <td style="text-align: right;">\$45.31</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$30.20</td> <td style="text-align: right;">\$38.77</td> <td style="text-align: right;">\$47.33</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$32.21</td> <td style="text-align: right;">\$41.78</td> <td style="text-align: right;">\$51.35</td> </tr> </table>					1,001-2,000 work hours	\$29.19	\$37.25	\$45.31	2,001-3,000 work hours	\$30.20	\$38.77	\$47.33	3,001-4,000 work hours	\$32.21	\$41.78	\$51.35				
1,001-2,000 work hours	\$29.19	\$37.25	\$45.31																		
2,001-3,000 work hours	\$30.20	\$38.77	\$47.33																		
3,001-4,000 work hours	\$32.21	\$41.78	\$51.35																		
	Class C Laborer-drillers, blasters, burners, welders, & refractory work	L1098-S-C	\$33.75	\$44.08	\$54.41	X X H H H H H D Y															
	<p>Comment Make up day allowed Saturday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 100px;"> <tr> <td style="width: 60%;">0-1,000 work hours</td> <td style="text-align: right;">\$28.59</td> <td style="text-align: right;">\$36.34</td> <td style="text-align: right;">\$44.09</td> </tr> <tr> <td>1,001-2,000 work hours</td> <td style="text-align: right;">\$29.62</td> <td style="text-align: right;">\$37.89</td> <td style="text-align: right;">\$46.15</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$30.65</td> <td style="text-align: right;">\$39.43</td> <td style="text-align: right;">\$48.21</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$32.72</td> <td style="text-align: right;">\$42.53</td> <td style="text-align: right;">\$52.35</td> </tr> </table>					0-1,000 work hours	\$28.59	\$36.34	\$44.09	1,001-2,000 work hours	\$29.62	\$37.89	\$46.15	2,001-3,000 work hours	\$30.65	\$39.43	\$48.21	3,001-4,000 work hours	\$32.72	\$42.53	\$52.35
0-1,000 work hours	\$28.59	\$36.34	\$44.09																		
1,001-2,000 work hours	\$29.62	\$37.89	\$46.15																		
2,001-3,000 work hours	\$30.65	\$39.43	\$48.21																		
3,001-4,000 work hours	\$32.72	\$42.53	\$52.35																		

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer - Hazardous						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z8-A	\$32.70	\$46.03	\$59.35	H H H H H H H D Y
	Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	Apprentice Rates:					
	0-1,000 work hours	\$27.79	\$38.66	\$49.53		
	1,001-2,000 work hours	\$28.77	\$40.13	\$51.49		
	2,001-3,000 work hours	\$29.75	\$41.60	\$53.45		
	3,001-4,000 work hours	\$31.72	\$44.55	\$57.39		
<hr/>						
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B	\$33.70	\$47.53	\$61.35	H H H H H H H D Y
	Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	Apprentice Rates:					
	0-1,000 work hours	\$28.54	\$39.79	\$51.03		
	1,001-2,000 work hours	\$29.57	\$41.33	\$53.09		
	2,001-3,000 work hours	\$30.60	\$42.87	\$55.15		
	3,001-4,000 work hours	\$32.67	\$45.98	\$59.29		
<hr/>						
Laborer Underground - Open Cut, Class I						
	Construction Laborer	LAUC-Z4-1	\$33.67	\$43.98	\$54.27	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours	\$29.17	\$37.22	\$45.27		
	1,001-2,000 work hours	\$30.07	\$38.58	\$47.07		
	2,001-3,000 work hours	\$30.97	\$39.92	\$48.87		
	3,001-4,000 work hours	\$32.77	\$42.62	\$52.47		

