

**2018 Prevailing Wage Rates for State Funded Projects**

**Unofficial Rates For Informational Purposes Only**

**Hillsdale County**

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$41.30	\$55.23	\$69.16	H H H X X X D Y
Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Apprentice Rates:</b>					
	Trainee 600 hours + 1 calendar year	\$30.22	\$33.28	\$41.73	
<b>Asbestos, Lead and Mold Abatement, Hazardous Material Handler</b>					
Asbestos, Lead and Mold Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Boilermaker</b>					
Boilermaker	BO85	\$47.24	\$70.27	\$93.29	H H H H H H D N
<b>Apprentice Rates:</b>					
	1st 6 months	\$30.47	\$45.11	\$59.75	
	2nd 6 months	\$31.22	\$46.24	\$61.25	
	3rd 6 months	\$39.72	\$58.99	\$78.25	
	4th 6 months	\$40.47	\$60.11	\$79.75	
	5th 6 months	\$41.22	\$61.24	\$81.25	
	6th 6 months	\$42.73	\$63.51	\$84.27	
	7th 6 months	\$44.23	\$65.75	\$87.27	
	8th 6 months	\$45.74	\$68.02	\$90.29	

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# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Bricklayer</b>					
Bricklayer	BR9-3-BL	\$46.78	\$59.61	\$72.44	H H H H H H H D Y
Comment	Make up day allowed Saturday, 4 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	0-749 hours	\$35.58	\$43.09	\$50.60	
	750-1499 hours	\$36.98	\$45.19	\$53.40	
	1500-2249 hours	\$38.38	\$47.29	\$56.20	
	2250-2999 hours	\$39.78	\$49.39	\$59.00	
	3000-3749 hours	\$41.18	\$51.49	\$61.80	
	3750-4499 hours	\$42.58	\$53.59	\$64.60	
	4500-5249 hours	\$43.98	\$55.69	\$67.40	
	5250-6000 hours	\$45.38	\$57.79	\$70.20	
<b>Carpenter</b>					
Floor Layer	CA-100FL	\$43.04	\$54.88	\$66.72	X X X H H H H D N
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	1st year	\$33.57	\$40.68	\$47.78	
	2nd year	\$35.94	\$44.23	\$52.52	
	3rd year	\$38.30	\$47.77	\$57.24	
	4th year	\$39.49	\$49.56	\$59.62	
Carpenter	CA-525	\$42.55	\$53.93	\$65.31	X X X H H H H D N
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	1st year	\$35.72	\$43.69	\$51.65	
	2nd year	\$36.86	\$45.39	\$53.93	
	3rd year	\$39.14	\$48.81	\$58.49	
	4th year	\$41.41	\$52.22	\$63.03	
Resilient Floorlayer	CA-525-FL	\$43.04	\$54.88	\$66.72	X X X H H H H D N
	<b>Apprentice Rates:</b>				
	1st year	\$33.57	\$40.68	\$47.78	
	2nd year	\$35.94	\$44.23	\$52.52	
	3rd year	\$38.30	\$47.77	\$57.24	
	4th year	\$39.49	\$49.56	\$59.62	

