

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Menominee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Apprentice Rates:					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	
Bricklayer					
Marble, Tile and Terrazzo Finisher	BR6	\$36.55	\$45.79	\$55.03	H H D X H H D D Y
Comment Make up day allowed Four 10s allowed Monday-Thurs. Make up days: Friday & Saturday.					

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer, stone mason, mosaic worker, plasterer, tuck pointer, pointer, caulker & cleaner	BR6-2	\$42.71	\$55.03	\$67.35	X X H X X H H D Y
Comment	Make up day allowed Saturday All time over 12 hours pr day - double				
Apprentice Rates:					
	0 - 749 hours	\$32.85	\$40.24	\$47.63	
	750 - 1499 hours	\$34.09	\$42.10	\$50.11	
	1500 - 2249 hours	\$35.32	\$43.95	\$52.57	
	2250 - 2999 hours	\$36.55	\$45.79	\$55.03	
	3000 - 3749 hours	\$37.78	\$47.63	\$57.49	
	3750 - 4499 hours	\$39.01	\$49.48	\$59.95	
	4500 - 5249 hours	\$40.25	\$51.34	\$62.43	
	5250 - 6000 hours	\$41.48	\$53.19	\$64.89	
Marble, Tile and Terrazzo Layer	BR6TL	\$42.71	\$55.03	\$67.35	H H D X H H D D Y
Comment	Make up day allowed Four 10s allowed Monday-Thurs. Make up days: Friday & Saturday.				
Carpenter					
Carpenter, Drywall Taper & Finisher, & Floor Layer	CA1510-C	\$44.35	\$56.40	\$68.45	X X X X X H H D Y
Comment	Make up day allowed Saturday				
Apprentice Rates:					
	1st 6 months	\$34.71	\$41.94	\$49.17	
	2nd 6 months	\$35.91	\$43.74	\$51.57	
	3rd 6 months	\$37.12	\$45.55	\$53.99	
	4th 6 months	\$38.33	\$47.37	\$56.41	
	5th 6 months	\$39.53	\$49.17	\$58.81	
	6th 6 months	\$40.73	\$50.97	\$61.21	
	7th 6 months	\$41.94	\$52.79	\$63.63	
	8th 6 months	\$43.15	\$54.60	\$66.05	
Diver	CA1510-D	\$56.01	\$73.89	\$91.77	X X X X X X D Y
Comment	Make up day allowed Saturday				

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Millwright	CA1510-MW	\$49.58	\$63.88	\$78.18	X X X X X X X D Y
Comment	Make up day allowed Saturday				
	Apprentice Rates:				
	1st 6 months	\$38.14	\$46.72	\$55.30	
	2nd 6 months	\$39.57	\$48.86	\$58.16	
	3rd 6 months	\$41.00	\$51.01	\$61.02	
	4th 6 months	\$42.43	\$53.16	\$63.88	
	5th 6 months	\$43.86	\$55.30	\$66.74	
	6th 6 months	\$45.29	\$57.44	\$69.60	
	7th 6 months	\$46.72	\$59.59	\$72.46	
	8th 6 months	\$48.15	\$61.74	\$75.32	

Pile driver	CA1510-P	\$44.55	\$56.70	\$68.85	X X X X X X X D Y
Comment	Make up day allowed Saturday				
	Apprentice Rates:				
	1st 6 months	\$34.83	\$42.12	\$49.41	
	2nd 6 months	\$36.05	\$43.95	\$51.85	
	3rd 6 months	\$37.26	\$45.77	\$54.27	
	4th 6 months	\$38.48	\$47.59	\$56.71	
	5th 6 months	\$39.69	\$49.41	\$59.13	
	6th 6 months	\$40.91	\$51.24	\$61.57	
	7th 6 months	\$42.12	\$53.05	\$63.99	
	8th 6 months	\$43.33	\$54.87	\$66.41	

