

**2018 Prevailing Wage Rates for State Funded Projects**

**Unofficial Rates For Informational Purposes Only**

**Shiawassee County**

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Apprentice Rates:</b>					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
<b>Asbestos, Lead and Mold Abatement, Hazardous Material Handler</b>					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Boilermaker</b>					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Bricklayer</b>					
Bricklayer and Block	BR9-12-BL	\$49.69	\$63.74	\$77.80	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-F; Saturday make up day				
	<b>Apprentice Rates:</b>				
	0 - 749 hours	\$37.45	\$45.68	\$53.92	
	750 - 1,499 hours	\$38.98	\$47.98	\$56.98	
	1,500 - 2,249 hours	\$40.51	\$50.27	\$60.04	
	2,250 - 2,999 hours	\$42.04	\$52.56	\$63.10	
	3,000 - 3,749 hours	\$43.57	\$54.86	\$66.16	
	3,750 - 4,499 hours	\$45.10	\$57.16	\$69.22	
	4,500 - 5,249 hours	\$46.63	\$59.45	\$72.28	
	5,250 - 6,000 hours	\$48.16	\$61.74	\$75.34	
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Stone Mason, Artificial Masonry, Marble Masonry, and Pointing, Cleaning and Caulking	BR9-12-S	\$49.69	\$63.74	\$77.80	H H H H H H H D Y
Comment	4 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$38.98	\$47.98	\$56.98	
	750-1499 hours	\$40.51	\$50.27	\$60.04	
	1500-2249 hours	\$42.04	\$52.56	\$63.10	
	2250-2999 hours	\$43.57	\$54.86	\$66.16	
	3000-3749 hours	\$45.10	\$57.16	\$69.22	
	3750-4499 hours	\$46.63	\$59.45	\$72.28	
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<b>Carpenter</b>					
Carpenter, Acoustical Ceiling Tile Erector, Piledriver	CA706F	\$47.35	\$60.61	\$73.86	X X H H H H H D N
	<b>Apprentice Rates:</b>				
	1st year	\$39.40	\$48.68	\$57.96	
	2nd year	\$40.72	\$50.66	\$60.60	
	3rd year	\$43.37	\$54.64	\$65.90	
	4th year	\$46.02	\$58.61	\$71.20	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Resilient Floorlayer	CA706FL	\$37.22	\$46.35	\$55.48	X X H H H H H D N
<b>Apprentice Rates:</b>					
	1st year	\$29.92	\$35.40	\$40.88	
	2nd year	\$31.74	\$38.13	\$44.52	
	3rd year	\$32.66	\$39.51	\$46.36	
	4th year	\$34.48	\$42.24	\$50.00	
<b>Cement Finisher</b>					
Cement Finisher	BR9-12-CF	\$44.02	\$56.73	\$69.43	X X H X X X H D Y
Comment 4 10s allowed M-F					
<b>Apprentice Rates:</b>					
	0-749 hours	\$34.36	\$42.49	\$50.64	
	750-1499 hours	\$35.74	\$44.57	\$53.40	
	1500-2249 hours	\$37.12	\$46.63	\$56.16	
	2250-2999 hours	\$38.50	\$48.71	\$58.92	
	3000-3749 hours	\$39.88	\$50.77	\$61.68	
	3750-4499 hours	\$41.26	\$52.85	\$64.44	
<b>Cement Mason</b>					
Cement Mason	PL16-6	\$41.92	\$55.93	\$69.94	H H H H H H H D Y
Comment Make up day allowed					
Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.					
<b>Apprentice Rates:</b>					
	1st year	\$32.11	\$41.22	\$50.32	
	2nd year	\$34.92	\$45.43	\$55.94	
	3rd year	\$37.72	\$49.63	\$61.54	
<b>Drywall</b>					
Finisher-hand finishing	PT-1052-DF	\$37.97	\$50.98	\$63.99	X X H X X X H D Y
Comment Make up day allowed					
The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.					
<b>Apprentice Rates:</b>					
	1st year	\$24.96	\$31.47	\$37.97	
	2nd year, 1st 6 months	\$27.56	\$35.37	\$43.17	
	2nd year, 2nd 6 months	\$30.16	\$39.27	\$48.37	
	3rd year, 1st 6 months	\$32.77	\$43.18	\$53.59	
	Until completion	\$35.37	\$47.08	\$58.79	

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# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Electrician</b>					
Journeyman Electrician - Inside Wireman	EC-665-IW	\$58.95	\$77.52	\$96.09	H H D H H H D D Y
Comment A four day schedule of ten hours a day is allowed Monday thru Friday.					
<b>Apprentice Rates:</b>					
	0-1000 hours	\$33.75	\$43.04	\$52.32	
	1000-2000 hours	\$35.60	\$45.81	\$56.02	
	2000-3500 hours	\$37.46	\$48.60	\$59.74	
	3500-5000 hours	\$41.57	\$53.64	\$65.71	
	5000-6500 hours	\$43.43	\$56.43	\$69.43	
	6500-8000 hours	\$45.28	\$59.21	\$73.13	
<u>Subdivision of county</u> Woodhull & Perry townships					
Sound and Communication Journeyman	EC-665-SD	\$46.48	\$60.82	\$75.15	H H D H H H D D Y
Comment A four day schedule of ten hours a day is allowed Monday thru Friday. On 4 ten hour days, time and one half after ten hours. Double time starts after the 12th hour.					
<b>Apprentice Rates:</b>					
	1st period	\$26.95	\$34.14	\$41.33	
	2nd period	\$28.89	\$36.58	\$44.25	
	3rd period	\$30.85	\$39.24	\$47.61	
	4th period	\$32.81	\$41.88	\$50.95	
	5th period	\$34.76	\$44.53	\$54.29	
	6th period	\$36.72	\$47.18	\$57.64	
<u>Subdivision of county</u> Woodhull & Perry townships					
Journeyman Electrician -Inside Wireman	EC-948-IW	\$59.97	\$86.02	\$112.08	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st period	\$24.68	\$33.72	\$42.75	
	2nd period	\$26.94	\$37.11	\$47.27	
	3rd period	\$29.20	\$40.50	\$51.79	
	4th period	\$33.71	\$47.27	\$60.81	
	5th period	\$35.98	\$50.67	\$65.35	
	6th period	\$40.50	\$57.45	\$74.39	
<u>Subdivision of county</u> All Townships EXCEPT Woodhull and Perry.					