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# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Cement Mason</b>					
Cement Mason	BR9-3-CM	\$45.53	\$57.39	\$69.25	X X H X X X H D Y
Comment 4 10s allowed M-F; Pointer, Cleaner, Caulker					
<b>Apprentice Rates:</b>					
	750-1499 hours	\$37.73	\$45.96	\$54.20	
	1500-2249 hours	\$39.03	\$47.91	\$56.80	
	2250-2999 hours	\$40.33	\$49.86	\$59.40	
	3000-3749 hours	\$41.63	\$51.81	\$62.00	
	3750-4499 hours	\$42.93	\$53.76	\$64.60	
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Cement Mason	PL886-CM	\$47.51	\$65.25	\$82.99	H H D H H D D D Y
Comment    Make up day allowed 4 tens allowed M-Th, Friday makeup day					
<b>Apprentice Rates:</b>					
	1st 6 months	\$32.78	\$44.21	\$55.63	
	2nd 6 months	\$35.59	\$48.42	\$61.25	
	3rd 6 months	\$38.39	\$52.62	\$66.85	
	4th 6 months	\$39.80	\$54.73	\$69.67	
	5th 6 months	\$41.20	\$56.83	\$72.47	
	6th 6 months	\$42.61	\$58.95	\$75.29	
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<b>Drywall</b>					
Drywaller	PL886-DR	\$45.04	\$58.95	\$72.85	X X H X X X H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$31.14	\$38.09	\$45.05	
	2nd 6 months	\$32.53	\$40.18	\$47.83	
	3rd 6 months	\$33.92	\$42.27	\$50.61	
	4th 6 months	\$36.70	\$46.43	\$56.17	
	5th 6 months	\$38.09	\$48.52	\$58.95	
	6th 6 months	\$39.48	\$50.61	\$61.73	
	7th 6 months	\$42.26	\$54.77	\$67.29	
	8th 6 months	\$43.65	\$56.86	\$70.07	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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Drywall Taper	PT-22-D	\$45.91	\$59.74	\$73.56	H H D H D D D D Y
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Comment    Make up day allowed  
 Four 10s allowed Monday-Thursday, Friday make-up day for bad weather or holidays

**Apprentice Rates:**

1st 3 months	\$32.08	\$38.99	\$45.90
2nd 3 months	\$34.85	\$43.14	\$51.44
2nd 6 months	\$37.62	\$47.30	\$56.98
3rd 6 months	\$40.38	\$51.44	\$62.50
4th 6 months	\$41.76	\$53.51	\$65.26

**Electrician**

Teledata Journeyman Installer Technician	EC-8	\$41.41	\$62.12	\$82.82	H H H H H H H D Y
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Comment  
 Four tens may be worked any four consecutive days Monday thru Friday

**Apprentice Rates:**

1st Period	\$20.50	\$30.76	\$41.00
2nd Period	\$23.66	\$35.49	\$47.32
3rd Period	\$34.08	\$51.12	\$68.16
4th Period	\$35.54	\$53.31	\$71.08
5th Period	\$37.02	\$55.53	\$74.04
6th Period	\$38.48	\$57.73	\$76.96

Journeyman Electrician - Inside Wireman	EC-8-IW	\$58.80	\$88.20	\$117.60	H H X H H H D Y
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Comment    Make up day allowed  
 Any day except Sunday when work cancelled due to weather conditions. Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.

**Apprentice Rates:**

1st 0-900 Hours	\$23.98	\$35.97	\$47.96
2nd 901-1800 Hours	\$28.24	\$42.36	\$56.48
3rd 1801-3300 Hours	\$35.00	\$52.50	\$70.00
4th 3301-4800 Hours	\$39.75	\$59.63	\$79.50
5th 4801-6300 Hours	\$44.52	\$66.78	\$89.04
6th 6301-8000 Hours	\$49.28	\$73.92	\$98.56

Teledata Cable Puller	EC-8-TC	\$13.37	\$20.06	\$26.74	H H H H H H H D Y
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Comment    Make up day allowed  
 Four tens may be worked any 4 consecutive days Monday thru Friday.

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Elevator Constructor</b>					
Elevator, escalator, moving stairway, chair lift and link belt carriers Constructor Mechanic	EL-85	\$83.37		\$134.06	D D D D D D D D Y
Comment 4 tens allowed M-TH					
<b>Apprentice Rates:</b>					
	Probationary Apprentice less than 6 months	\$25.35		\$50.70	
	1st Year, 7-12 Months	\$60.56		\$88.44	
	2nd Year	\$65.63		\$98.58	
	3rd Year	\$68.16		\$103.64	
	4th Year	\$73.23		\$113.78	
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Elevator Constructor Assistant Mechanic	EL-85AM	\$73.23		\$113.78	D D D D D D D D Y
Comment 4 tens allowed M-TH					
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Elevator Constructor Mechanic Helper	EL-85-H	\$68.16		\$103.64	D D D D D D D D Y
Comment 4 tens allowed M-TH					
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<b>Glazier</b>					
Glazier	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
Comment 4 tens allowed on consecutive days					
<b>Apprentice Rates:</b>					
	1st 6 months	\$31.91	\$41.57	\$51.21	
	2nd 6 months	\$33.52	\$43.98	\$54.43	
	3rd 6 months	\$35.12	\$46.38	\$57.63	
	4th 6 months	\$36.74	\$48.81	\$60.87	
	5th 6 months	\$38.35	\$51.22	\$64.09	
	6th 6 months	\$39.96	\$53.64	\$67.31	
	7th 6 months	\$41.57	\$56.05	\$70.53	
	8th 6 months	\$43.17	\$58.45	\$73.73	
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<b>Heat and Frost Insulator</b>					
Spray Insulation - Qualified Senior Sprayer, application of all products	AS25S	\$29.04	\$42.35		X X X H H H H H N

