

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Kalkaska County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Apprentice Rates:					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$48.63	\$72.50	\$96.36	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer	BR9-40	\$43.21	\$55.53	\$67.85	H H H H H H H D Y
Comment	Make up day allowed 4 10s allowed M-F, Saturday makeup day				
	Apprentice Rates:				
	0-749 hours	\$32.49	\$39.71	\$46.93	
	750-1499 hours	\$33.83	\$41.72	\$49.61	
	1500-2249 hours	\$35.17	\$43.73	\$52.29	
	2250-2,999 hours	\$36.51	\$45.74	\$54.97	
	3000-3749 hours	\$37.85	\$47.75	\$57.65	
	3750-4499 hours	\$39.19	\$49.76	\$60.33	
	4500-5249 hours	\$40.53	\$51.77	\$63.01	
	5250-6000 hours	\$41.87	\$53.78	\$65.69	
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Caulker, Pointer, Cleaner, Plasterer, Tile Setter, Terrazzo Worker	BR9-40-BL	\$43.21	\$55.53	\$67.85	H H H H H H H D Y
Comment	4 10s allowed M-F				
	Apprentice Rates:				
	0-749 hours	\$33.83	\$41.72	\$49.61	
	750-1499 hours	\$35.17	\$43.73	\$52.29	
	1500-2249 hours	\$36.51	\$45.74	\$54.97	
	2250-2999 hours	\$37.85	\$47.75	\$57.65	
	3000-3749 hours	\$39.19	\$49.76	\$60.33	
	3750-4499 hours	\$40.53	\$51.77	\$63.01	
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Stone Mason	BR9-40S	\$43.21	\$55.53	\$67.85	H H H H H H H D Y
Comment	4 10s allowed M-F				
	Apprentice Rates:				
	750-1499 hours	\$35.17	\$43.73	\$52.29	
	1500-2249 hours	\$36.51	\$45.74	\$54.97	
	2250-2999 hours	\$37.85	\$47.75	\$57.65	
	3000-3749 hours	\$39.19	\$49.76	\$60.33	
	3750-4499 hours	\$40.53	\$51.77	\$63.01	

