

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Apprentice Rates:					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer & Block Masonry	BR-9-1-B	\$41.20	\$53.42	\$65.64	H H H H H H H D Y
Comment	Make up day allowed Saturday for bricklayer only No make up day for block 4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$30.60	\$37.77	\$44.94	
	750 - 1,499 hours	\$31.93	\$39.76	\$47.60	
	1,500 - 2,249 hours	\$33.25	\$41.74	\$50.24	
	2,250 - 2,999 hours	\$34.58	\$43.74	\$52.90	
	3,000 - 3,749 hours	\$35.90	\$45.72	\$55.54	
	3,750 - 4,499 hours	\$37.22	\$47.70	\$58.18	
	5,250 - 6,000 hours	\$39.87	\$51.68	\$63.48	
<hr/>					
Stone Mason and Artificial Masonry	BR-9-1-BL	\$41.20	\$53.42	\$65.64	H H H H H H H D Y
Comment	4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$31.93	\$39.76	\$47.60	
	750 -1499 hours	\$33.25	\$41.74	\$50.24	
	1500-2249 hours	\$34.58	\$43.74	\$52.90	
	2250-2999 hours	\$35.90	\$45.72	\$55.54	
	3000-3749 hours	\$37.22	\$47.70	\$58.18	
	3750-4499 hours	\$38.55	\$49.70	\$60.84	
<hr/>					
Carpenter					
Carpenter	CA-100	\$41.55	\$52.61	\$63.66	X X X H H H H D N
Comment	Make up day allowed Saturday				
	Apprentice Rates:				
	1st year	\$34.92	\$42.66	\$50.40	
	2nd year	\$36.02	\$44.31	\$52.60	
	3rd year	\$38.23	\$47.62	\$57.02	
	4th year	\$40.44	\$50.94	\$61.44	

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Floor Layer	CA-100FL	\$43.04	\$54.88	\$66.72	X X X H H H H D N
Comment	Make up day allowed Saturday				
	Apprentice Rates:				
	1st year	\$33.57	\$40.68	\$47.78	
	2nd year	\$35.94	\$44.23	\$52.52	
	3rd year	\$38.30	\$47.77	\$57.24	
	4th year	\$39.49	\$49.56	\$59.62	
Cement Finisher					
Cement Finisher & Plasterer	BR-9-1-CF	\$36.49	\$47.25	\$58.01	X X H X X X H D Y
Comment	4 10s allowed M-F; plasterer OT schedule is HHHHHHDY				
	Apprentice Rates:				
	0-749 hours	\$28.32	\$35.21	\$42.11	
	750-1499 hours	\$29.48	\$36.95	\$44.43	
	1500-2249 hours	\$30.65	\$38.70	\$46.77	
	2250-2999 hours	\$31.82	\$40.46	\$49.11	
	3000-3749 hours	\$32.99	\$42.22	\$51.45	
	3750-4499 hours	\$34.16	\$43.97	\$53.79	
Cement Mason					
Cement Mason	PL16-8	\$36.97	\$48.56	\$60.14	H H H H H H H D Y
Comment	Make up day allowed Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.				
	Apprentice Rates:				
	1st year	\$28.86	\$36.39	\$43.92	
	2nd year	\$31.18	\$39.87	\$48.56	
	3rd year	\$33.49	\$43.34	\$53.18	
Drywall					
Drywall Taper and Finisher	PT-845-DF	\$38.89	\$51.89	\$64.89	H H H H H H H D N
	Apprentice Rates:				
	0 - 1,000 hours	\$27.19	\$34.34	\$41.49	
	1,001 - 2,000 hours	\$28.49	\$36.29	\$44.09	
	2,001 to 3,000 hours	\$30.57	\$39.41	\$48.25	
	3,001 to 4,000 hours	\$32.39	\$42.14	\$51.89	
	4,001 to 5,000 hours	\$34.99	\$46.04	\$57.09	
	5,001 to 6,000 hours	\$37.59	\$49.94	\$62.29	