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<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician	EC-948-SC	\$42.76	\$60.44	\$78.11	H H H H H H H D Y
Comment Four 10s may be worked Monday-Thursday or Tuesday-Friday.					
<b>Apprentice Rates:</b>					
	1st year	\$15.44	\$21.90	\$28.37	
	2nd year	\$16.87	\$24.05	\$31.23	
	3rd year	\$21.02	\$30.45	\$39.88	
	4th year	\$24.15	\$35.70	\$46.88	
<u>Subdivision of county</u> All townships EXCEPT Woodhull & Perry					
<b>Elevator Constructor</b>					
Elevator, escalator, moving stairway, chair lift and link belt carriers Constructor Mechanic	EL-85	\$83.37		\$134.06	D D D D D D D D Y
Comment 4 tens allowed M-TH					
<b>Apprentice Rates:</b>					
	Probationary Apprentice less than 6 months	\$25.35		\$50.70	
	1st Year, 7-12 Months	\$60.56		\$88.44	
	2nd Year	\$65.63		\$98.58	
	3rd Year	\$68.16		\$103.64	
	4th Year	\$73.23		\$113.78	
Elevator Constructor Assistant Mechanic	EL-85AM	\$73.23		\$113.78	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Elevator Constructor Mechanic Helper	EL-85-H	\$68.16		\$103.64	D D D D D D D D Y
Comment 4 tens allowed M-TH					

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# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Glazier</b>					
Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
Comment 4 tens allowed on consecutive days					
<b>Apprentice Rates:</b>					
	1st 6 months	\$31.91	\$41.57	\$51.21	
	2nd 6 months	\$33.52	\$43.98	\$54.43	
	3rd 6 months	\$35.12	\$46.38	\$57.63	
	4th 6 months	\$36.74	\$48.81	\$60.87	
	5th 6 months	\$38.35	\$51.22	\$64.09	
	6th 6 months	\$39.96	\$53.64	\$67.31	
	7th 6 months	\$41.57	\$56.05	\$70.53	
	8th 6 months	\$43.17	\$58.45	\$73.73	
<b>Heat and Frost Insulator</b>					
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker	AS47	\$47.75	\$63.01	\$78.27	H H H H H H H D Y
Comment Make up day allowed Friday for cancelled work in a four 10 hour schedule					
<b>Apprentice Rates:</b>					
	1st year	\$27.88	\$35.51	\$43.14	
	2nd year	\$31.85	\$41.00	\$50.16	
	3rd year	\$35.82	\$46.50	\$57.18	
	4th year	\$39.80	\$52.01	\$64.22	
	5th year	\$43.78	\$57.51	\$71.25	
<b>Ironworker</b>					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
Comment Four ten hour work days may be worked during Monday-Saturday.					
<b>Apprentice Rates:</b>					
	60% Level	\$22.99	\$29.05	\$35.11	
	65% Level	\$24.11	\$30.68	\$37.24	
	70% Level	\$25.24	\$32.31	\$39.38	
	75% Level	\$26.35	\$33.92	\$41.50	
	80% Level	\$27.47	\$35.55	\$43.63	
	85% Level	\$28.59	\$37.18	\$45.76	

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# Shiawassee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$48.13	\$59.92	\$71.70	X X H H H H D D Y
Comment	Make up day allowed Friday, 4 tens may be worked Monday thru Thursday @ straight time.				
	<b>Apprentice Rates:</b>				
	Level 1	\$31.20	\$37.93	\$44.65	
	Level 2	\$33.31	\$40.67	\$48.02	
	Level 3	\$35.42	\$43.41	\$51.39	
	Level 4	\$37.54	\$46.16	\$54.77	
	Level 5	\$39.66	\$48.92	\$58.17	
	Level 6	\$41.78	\$51.67	\$61.55	
Pre-engineered Metal Work	IR-25-PE-Z2	\$46.47	\$56.87	\$67.26	X X H X X X X D Y
Comment	Make up day allowed 4 tens allowed M-Th with Saturday make up day				
	<b>Apprentice Rates:</b>				
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$29.56	\$35.75	\$41.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
	6th Level	\$38.06	\$47.27	\$56.48	
Reinforced Iron Work	IR-25-RF	\$57.30	\$85.66	\$114.02	H H D H D D D D N
	Make up day allowed				
	<b>Apprentice Rates:</b>				
	Level 1	\$40.32	\$59.89	\$79.46	
	Level 2	\$42.68	\$63.43	\$84.18	
	Level 3	\$45.22	\$67.24	\$89.26	
	Level 4	\$47.75	\$71.04	\$94.32	
	Level 5	\$50.29	\$74.84	\$99.40	
	Level 6	\$50.29	\$74.84	\$99.40	
Rigging Work	IR-25-RIG	\$63.51	\$95.00	\$126.49	H H H H H H H D N
	<b>Apprentice Rates:</b>				
	Level 1 & 2	\$38.22	\$56.16	\$74.85	
	Level 3	\$41.05	\$61.54	\$82.01	
	Level 4	\$43.87	\$65.76	\$87.65	
	Level 5	\$46.70	\$70.01	\$93.31	
	Level 6	\$49.53	\$74.25	\$98.97	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Decking	IR-25-SD	\$55.47	\$82.87	\$110.26	X X H H H H D D Y
<p>Comment Make up day allowed 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.</p>					
Structural, ornamental, welder and pre-cast	IR-25-STR	\$63.64	\$95.12	\$126.60	H H H H H H D D Y
<p>Comment Make up day allowed 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.</p>					
<b>Apprentice Rates:</b>					
	Levels 1 & 2	\$38.22	\$56.99	\$75.75	
	Level 3	\$41.05	\$61.24	\$81.41	
	Level 4	\$43.87	\$65.46	\$87.05	
	Level 5	\$46.70	\$69.71	\$92.71	
	Level 6	\$49.53	\$73.95	\$98.37	
	Level 7	\$52.35	\$78.18	\$104.01	
	Level 8	\$55.18	\$82.43	\$109.67	
Industrial Door erection & construction	IR-25-STR-D	\$43.74	\$65.27	\$86.80	H H H H H H D D Y
<p>Comment Make up day allowed Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time.</p>					
<b>Laborer</b>					
Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, mortar mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit & vitrified tile, except 4" drain tile around buildings), & Caisson work inside building.	L1075	\$36.26	\$47.57	\$58.87	X X H H H H H D Y
<p>Comment Make up day allowed Saturday</p>					
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.61	\$39.09	\$47.57	
	1,001-2,000 work hours	\$31.74	\$40.79	\$49.83	
	2,001-3,000 work hours	\$32.87	\$42.48	\$52.09	
	3,001-4,000 work hours	\$35.13	\$45.87	\$56.61	
Cleaner/Sweeper	L1075-CLN	\$27.22	\$34.29	\$41.35	X X H H H H H D Y
<p>Comment Make up day allowed Saturday</p>					