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut, Class II					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$33.80	\$44.17	\$54.53	X X X X X X X D Y
	LAUC-Z4-2				
	Apprentice Rates:				
	0-1,000 work hours	\$29.26	\$37.36	\$45.45	
	1,001-2,000 work hours	\$30.17	\$38.72	\$47.27	
	2,001-3,000 work hours	\$31.08	\$40.09	\$49.09	
	3,001-4,000 work hours	\$32.89	\$42.80	\$52.71	
Laborer Underground - Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$33.91	\$44.34	\$54.75	X X X X X X X D Y
	LAUC-Z4-3				
	Apprentice Rates:				
	0-1,000 work hours	\$29.35	\$37.50	\$45.63	
	1,001-2,000 work hours	\$30.26	\$38.86	\$47.45	
	2,001-3,000 work hours	\$31.17	\$40.22	\$49.27	
	3,001-4,000 work hours	\$33.00	\$42.97	\$52.93	
Laborer Underground - Open Cut, Class IV					
	Trench or excavating grade man.	\$33.98	\$44.44	\$54.89	X X X X X X X D Y
	LAUC-Z4-4				
	Apprentice Rates:				
	0-1,000 work hours	\$29.40	\$37.57	\$45.73	
	1,001-2,000 work hours	\$30.32	\$38.95	\$47.57	
	2,001-3,000 work hours	\$31.23	\$40.32	\$49.39	
	3,001-4,000 work hours	\$33.06	\$43.06	\$53.05	
Laborer Underground - Open Cut, Class V					
	Pipe Layer	\$34.10	\$44.62	\$55.13	X X X X X X X D Y
	LAUC-Z4-5				
	Apprentice Rates:				
	0-1,000 work hours	\$29.49	\$37.70	\$45.91	
	1,001-2,000 work hours	\$30.41	\$39.08	\$47.75	
	2,001-3,000 work hours	\$31.33	\$40.46	\$49.59	
	3,001-4,000 work hours	\$33.18	\$43.24	\$53.29	

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Laborer Underground - Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$31.32	\$40.45	\$49.57	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$27.40	\$34.57	\$41.73	
	1,001-2,000 work hours		\$28.19	\$35.76	\$43.31	
	2,001-3,000 work hours		\$28.97	\$36.92	\$44.87	
	3,001-4,000 work hours		\$30.54	\$39.28	\$48.01	
Laborer Underground - Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$29.66	\$37.96	\$46.25	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$26.16	\$32.71	\$39.25	
	1,001-2,000 work hours		\$26.86	\$33.76	\$40.65	
	2,001-3,000 work hours		\$27.56	\$34.81	\$42.05	
	3,001-4,000 work hours		\$28.96	\$36.91	\$44.85	
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours		\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours		\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours		\$35.76	\$47.11	\$58.45	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours		\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours		\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours		\$35.84	\$47.23	\$58.61	

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$37.01	\$48.98	\$60.95	X X X X X X X D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
<hr/>					
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$37.17	\$49.22	\$61.27	X X X X X X X D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	
<hr/>					
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$37.43	\$49.62	\$61.79	X X X X X X X D Y
	LAUCT-Z2-5				
	Apprentice Rates:				
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
<hr/>					
	Class VI - Dynamite man and powder man.	\$37.74	\$50.08	\$62.41	X X X X X X X D Y
	LAUCT-Z2-6				
	Apprentice Rates:				
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	
Landscape Laborer					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
Comment	Sundays paid at time & one half. Holidays paid at double time.				
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
Comment	Sundays paid at time & one half. Holidays paid at double time.				
Operating Engineer					
Compressor or Welding Machine	EN-AC	\$46.07	\$57.38	\$68.68	X X H H D D D D Y
Comment	Make up day allowed Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.				
Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	X X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday				
Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	X X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.				
Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	X X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday				

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled Friday					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$56.06	\$72.36	\$88.66	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:					
	0-999 hours	\$44.78	\$56.19	\$67.60	
	1,000-1,999 hours	\$46.41	\$58.64	\$70.86	
	2,000-2,999 hours	\$48.04	\$61.08	\$74.12	
	3,000-3,999 hours	\$49.67	\$63.53	\$77.38	
	4,000-4,999 hours	\$51.31	\$65.98	\$80.66	
	5,000-5,999 hours	\$52.93	\$68.42	\$83.90	
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	EN-RE	\$55.11	\$70.94	\$86.76	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