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<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter					
Carpenter	CA202	\$40.22	\$50.86	\$61.50	X X H H H H H D Y
Comment Make up day allowed 4 10s allowed M-Th, Friday make up day for 4-10s Saturday make up day for 5-8s for inclement weather					
Apprentice Rates:					
	1st year	\$33.84	\$41.29	\$48.74	
	2nd year	\$34.90	\$42.88	\$50.86	
	3rd year	\$37.03	\$46.08	\$55.12	
	4th year	\$39.16	\$49.27	\$59.38	
Pile Driver	CA202PD	\$40.87	\$51.84	\$62.80	X X H H H H H D Y
Comment Make up day allowed Four 10s allowed Monday-Thursday, Friday make up day for 4-10s Saturday make up day for 5-8s for inclement weather					
Apprentice Rates:					
	1st Year	\$34.29	\$41.96	\$49.64	
	2nd Year	\$35.39	\$43.62	\$51.84	
	3rd Year	\$37.58	\$46.90	\$56.22	
	4th Year	\$39.77	\$50.18	\$60.60	
Cement Finisher					
Cement Finisher	BR9-40-CF	\$38.93	\$49.37	\$59.81	X X H X X X H D Y
Comment 4 10s allowed M-F					
Apprentice Rates:					
	0-749 hours	\$30.94	\$37.62	\$44.30	
	750-1499 hours	\$32.08	\$39.33	\$46.58	
	1500-2249 hours	\$33.22	\$41.04	\$48.86	
	2250-2999 hours	\$34.36	\$42.75	\$51.14	
	3000-3749 hours	\$35.51	\$44.48	\$53.44	
	3750-4499 hours	\$36.65	\$46.18	\$55.72	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason					
Cement Mason	PL16-13	\$38.66	\$51.29	\$63.92	H H H H H H H D Y
Comment Make up day allowed Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.					
Apprentice Rates:					
	1st year	\$29.82	\$38.03	\$46.24	
	2nd year	\$32.34	\$41.81	\$51.28	
	3rd year	\$34.87	\$45.60	\$56.34	
Drywall					
Drywall Finisher	PT-1803-DF	\$38.49	\$50.50	\$62.50	H H H H H H H D Y
Comment Make up day allowed 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
Apprentice Rates:					
	0 - 900 hours	\$26.48	\$32.48	\$38.48	
	901- 1800 hours	\$30.09	\$37.90	\$45.70	
	1801 - 2700 hours	\$33.69	\$43.30	\$52.90	
	2701 - 3600 hours	\$36.09	\$46.90	\$57.70	
Electrician					
Journeyman Electrician - Inside Wireman	EC-498-IW	\$48.21	\$68.59	\$88.97	H H H H H H H D Y
Comment Make up day allowed Four tens allowed if consecutive days M-Th; Friday may be used as a make-up day. Double time beyond 12 hours Mon. - Fri.					
Apprentice Rates:					
	1st Period 0-1000 hours	\$19.50	\$25.98	\$32.44	
	Period 2 1000-2000 hours	\$21.08	\$28.34	\$35.60	
	Period 3 2000-3500 hours	\$24.63	\$33.67	\$42.70	
	Period 4 3500-5000 hours	\$26.27	\$36.12	\$45.98	
	Period 5 5000-6500 hours	\$30.24	\$42.08	\$53.92	
	Period 6 6500-8000 hours	\$33.64	\$47.18	\$60.72	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Elevator Constructor					
Elevator, escalator, moving stairway, chair lift and link belt carriers Constructor Mechanic	EL-85	\$83.37		\$134.06	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Apprentice Rates:					
	Probationary Apprentice less than 6 months	\$25.35		\$50.70	
	1st Year, 7-12 Months	\$60.56		\$88.44	
	2nd Year	\$65.63		\$98.58	
	3rd Year	\$68.16		\$103.64	
	4th Year	\$73.23		\$113.78	
Elevator Constructor Assistant Mechanic	EL-85AM	\$73.23		\$113.78	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Elevator Constructor Mechanic Helper	EL-85-H	\$68.16		\$103.64	D D D D D D D D Y
Comment 4 tens allowed M-TH					
Glazier					
Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
Comment 4 tens allowed on consecutive days					
Apprentice Rates:					
	1st 6 months	\$31.91	\$41.57	\$51.21	
	2nd 6 months	\$33.52	\$43.98	\$54.43	
	3rd 6 months	\$35.12	\$46.38	\$57.63	
	4th 6 months	\$36.74	\$48.81	\$60.87	
	5th 6 months	\$38.35	\$51.22	\$64.09	
	6th 6 months	\$39.96	\$53.64	\$67.31	
	7th 6 months	\$41.57	\$56.05	\$70.53	
	8th 6 months	\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator					
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$47.75	\$63.01	\$78.27	H H H H H H H D Y
Comment Make up day allowed Friday for cancelled work in a four 10 hour schedule					
Apprentice Rates:					
	1st year	\$27.88	\$35.51	\$43.14	
	2nd year	\$31.85	\$41.00	\$50.16	
	3rd year	\$35.82	\$46.50	\$57.18	
	4th year	\$39.80	\$52.01	\$64.22	
	5th year	\$43.78	\$57.51	\$71.25	
Ironworker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
Comment Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$22.99	\$29.05	\$35.11	
	65% Level	\$24.11	\$30.68	\$37.24	
	70% Level	\$25.24	\$32.31	\$39.38	
	75% Level	\$26.35	\$33.92	\$41.50	
	80% Level	\$27.47	\$35.55	\$43.63	
	85% Level	\$28.59	\$37.18	\$45.76	
Heavy Hauler	IR-25-HH-WEST	\$41.43	\$52.55	\$63.67	H H H H H H H D Y
Comment Make up day allowed If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half					
Apprentice Rates:					
	1st Year	\$26.18	\$31.74	\$37.30	
	2nd Year	\$29.52	\$36.75	\$43.98	
	3rd Year	\$34.71	\$43.60	\$52.50	
	4th Year	\$36.94	\$46.95	\$56.96	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pre-engineered Metal Work	IR-25-PE-Z2	\$46.47	\$56.87	\$67.26	X X H X X X D Y
Comment	Make up day allowed 4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$29.56	\$35.75	\$41.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
	6th Level	\$38.06	\$47.27	\$56.48	
Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realigning of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	IR-25-REF-WEST	\$49.25	\$61.47	\$73.68	H H H H H H D Y
Comment	Make up day allowed If Saturday worked as a make up day, work will be at straight time until 40 hours then time and a half				
	Apprentice Rates:				
	1st Level	\$31.94	\$40.13	\$48.32	
	2nd Level	\$31.94	\$40.13	\$48.32	
	3rd Level	\$33.47	\$42.42	\$51.37	
	4th Level	\$35.00	\$44.71	\$54.41	
	5th Level	\$37.87	\$47.72	\$57.57	
	6th Level	\$38.94	\$49.31	\$59.69	
	7th Level	\$42.45	\$53.35	\$64.25	
	8th Level	\$43.52	\$54.95	\$66.37	