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Laborer - Hazardous</b>						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z7-A	\$36.26	\$51.35	\$66.43	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.61	\$42.87	\$55.13		
	1,001-2,000 work hours	\$31.74	\$44.57	\$57.39		
	2,001-3,000 work hours	\$32.87	\$46.26	\$59.65		
	3,001-4,000 work hours	\$35.13	\$49.65	\$64.17		
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	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z7-B	\$37.26	\$52.85	\$68.43	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.36	\$43.99	\$56.63		
	1,001-2,000 work hours	\$32.54	\$45.77	\$58.99		
	2,001-3,000 work hours	\$33.72	\$47.53	\$61.35		
	3,001-4,000 work hours	\$36.08	\$51.07	\$66.07		
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<b>Laborer Underground - Open Cut, Class VI</b>						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$32.51	\$42.19	\$51.85	X X X X X X D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$28.39	\$36.01	\$43.61		
	1,001-2,000 work hours	\$29.21	\$37.23	\$45.25		
	2,001-3,000 work hours	\$30.04	\$38.48	\$46.91		
	3,001-4,000 work hours	\$31.69	\$40.95	\$50.21		

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# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer Underground - Open Cut, Class I</b>					
Construction Laborer	LAUC-Z3-1	\$34.76	\$45.56	\$56.35	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.08	\$38.54	\$46.99	
	1,001-2,000 work hours	\$31.01	\$39.93	\$48.85	
	2,001-3,000 work hours	\$31.95	\$41.35	\$50.73	
	3,001-4,000 work hours	\$33.82	\$44.15	\$54.47	
<b>Laborer Underground - Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$34.90	\$45.93	\$56.95	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.18	\$38.85	\$47.51	
	1,001-2,000 work hours	\$31.12	\$40.26	\$49.39	
	2,001-3,000 work hours	\$32.07	\$41.69	\$51.29	
	3,001-4,000 work hours	\$33.96	\$44.52	\$55.07	
<b>Laborer Underground - Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$35.02	\$45.95	\$56.87	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.27	\$38.83	\$47.37	
	1,001-2,000 work hours	\$31.22	\$40.25	\$49.27	
	2,001-3,000 work hours	\$32.17	\$41.67	\$51.17	
	3,001-4,000 work hours	\$34.07	\$44.53	\$54.97	
<b>Laborer Underground - Open Cut, Class IV</b>					
Trench or excavating grade man.	LAUC-Z3-4	\$35.07	\$46.03	\$56.97	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.31	\$38.89	\$47.45	
	1,001-2,000 work hours	\$31.26	\$40.31	\$49.35	
	2,001-3,000 work hours	\$32.21	\$41.73	\$51.25	
	3,001-4,000 work hours	\$34.12	\$44.60	\$55.07	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Laborer Underground - Open Cut, Class V</b>					
Pipe Layer	LAUC-Z3-5	\$35.21	\$46.24	\$57.25	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.41	\$39.03	\$47.65	
	1,001-2,000 work hours	\$31.37	\$40.47	\$49.57	
	2,001-3,000 work hours	\$32.33	\$41.91	\$51.49	
	3,001-4,000 work hours	\$34.25	\$44.79	\$55.33	
<b>Laborer Underground - Open Cut, Class VII</b>					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$29.66	\$37.91	\$46.15	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.25	\$32.79	\$39.33	
	1,001-2,000 work hours	\$26.93	\$33.81	\$40.69	
	2,001-3,000 work hours	\$27.61	\$34.83	\$42.05	
	3,001-4,000 work hours	\$28.98	\$36.89	\$44.79	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours	\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours	\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours	\$35.76	\$47.11	\$58.45	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours	\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours	\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours	\$35.84	\$47.23	\$58.61	

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tigger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$37.01	\$48.98	\$60.95	X X X X X X X D Y
	<b>LAUCT-Z2-3</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
<hr/>					
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$37.17	\$49.22	\$61.27	X X X X X X X D Y
	<b>LAUCT-Z2-4</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	
<hr/>					
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$37.43	\$49.62	\$61.79	X X X X X X X D Y
	<b>LAUCT-Z2-5</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
<hr/>					
	Class VI - Dynamite man and powder man.	\$37.74	\$50.08	\$62.41	X X X X X X X D Y
	<b>LAUCT-Z2-6</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	

Unofficial Rates For Informational Purposes Only

# Shiawassee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X X D Y

**Apprentice Rates:**

0-1,000 work hours	\$26.41	\$33.09	\$39.75
1,001-2,000 work hours	\$27.13	\$34.17	\$41.19
2,001-3,000 work hours	\$27.85	\$35.25	\$42.63
3,001-4,000 work hours	\$29.29	\$37.41	\$45.51

**Landscape Laborer**

Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$28.98	\$40.04	\$51.09	X X H X X X H D Y
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Comment

Sundays paid at time & one half. Holidays paid at double time.

Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z1-B	\$24.76	\$33.71	\$42.65	X X H X X X H D Y
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Comment

Sundays paid at time & one half. Holidays paid at double time.

**Marble, Mosaic, Tile and Terrazzo Setter**

Marble, Mosaic, Tile and Terrazzo Setter	BR9-12-TL	\$43.37	\$55.83	\$68.29	H H H H H H H D Y
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Comment

4 10s allowed M-F

**Apprentice Rates:**

0-749 hours	\$33.89	\$41.87	\$49.85
750-1499 hours	\$35.25	\$43.91	\$52.57
1500-2249 hours	\$36.60	\$45.93	\$55.27
2250-2999 hours	\$37.95	\$47.96	\$57.97
3000-3749 hours	\$39.31	\$50.00	\$60.69
3750-4499 hours	\$40.66	\$52.03	\$63.39

**Operating Engineer**

Compressor or Welding Machine	EN-AC	\$46.07	\$57.38	\$68.68	X X H H D D D D Y
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Comment Make up day allowed

Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Unofficial Rates For Informational Purposes Only

# Shiawassee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled Friday					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$56.06	\$72.36	\$88.66	X X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.				
<b>Apprentice Rates:</b>					
	0-999 hours	\$44.78	\$56.19	\$67.60	
	1,000-1,999 hours	\$46.41	\$58.64	\$70.86	
	2,000-2,999 hours	\$48.04	\$61.08	\$74.12	
	3,000-3,999 hours	\$49.67	\$63.53	\$77.38	
	4,000-4,999 hours	\$51.31	\$65.98	\$80.66	
	5,000-5,999 hours	\$52.93	\$68.42	\$83.90	
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	EN-RE	\$55.11	\$70.94	\$86.76	X X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.				
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate				
<u>Subdivision of county</u>	all Great Lakes, islands therein, & connecting & tributary waters				
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate				
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate				
<u>Subdivision of county</u>	All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate				
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters				

Unofficial Rates For Informational Purposes Only

# Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator  Comment    Make up day allowed Holiday pay = 2.5 times the straight hourly rate  <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
<b>Operating Engineer Steel Work</b>						
	Forklift, 1 Drum Hoist  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-EF	\$60.41	\$79.00	\$97.58	H H D H H H D D Y
	Crane w/ 120' boom or longer  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120	\$63.11	\$83.05	\$102.98	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120-O	\$64.11	\$84.55	\$104.98	H H D H H H D D Y
	Crane w/ 140' boom or longer  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
	Boom & Jib 220' or longer  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
	Boom & Jib 300' or longer  Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y

Unofficial Rates For Informational Purposes Only



# Shiawassee County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
<b>Apprentice Rates:</b>					
	0-999 hours	\$49.40	\$63.26	\$77.11	
	1,000-1,999 hours	\$51.38	\$66.23	\$81.07	
	2,000-2,999 hours	\$53.35	\$69.19	\$85.01	
	3,000-3,999 hours	\$55.33	\$72.16	\$88.97	
	4,000-4,999 hours	\$57.30	\$75.11	\$92.91	
	5,000 hours	\$59.28	\$78.08	\$96.87	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

# Shiawassee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Tower Crane & Derrick 50' or more w/ Oiler	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
	EN-324-SWTD50-O				
	Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather				
<b>Operating Engineer Underground</b>					
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	\$53.29	\$68.46	\$83.62	H H H H H H H D Y
	EN-324A2-UC1				
	<b>Apprentice Rates:</b>				
	0-999 hours	\$42.89	\$53.50	\$64.12	
	1,000-1,999 hours	\$44.41	\$55.78	\$67.16	
	2,000-2,999 hours	\$45.93	\$58.06	\$70.20	
	3,000-3,999 hours	\$47.43	\$60.32	\$73.20	
	4,000-4,999 hours	\$48.95	\$62.60	\$76.24	
	5,000-5,999 hours	\$50.47	\$64.88	\$79.28	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	\$48.39	\$61.11	\$73.82	H H H H H H H D Y
	EN-324A2-UC2				
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	\$47.89	\$60.36	\$72.82	H H H H H H H D Y
	EN-324A2-UC3				
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	\$47.60	\$59.93	\$72.24	H H H H H H H D Y
	EN-324A2-UC4				