Unofficial Rates For Informational Purposes Only

Statewide County

<u>Classification</u>	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer - Marine Construction						
	Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N
	Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
	Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H H D Y
	Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
	Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters					
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
	Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
	Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-EF	\$60.41	\$79.00	\$97.58	H H D H H H D D Y
	Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
	Crane w/ 120' boom or longer	EN-324-SW120	\$63.11	\$83.05	\$102.98	H H D H H H D D Y
	Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$64.11	\$84.55	\$104.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 220' or longer	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Apprentice Rates:					
		0-999 hours	\$49.40	\$63.26	\$77.11
		1,000-1,999 hours	\$51.38	\$66.23	\$81.07
		2,000-2,999 hours	\$53.35	\$69.19	\$85.01
		3,000-3,999 hours	\$55.33	\$72.16	\$88.97
		4,000-4,999 hours	\$57.30	\$75.11	\$92.91
		5,000 hours	\$59.28	\$78.08	\$96.87
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Operating Engineer Underground						
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$53.29	\$68.46	\$83.62	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		\$42.89	\$53.50	\$64.12	
	1,000-1,999 hours		\$44.41	\$55.78	\$67.16	
	2,000-2,999 hours		\$45.93	\$58.06	\$70.20	
	3,000-3,999 hours		\$47.43	\$60.32	\$73.20	
	4,000-4,999 hours		\$48.95	\$62.60	\$76.24	
	5,000-5,999 hours		\$50.47	\$64.88	\$79.28	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$48.39	\$61.11	\$73.82	H H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$47.89	\$60.36	\$72.82	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$47.60	\$59.93	\$72.24	H H H H H H H D Y

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter					
Painter	PT-1052-BR	\$35.80	\$47.68	\$59.55	X X H X X X H D Y
Comment Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.93	\$29.87	\$35.81	
	2nd year, 1st 6 months	\$26.30	\$33.43	\$40.55	
	2nd year, 2nd 6 months	\$28.67	\$36.98	\$45.29	
	3rd year, 1st 6 months	\$31.05	\$40.55	\$50.05	
	Until completion	\$33.43	\$44.12	\$54.81	
Painter - Work of a high risk nature of a falling height up to 30 feet	PT-1052-HR	\$36.10	\$48.48	\$60.85	X X H X X X H D Y
Comment Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.73	\$29.92	\$36.11	
	2nd year, 1st 6 months	\$26.20	\$33.63	\$41.05	
	2nd year, 2nd 6 months	\$28.67	\$37.33	\$45.99	
	3rd year, 1st 6 months	\$31.15	\$41.05	\$50.95	
	Until completion	\$33.63	\$44.77	\$55.91	
Painter - All work of a falling height of 31 - 44 feet	PT-1052-HR01	\$36.40	\$48.93	\$61.45	X X H X X X H D Y
Comment Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.					
Apprentice Rates:					
	1st year	\$23.87	\$30.13	\$36.39	
	2nd year, 1st 6 months	\$26.38	\$33.89	\$41.41	
	2nd year, 2nd 6 months	\$28.89	\$37.66	\$46.43	
	3rd year, 1st 6 months	\$31.39	\$41.41	\$51.43	
	Until completion	\$33.89	\$45.16	\$56.43	

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 45 - 59 feet	PT-1052-HR02	\$36.50	\$49.08	\$61.65	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.93</td> <td style="text-align: right;">\$30.22</td> <td style="text-align: right;">\$36.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.44</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$41.53</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$28.95</td> <td style="text-align: right;">\$37.75</td> <td style="text-align: right;">\$46.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$41.53</td> <td style="text-align: right;">\$51.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$45.31</td> <td style="text-align: right;">\$56.63</td> </tr> </table>						1st year	\$23.93	\$30.22	\$36.51	2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53	2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55	3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59	Until completion	\$33.99	\$45.31	\$56.63
1st year	\$23.93	\$30.22	\$36.51																						
2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53																						
2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55																						
3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59																						
Until completion	\$33.99	\$45.31	\$56.63																						
Painter - All work of a falling height of 60 - 74 feet	PT-1052-HR03	\$36.60	\$49.23	\$61.85	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.97</td> <td style="text-align: right;">\$30.28</td> <td style="text-align: right;">\$36.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.50</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$41.65</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.02</td> <td style="text-align: right;">\$37.85</td> <td style="text-align: right;">\$46.69</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.55</td> <td style="text-align: right;">\$41.65</td> <td style="text-align: right;">\$51.75</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$56.79</td> </tr> </table>						1st year	\$23.97	\$30.28	\$36.59	2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65	2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69	3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75	Until completion	\$34.07	\$45.43	\$56.79
1st year	\$23.97	\$30.28	\$36.59																						
2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65																						
2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69																						
3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75																						
Until completion	\$34.07	\$45.43	\$56.79																						
Painter - All work of a falling height of 75 - 89 feet	PT-1052-HR04	\$36.70	\$49.38	\$62.05	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.03</td> <td style="text-align: right;">\$30.37</td> <td style="text-align: right;">\$36.71</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.56</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$41.77</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.09</td> <td style="text-align: right;">\$37.96</td> <td style="text-align: right;">\$46.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.63</td> <td style="text-align: right;">\$41.77</td> <td style="text-align: right;">\$51.91</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$45.58</td> <td style="text-align: right;">\$56.99</td> </tr> </table>						1st year	\$24.03	\$30.37	\$36.71	2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77	2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83	3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91	Until completion	\$34.17	\$45.58	\$56.99
1st year	\$24.03	\$30.37	\$36.71																						
2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77																						
2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83																						
3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91																						
Until completion	\$34.17	\$45.58	\$56.99																						
Painter - All work of a falling height of 90 - 104 feet	PT-1052-HR05	\$36.80	\$49.53	\$62.25	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.07</td> <td style="text-align: right;">\$30.43</td> <td style="text-align: right;">\$36.79</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.62</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$41.89</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.16</td> <td style="text-align: right;">\$38.07</td> <td style="text-align: right;">\$46.97</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.71</td> <td style="text-align: right;">\$41.89</td> <td style="text-align: right;">\$52.07</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$45.70</td> <td style="text-align: right;">\$57.15</td> </tr> </table>						1st year	\$24.07	\$30.43	\$36.79	2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89	2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97	3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07	Until completion	\$34.25	\$45.70	\$57.15
1st year	\$24.07	\$30.43	\$36.79																						
2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89																						
2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97																						
3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07																						
Until completion	\$34.25	\$45.70	\$57.15																						