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Rigging, heavy machinery moving and related tasks	IR-25-RIG-west	\$49.25	\$61.47	\$73.68	X X X X X X D Y
Comment	Make up day allowed Saturday				
	Apprentice Rates:				
	1st Level	\$31.94	\$40.13	\$48.32	
	2nd Level	\$31.94	\$40.13	\$48.32	
	3rd Level	\$33.47	\$42.42	\$51.37	
	4th Level	\$35.00	\$44.71	\$54.41	
	5th Level	\$37.87	\$47.72	\$57.57	
	6th Level	\$38.94	\$49.31	\$59.69	
	7th Level	\$42.45	\$53.35	\$64.25	
	8th Level	\$43.52	\$54.95	\$66.37	

Structural, ornamental, welder and pre-cast	IR-25-STR-WEST	\$49.25	\$61.47	\$73.68	H H H H H H D Y
Comment	Make up day allowed If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half				
	Apprentice Rates:				
	1ST LEVEL	\$31.94	\$40.13	\$48.32	
	2ND LEVEL	\$31.94	\$40.13	\$48.32	
	3RD LEVEL	\$33.47	\$42.42	\$51.37	
	4TH LEVEL	\$35.00	\$44.71	\$54.41	
	5TH LEVEL	\$37.87	\$47.72	\$57.57	
	6TH LEVEL	\$38.94	\$49.31	\$59.69	
	7TH LEVEL	\$42.45	\$53.35	\$64.25	
	8TH LEVEL	\$43.52	\$54.95	\$66.37	