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Painter</b>					
Painter	PT-1052-BR	\$35.80	\$47.68	\$59.55	X X H X X X H D Y
Comment	Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.				
	<b>Apprentice Rates:</b>				
	1st year	\$23.93	\$29.87	\$35.81	
	2nd year, 1st 6 months	\$26.30	\$33.43	\$40.55	
	2nd year, 2nd 6 months	\$28.67	\$36.98	\$45.29	
	3rd year, 1st 6 months	\$31.05	\$40.55	\$50.05	
	Until completion	\$33.43	\$44.12	\$54.81	
Painter - Work of a high risk nature of a falling height up to 30 feet	PT-1052-HR	\$36.10	\$48.48	\$60.85	X X H X X X H D Y
Comment	Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.				
	<b>Apprentice Rates:</b>				
	1st year	\$23.73	\$29.92	\$36.11	
	2nd year, 1st 6 months	\$26.20	\$33.63	\$41.05	
	2nd year, 2nd 6 months	\$28.67	\$37.33	\$45.99	
	3rd year, 1st 6 months	\$31.15	\$41.05	\$50.95	
	Until completion	\$33.63	\$44.77	\$55.91	
Painter - All work of a falling height of 31 - 44 feet	PT-1052-HR01	\$36.40	\$48.93	\$61.45	X X H X X X H D Y
Comment	Make up day allowed The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.				
	<b>Apprentice Rates:</b>				
	1st year	\$23.87	\$30.13	\$36.39	
	2nd year, 1st 6 months	\$26.38	\$33.89	\$41.41	
	2nd year, 2nd 6 months	\$28.89	\$37.66	\$46.43	
	3rd year, 1st 6 months	\$31.39	\$41.41	\$51.43	
	Until completion	\$33.89	\$45.16	\$56.43	

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 45 - 59 feet	PT-1052-HR02	\$36.50	\$49.08	\$61.65	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.93</td> <td style="text-align: right;">\$30.22</td> <td style="text-align: right;">\$36.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.44</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$41.53</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$28.95</td> <td style="text-align: right;">\$37.75</td> <td style="text-align: right;">\$46.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.47</td> <td style="text-align: right;">\$41.53</td> <td style="text-align: right;">\$51.59</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$33.99</td> <td style="text-align: right;">\$45.31</td> <td style="text-align: right;">\$56.63</td> </tr> </table>						1st year	\$23.93	\$30.22	\$36.51	2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53	2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55	3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59	Until completion	\$33.99	\$45.31	\$56.63
1st year	\$23.93	\$30.22	\$36.51																						
2nd year, 1st 6 months	\$26.44	\$33.99	\$41.53																						
2nd year, 2nd 6 months	\$28.95	\$37.75	\$46.55																						
3rd year, 1st 6 months	\$31.47	\$41.53	\$51.59																						
Until completion	\$33.99	\$45.31	\$56.63																						
Painter - All work of a falling height of 60 - 74 feet	PT-1052-HR03	\$36.60	\$49.23	\$61.85	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$23.97</td> <td style="text-align: right;">\$30.28</td> <td style="text-align: right;">\$36.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.50</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$41.65</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.02</td> <td style="text-align: right;">\$37.85</td> <td style="text-align: right;">\$46.69</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.55</td> <td style="text-align: right;">\$41.65</td> <td style="text-align: right;">\$51.75</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.07</td> <td style="text-align: right;">\$45.43</td> <td style="text-align: right;">\$56.79</td> </tr> </table>						1st year	\$23.97	\$30.28	\$36.59	2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65	2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69	3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75	Until completion	\$34.07	\$45.43	\$56.79
1st year	\$23.97	\$30.28	\$36.59																						
2nd year, 1st 6 months	\$26.50	\$34.07	\$41.65																						
2nd year, 2nd 6 months	\$29.02	\$37.85	\$46.69																						
3rd year, 1st 6 months	\$31.55	\$41.65	\$51.75																						
Until completion	\$34.07	\$45.43	\$56.79																						
Painter - All work of a falling height of 75 - 89 feet	PT-1052-HR04	\$36.70	\$49.38	\$62.05	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.03</td> <td style="text-align: right;">\$30.37</td> <td style="text-align: right;">\$36.71</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.56</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$41.77</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.09</td> <td style="text-align: right;">\$37.96</td> <td style="text-align: right;">\$46.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.63</td> <td style="text-align: right;">\$41.77</td> <td style="text-align: right;">\$51.91</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.17</td> <td style="text-align: right;">\$45.58</td> <td style="text-align: right;">\$56.99</td> </tr> </table>						1st year	\$24.03	\$30.37	\$36.71	2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77	2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83	3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91	Until completion	\$34.17	\$45.58	\$56.99
1st year	\$24.03	\$30.37	\$36.71																						
2nd year, 1st 6 months	\$26.56	\$34.17	\$41.77																						
2nd year, 2nd 6 months	\$29.09	\$37.96	\$46.83																						
3rd year, 1st 6 months	\$31.63	\$41.77	\$51.91																						
Until completion	\$34.17	\$45.58	\$56.99																						
Painter - All work of a falling height of 90 - 104 feet	PT-1052-HR05	\$36.80	\$49.53	\$62.25	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.07</td> <td style="text-align: right;">\$30.43</td> <td style="text-align: right;">\$36.79</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.62</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$41.89</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.16</td> <td style="text-align: right;">\$38.07</td> <td style="text-align: right;">\$46.97</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.71</td> <td style="text-align: right;">\$41.89</td> <td style="text-align: right;">\$52.07</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.25</td> <td style="text-align: right;">\$45.70</td> <td style="text-align: right;">\$57.15</td> </tr> </table>						1st year	\$24.07	\$30.43	\$36.79	2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89	2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97	3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07	Until completion	\$34.25	\$45.70	\$57.15
1st year	\$24.07	\$30.43	\$36.79																						
2nd year, 1st 6 months	\$26.62	\$34.25	\$41.89																						
2nd year, 2nd 6 months	\$29.16	\$38.07	\$46.97																						
3rd year, 1st 6 months	\$31.71	\$41.89	\$52.07																						
Until completion	\$34.25	\$45.70	\$57.15																						