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 105 - 119 feet	PT-1052-HR06	\$36.90	\$49.68	\$62.45	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: auto; margin-right: auto;"> <tr> <td style="width: 60%;">1st year</td> <td style="width: 15%; text-align: right;">\$24.13</td> <td style="width: 15%; text-align: right;">\$30.52</td> <td style="width: 10%; text-align: right;">\$36.91</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.68</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$42.01</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.23</td> <td style="text-align: right;">\$38.17</td> <td style="text-align: right;">\$47.11</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.79</td> <td style="text-align: right;">\$42.01</td> <td style="text-align: right;">\$52.23</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$45.85</td> <td style="text-align: right;">\$57.35</td> </tr> </table>						1st year	\$24.13	\$30.52	\$36.91	2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01	2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11	3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23	Until completion	\$34.35	\$45.85	\$57.35
1st year	\$24.13	\$30.52	\$36.91																						
2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01																						
2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11																						
3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23																						
Until completion	\$34.35	\$45.85	\$57.35																						
Painter - All work of a falling height of 120 - 134 feet	PT-1052-HR07	\$37.00	\$49.83	\$62.65	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: auto; margin-right: auto;"> <tr> <td style="width: 60%;">1st year</td> <td style="width: 15%; text-align: right;">\$24.17</td> <td style="width: 15%; text-align: right;">\$30.58</td> <td style="width: 10%; text-align: right;">\$36.99</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.74</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$42.13</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.30</td> <td style="text-align: right;">\$38.27</td> <td style="text-align: right;">\$47.25</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.87</td> <td style="text-align: right;">\$42.13</td> <td style="text-align: right;">\$52.39</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$45.97</td> <td style="text-align: right;">\$57.51</td> </tr> </table>						1st year	\$24.17	\$30.58	\$36.99	2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13	2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25	3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39	Until completion	\$34.43	\$45.97	\$57.51
1st year	\$24.17	\$30.58	\$36.99																						
2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13																						
2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25																						
3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39																						
Until completion	\$34.43	\$45.97	\$57.51																						
Painter - All work of a falling height of 135 - 149 feet	PT-1052-HR08	\$37.10	\$49.98	\$62.85	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: auto; margin-right: auto;"> <tr> <td style="width: 60%;">1st year</td> <td style="width: 15%; text-align: right;">\$24.23</td> <td style="width: 15%; text-align: right;">\$30.67</td> <td style="width: 10%; text-align: right;">\$37.11</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.80</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$42.25</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.37</td> <td style="text-align: right;">\$38.38</td> <td style="text-align: right;">\$47.39</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.95</td> <td style="text-align: right;">\$42.25</td> <td style="text-align: right;">\$52.55</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$46.12</td> <td style="text-align: right;">\$57.71</td> </tr> </table>						1st year	\$24.23	\$30.67	\$37.11	2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25	2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39	3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55	Until completion	\$34.53	\$46.12	\$57.71
1st year	\$24.23	\$30.67	\$37.11																						
2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25																						
2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39																						
3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55																						
Until completion	\$34.53	\$46.12	\$57.71																						