Cement Mason

Cement Mason	BR6-CM	\$42.71	\$55.03	\$67.35	H H D X H H D D Y
Comment	Make up day allowed Four 10s allowed Monday-Thurs. Make up days: Friday and Saturday.				
	Apprentice Rates:				
	0 - 749 hours	\$34.09	\$42.10	\$50.11	
	750 - 1499 hours	\$35.32	\$43.95	\$52.57	
	1500 - 2249 hours	\$36.55	\$45.79	\$55.03	
	2250 - 2999 hours	\$37.78	\$47.63	\$57.49	
	3000 - 3749 hours	\$39.01	\$49.48	\$59.95	
	3750 - 4500 hours	\$40.25	\$51.34	\$62.43	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason	PL16-16	\$33.04	\$43.99	\$54.93	H H H H H H H D Y
Comment Make up day allowed Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.					
Apprentice Rates:					
	1st year	\$25.38	\$32.49	\$39.61	
	2nd year	\$27.57	\$35.78	\$43.99	
	3rd year	\$29.76	\$39.07	\$48.37	
Electrician					
Sound and Communications Technician	EC-1070	\$36.60	\$47.73	\$58.85	H H H H H H H D Y
Comment Make up day allowed 4 10 hour days allowed M-Th, Friday for inclement weather or holidays					
Apprentice Rates:					
	1st Period	\$27.70	\$34.37	\$41.04	
	2nd Period	\$29.93	\$37.72	\$45.50	
	3rd Period	\$31.04	\$39.38	\$47.72	
	4th Period	\$32.15	\$41.04	\$49.94	
	5th Period	\$33.27	\$42.73	\$52.18	
	6th Period	\$34.38	\$44.40	\$54.40	
Journeyman Electrician -Inside Wireman for jobs over \$160,000	EC-906 Z3 HIGH SCALE	\$50.68	\$67.25	\$83.82	H H H H H H H D Y
Comment Make up day allowed 4 consecutive tens allowed M-Th, Friday for inclement weather & holidays					
Apprentice Rates:					
	1st period indentured before 10/12/15	\$29.30	\$38.00	\$46.69	
	2nd period indentured before 10/12/15	\$32.77	\$43.20	\$53.63	
	3rd period indentured before	\$36.26	\$48.44	\$60.61	
	4th period indentured before 10/12/15	\$39.73	\$53.64	\$67.55	
	5th period indentured before 10/12/15	\$41.47	\$56.25	\$71.03	
	6th period indentured before 10/12/15	\$43.21	\$58.86	\$74.51	
	1st period indentured after 10/12/15	\$25.83	\$32.79	\$39.75	
	2nd period indentured after 10/12/15	\$27.56	\$35.39	\$43.21	
	3rd period indentured after 10/12/15	\$31.04	\$40.60	\$50.17	
	4th period indentured after 10/12/15	\$34.52	\$45.83	\$57.13	
	5th period indentured after 10/12/15	\$37.99	\$51.03	\$64.07	
	6th period indentured after 10/12/15	\$41.47	\$56.25	\$71.03	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Journeyman Electrician -Inside Wireman for jobs at or below \$160,000	EC-906ZLLLL	\$47.02	\$61.76	\$76.50	H H H H H H H D Y
Comment Make up day allowed 4 consecutive tens allowed M-Th, Friday for inclement weather & holidays					
Apprentice Rates:					
	1st period indentured before 10/12/15	\$29.30	\$38.00	\$46.69	
	2nd period indentured before 10/12/15	\$32.77	\$43.20	\$53.63	
	3rd period indentured before	\$36.26	\$48.44	\$60.61	
	4th period indentured before 10/12/15	\$39.73	\$53.64	\$67.55	
	5th period indentured before 10/12/15	\$41.47	\$56.25	\$71.03	
	6th period indentured before 10/12/15	\$43.21	\$58.86	\$74.51	
	1st period indentured after 10/12/15	\$25.83	\$32.79	\$39.75	
	2nd period indentured after 10/12/15	\$27.56	\$35.39	\$43.21	
	3rd period indentured after 10/12/15	\$31.04	\$40.60	\$50.17	
	4th period indentured after 10/12/15	\$34.52	\$45.83	\$57.13	
	5th period indentured after 10/12/15	\$37.99	\$51.03	\$64.07	
	6th period indentured after 10/12/15	\$41.47	\$56.25	\$71.03	