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 105 - 119 feet	PT-1052-HR06	\$36.90	\$49.68	\$62.45	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.13</td> <td style="text-align: right;">\$30.52</td> <td style="text-align: right;">\$36.91</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.68</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$42.01</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.23</td> <td style="text-align: right;">\$38.17</td> <td style="text-align: right;">\$47.11</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.79</td> <td style="text-align: right;">\$42.01</td> <td style="text-align: right;">\$52.23</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.35</td> <td style="text-align: right;">\$45.85</td> <td style="text-align: right;">\$57.35</td> </tr> </table>						1st year	\$24.13	\$30.52	\$36.91	2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01	2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11	3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23	Until completion	\$34.35	\$45.85	\$57.35
1st year	\$24.13	\$30.52	\$36.91																						
2nd year, 1st 6 months	\$26.68	\$34.35	\$42.01																						
2nd year, 2nd 6 months	\$29.23	\$38.17	\$47.11																						
3rd year, 1st 6 months	\$31.79	\$42.01	\$52.23																						
Until completion	\$34.35	\$45.85	\$57.35																						
Painter - All work of a falling height of 120 - 134 feet	PT-1052-HR07	\$37.00	\$49.83	\$62.65	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.17</td> <td style="text-align: right;">\$30.58</td> <td style="text-align: right;">\$36.99</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.74</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$42.13</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.30</td> <td style="text-align: right;">\$38.27</td> <td style="text-align: right;">\$47.25</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.87</td> <td style="text-align: right;">\$42.13</td> <td style="text-align: right;">\$52.39</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.43</td> <td style="text-align: right;">\$45.97</td> <td style="text-align: right;">\$57.51</td> </tr> </table>						1st year	\$24.17	\$30.58	\$36.99	2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13	2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25	3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39	Until completion	\$34.43	\$45.97	\$57.51
1st year	\$24.17	\$30.58	\$36.99																						
2nd year, 1st 6 months	\$26.74	\$34.43	\$42.13																						
2nd year, 2nd 6 months	\$29.30	\$38.27	\$47.25																						
3rd year, 1st 6 months	\$31.87	\$42.13	\$52.39																						
Until completion	\$34.43	\$45.97	\$57.51																						
Painter - All work of a falling height of 135 - 149 feet	PT-1052-HR08	\$37.10	\$49.98	\$62.85	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.23</td> <td style="text-align: right;">\$30.67</td> <td style="text-align: right;">\$37.11</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.80</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$42.25</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.37</td> <td style="text-align: right;">\$38.38</td> <td style="text-align: right;">\$47.39</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$31.95</td> <td style="text-align: right;">\$42.25</td> <td style="text-align: right;">\$52.55</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.53</td> <td style="text-align: right;">\$46.12</td> <td style="text-align: right;">\$57.71</td> </tr> </table>						1st year	\$24.23	\$30.67	\$37.11	2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25	2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39	3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55	Until completion	\$34.53	\$46.12	\$57.71
1st year	\$24.23	\$30.67	\$37.11																						
2nd year, 1st 6 months	\$26.80	\$34.53	\$42.25																						
2nd year, 2nd 6 months	\$29.37	\$38.38	\$47.39																						
3rd year, 1st 6 months	\$31.95	\$42.25	\$52.55																						
Until completion	\$34.53	\$46.12	\$57.71																						

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 150 - 164 feet	PT-1052-HR09	\$37.20	\$50.13	\$63.05	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.27</td> <td style="text-align: right;">\$30.73</td> <td style="text-align: right;">\$37.19</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.86</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$42.37</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.45</td> <td style="text-align: right;">\$38.50</td> <td style="text-align: right;">\$47.55</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.03</td> <td style="text-align: right;">\$42.37</td> <td style="text-align: right;">\$52.71</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.61</td> <td style="text-align: right;">\$46.24</td> <td style="text-align: right;">\$57.87</td> </tr> </table>						1st year	\$24.27	\$30.73	\$37.19	2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37	2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55	3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71	Until completion	\$34.61	\$46.24	\$57.87
1st year	\$24.27	\$30.73	\$37.19																						
2nd year, 1st 6 months	\$26.86	\$34.61	\$42.37																						
2nd year, 2nd 6 months	\$29.45	\$38.50	\$47.55																						
3rd year, 1st 6 months	\$32.03	\$42.37	\$52.71																						
Until completion	\$34.61	\$46.24	\$57.87																						
Painter - All work of a falling height of 165 - 179 feet	PT-1052-HR10	\$37.30	\$50.28	\$63.25	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.33</td> <td style="text-align: right;">\$30.82</td> <td style="text-align: right;">\$37.31</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.92</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$42.49</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.51</td> <td style="text-align: right;">\$38.59</td> <td style="text-align: right;">\$47.67</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.11</td> <td style="text-align: right;">\$42.49</td> <td style="text-align: right;">\$52.87</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.71</td> <td style="text-align: right;">\$46.39</td> <td style="text-align: right;">\$58.07</td> </tr> </table>						1st year	\$24.33	\$30.82	\$37.31	2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49	2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67	3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87	Until completion	\$34.71	\$46.39	\$58.07
1st year	\$24.33	\$30.82	\$37.31																						
2nd year, 1st 6 months	\$26.92	\$34.71	\$42.49																						
2nd year, 2nd 6 months	\$29.51	\$38.59	\$47.67																						
3rd year, 1st 6 months	\$32.11	\$42.49	\$52.87																						
Until completion	\$34.71	\$46.39	\$58.07																						
Painter - All work of a falling height of 180 - 194 feet	PT-1052-HR11	\$37.40	\$50.43	\$63.45	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.37</td> <td style="text-align: right;">\$30.88</td> <td style="text-align: right;">\$37.39</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$26.98</td> <td style="text-align: right;">\$34.79</td> <td style="text-align: right;">\$42.61</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.59</td> <td style="text-align: right;">\$38.71</td> <td style="text-align: right;">\$47.83</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.19</td> <td style="text-align: right;">\$42.61</td> <td style="text-align: right;">\$53.03</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.79</td> <td style="text-align: right;">\$46.51</td> <td style="text-align: right;">\$58.23</td> </tr> </table>						1st year	\$24.37	\$30.88	\$37.39	2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61	2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83	3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03	Until completion	\$34.79	\$46.51	\$58.23
1st year	\$24.37	\$30.88	\$37.39																						
2nd year, 1st 6 months	\$26.98	\$34.79	\$42.61																						
2nd year, 2nd 6 months	\$29.59	\$38.71	\$47.83																						
3rd year, 1st 6 months	\$32.19	\$42.61	\$53.03																						
Until completion	\$34.79	\$46.51	\$58.23																						
Painter - All work of a falling height of 195 - 209 feet	PT-1052-HR12	\$37.50	\$50.58	\$63.65	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 40px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.43</td> <td style="text-align: right;">\$30.97</td> <td style="text-align: right;">\$37.51</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.04</td> <td style="text-align: right;">\$34.89</td> <td style="text-align: right;">\$42.73</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.65</td> <td style="text-align: right;">\$38.80</td> <td style="text-align: right;">\$47.95</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.27</td> <td style="text-align: right;">\$42.73</td> <td style="text-align: right;">\$53.19</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.89</td> <td style="text-align: right;">\$46.66</td> <td style="text-align: right;">\$58.43</td> </tr> </table>						1st year	\$24.43	\$30.97	\$37.51	2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73	2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95	3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19	Until completion	\$34.89	\$46.66	\$58.43
1st year	\$24.43	\$30.97	\$37.51																						
2nd year, 1st 6 months	\$27.04	\$34.89	\$42.73																						
2nd year, 2nd 6 months	\$29.65	\$38.80	\$47.95																						
3rd year, 1st 6 months	\$32.27	\$42.73	\$53.19																						
Until completion	\$34.89	\$46.66	\$58.43																						