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 150 - 164 feet	PT-1052-HR09	\$37.20	\$50.13	\$63.05	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.27</td> <td style="text-align: right;">\$30.73</td> <td style="text-align: right;">\$37.19</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.86</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$42.37</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.45</td> <td style="text-align: right;">\$38.50</td> <td style="text-align: right;">\$47.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.03</td> <td style="text-align: right;">\$42.37</td> <td style="text-align: right;">\$52.71</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$46.24</td> <td style="text-align: right;">\$57.87</td> </tr> </table>						1st year	\$24.27	\$30.73	\$37.19	2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37	2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55	3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71	Until completion	\$34.61	\$46.24	\$57.87
1st year	\$24.27	\$30.73	\$37.19																						
2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37																						
2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55																						
3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71																						
Until completion	\$34.61	\$46.24	\$57.87																						
Painter - All work of a falling height of 165 - 179 feet	PT-1052-HR10	\$37.30	\$50.28	\$63.25	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.33</td> <td style="text-align: right;">\$30.82</td> <td style="text-align: right;">\$37.31</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.92</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$42.49</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.51</td> <td style="text-align: right;">\$38.59</td> <td style="text-align: right;">\$47.67</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.11</td> <td style="text-align: right;">\$42.49</td> <td style="text-align: right;">\$52.87</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$46.39</td> <td style="text-align: right;">\$58.07</td> </tr> </table>						1st year	\$24.33	\$30.82	\$37.31	2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49	2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67	3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87	Until completion	\$34.71	\$46.39	\$58.07
1st year	\$24.33	\$30.82	\$37.31																						
2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49																						
2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67																						
3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87																						
Until completion	\$34.71	\$46.39	\$58.07																						
Painter - All work of a falling height of 180 - 194 feet	PT-1052-HR11	\$37.40	\$50.43	\$63.45	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.37</td> <td style="text-align: right;">\$30.88</td> <td style="text-align: right;">\$37.39</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.98</td> <td style="text-align: right;">\$34.79</td> <td style="text-align: right;">\$42.61</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.59</td> <td style="text-align: right;">\$38.71</td> <td style="text-align: right;">\$47.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.19</td> <td style="text-align: right;">\$42.61</td> <td style="text-align: right;">\$53.03</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.79</td> <td style="text-align: right;">\$46.51</td> <td style="text-align: right;">\$58.23</td> </tr> </table>						1st year	\$24.37	\$30.88	\$37.39	2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61	2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83	3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03	Until completion	\$34.79	\$46.51	\$58.23
1st year	\$24.37	\$30.88	\$37.39																						
2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61																						
2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83																						
3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03																						
Until completion	\$34.79	\$46.51	\$58.23																						
Painter - All work of a falling height of 195 - 209 feet	PT-1052-HR12	\$37.50	\$50.58	\$63.65	X X H X X X H D Y																				
<p>Comment Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.43</td> <td style="text-align: right;">\$30.97</td> <td style="text-align: right;">\$37.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.04</td> <td style="text-align: right;">\$34.89</td> <td style="text-align: right;">\$42.73</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.65</td> <td style="text-align: right;">\$38.80</td> <td style="text-align: right;">\$47.95</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.27</td> <td style="text-align: right;">\$42.73</td> <td style="text-align: right;">\$53.19</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.89</td> <td style="text-align: right;">\$46.66</td> <td style="text-align: right;">\$58.43</td> </tr> </table>						1st year	\$24.43	\$30.97	\$37.51	2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73	2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95	3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19	Until completion	\$34.89	\$46.66	\$58.43
1st year	\$24.43	\$30.97	\$37.51																						
2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73																						
2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95																						
3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19																						
Until completion	\$34.89	\$46.66	\$58.43																						

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter - All work of a falling height of 210 - 224 feet	PT-1052-HR13	\$37.60	\$50.73	\$63.85	X X H X X X H D Y
Comment	Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.				
	Apprentice Rates:				
	1st year	\$24.47	\$31.03	\$37.59	
	2nd year, 1st 6 months	\$27.10	\$34.97	\$42.85	
	2nd year, 2nd 6 months	\$29.73	\$38.92	\$48.11	
	3rd year, 1st 6 months	\$32.35	\$42.85	\$53.35	
	Until completion	\$34.97	\$46.78	\$58.59	
Painter - Sign Display					
The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X D N
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N