Unofficial Rates For Informational Purposes Only

Montcalm County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician					
Sound and Communication Journeyman Technician	EC-275 SC	\$34.32	\$47.25	\$60.18	H H H H H H H D Y
Comment Make up day allowed Four consecutive 10s allowed M-Th/Friday may be used as a make-up day					
Apprentice Rates:					
	1st period	\$18.88	\$26.64	\$34.39	
	2nd period	\$21.63	\$30.68	\$39.73	
	3rd period	\$24.37	\$34.71	\$45.05	
	4th period	\$27.12	\$38.75	\$50.39	
<hr/>					
Journeyman Electrician - Inside Wireman	EC-275-IW	\$48.84	\$69.90	\$90.96	H H H H H H H D Y
Comment Make up day allowed 4 consecutive 10s allowed M-Th Friday may be used as a make-up day, Overtime @ time and half after 10 hours worked in a day or 40 in week when 4 10 hour days worked					
Apprentice Rates:					
	1st period 0-1000 hours	\$19.33	\$25.71	\$32.08	
	2nd period 1001-2000 hrs	\$20.90	\$28.07	\$35.22	
	3rd period 2001-3500 hrs	\$24.28	\$33.13	\$41.98	
	4th period 3501-5000 hrs	\$25.90	\$35.57	\$45.22	
	5th period 5001-6500 hrs	\$29.75	\$41.34	\$52.92	
	6th period 6501-8000 hrs	\$33.06	\$46.31	\$59.54	
<hr/>					
Elevator Constructor					
Elevator, escalator, moving stairway, chair lift and link belt carriers Constructor Mechanic	EL-85	\$83.37		\$134.06	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Apprentice Rates:					
	Probationary Apprentice less than 6 months	\$25.35		\$50.70	
	1st Year, 7-12 Months	\$60.56		\$88.44	
	2nd Year	\$65.63		\$98.58	
	3rd Year	\$68.16		\$103.64	
	4th Year	\$73.23		\$113.78	
<hr/>					
Elevator Constructor Assistant Mechanic	EL-85AM	\$73.23		\$113.78	D D D D D D D D Y
Comment 4 tens allowed M-TH					

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Elevator Constructor Mechanic Helper	EL-85-H	\$68.16		\$103.64	D D D D D D D D Y
Comment 4 tens allowed M-TH					

Glazier

Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
Comment 4 tens allowed on consecutive days					

Apprentice Rates:

1st 6 months	\$31.91	\$41.57	\$51.21
2nd 6 months	\$33.52	\$43.98	\$54.43
3rd 6 months	\$35.12	\$46.38	\$57.63
4th 6 months	\$36.74	\$48.81	\$60.87
5th 6 months	\$38.35	\$51.22	\$64.09
6th 6 months	\$39.96	\$53.64	\$67.31
7th 6 months	\$41.57	\$56.05	\$70.53
8th 6 months	\$43.17	\$58.45	\$73.73

Heat and Frost Insulator

Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N
--	-------	---------	---------	--	-------------------

Heat and Frost Insulator and Asbestos Worker

Heat and Frost Insulator and Asbestos Worker	AS47	\$47.75	\$63.01	\$78.27	H H H H H H H D Y
Comment Make up day allowed Friday for cancelled work in a four 10 hour schedule					

Apprentice Rates:

1st year	\$27.88	\$35.51	\$43.14
2nd year	\$31.85	\$41.00	\$50.16
3rd year	\$35.82	\$46.50	\$57.18
4th year	\$39.80	\$52.01	\$64.22
5th year	\$43.78	\$57.51	\$71.25