Elevator Constructor

Elevator, escalator, moving stairway, chair lift and link belt carriers Constructor Mechanic	EL-85	\$83.37		\$134.06	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Apprentice Rates:					
	Probationary Apprentice less than 6 months	\$25.35		\$50.70	
	1st Year, 7-12 Months	\$60.56		\$88.44	
	2nd Year	\$65.63		\$98.58	
	3rd Year	\$68.16		\$103.64	
	4th Year	\$73.23		\$113.78	

Elevator Constructor Assistant Mechanic	EL-85AM	\$73.23		\$113.78	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Elevator Constructor Mechanic Helper	EL-85-H	\$68.16		\$103.64	D D D D D D D D Y
Comment 4 tens allowed M-TH					

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H D Y
Comment 4 tens allowed on consecutive days					
Apprentice Rates:					
	1st 6 months	\$31.91	\$41.57	\$51.21	
	2nd 6 months	\$33.52	\$43.98	\$54.43	
	3rd 6 months	\$35.12	\$46.38	\$57.63	
	4th 6 months	\$36.74	\$48.81	\$60.87	
	5th 6 months	\$38.35	\$51.22	\$64.09	
	6th 6 months	\$39.96	\$53.64	\$67.31	
	7th 6 months	\$41.57	\$56.05	\$70.53	
	8th 6 months	\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator					
Heat and Frost Insulator	AS127	\$42.97	\$55.93	\$68.89	H H H H D D D D Y
Make up day allowed					
Apprentice Rates:					
	1st year	\$30.01	\$36.49	\$42.97	
	2nd year	\$32.60	\$40.37	\$48.15	
	3rd year	\$35.19	\$44.26	\$53.33	
	4th year	\$37.79	\$48.16	\$58.53	
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N
Ironworker					
For work over \$10 million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; installation of sheet metal siding	IR-8-A	\$50.07	\$69.76	\$89.45	H H D H D D D D Y
Comment Make up day allowed A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid time and one half.					
Apprentice Rates:					
	0 - 1,000 hours	\$25.39	\$37.75	\$50.11	
	1,001 - 2,000 hours	\$37.71	\$51.22	\$64.73	
	2,001 - 3,000 hours	\$39.01	\$53.17	\$67.33	
	3,001 - 4,000 hours	\$40.31	\$55.12	\$69.93	
	4,001 - 5,000 hours	\$41.61	\$57.07	\$72.53	
	5,001 - 6,000 hours	\$42.92	\$59.04	\$75.15	
	6,001 - 7,000 hours	\$44.22	\$60.98	\$77.75	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	For work under \$10 Million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; pre-engineered metal buildings	\$46.73	\$64.76	\$82.79	H H D H D D D D Y
	IR-8-B				
Comment	Make up day allowed A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid time and one half.				
Apprentice Rates:					
	0-1,000 hours	\$25.39	\$37.75	\$50.11	
	1,001 - 2,000 hours	\$37.71	\$51.22	\$64.73	
	2,001 - 3,000 hours	\$39.01	\$53.17	\$67.33	
	3,001 - 4,000 hours	\$40.31	\$55.12	\$69.93	
	4,001 - 5,000 hours	\$41.61	\$57.07	\$72.53	
	5,001 - 6,000 hours	\$42.92	\$59.04	\$75.15	
	6,001 - 7,000 hours	\$44.22	\$60.98	\$77.75	
Laborer					
	Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the road builder rates, tool crib attendant, civil engineer helper, rodman, oxi-gun operator, propane or acetylene cutting torch operator, motor driven buggies, chipping hammers, tamping machines, green cutting, sand blasters, mason tenders, mortar mixers, marterial mixers, vibrator operators, concrete mixers, laborers with concrete crew, mixer to pour, including pour time from trucks.	\$34.35	\$44.80	\$55.25	X X X X X X X D Y
	L1329-B-A				
Apprentice Rates:					
	0 - 1,000 hours	\$29.13	\$36.96	\$44.80	
	1,001 - 2,000 hours	\$30.17	\$38.53	\$46.89	
	2,001 - 3,000 hours	\$31.22	\$40.10	\$48.98	
	3,001 - 4,000 hours	\$33.31	\$43.23	\$53.16	
	Class B Laborer - Cement gun nozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe	\$34.78	\$45.45	\$56.11	X X X X X X X D Y
	L1329-B-B				
	Class C Laborer - caisson worker & airtrack	\$35.15	\$46.00	\$56.85	X X X X X X X D Y
	L1329-B-C				
	Class D Laborer - Watchmen, Fire Watch and Hole Watch	\$32.25	\$41.65	\$51.05	X X X X X X X D Y
	L1329-B-D				
	Class E Laborer - Digester, Tanks & Kilns	\$36.55	\$48.10	\$59.65	X X X X X X X D Y
	L1329-B-E				