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<u>Classification</u>		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime Provision	
Laborer						
	<p>Class A Laborer: building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, concrete breakers (90 lb hammer or less), cement gun nozzle man, operators of motor driven buggies, plaster mixers and plaster tenders, pipe or crock layers, caisson work in buildings only, except others falling within class B.</p> <p>Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.</p> <p>Comment Make up day allowed Saturday</p>	L1098-N-A	\$30.07	\$38.57	\$47.07	X X H H H H H D Y
		Apprentice Rates:				
		1,001-2,000 work hours	\$26.67	\$33.47	\$40.27	
		2,001-3,000 work hours	\$27.52	\$34.75	\$41.97	
		3,001-4,000 work hours	\$29.22	\$37.29	\$45.37	
	<p>Class B Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.</p> <p>Comment Make up day allowed Saturday</p>	L1098-N-B	\$31.33	\$40.47	\$49.60	X X H H H H H D Y
		Apprentice Rates:				
		0-1,000 work hours	\$26.76	\$33.61	\$40.46	
		1,001-2,000 work hours	\$27.68	\$34.99	\$42.30	
		2,001-3,000 work hours	\$28.59	\$36.36	\$44.12	
		3,001-4,000 work hours	\$30.42	\$39.10	\$47.78	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
	Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	\$30.07	\$42.07	\$54.07	H H H H H H H D Y
	<p>Comment Make up day allowed</p> <p>4 10s allowed M-Th or T-F; inclement weather makeup day Friday</p> <p style="text-align: center;">Apprentice Rates:</p> <p>0-1,000 work hours</p> <p>1,001-2,000 work hours</p> <p>2,001-3,000 work hours</p> <p>3,001-4,000 work hours</p>	\$25.82	\$35.69	\$45.57	
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$31.07	\$43.57	\$56.07	H H H H H H H D Y
	<p>Comment Make up day allowed</p> <p>4 10s allowed M-Th or T-F; inclement weather makeup day Friday</p> <p style="text-align: center;">Apprentice Rates:</p> <p>0-1,000 work hours</p> <p>1,001-2,000 work hours</p> <p>2,001-3,000 work hours</p> <p>3,001-4,000 work hours</p>	\$26.57	\$36.82	\$47.07	
Laborer Underground - Open Cut, Class I					
	Construction Laborer	\$33.67	\$43.98	\$54.27	X X X X X X D Y
	<p style="text-align: center;">Apprentice Rates:</p> <p>0-1,000 work hours</p> <p>1,001-2,000 work hours</p> <p>2,001-3,000 work hours</p> <p>3,001-4,000 work hours</p>	\$29.17	\$37.22	\$45.27	

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision	
Name	Description	Hourly	a Half	Time		
Laborer Underground - Open Cut, Class II						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$33.80	\$44.17	\$54.53	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.26	\$37.36	\$45.45	
	1,001-2,000 work hours		\$30.17	\$38.72	\$47.27	
	2,001-3,000 work hours		\$31.08	\$40.09	\$49.09	
	3,001-4,000 work hours		\$32.89	\$42.80	\$52.71	
Laborer Underground - Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	\$33.91	\$44.34	\$54.75	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.35	\$37.50	\$45.63	
	1,001-2,000 work hours		\$30.26	\$38.86	\$47.45	
	2,001-3,000 work hours		\$31.17	\$40.22	\$49.27	
	3,001-4,000 work hours		\$33.00	\$42.97	\$52.93	
Laborer Underground - Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z4-4	\$33.98	\$44.44	\$54.89	X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$29.40	\$37.57	\$45.73	
	1,001-2,000 work hours		\$30.32	\$38.95	\$47.57	
	2,001-3,000 work hours		\$31.23	\$40.32	\$49.39	
	3,001-4,000 work hours		\$33.06	\$43.06	\$53.05	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Open Cut, Class V					
Pipe Layer	LAUC-Z4-5	\$34.10	\$44.62	\$55.13	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.49	\$37.70	\$45.91	
	1,001-2,000 work hours	\$30.41	\$39.08	\$47.75	
	2,001-3,000 work hours	\$31.33	\$40.46	\$49.59	
	3,001-4,000 work hours	\$33.18	\$43.24	\$53.29	
Laborer Underground - Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$31.32	\$40.45	\$49.57	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.40	\$34.57	\$41.73	
	1,001-2,000 work hours	\$28.19	\$35.76	\$43.31	
	2,001-3,000 work hours	\$28.97	\$36.92	\$44.87	
	3,001-4,000 work hours	\$30.54	\$39.28	\$48.01	
Laborer Underground - Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$29.66	\$37.96	\$46.25	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.16	\$32.71	\$39.25	
	1,001-2,000 work hours	\$26.86	\$33.76	\$40.65	
	2,001-3,000 work hours	\$27.56	\$34.81	\$42.05	
	3,001-4,000 work hours	\$28.96	\$36.91	\$44.85	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$36.82	\$48.70	\$60.57	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours	\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours	\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours	\$35.76	\$47.11	\$58.45	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours	\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours	\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours	\$35.84	\$47.23	\$58.61	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$37.01	\$48.98	\$60.95	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	