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
Comment Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$22.99	\$29.05	\$35.11	
	65% Level	\$24.11	\$30.68	\$37.24	
	70% Level	\$25.24	\$32.31	\$39.38	
	75% Level	\$26.35	\$33.92	\$41.50	
	80% Level	\$27.47	\$35.55	\$43.63	
	85% Level	\$28.59	\$37.18	\$45.76	
<hr/>					
Heavy Hauler	IR-25-HH-WEST	\$41.43	\$52.55	\$63.67	H H H H H H H D Y
Comment Make up day allowed If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half					
Apprentice Rates:					
	1st Year	\$26.18	\$31.74	\$37.30	
	2nd Year	\$29.52	\$36.75	\$43.98	
	3rd Year	\$34.71	\$43.60	\$52.50	
	4th Year	\$36.94	\$46.95	\$56.96	
<hr/>					
Pre-engineered Metal Work	IR-25-PE-Z2	\$46.47	\$56.87	\$67.26	X X H X X X X D Y
Comment Make up day allowed 4 tens allowed M-Th with Saturday make up day					
Apprentice Rates:					
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$29.56	\$35.75	\$41.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
	6th Level	\$38.06	\$47.27	\$56.48	

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realigning of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	\$49.25	\$61.47	\$73.68	H H H H H H H D Y

Comment Make up day allowed

If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half

Apprentice Rates:

1st Level	\$31.94	\$40.13	\$48.32
2nd Level	\$31.94	\$40.13	\$48.32
3rd Level	\$33.47	\$42.42	\$51.37
4th Level	\$35.00	\$44.71	\$54.41
5th Level	\$37.87	\$47.72	\$57.57
6th Level	\$38.94	\$49.31	\$59.69
7th Level	\$42.45	\$53.35	\$64.25
8th Level	\$43.52	\$54.95	\$66.37

Rigging, heavy machinery moving and related tasks	IR-25-RIG-west	\$49.25	\$61.47	\$73.68	X X X X X X X D Y
---	----------------	---------	---------	---------	-------------------

Comment Make up day allowed

Saturday

Apprentice Rates:

1st Level	\$31.94	\$40.13	\$48.32
2nd Level	\$31.94	\$40.13	\$48.32
3rd Level	\$33.47	\$42.42	\$51.37
4th Level	\$35.00	\$44.71	\$54.41
5th Level	\$37.87	\$47.72	\$57.57
6th Level	\$38.94	\$49.31	\$59.69
7th Level	\$42.45	\$53.35	\$64.25
8th Level	\$43.52	\$54.95	\$66.37

Unofficial Rates For Informational Purposes Only

Montcalm County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
------------------------	-------------	--------------------	--------------------	----------------	--------------------

Structural, ornamental, welder and pre-cast	IR-25-STR-WEST	\$49.25	\$61.47	\$73.68	H H H H H H H D Y
---	----------------	---------	---------	---------	-------------------

Comment Make up day allowed

If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half

Apprentice Rates:

1ST LEVEL	\$31.94	\$40.13	\$48.32
2ND LEVEL	\$31.94	\$40.13	\$48.32
3RD LEVEL	\$33.47	\$42.42	\$51.37
4TH LEVEL	\$35.00	\$44.71	\$54.41
5TH LEVEL	\$37.87	\$47.72	\$57.57
6TH LEVEL	\$38.94	\$49.31	\$59.69
7TH LEVEL	\$42.45	\$53.35	\$64.25
8TH LEVEL	\$43.52	\$54.95	\$66.37

Laborer

Class A Laborer - All Construction Laborers on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, Laborers on fire watch duty, working on swing scaffolds, heavy construction work, confined space and FME, carpenter tender, cement finisher tender, heater tender, flagperson, except foremen and others falling within specified classifications.	L355-2-A	\$32.65	\$42.49	\$52.33	X X H H H H H D Y
---	----------	---------	---------	---------	-------------------

Comment Make up day allowed

Monday - Saturday

Apprentice Rates:

0 - 1,000 work hours	\$27.73	\$35.11	\$42.49
1,001 - 2,000 work hours	\$28.71	\$36.58	\$44.45
2,001 - 3,000 work hours	\$29.70	\$38.07	\$46.43
3,001 - 4,000 work hours	\$31.67	\$41.02	\$50.37

Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.	L355-2-B	\$32.90	\$42.87	\$52.83	X X H H H H H D Y
--	----------	---------	---------	---------	-------------------

Comment Make up day allowed

Monday - Saturday

Apprentice Rates:

0-1,000 work hours	\$27.92	\$35.39	\$42.87
1,001-2,000 work hours	\$28.91	\$36.88	\$44.85
2,001-3,000 work hours	\$29.91	\$38.38	\$46.85
3,001-4,000 work hours	\$31.90	\$41.37	\$50.83

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class C Laborer - Top men on chimneys or towers over thirty feet (30') in height, material mixers, operators of portable mixers, plasterer tenders, mason tenders that have received certification from the MLTAI for mason tending, and MLTAI-certified demolition burner.	L355-2-C	\$33.40	\$43.62	\$53.83	X X H H H H H D Y
Comment	Make up day allowed Monday - Saturday				
Apprentice Rates:					
	0-1,000 work hours	\$28.29	\$35.95	\$43.61	
	1,001-2,000 work hours	\$29.31	\$37.48	\$45.65	
	2,001-3,000 work hours	\$30.34	\$39.03	\$47.71	
	3,001-4,000 work hours	\$32.38	\$42.09	\$51.79	

Class D Laborer - Concrete Specialist When there are no Cement Finishers available, the classification of Concrete Specialist may be utilized and shall include troweling, finishing, screeding, patching, cutting and curing of cast in place or precast concrete by any and all methods.	L355-2-D	\$37.21	\$49.28	\$61.35	X X H H H H H D Y
Comment	Make up day allowed Monday - Saturday				
Apprentice Rates:					
	0-1,000 work hours	\$31.17	\$40.22	\$49.27	
	1,001-2,000 work hours	\$32.38	\$42.03	\$51.69	
	2,001-3,000 work hours	\$33.59	\$43.85	\$54.11	
	3,001-4,000 work hours	\$36.00	\$47.47	\$58.93	

Laborer - Hazardous

Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level " D" is required.	LHAZ-Z9-A	\$32.92	\$46.40	\$59.87	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
Apprentice Rates:					
	0-1,000 work hours	\$27.93	\$38.91	\$49.89	
	1,001-2,000 work hours	\$28.93	\$40.41	\$51.89	
	2,001-3,000 work hours	\$29.93	\$41.91	\$53.89	
	3,001-4,000 work hours	\$31.92	\$44.89	\$57.87	

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z9-B	\$33.92	\$47.90	\$61.87	H H H H H H H D Y
Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday					
Apprentice Rates:					
	0-1,000 work hours	\$28.68	\$40.03	\$51.39	
	1,001-2,000 work hours	\$29.73	\$41.61	\$53.49	
	2,001-3,000 work hours	\$30.78	\$43.19	\$55.59	
	3,001-4,000 work hours	\$32.87	\$46.32	\$59.77	

Laborer Underground - Open Cut, Class I

Construction Laborer	LAUC-Z4-1	\$33.67	\$43.98	\$54.27	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.17	\$37.22	\$45.27	
	1,001-2,000 work hours	\$30.07	\$38.58	\$47.07	
	2,001-3,000 work hours	\$30.97	\$39.92	\$48.87	
	3,001-4,000 work hours	\$32.77	\$42.62	\$52.47	

Laborer Underground - Open Cut, Class II

Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$33.80	\$44.17	\$54.53	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.26	\$37.36	\$45.45	
	1,001-2,000 work hours	\$30.17	\$38.72	\$47.27	
	2,001-3,000 work hours	\$31.08	\$40.09	\$49.09	
	3,001-4,000 work hours	\$32.89	\$42.80	\$52.71	