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Classification	Straight	Time and	Double	Overtime Provision
Name	Hourly	a Half	Time	
Laborer - Hazardous				
Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday	LHAZ-Z11-A	\$33.85	\$47.67	\$61.48 H H H H H H D Y
Apprentice Rates:				
	0-1,000 work hours	\$28.69	\$39.92	\$51.16
	1,001-2,000 work hours	\$29.72	\$41.47	\$53.22
	2,001-3,000 work hours	\$30.76	\$43.03	\$55.30
	3,001-4,000 work hours	\$32.82	\$46.12	\$59.42
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Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday	LHAZ-Z11-B	\$34.85	\$49.17	\$63.48 H H H H H H D Y
Apprentice Rates:				
	0-1,000 work hours	\$29.44	\$41.05	\$52.66
	1,001-2,000 work hours	\$30.52	\$42.67	\$54.82
	2,001-3,000 work hours	\$31.61	\$44.30	\$57.00
	3,001-4,000 work hours	\$33.77	\$47.54	\$61.32
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Laborer Underground - Open Cut, Class I				
Construction Laborer	LAUC-Z5-1	\$33.95	\$44.36	\$54.76 X X X X X X D Y
Apprentice Rates:				
	0-1,000 work hours	\$29.38	\$37.50	\$45.62
	1,001-2,000 work hours	\$30.29	\$38.86	\$47.44
	2,001-3,000 work hours	\$31.21	\$40.24	\$49.28
	3,001-4,000 work hours	\$33.04	\$42.99	\$52.94