Unofficial Rates For Informational Purposes Only

Kalkaska County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$37.17	\$49.22	\$61.27	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	
<hr/>					
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$37.43	\$49.62	\$61.79	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
<hr/>					
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$37.74	\$50.08	\$62.41	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	
<hr/>					
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	

Unofficial Rates For Informational Purposes Only

Kalkaska County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Landscape Laborer						
	Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
	Comment Sundays paid at time & one half. Holidays paid at double time.					
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
	Comment Sundays paid at time & one half. Holidays paid at double time.					
Operating Engineer						
	Compressor or Welding Machine	EN-AC	\$46.07	\$57.38	\$68.68	X X H H D D D D Y
	Comment Make up day allowed Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	X X H H D D D D Y
	Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
	Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	X X H H D D D D Y
	Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	X X H H D D D D Y
	Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
	Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	X X H H D D D D Y
	Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday					

Unofficial Rates For Informational Purposes Only

Kalkaska County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$56.06	\$72.36	\$88.66	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Apprentice Rates:					
	0-999 hours	\$44.78	\$56.19	\$67.60	
	1,000-1,999 hours	\$46.41	\$58.64	\$70.86	
	2,000-2,999 hours	\$48.04	\$61.08	\$74.12	
	3,000-3,999 hours	\$49.67	\$63.53	\$77.38	
	4,000-4,999 hours	\$51.31	\$65.98	\$80.66	
	5,000-5,999 hours	\$52.93	\$68.42	\$83.90	
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	EN-RE	\$55.11	\$70.94	\$86.76	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer - Marine Construction					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N

Unofficial Rates For Informational Purposes Only

Statewide County

Name	Description	Classification	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1		\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate						
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters						
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2		\$70.82	\$91.57	\$112.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Friction, Lattice Boom or Crane License Certification	GLF-2B		\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate						
<u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters						
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$66.27	\$84.75	\$103.22	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$60.07	\$75.45	\$90.82	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
Operating Engineer Steel Work						
Forklift, 1 Drum Hoist	EN-324-EF		\$60.41	\$79.00	\$97.58	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer	EN-324-SW120		\$63.11	\$83.05	\$102.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$64.11	\$84.55	\$104.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather						

Unofficial Rates For Informational Purposes Only

Kalkaska County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane w/ 140' boom or longer	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 220' or longer	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

Kalkaska County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Apprentice Rates:					
		0-999 hours	\$49.40	\$63.26	\$77.11
		1,000-1,999 hours	\$51.38	\$66.23	\$81.07
		2,000-2,999 hours	\$53.35	\$69.19	\$85.01
		3,000-3,999 hours	\$55.33	\$72.16	\$88.97
		4,000-4,999 hours	\$57.30	\$75.11	\$92.91
		5,000 hours	\$59.28	\$78.08	\$96.87
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

Unofficial Rates For Informational Purposes Only

Kalkaska County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Underground						
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$53.29	\$68.46	\$83.62	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		\$42.89	\$53.50	\$64.12	
	1,000-1,999 hours		\$44.41	\$55.78	\$67.16	
	2,000-2,999 hours		\$45.93	\$58.06	\$70.20	
	3,000-3,999 hours		\$47.43	\$60.32	\$73.20	
	4,000-4,999 hours		\$48.95	\$62.60	\$76.24	
	5,000-5,999 hours		\$50.47	\$64.88	\$79.28	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$48.39	\$61.11	\$73.82	H H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$47.89	\$60.36	\$72.82	H H H H H H H D Y
	Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$47.60	\$59.93	\$72.24	H H H H H H H D Y