Unofficial Rates For Informational Purposes Only

# Shiawassee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																				
Painter - All work of a falling height of 210 - 224 feet	PT-1052-HR13	\$37.60	\$50.73	\$63.85	X X H X X X H D Y																				
<p>Comment    Make up day allowed</p> <p>The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st year</td> <td style="text-align: right;">\$24.47</td> <td style="text-align: right;">\$31.03</td> <td style="text-align: right;">\$37.59</td> </tr> <tr> <td>2nd year, 1st 6 months</td> <td style="text-align: right;">\$27.10</td> <td style="text-align: right;">\$34.97</td> <td style="text-align: right;">\$42.85</td> </tr> <tr> <td>2nd year, 2nd 6 months</td> <td style="text-align: right;">\$29.73</td> <td style="text-align: right;">\$38.92</td> <td style="text-align: right;">\$48.11</td> </tr> <tr> <td>3rd year, 1st 6 months</td> <td style="text-align: right;">\$32.35</td> <td style="text-align: right;">\$42.85</td> <td style="text-align: right;">\$53.35</td> </tr> <tr> <td>Until completion</td> <td style="text-align: right;">\$34.97</td> <td style="text-align: right;">\$46.78</td> <td style="text-align: right;">\$58.59</td> </tr> </table>						1st year	\$24.47	\$31.03	\$37.59	2nd year, 1st 6 months	\$27.10	\$34.97	\$42.85	2nd year, 2nd 6 months	\$29.73	\$38.92	\$48.11	3rd year, 1st 6 months	\$32.35	\$42.85	\$53.35	Until completion	\$34.97	\$46.78	\$58.59
1st year	\$24.47	\$31.03	\$37.59																						
2nd year, 1st 6 months	\$27.10	\$34.97	\$42.85																						
2nd year, 2nd 6 months	\$29.73	\$38.92	\$48.11																						
3rd year, 1st 6 months	\$32.35	\$42.85	\$53.35																						
Until completion	\$34.97	\$46.78	\$58.59																						

Painter	PT-845-BR	\$35.24	\$46.74	\$58.24	H H H H H H H D Y																								
<p>Comment</p> <p>A 4-10s workweek allowed Monday-Thursday.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>0-1000 hours</td> <td style="text-align: right;">\$24.89</td> <td style="text-align: right;">\$31.22</td> <td style="text-align: right;">\$37.54</td> </tr> <tr> <td>1001-2000 hours</td> <td style="text-align: right;">\$26.04</td> <td style="text-align: right;">\$32.94</td> <td style="text-align: right;">\$39.84</td> </tr> <tr> <td>2001-3000 hours</td> <td style="text-align: right;">\$27.88</td> <td style="text-align: right;">\$35.70</td> <td style="text-align: right;">\$43.52</td> </tr> <tr> <td>3001-4000 hours</td> <td style="text-align: right;">\$29.49</td> <td style="text-align: right;">\$38.12</td> <td style="text-align: right;">\$46.74</td> </tr> <tr> <td>4001-5000 hours</td> <td style="text-align: right;">\$31.79</td> <td style="text-align: right;">\$41.56</td> <td style="text-align: right;">\$51.34</td> </tr> <tr> <td>5001-6000 hours</td> <td style="text-align: right;">\$34.09</td> <td style="text-align: right;">\$45.02</td> <td style="text-align: right;">\$55.94</td> </tr> </table>						0-1000 hours	\$24.89	\$31.22	\$37.54	1001-2000 hours	\$26.04	\$32.94	\$39.84	2001-3000 hours	\$27.88	\$35.70	\$43.52	3001-4000 hours	\$29.49	\$38.12	\$46.74	4001-5000 hours	\$31.79	\$41.56	\$51.34	5001-6000 hours	\$34.09	\$45.02	\$55.94
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### Painter - Sign Display

<p>The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.</p>	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X X D N
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### Pipe and Manhole Rehab