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Laborer Underground - Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	\$33.91	\$44.34	\$54.75	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.35	\$37.50	\$45.63	
	1,001-2,000 work hours		\$30.26	\$38.86	\$47.45	
	2,001-3,000 work hours		\$31.17	\$40.22	\$49.27	
	3,001-4,000 work hours		\$33.00	\$42.97	\$52.93	
Laborer Underground - Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z4-4	\$33.98	\$44.44	\$54.89	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.40	\$37.57	\$45.73	
	1,001-2,000 work hours		\$30.32	\$38.95	\$47.57	
	2,001-3,000 work hours		\$31.23	\$40.32	\$49.39	
	3,001-4,000 work hours		\$33.06	\$43.06	\$53.05	
Laborer Underground - Open Cut, Class V						
	Pipe Layer	LAUC-Z4-5	\$34.10	\$44.62	\$55.13	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.49	\$37.70	\$45.91	
	1,001-2,000 work hours		\$30.41	\$39.08	\$47.75	
	2,001-3,000 work hours		\$31.33	\$40.46	\$49.59	
	3,001-4,000 work hours		\$33.18	\$43.24	\$53.29	

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Laborer Underground - Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$31.32	\$40.45	\$49.57	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$27.40	\$34.57	\$41.73	
	1,001-2,000 work hours		\$28.19	\$35.76	\$43.31	
	2,001-3,000 work hours		\$28.97	\$36.92	\$44.87	
	3,001-4,000 work hours		\$30.54	\$39.28	\$48.01	
Laborer Underground - Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$29.66	\$37.96	\$46.25	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$26.16	\$32.71	\$39.25	
	1,001-2,000 work hours		\$26.86	\$33.76	\$40.65	
	2,001-3,000 work hours		\$27.56	\$34.81	\$42.05	
	3,001-4,000 work hours		\$28.96	\$36.91	\$44.85	
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours		\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours		\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours		\$35.76	\$47.11	\$58.45	

Unofficial Rates For Informational Purposes Only

Montcalm County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours	\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours	\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours	\$35.84	\$47.23	\$58.61	
<hr/>					
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$37.01	\$48.98	\$60.95	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
<hr/>					
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$37.17	\$49.22	\$61.27	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	

Unofficial Rates For Informational Purposes Only

Montcalm County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$37.43	\$49.62	\$61.79	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$37.74	\$50.08	\$62.41	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	
Landscape Laborer					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					

Unofficial Rates For Informational Purposes Only

Montcalm County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer					
Compressor or Welding Machine	EN-AC	\$46.07	\$57.38	\$68.68	X X H H D D D D Y
Comment Make up day allowed Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	X	X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$56.06	\$72.36	\$88.66	X	X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:						
	0-999 hours	\$44.78	\$56.19	\$67.60		
	1,000-1,999 hours	\$46.41	\$58.64	\$70.86		
	2,000-2,999 hours	\$48.04	\$61.08	\$74.12		
	3,000-3,999 hours	\$49.67	\$63.53	\$77.38		
	4,000-4,999 hours	\$51.31	\$65.98	\$80.66		
	5,000-5,999 hours	\$52.93	\$68.42	\$83.90		
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	EN-RE	\$55.11	\$70.94	\$86.76	X	X H H D D D D Y
Comment	Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer - Marine Construction						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H	H H H H H H D N
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X	X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X	X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X	X H H H H H D Y
Comment	Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u>	All Great Lakes, islands, therein, & connecting & tributary waters					

Unofficial Rates For Informational Purposes Only

Statewide County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters				
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work					
	Forklift, 1 Drum Hoist Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$60.41	\$79.00	\$97.58	H H D H H H D D Y
	Crane w/ 120' boom or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$63.11	\$83.05	\$102.98	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$64.11	\$84.55	\$104.98	H H D H H H D D Y
	Crane w/ 140' boom or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
	Boom & Jib 220' or longer Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	\$64.56	\$85.22	\$105.88	H H D H H H D D Y