Unofficial Rates For Informational Purposes Only

Kalkaska County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Painter					
Painter	PT-1803-P	\$36.18	\$47.65	\$59.11	H H H H H H H D Y
Comment Make up day allowed 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather.					
Apprentice Rates:					
	1st year	\$23.25	\$28.25	\$33.25	
	2nd year	\$28.15	\$35.60	\$43.05	
	3rd year	\$31.59	\$40.76	\$49.93	
Painter - Sign Display					
The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X X D N
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N

Unofficial Rates For Informational Purposes Only

Statewide County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N

Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N
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Plasterer

Plasterer	PL16-1	\$33.61	\$44.20	\$54.79	H H H H H H H D N
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Apprentice Rates:

1st year	\$26.20	\$33.09	\$39.97
2nd year	\$28.31	\$36.25	\$44.19
3rd year	\$30.43	\$39.43	\$48.43

Plumber, Pipefitter, Welder, HVAC & Refrigeration

Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-85-Z2	\$49.49	\$63.80	\$78.10	H H H H H H H D Y
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Comment Make up day allowed
4 tens allowed M-Th; Friday makeup day

Apprentice Rates:

1st 6 months	\$30.54	\$37.69	\$44.84
2nd 6 months	\$32.52	\$40.39	\$48.26
3rd 6 months	\$34.50	\$43.09	\$51.67
4th 6 months	\$36.48	\$45.78	\$55.08
5th 6 months	\$38.46	\$48.47	\$58.49
6th 6 months	\$40.44	\$51.17	\$61.90
7th 6 months	\$42.42	\$53.87	\$65.31
8th 6 months	\$44.40	\$56.56	\$68.72
9th & 10th 6 months	\$46.38	\$59.25	\$72.13

Roofer

Commercial Roofer	RO-149-NL	\$29.18	\$38.00	\$46.81	X X X X X X X D Y
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Comment Make up day allowed
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.

Apprentice Rates:

Apprentice 1	\$18.02	\$23.08	\$28.14
Apprentice 2	\$21.34	\$26.68	\$32.02
Apprentice 3	\$22.55	\$28.45	\$34.35
Apprentice 4	\$23.76	\$30.23	\$36.69
Apprentice 5	\$24.97	\$32.00	\$39.02
Apprentice 6	\$26.20	\$33.79	\$41.39

Unofficial Rates For Informational Purposes Only

Kalkaska County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H D N
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-3	\$49.28	\$62.50	\$75.71	H H D H H H D D Y
Comment	Make up day allowed 4 10s allowed as consecutive days, M-Th or T-F				
	Apprentice Rates:				
	1st 6 months	\$16.13	\$21.54	\$26.95	
	2nd 6 months	\$18.88	\$24.95	\$31.02	
	3rd 6 months	\$20.78	\$27.52	\$34.25	
	4th 6 months	\$23.53	\$30.93	\$38.32	
	5th 6 months	\$25.42	\$33.48	\$41.53	
	6th 6 months	\$28.17	\$36.89	\$45.60	
	7th 6 months	\$30.06	\$39.44	\$48.81	
	8th 6 months	\$32.56	\$42.47	\$52.38	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H D Y
	Make up day allowed				
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	

Unofficial Rates For Informational Purposes Only

Kalkaska County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Finisher					
Tile, Terrazzo, Marble Finisher	BR9-40-TW	\$35.45	\$44.04	\$52.64	H H H H H H H D Y
Comment					
4 10s allowed M-F					
	Apprentice Rates:				
	750-1499 hours	\$29.74	\$35.70	\$41.65	
	1500-2249 hours	\$30.69	\$37.12	\$43.55	
	2250-2999 hours	\$31.64	\$38.54	\$45.45	
	3000-3749 hours	\$32.59	\$39.97	\$47.35	
	3750-4499 hours	\$33.55	\$41.41	\$49.27	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$44.25	\$49.04		H H H H H H H H Y

Unofficial Rates For Informational Purposes Only