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut, Class II					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$34.09	\$44.57	\$55.04	X X X X X X X D Y
	LAUC-Z5-2				
	Apprentice Rates:				
	0-1,000 work hours	\$29.48	\$37.65	\$45.82	
	1,001-2,000 work hours	\$30.40	\$39.03	\$47.66	
	2,001-3,000 work hours	\$31.33	\$40.42	\$49.52	
	3,001-4,000 work hours	\$33.17	\$43.18	\$53.20	
Laborer Underground - Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$34.22	\$44.76	\$55.30	X X X X X X X D Y
	LAUC-Z5-3				
	Apprentice Rates:				
	0-1,000 work hours	\$29.58	\$37.80	\$46.02	
	1,001-2,000 work hours	\$30.51	\$39.20	\$47.88	
	2,001-3,000 work hours	\$31.44	\$40.59	\$49.74	
	3,001-4,000 work hours	\$33.29	\$43.36	\$53.44	
Laborer Underground - Open Cut, Class IV					
	Trench or excavating grade man.	\$34.27	\$44.84	\$55.40	X X X X X X X D Y
	LAUC-Z5-4				
	Apprentice Rates:				
	0-1,000 work hours	\$29.12	\$37.24	\$45.35	
	1,001-2,000 work hours	\$30.55	\$39.26	\$47.96	
	2,001-3,000 work hours	\$31.48	\$40.65	\$49.82	
	3,001-4,000 work hours	\$33.34	\$43.44	\$53.54	
Laborer Underground - Open Cut, Class V					
	Pipe Layer	\$34.32	\$44.91	\$55.50	X X X X X X X D Y
	LAUC-Z5-5				
	Apprentice Rates:				
	0-1,000 work hours	\$29.66	\$37.92	\$46.18	
	1,001-2,000 work hours	\$30.59	\$39.32	\$48.04	
	2,001-3,000 work hours	\$31.52	\$40.71	\$49.90	
	3,001-4,000 work hours	\$33.39	\$43.52	\$53.64	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Laborer Underground - Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z5-6	\$31.70	\$40.98	\$50.26	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$27.69	\$34.96	\$42.24	
	1,001-2,000 work hours		\$28.49	\$36.16	\$43.84	
	2,001-3,000 work hours		\$29.29	\$37.36	\$45.44	
	3,001-4,000 work hours		\$30.90	\$39.78	\$48.66	
Laborer Underground - Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z5-7	\$29.81	\$38.15	\$46.48	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$26.27	\$32.84	\$39.40	
	1,001-2,000 work hours		\$26.98	\$33.90	\$40.82	
	2,001-3,000 work hours		\$27.69	\$34.96	\$42.24	
	3,001-4,000 work hours		\$29.10	\$37.08	\$45.06	
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours		\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours		\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours		\$35.76	\$47.11	\$58.45	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X D Y
	Apprentice Rates:					
	0-1,000 work hours		\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours		\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours		\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours		\$35.84	\$47.23	\$58.61	

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	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$37.01	\$48.98	\$60.95	X X X X X X X D Y
	LAUCT-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
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	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$37.17	\$49.22	\$61.27	X X X X X X X D Y
	LAUCT-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	
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	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$37.43	\$49.62	\$61.79	X X X X X X X D Y
	LAUCT-Z2-5				
	Apprentice Rates:				
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
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	Class VI - Dynamite man and powder man.	\$37.74	\$50.08	\$62.41	X X X X X X X D Y
	LAUCT-Z2-6				
	Apprentice Rates:				
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	

Unofficial Rates For Informational Purposes Only

Menominee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	
Landscaper Laborer					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
Operating Engineer - Marine Construction					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate					

Unofficial Rates For Informational Purposes Only

Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<i>Subdivision of county</i> All Great Lakes, islands, therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer General Construction and Underground					
Crane 120' boom & jib	EN-324UP-120GU	\$52.20	\$66.73	\$81.26	X X H H H H H D N
Comment Double time after 12 hours Mon-Sat					
Crane 140' boom & jib	EN-324UP-140GU	\$52.45	\$67.11	\$81.76	X X H H H H H D N
Comment Double time after 12 hours Mon-Sat					
Crane with 400' or longer main boom & jib	EN-324UP-400GU	\$56.24	\$72.75	\$89.25	X X H H H H H D N
Comment Double time after 12 hours Mon-Sat					
Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn).	EN-324UP-AGU	\$51.70	\$65.98	\$80.26	X X H H H H H D N
Comment Double time after 12 hours Mon-Sat					
Apprentice Rates:					
1st 6 months		\$42.22	\$52.22	\$62.21	
2nd 6 months		\$43.64	\$54.35	\$65.05	
3rd 6 months		\$45.07	\$56.49	\$67.91	
4th 6 months		\$46.51	\$58.65	\$70.79	
5th 6 months		\$47.93	\$60.78	\$73.63	
6th 6 months		\$49.36	\$62.92	\$76.49	