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker	AS47	\$47.75	\$63.01	\$78.27	H H H H H H H D Y
Comment    Make up day allowed Friday for cancelled work in a four 10 hour schedule					
<b>Apprentice Rates:</b>					
	1st year	\$27.88	\$35.51	\$43.14	
	2nd year	\$31.85	\$41.00	\$50.16	
	3rd year	\$35.82	\$46.50	\$57.18	
	4th year	\$39.80	\$52.01	\$64.22	
	5th year	\$43.78	\$57.51	\$71.25	
<b>Ironworker</b>					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
Comment Four ten hour work days may be worked during Monday-Saturday.					
<b>Apprentice Rates:</b>					
	60% Level	\$22.99	\$29.05	\$35.11	
	65% Level	\$24.11	\$30.68	\$37.24	
	70% Level	\$25.24	\$32.31	\$39.38	
	75% Level	\$26.35	\$33.92	\$41.50	
	80% Level	\$27.47	\$35.55	\$43.63	
	85% Level	\$28.59	\$37.18	\$45.76	
Heavy Hauler	IR-25-HH-WEST	\$41.43	\$52.55	\$63.67	H H H H H H H D Y
Comment    Make up day allowed If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half					
<b>Apprentice Rates:</b>					
	1st Year	\$26.18	\$31.74	\$37.30	
	2nd Year	\$29.52	\$36.75	\$43.98	
	3rd Year	\$34.71	\$43.60	\$52.50	
	4th Year	\$36.94	\$46.95	\$56.96	

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# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pre-engineered Metal Work	IR-25-PE-Z2	\$46.47	\$56.87	\$67.26	X X H X X X D Y
Comment	Make up day allowed 4 tens allowed M-Th with Saturday make up day				
	<b>Apprentice Rates:</b>				
	Probation 1 Year	\$27.43	\$32.86	\$38.30	
	1st Level	\$29.56	\$35.75	\$41.95	
	2nd Level	\$29.56	\$35.75	\$41.95	
	3rd Level	\$31.68	\$38.63	\$45.57	
	4th Level	\$33.81	\$41.52	\$49.22	
	5th Level	\$35.93	\$44.38	\$52.84	
	6th Level	\$38.06	\$47.27	\$56.48	
Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realigning of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	IR-25-REF-WEST	\$49.25	\$61.47	\$73.68	H H H H H H D Y
Comment	Make up day allowed If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half				
	<b>Apprentice Rates:</b>				
	1st Level	\$31.94	\$40.13	\$48.32	
	2nd Level	\$31.94	\$40.13	\$48.32	
	3rd Level	\$33.47	\$42.42	\$51.37	
	4th Level	\$35.00	\$44.71	\$54.41	
	5th Level	\$37.87	\$47.72	\$57.57	
	6th Level	\$38.94	\$49.31	\$59.69	
	7th Level	\$42.45	\$53.35	\$64.25	
	8th Level	\$43.52	\$54.95	\$66.37	