<p>General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant</p>	TM247	\$28.20	\$38.20		H H H H H H H H N
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Unofficial Rates For Informational Purposes Only

# Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	\$32.70	\$44.95		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	\$31.45	\$43.07		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	\$33.20	\$45.70		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	\$33.20	\$45.70		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	\$34.20	\$47.20		H H H H H H H H N

## Plasterer

Plasterer	BR9-12-PL	\$44.02	\$56.73	\$69.43	H H H H H H H D Y
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Comment  
4 10s allowed M-F

**Apprentice Rates:**

0-749 hours	\$34.36	\$42.49	\$50.64
750-1499 hours	\$35.74	\$44.57	\$53.40
1500-2249 hours	\$37.12	\$46.63	\$56.16
2250-2999 hours	\$38.50	\$48.71	\$58.92
3000-3749 hours	\$39.88	\$50.77	\$61.68
3750-4499 hours	\$41.26	\$52.85	\$64.44

Plasterer	PL16-3	\$36.61	\$48.48	\$60.34	H H H H H H H D N
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**Apprentice Rates:**

1st year	\$28.30	\$36.01	\$43.72
2nd year	\$30.68	\$39.58	\$48.48
3rd year	\$33.05	\$43.14	\$53.22

## Plumber, Pipefitter, HVAC & Refrigeration

Pipe Trades Helper (Mechanical Helper)	PL-370-PFH	\$22.69	\$34.04	\$45.38	H H H H H H H D Y
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Comment  
4 10s allowed M-F

## Unofficial Rates For Informational Purposes Only



# Shiawassee County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Plumber trainee helper	PL-370-PLH	\$22.69	\$34.04	\$45.38	H H H H H H H D Y	
Comment 4 10s allowed M-F						

**Plumber, Pipefitter, Welder, HVAC & Refrigeration**

Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-370	\$55.01	\$82.07	\$109.12	H H H H H H H D Y	
Comment 4 10s allowed M-F						

**Apprentice Rates:**

1st 6 months	\$26.19	\$39.01	\$51.83
2nd 6 months	\$27.99	\$41.71	\$55.43
3rd 6 months	\$34.80	\$51.93	\$69.05
4th 6 months	\$36.61	\$54.64	\$72.67
5th 6 months	\$38.41	\$57.34	\$76.27
6th 6 months	\$40.22	\$60.05	\$79.89
7th 6 months	\$42.02	\$62.75	\$83.49
8th 6 months	\$43.83	\$65.47	\$87.11
9th 6 months	\$45.63	\$68.17	\$90.71
final 6 months	\$47.44	\$70.89	\$94.33

**Roofer**

Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H H D Y	
Comment    Make up day allowed Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.						

**Apprentice Rates:**

Apprentice 1	\$23.23	\$27.64	\$32.06
Apprentice 2	\$25.14	\$30.51	\$35.88
Apprentice 3	\$27.09	\$33.44	\$39.78
Apprentice 4	\$29.00	\$36.30	\$43.60
Apprentice 5	\$30.92	\$39.18	\$47.44
Apprentice 6	\$32.83	\$42.04	\$51.26

**Sewer Relining**

Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N	
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Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N	
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Unofficial Rates For Informational Purposes Only

# Shiawassee County

Classification	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Sheet Metal Worker</b>						
	Sheet Metal Worker	SHM-7-4	\$52.05	\$66.87	\$81.69	H H H X H H H D Y
	Comment	Make up day allowed Saturday, 4 10s allowed as consecutive days, M-Th or T-F				
		<b>Apprentice Rates:</b>				
		1st 6 months	\$26.93	\$33.60	\$40.27	
		2nd 6 months	\$28.41	\$35.82	\$43.23	
		3rd 6 months	\$29.89	\$38.04	\$46.19	
		4th 6 months	\$31.37	\$40.26	\$49.15	
		5th 6 months	\$41.23	\$50.87	\$60.50	
		6th 6 months	\$42.71	\$53.09	\$63.46	
		7th 6 months	\$44.19	\$55.31	\$66.42	
		8th 6 months	\$45.67	\$57.53	\$69.38	
<b>Sprinkler Fitter</b>						
	Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H H D Y
	Comment	Make up day allowed				
		<b>Apprentice Rates:</b>				
		Class 1	\$23.03	\$30.60	\$38.16	
		Class 2	\$24.71	\$33.12	\$41.52	
		Class 3	\$34.01	\$43.26	\$52.50	
		Class 4	\$35.69	\$45.78	\$55.86	
		Class 5	\$37.62	\$48.55	\$59.47	
		Class 6	\$39.30	\$51.07	\$62.83	
		Class 7	\$40.99	\$53.60	\$66.21	
		Class 8	\$42.67	\$56.12	\$69.57	
		Class 9	\$44.35	\$58.64	\$72.93	
		Class 10	\$46.03	\$61.16	\$76.29	
<b>Tile, Marble and Terrazzo Finisher</b>						
	Finisher	BR9-12-TF	\$36.72	\$47.07	\$57.42	H H H H H H H D Y
	Comment	4 10s allowed M-F				
		<b>Apprentice Rates:</b>				
		0-749 hours	\$28.83	\$35.45	\$42.08	
		750-1499 hours	\$29.96	\$37.15	\$44.34	
		1500-2249 hours	\$31.09	\$38.84	\$46.60	
		2250-2999 hours	\$32.21	\$40.52	\$48.84	
		3000-3749 hours	\$33.34	\$42.21	\$51.10	
		3750-4499 hours	\$34.47	\$43.91	\$53.36	

Unofficial Rates For Informational Purposes Only

# Shiawassee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Truck Driver</b>					
	of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81	H H H H H H H H Y
	of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66	H H H H H H H H Y
	on euclid type equipment	TM-RB2B	\$44.25	\$49.04	H H H H H H H H Y

Unofficial Rates For Informational Purposes Only