Unofficial Rates For Informational Purposes Only

Menominee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Class B-	Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tugger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems	EN-324UP-BGU	\$48.45	\$61.11	\$73.76	X X H H H H H D N
	Comment Double time after 12 hours Mon-Sat					
Class C-	Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man	EN-324UP-CGU	\$47.87	\$60.24	\$72.60	X X H H H H H D N
	Comment Double time after 12 hours Mon-Sat					
Class D-	Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & kid steer	EN-324UP-DGU	\$46.93	\$58.83	\$70.72	X X H H H H H D N
	Comment Double time after 12 hours Mon-Sat					
Crane 220'	boom & jib	EN-324UP-GU	\$52.70	\$67.48	\$82.26	X X H H H H H D N
	Comment Double time after 12 hours Mon-Sat					
Mechanic w/ truck & tools		EN-324UP-MGU	\$53.20	\$68.23	\$83.26	X X H H H H H D N
	Comment Double time after 12 hours Mon-Sat					
Operating Engineer Steel Work						
Crane 120'	boom & jib	EN-324UP-120S	\$52.60	\$67.33	\$82.06	X X H H H H H D Y
	Comment Double time after 12 hours Mon-Sat					
Crane 140'	boom & jib	EN-324UP-140S	\$52.85	\$67.71	\$82.56	X X H H H H H D Y
	Comment Double time after 12 hours Mon-Sat					
Crane 220'	boom & jib	EN-324UP-220S	\$53.10	\$68.08	\$83.06	X X H H H H H D Y
	Comment Double time after 12 hours Mon-Sat					
Crane with 300'	boom & jib	EN-324UP-300S	\$54.91	\$70.75	\$86.59	X X H H H H H D Y
	Comment Make up day allowed Double time after 12 hours Mon-Sat					

Unofficial Rates For Informational Purposes Only

Menominee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane with 400' boom & jib	EN-324UP-400S	\$56.64	\$73.35	\$90.05	X X H H H H H D Y
Comment	Make up day allowed Double time after 12 hours Mon-Sat				
Compressor, Welder & Forklift	EN-324UP-CWS	\$48.85	\$61.71	\$74.56	X X H H H H H D Y
Comment	Double time after 12 hours Mon-Sat				
Mechanic w/ truck & tools	EN-324UP-MS	\$53.60	\$68.83	\$84.06	X X H H H H H D Y
Comment	Double time after 12 hours Mon-Sat				
Oiler & Fireman	EN-324UP-OFS	\$47.55	\$59.76	\$71.96	X X H H H H H D Y
Comment	Double time after 12 hours Mon-Sat				
Operator	EN-324UP-OS	\$52.10	\$66.58	\$81.06	X X H H H H H D Y
Comment	Double time after 12 hours Mon-Sat				

Apprentice Rates:

1st 6 months	\$42.50	\$52.63	\$62.77
2nd 6 months	\$43.95	\$54.82	\$65.67
3rd 6 months	\$45.39	\$56.97	\$68.55
4th 6 months	\$46.84	\$59.15	\$71.45
5th 6 months	\$48.29	\$61.32	\$74.35
6th 6 months	\$49.74	\$63.50	\$77.25

Painter

Painter	PT-1011	\$31.25	\$41.01	\$50.76	H H H H H H H D N
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Apprentice Rates:

1st 1000 hours	\$23.45	\$29.30	\$35.16
2nd 1000 hours	\$24.42	\$30.76	\$37.10
3rd 1000 hours	\$25.40	\$32.23	\$39.06
4th 1000 hours	\$26.37	\$33.68	\$41.00
5th 1000 hours	\$27.35	\$35.16	\$42.96
6th 1000 hours	\$28.32	\$36.61	\$44.90
7th 1000 hours	\$29.30	\$38.08	\$46.86
8th 1000 hours	\$30.27	\$39.54	\$48.80