Unofficial Rates For Informational Purposes Only

Montcalm County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Apprentice Rates:					
	0-999 hours	\$49.40	\$63.26	\$77.11	
	1,000-1,999 hours	\$51.38	\$66.23	\$81.07	
	2,000-2,999 hours	\$53.35	\$69.19	\$85.01	
	3,000-3,999 hours	\$55.33	\$72.16	\$88.97	
	4,000-4,999 hours	\$57.30	\$75.11	\$92.91	
	5,000 hours	\$59.28	\$78.08	\$96.87	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

Montcalm County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Operating Engineer Underground

Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$53.29	\$68.46	\$83.62	H H H H H H H D Y
--	--------------	---------	---------	---------	-------------------

Apprentice Rates:

0-999 hours	\$42.89	\$53.50	\$64.12
1,000-1,999 hours	\$44.41	\$55.78	\$67.16
2,000-2,999 hours	\$45.93	\$58.06	\$70.20
3,000-3,999 hours	\$47.43	\$60.32	\$73.20
4,000-4,999 hours	\$48.95	\$62.60	\$76.24
5,000-5,999 hours	\$50.47	\$64.88	\$79.28

Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$48.39	\$61.11	\$73.82	H H H H H H H D Y
---	--------------	---------	---------	---------	-------------------

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	\$47.89	\$60.36	\$72.82	H H H H H H H D Y

	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	\$47.60	\$59.93	\$72.24	H H H H H H H D Y
--	---	---------	---------	---------	-------------------

Painter

Painter	PT-845-BR	\$35.24	\$46.74	\$58.24	H H H H H H H D Y
---------	-----------	---------	---------	---------	-------------------

Comment

A 4-10s workweek allowed Monday-Thursday.

Apprentice Rates:

0-1000 hours	\$24.89	\$31.22	\$37.54
1001-2000 hours	\$26.04	\$32.94	\$39.84
2001-3000 hours	\$27.88	\$35.70	\$43.52
3001-4000 hours	\$29.49	\$38.12	\$46.74
4001-5000 hours	\$31.79	\$41.56	\$51.34
5001-6000 hours	\$34.09	\$45.02	\$55.94

Painter - Sign Display

The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X X D N
--	--------	---------	---------	---------	-------------------

Unofficial Rates For Informational Purposes Only

Statewide County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20	H H H H H H H H N	
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95	H H H H H H H H N	
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07	H H H H H H H H N	
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70	H H H H H H H H N	
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70	H H H H H H H H N	
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20	H H H H H H H H N	
Plasterer						
	Plasterer	PL16-1	\$33.61	\$44.20	\$54.79	H H H H H H H D N
Apprentice Rates:						
	1st year		\$26.20	\$33.09	\$39.97	
	2nd year		\$28.31	\$36.25	\$44.19	
	3rd year		\$30.43	\$39.43	\$48.43	

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
Plumber, Pipefitter, Welder, HVAC & Refrigeration						
Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-174-PP		\$54.78	\$76.90	\$99.02	H H D H H H D D Y
Comment						
4 tens may be worked M-Thursday or Tuesday-F @ the straight time rate. 4 tens may also be worked M-F on a holiday week only.						
Apprentice Rates:						
	1st year		\$26.97	\$35.18	\$43.40	
	2nd year		\$33.91	\$45.59	\$57.28	
	3rd year		\$36.04	\$48.79	\$61.54	
	4th year		\$40.28	\$55.15	\$70.02	
	5th year		\$44.53	\$61.53	\$78.52	
Pointer, Cleaner and Caulker						
Pointer, Cleaner and Caulker	BR-9-1-C		\$39.06	\$50.83	\$62.61	H H H H H H H D Y
Comment						
Four 10s allowed M-F						
Apprentice Rates:						
	0-749 hours		\$30.14	\$37.69	\$45.24	
	750-1499 hours		\$31.41	\$39.60	\$47.78	
	1500-2249 hours		\$32.68	\$41.50	\$50.32	
	2250-2999 hours		\$33.96	\$43.42	\$52.88	
	3000-3749 hours		\$35.24	\$45.34	\$55.44	
	3750-4499 hours		\$36.51	\$47.24	\$57.98	
Rofer						
Commercial Roofer	RO-70-Z4		\$31.72	\$41.65	\$51.57	X X H H H H H D Y
Apprentice Rates:						
	1st Class		\$24.44	\$31.11	\$37.78	
	2nd Class		\$25.44	\$32.55	\$39.66	
	3rd Class		\$26.43	\$33.97	\$41.51	
	4th Class		\$28.16	\$36.49	\$44.82	
	5th Class		\$29.08	\$37.83	\$46.57	
	6th Class		\$30.09	\$39.22	\$48.34	
	7th Class		\$30.85	\$40.36	\$49.86	
Sewer Relining						
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I		\$43.66	\$59.01	\$74.36	H H H H H H H D N