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# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rigging, heavy machinery moving and related tasks	IR-25-RIG-west	\$49.25	\$61.47	\$73.68	X X X X X X D Y
Comment	Make up day allowed Saturday				
	<b>Apprentice Rates:</b>				
	1st Level	\$31.94	\$40.13	\$48.32	
	2nd Level	\$31.94	\$40.13	\$48.32	
	3rd Level	\$33.47	\$42.42	\$51.37	
	4th Level	\$35.00	\$44.71	\$54.41	
	5th Level	\$37.87	\$47.72	\$57.57	
	6th Level	\$38.94	\$49.31	\$59.69	
	7th Level	\$42.45	\$53.35	\$64.25	
	8th Level	\$43.52	\$54.95	\$66.37	
Structural, ornamental, welder and pre-cast	IR-25-STR-WEST	\$49.25	\$61.47	\$73.68	H H H H H H D Y
Comment	Make up day allowed If Saturday worked as a makeup day, work will be at straight time until 40 hours then time and a half				
	<b>Apprentice Rates:</b>				
	1ST LEVEL	\$31.94	\$40.13	\$48.32	
	2ND LEVEL	\$31.94	\$40.13	\$48.32	
	3RD LEVEL	\$33.47	\$42.42	\$51.37	
	4TH LEVEL	\$35.00	\$44.71	\$54.41	
	5TH LEVEL	\$37.87	\$47.72	\$57.57	
	6TH LEVEL	\$38.94	\$49.31	\$59.69	
	7TH LEVEL	\$42.45	\$53.35	\$64.25	
	8TH LEVEL	\$43.52	\$54.95	\$66.37	

Unofficial Rates For Informational Purposes Only



# Hillsdale County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Laborer</b>						
	Journey person - building and heavy construction craft Laborer, portable concrete mixer operators (14 horsepower and under), air, electric or gasoline tool operators, hot dope carriers, tar kettle tenders, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shovelers, car pushers and bottom person (on sewer work). Demolition Laborer, three inch (3") pumps and below, jobsite clean-up, deep cleaning, and when full-time fire watch is required by the Contractor signatory to this Agreement, the Laborers' will be utilized to supply the fire watch, jackhammer operators, burner, crock layers (or pipe layers), caisson workers, tunnel muckers and tunnel miners, welder, mason tender, mortar mixer, scaffold builders, forklift operator (masonry only), helpers and tenders on work customarily performed by Laborers and all Laborers working for masonry Contractors and plasterer tenders	L499-A	\$36.26	\$47.86	\$59.45	X X H H H H H D Y
Comment	Make up day allowed Saturday					
<b>Apprentice Rates:</b>						
	0-1,000 hours	\$30.46	\$39.15	\$47.85		
	1,001-2,000 hours	\$31.62	\$40.89	\$50.17		
	2,001-3,000 hours	\$32.78	\$42.63	\$52.49		
	3,001-4,000 hours	\$35.10	\$46.11	\$57.13		
	High Burner (35 feet and over)	L499D	\$37.26	\$49.36	\$61.45	X X H X X H H D N
Comment	Make up day allowed A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.					
	Ground burner	L499J	\$36.76	\$48.61	\$60.45	X X H X X H H D N
Comment	Make up day allowed Saturday					

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer - Hazardous</b>					
	Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	\$36.26	\$51.36	\$66.45	H H H H H H H D Y
	LHAZ-Z4B-A				
	Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.46	\$42.65	\$54.85	
	1,001-2,000 work hours	\$31.62	\$44.39	\$57.17	
	2,001-3,000 work hours	\$32.78	\$46.13	\$59.49	
	3,001-4,000 work hours	\$35.10	\$49.61	\$64.13	
	Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$37.26	\$52.86	\$68.45	H H H H H H H D Y
	LHAZ-Z4B-B				
	Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$31.21	\$43.78	\$56.35	
	1,001-2,000 work hours	\$32.42	\$45.59	\$58.77	
	2,001-3,000 work hours	\$33.63	\$47.41	\$61.19	
	3,001-4,000 work hours	\$36.05	\$51.04	\$66.03	
<b>Laborer Underground - Open Cut, Class VI</b>					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$32.51	\$42.19	\$51.85	X X X X X X X D Y
	LAUC-Z3-6				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$28.39	\$36.01	\$43.61	
	1,001-2,000 work hours	\$29.21	\$37.23	\$45.25	
	2,001-3,000 work hours	\$30.04	\$38.48	\$46.91	
	3,001-4,000 work hours	\$31.69	\$40.95	\$50.21	