Unofficial Rates For Informational Purposes Only

Menominee County

<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Bridge Painter (under 30 feet)	PT-1011B	\$35.89	\$47.97	\$60.04	H H H H H H D N
Apprentice Rates:					
	1st 1,000 hours	\$26.23	\$33.48	\$40.72	
	2nd 1,000 hours	\$27.44	\$35.29	\$43.14	
	3rd 1,000 hours	\$28.64	\$37.09	\$45.54	
	4th 1,000 hours	\$29.85	\$38.90	\$47.96	
	5th 1,000 hours	\$31.06	\$40.72	\$50.38	
	6th 1,000 hours	\$32.27	\$42.54	\$52.80	
	7th 1,000 hours	\$33.48	\$44.35	\$55.22	
	8th 1,000 hours	\$34.68	\$46.15	\$57.62	
Drywall Finisher, Soundproofing, & Plural Component Applicator	PT-1011-DF	\$37.67	\$50.64	\$63.60	H H H H H H D N
Apprentice Rates:					
	1st 1,000 hours	\$27.30	\$35.08	\$42.86	
	2nd 1,000 hours	\$28.59	\$37.02	\$45.44	
	3rd 1,000 hours	\$29.89	\$38.96	\$48.04	
	4th 1,000 hours	\$31.19	\$40.92	\$50.64	
	5th 1,000 hours	\$32.48	\$42.85	\$53.22	
	6th 1,000 hours	\$33.78	\$44.80	\$55.82	
	7th 1,000 hours	\$35.08	\$46.75	\$58.42	
	8th 1,000 hours	\$36.37	\$48.68	\$61.00	
Painter - Sign Display					
The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X D N
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H N

Unofficial Rates For Informational Purposes Only

Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N

Plasterer

Plasterer	PL16UP	\$38.71	\$51.63	\$64.54	H H H H H H H D N
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Apprentice Rates:

1st year	\$29.67	\$38.06	\$46.46
2nd year	\$32.25	\$41.94	\$51.62
3rd year	\$34.84	\$45.82	\$56.80

Plumber, Pipefitter, Welder, HVAC & Refrigeration

Journeyman - Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-111	\$57.81	\$86.72	\$115.62	H H H H H H H D Y
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Comment Make up day allowed
4 ten hour days may be worked only Monday-Thursday

Apprentice Rates:

1st 6 months	\$28.56	\$42.85	\$57.12
2nd 6 months	\$30.23	\$45.35	\$60.46
3rd 6 months	\$43.98	\$65.97	\$87.96
4th 6 months	\$45.48	\$68.22	\$90.96
5th 6 months	\$46.98	\$70.47	\$93.96
6th 6 months	\$48.64	\$72.96	\$97.28
7th 6 months	\$50.14	\$75.21	\$100.28
8th 6 months	\$51.64	\$77.46	\$103.28
9th 6 months	\$53.14	\$79.71	\$106.28

Unofficial Rates For Informational Purposes Only

Menominee County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-149-UP	\$28.23	\$36.56	\$44.88	X X X X X X X D Y
	Make up day allowed				
	Apprentice Rates:				
	Apprentice 1	\$20.84	\$25.96	\$31.08	
	Apprentice 2	\$21.67	\$27.17	\$32.67	
	Apprentice 3	\$22.48	\$28.37	\$34.26	
	Apprentice 4	\$23.29	\$29.56	\$35.82	
	Apprentice 5	\$24.09	\$30.72	\$37.36	
	Apprentice 6	\$24.90	\$31.91	\$38.93	
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-5	\$54.59	\$68.21	\$81.83	H H H H D D D D Y
Comment	Make up day allowed				
4 10s allowed as consecutive days, M-Th. A make up day may be worked due to inclement weather, the make up hours shall be paid at the regular hourly rate of pay.					
	Apprentice Rates:				
	1st 6 months	\$31.69	\$38.50	\$45.31	
	2nd 6 months	\$31.69	\$38.50	\$45.31	
	3rd 6 months	\$33.78	\$41.27	\$48.76	
	4th 6 months	\$35.86	\$44.03	\$52.20	
	5th 6 months	\$37.96	\$46.82	\$55.67	
	6th 6 months	\$40.04	\$49.58	\$59.11	
	7th 6 months	\$42.13	\$52.35	\$62.56	
	8th 6 months	\$44.22	\$55.12	\$66.01	

Unofficial Rates For Informational Purposes Only

Menominee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H H D Y
	Make up day allowed				
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$44.25	\$49.04		H H H H H H H H Y

Unofficial Rates For Informational Purposes Only