Unofficial Rates For Informational Purposes Only

Statewide County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N

Sheet Metal Worker

Sheet Metal Worker	SHM-7-2	\$44.02	\$58.89	\$73.75	H H H H D D D D Y
--------------------	---------	---------	---------	---------	-------------------

Comment Make up day allowed

4 10s allowed as consecutive days, M-Th or T-F. For work missed due to inclement weather, make up hours to be paid at regular rate of pay.

Apprentice Rates:

1st 6 months	\$21.32	\$28.01	\$34.70
2nd 6 months	\$22.80	\$30.25	\$37.66
3rd 6 months	\$24.29	\$32.47	\$40.64
4th 6 months	\$25.78	\$34.70	\$43.62
5th 6 months	\$33.61	\$43.27	\$52.93
6th 6 months	\$35.10	\$45.51	\$55.91
7th 6 months	\$36.59	\$47.74	\$58.89
8th 6 months	\$38.07	\$49.96	\$61.85

Sprinkler Fitter

Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H H D Y
------------------	--------	---------	---------	---------	-------------------

Make up day allowed

Apprentice Rates:

Class 1	\$23.03	\$30.60	\$38.16
Class 2	\$24.71	\$33.12	\$41.52
Class 3	\$34.01	\$43.26	\$52.50
Class 4	\$35.69	\$45.78	\$55.86
Class 5	\$37.62	\$48.55	\$59.47
Class 6	\$39.30	\$51.07	\$62.83
Class 7	\$40.99	\$53.60	\$66.21
Class 8	\$42.67	\$56.12	\$69.57
Class 9	\$44.35	\$58.64	\$72.93
Class 10	\$46.03	\$61.16	\$76.29

Unofficial Rates For Informational Purposes Only

Montcalm County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tile, Terrazzo and Mosaic					
Finisher	BR9-31-TF	\$34.29	\$43.39	\$52.49	H H H H H H H D Y
Comment Four 10s allowed M-F					
Apprentice Rates:					
	0-749 hours	\$27.32	\$33.14	\$38.96	
	750-1,499 hours	\$28.32	\$34.64	\$40.96	
	1,500-2,249 hours	\$29.31	\$36.13	\$42.94	
	2,250-2,999 hours	\$30.31	\$37.63	\$44.94	
	3,000-3,749 hours	\$31.30	\$39.11	\$46.92	
	3,750-4,499 hours	\$32.30	\$40.61	\$48.92	
<hr/>					
Setter	BR9-31-TS	\$39.66	\$50.25	\$60.84	H H H H H H H D Y
Comment Four 10s allowed M-F					
Apprentice Rates:					
	750-1499 hours	\$32.71	\$40.06	\$47.41	
	1500-2249 hours	\$33.87	\$41.80	\$49.73	
	2250-2999 hours	\$35.03	\$43.54	\$52.05	
	3000-3749 hours	\$36.19	\$45.28	\$54.37	
	3750-4499 hours	\$37.34	\$47.00	\$56.67	
<hr/>					
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81		H H H H H H H H Y
<hr/>					
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66		H H H H H H H H Y
<hr/>					
on euclid type equipment	TM-RB2B	\$44.25	\$49.04		H H H H H H H H Y

Unofficial Rates For Informational Purposes Only