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# Hillsdale County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Laborer Underground - Open Cut, Class I</b>					
Construction Laborer	LAUC-Z3-1	\$34.76	\$45.56	\$56.35	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.08	\$38.54	\$46.99	
	1,001-2,000 work hours	\$31.01	\$39.93	\$48.85	
	2,001-3,000 work hours	\$31.95	\$41.35	\$50.73	
	3,001-4,000 work hours	\$33.82	\$44.15	\$54.47	
<b>Laborer Underground - Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$34.90	\$45.93	\$56.95	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.18	\$38.85	\$47.51	
	1,001-2,000 work hours	\$31.12	\$40.26	\$49.39	
	2,001-3,000 work hours	\$32.07	\$41.69	\$51.29	
	3,001-4,000 work hours	\$33.96	\$44.52	\$55.07	
<b>Laborer Underground - Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$35.02	\$45.95	\$56.87	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$30.27	\$38.83	\$47.37	
	1,001-2,000 work hours	\$31.22	\$40.25	\$49.27	
	2,001-3,000 work hours	\$32.17	\$41.67	\$51.17	
	3,001-4,000 work hours	\$34.07	\$44.53	\$54.97	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer Underground - Open Cut, Class IV</b>					
	Trench or excavating grade man.	\$35.07	\$46.03	\$56.97	X X X X X X D Y
	LAUC-Z3-4				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.31	\$38.89	\$47.45	
	1,001-2,000 work hours	\$31.26	\$40.31	\$49.35	
	2,001-3,000 work hours	\$32.21	\$41.73	\$51.25	
	3,001-4,000 work hours	\$34.12	\$44.60	\$55.07	
<b>Laborer Underground - Open Cut, Class V</b>					
	Pipe Layer	\$35.21	\$46.24	\$57.25	X X X X X X D Y
	LAUC-Z3-5				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$30.41	\$39.03	\$47.65	
	1,001-2,000 work hours	\$31.37	\$40.47	\$49.57	
	2,001-3,000 work hours	\$32.33	\$41.91	\$51.49	
	3,001-4,000 work hours	\$34.25	\$44.79	\$55.33	
<b>Laborer Underground - Open Cut, Class VII</b>					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$29.66	\$37.91	\$46.15	X X X X X X D Y
	LAUC-Z3-7				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.25	\$32.79	\$39.33	
	1,001-2,000 work hours	\$26.93	\$33.81	\$40.69	
	2,001-3,000 work hours	\$27.61	\$34.83	\$42.05	
	3,001-4,000 work hours	\$28.98	\$36.89	\$44.79	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	\$36.82	\$48.70	\$60.57	X X X X X X D Y
	LAUCT-Z2-1				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$31.52	\$40.75	\$49.97	
	1,001-2,000 work hours	\$32.58	\$42.34	\$52.09	
	2,001-3,000 work hours	\$33.64	\$43.93	\$54.21	
	3,001-4,000 work hours	\$35.76	\$47.11	\$58.45	

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$36.91	\$48.83	\$60.75	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.58	\$40.84	\$50.09	
	1,001-2,000 work hours	\$32.65	\$42.45	\$52.23	
	2,001-3,000 work hours	\$33.71	\$44.03	\$54.35	
	3,001-4,000 work hours	\$35.84	\$47.23	\$58.61	
<hr/>					
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$37.01	\$48.98	\$60.95	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.66	\$40.96	\$50.25	
	1,001-2,000 work hours	\$32.73	\$42.57	\$52.39	
	2,001-3,000 work hours	\$33.80	\$44.17	\$54.53	
	3,001-4,000 work hours	\$35.94	\$47.38	\$58.81	
<hr/>					
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$37.17	\$49.22	\$61.27	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.78	\$41.14	\$50.49	
	1,001-2,000 work hours	\$32.86	\$42.76	\$52.65	
	2,001-3,000 work hours	\$33.93	\$44.37	\$54.79	
	3,001-4,000 work hours	\$36.09	\$47.61	\$59.11	