Unofficial Rates For Informational Purposes Only

Statewide County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N
Plasterer					
Plasterer	BR9-7-PL	\$42.70	\$54.29	\$65.88	H H H H H H H D Y
Comment	4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$33.84	\$41.25	\$48.67	
	750-1499 hours	\$35.10	\$43.14	\$51.19	
	1500-2249 hours	\$36.37	\$45.04	\$53.73	
	2500-2999 hours	\$37.64	\$46.95	\$56.27	
	3000-3749 hours	\$38.90	\$48.84	\$58.79	
	3750-4499 hours	\$40.17	\$50.74	\$61.33	
Plasterer	PL16-4	\$39.20	\$52.36	\$65.52	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$29.99	\$38.54	\$47.10	
	2nd year	\$32.62	\$42.49	\$52.36	
	3rd year	\$35.25	\$46.44	\$57.62	
Plumber, Pipefitter, Welder, HVAC & Refrigeration					
Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-85-Z1	\$53.23	\$69.28	\$85.33	H H H H H H H D Y
Comment	Make up day allowed 4 tens allowed M-Th; Friday makeup day				
	Apprentice Rates:				
	1st 6 months	\$32.54	\$40.57	\$48.59	
	2nd 6 months	\$34.69	\$43.52	\$52.35	
	3rd 6 months	\$36.84	\$46.47	\$56.10	
	4th 6 months	\$38.99	\$49.42	\$59.85	
	5th 6 months	\$41.15	\$52.38	\$63.62	
	6th 6 months	\$43.31	\$55.35	\$67.39	
	7th 6 months	\$45.46	\$58.30	\$71.14	
	8th 6 months	\$47.61	\$61.25	\$74.89	
	9th & 10th 6 months	\$49.77	\$64.22	\$78.66	

Unofficial Rates For Informational Purposes Only

Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H H D Y
Comment	Make up day allowed Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.				
	Apprentice Rates:				
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-3	\$49.28	\$62.50	\$75.71	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed as consecutive days, M-Th or T-F				
	Apprentice Rates:				
	1st 6 months	\$16.13	\$21.54	\$26.95	
	2nd 6 months	\$18.88	\$24.95	\$31.02	
	3rd 6 months	\$20.78	\$27.52	\$34.25	
	4th 6 months	\$23.53	\$30.93	\$38.32	
	5th 6 months	\$25.42	\$33.48	\$41.53	
	6th 6 months	\$28.17	\$36.89	\$45.60	
	7th 6 months	\$30.06	\$39.44	\$48.81	
	8th 6 months	\$32.56	\$42.47	\$52.38	

Unofficial Rates For Informational Purposes Only

Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H H D Y
	Make up day allowed				
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	
Tile Finisher					
Tile Finisher	BR9-7-TF	\$29.75	\$38.41	\$47.08	H H H H H H H D Y
	Comment				
	4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$23.16	\$28.70	\$34.26	
	750-1499 hours	\$24.10	\$30.12	\$36.14	
	1500-2249 hours	\$25.05	\$31.54	\$38.04	
	2250-2999 hours	\$25.99	\$32.95	\$39.92	
	3000-3749 hours	\$26.93	\$34.36	\$41.80	
	3750-4499 hours	\$27.87	\$35.77	\$43.68	
Tile, Marble and Terrazzo					
Tile, Marble, Mosaic and Terrazzo Setter	BR9-7-TL	\$38.80	\$50.08	\$61.35	H H H H H H H D Y
	Comment				
	4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$30.23	\$37.45	\$44.68	
	750-1499 hours	\$31.45	\$39.28	\$47.12	
	1500-2249 hours	\$32.68	\$41.13	\$49.58	
	2250-2999 hours	\$33.90	\$42.95	\$52.02	
	3000-3749 hours	\$35.13	\$44.80	\$54.48	
	3750-4499 hours	\$36.35	\$46.63	\$56.92	

Unofficial Rates For Informational Purposes Only

Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Truck Driver					
	of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81	H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66	H H H H H H H H Y
	on euclid type equipment	TM-RB2B	\$44.25	\$49.04	H H H H H H H H Y

Unofficial Rates For Informational Purposes Only