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$37.43	\$49.62	\$61.79	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$31.97	\$41.43	\$50.87	
	1,001-2,000 work hours	\$33.06	\$43.06	\$53.05	
	2,001-3,000 work hours	\$34.16	\$44.71	\$55.25	
	3,001-4,000 work hours	\$36.34	\$47.98	\$59.61	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$37.74	\$50.08	\$62.41	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$32.20	\$41.77	\$51.33	
	1,001-2,000 work hours	\$33.31	\$43.43	\$53.55	
	2,001-3,000 work hours	\$34.42	\$45.10	\$55.77	
	3,001-4,000 work hours	\$36.63	\$48.41	\$60.19	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$30.01	\$38.48	\$46.95	X X X X X X D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.41	\$33.09	\$39.75	
	1,001-2,000 work hours	\$27.13	\$34.17	\$41.19	
	2,001-3,000 work hours	\$27.85	\$35.25	\$42.63	
	3,001-4,000 work hours	\$29.29	\$37.41	\$45.51	
<b>Landscape Laborer</b>					
Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
Comment Sundays paid at time & one half. Holidays paid at double time.					

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Marble, Mosaic, Tile and Terrazzo Layer</b>					
Marble, Tile, Terrazzo and Mosaic Layer	BR9-3-TL	\$44.11	\$55.88	\$67.66	H H H H H H H D Y
Comment 4 10s allowed M-F					
<b>Apprentice Rates:</b>					
	0-749 hours	\$35.09	\$42.62	\$50.15	
	750-1499 hours	\$36.38	\$44.55	\$52.73	
	1500-2249 hours	\$37.67	\$46.49	\$55.31	
	2250-2999 hours	\$38.96	\$48.43	\$57.89	
	3000-3749 hours	\$40.25	\$50.36	\$60.47	
	3750-4499 hours	\$41.53	\$52.28	\$63.03	
<b>Operating Engineer</b>					
Compressor or Welding Machine	EN-AC	\$46.07	\$57.38	\$68.68	X X H H D D D D Y
Comment Make up day allowed Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Forklift or Straight Mast	EN-F	\$47.52	\$59.55	\$71.58	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Fireman or Oiler	EN-FO	\$45.04	\$55.83	\$66.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Lull or Extend-a-Boom Forklift	EN-L	\$53.38	\$68.34	\$83.30	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Crane with main boom & jib 120' or longer	EN-OS120	\$56.92	\$80.60	\$104.28	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheduled Friday					
Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$58.03	\$75.32	\$92.60	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$59.54	\$74.73	\$90.41	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$61.04	\$79.83	\$98.62	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Crane with main boom and jib 140' or longer	EN-OSB	\$57.74	\$74.88	\$92.02	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$56.06	\$72.36	\$88.66	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
<b>Apprentice Rates:</b>					
	0-999 hours	\$44.78	\$56.19	\$67.60	
	1,000-1,999 hours	\$46.41	\$58.64	\$70.86	
	2,000-2,999 hours	\$48.04	\$61.08	\$74.12	
	3,000-3,999 hours	\$49.67	\$63.53	\$77.38	
	4,000-4,999 hours	\$51.31	\$65.98	\$80.66	
	5,000-5,999 hours	\$52.93	\$68.42	\$83.90	
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	EN-RE	\$55.11	\$70.94	\$86.76	X X H H D D D D Y
Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H H D N
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate  <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					

Unofficial Rates For Informational Purposes Only



# Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender  Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate  <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	GLF-2	\$70.82	\$91.57	\$112.32	X X H H H H H D Y
	Friction, Lattice Boom or Crane License Certification  Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate  <u>Subdivision of county</u> All Great Lakes, islands, therein, & connecting & tributary waters	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery  Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate  <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator  Comment Make up day allowed Holiday pay = 2.5 times the straight hourly rate  <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	GLF-4	\$60.07	\$75.45	\$90.82	X X H H H H H D Y
<b>Operating Engineer Steel Work</b>						
	Forklift, 1 Drum Hoist  Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-EF	\$60.41	\$79.00	\$97.58	H H D H H H D D Y
	Crane w/ 120' boom or longer  Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120	\$63.11	\$83.05	\$102.98	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler  Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW120-O	\$64.11	\$84.55	\$104.98	H H D H H H D D Y
	Crane w/ 140' boom or longer  Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather	EN-324-SW140	\$64.29	\$84.82	\$105.34	H H D H H H D D Y

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$65.29	\$86.32	\$107.34	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 220' or longer	EN-324-SW220	\$64.56	\$85.22	\$105.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$65.56	\$86.72	\$107.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 300' or longer	EN-324-SW300	\$66.06	\$87.47	\$108.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$67.06	\$88.97	\$110.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Boom & Jib 400' or longer	EN-324-SW400	\$67.56	\$89.72	\$111.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$68.56	\$91.22	\$113.88	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.75	\$82.51	\$102.26	H H D H H H D D Y
Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
<b>Apprentice Rates:</b>					
	0-999 hours	\$49.40	\$63.26	\$77.11	
	1,000-1,999 hours	\$51.38	\$66.23	\$81.07	
	2,000-2,999 hours	\$53.35	\$69.19	\$85.01	
	3,000-3,999 hours	\$55.33	\$72.16	\$88.97	
	4,000-4,999 hours	\$57.30	\$75.11	\$92.91	
	5,000 hours	\$59.28	\$78.08	\$96.87	

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.75	\$84.01	\$104.26	H H D H H H D D Y
Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Compressor or Welder Operator	EN-324-SWCW	\$55.30	\$71.33	\$87.36	H H D H H H D D Y
Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$62.11	\$81.55	\$100.98	H H D H H H D D Y
Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Oiler	EN-324-SWO	\$53.89	\$69.22	\$84.54	H H D H H H D D Y
Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick where work is 50' or more	EN-324-SWTD50	\$63.84	\$84.14	\$104.44	H H D H H H D D Y
Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					
Tower Crane & Derrick 50' or more w/ Oiler	EN-324-SWTD50-O	\$64.84	\$85.64	\$106.44	H H D H H H D D Y
Comment    Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather					

### Operating Engineer Underground

Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	EN-324A2-UC1	\$53.29	\$68.46	\$83.62	H H H H H H H D Y
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**Apprentice Rates:**

0-999 hours	\$42.89	\$53.50	\$64.12
1,000-1,999 hours	\$44.41	\$55.78	\$67.16
2,000-2,999 hours	\$45.93	\$58.06	\$70.20
3,000-3,999 hours	\$47.43	\$60.32	\$73.20
4,000-4,999 hours	\$48.95	\$62.60	\$76.24
5,000-5,999 hours	\$50.47	\$64.88	\$79.28

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	EN-324A2-UC2	\$48.39	\$61.11	\$73.82	H H H H H H H D Y
Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	EN-324A2-UC3	\$47.89	\$60.36	\$72.82	H H H H H H H D Y
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$47.60	\$59.93	\$72.24	H H H H H H H D Y

## Painter

Painter	PT-22-P	\$44.32	\$57.60	\$70.88	H H D H D D D D Y
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Comment Make up day allowed

Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer, 8 hours of repaint work performed on Sunday shall be paid time & one half rate

**Apprentice Rates:**

Year 1	\$31.04	\$37.68	\$44.32
Year 2	\$33.70	\$41.67	\$49.64
Year 3	\$36.35	\$45.64	\$54.94
Year 4	\$40.34	\$51.63	\$62.92

Brush & Roll, Drywall Taping	PT-312	\$35.54	\$47.29	\$59.04	H H H H H H H D Y
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Comment Make up day allowed

A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.

**Apprentice Rates:**

0-1,000 hours	\$24.96	\$31.42	\$37.88
1,001-2,000 hours	\$26.14	\$33.19	\$40.24
2,001-3,000 hours	\$28.02	\$36.01	\$44.00
3,001-4,000 hours	\$29.66	\$38.47	\$47.28
4,001-5,000 hours	\$32.01	\$42.00	\$51.98
5,001-6,000 hours	\$34.36	\$45.52	\$56.68

Unofficial Rates For Informational Purposes Only

# Hillsdale County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Painter - Sign Display</b>						
	The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry.	PT-591	\$19.94	\$29.93	\$39.88	X X X X X X X D N
<b>Pipe and Manhole Rehab</b>						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20		H H H H H H H H N

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plasterer</b>					
Plasterer	BR9-3-PCC	\$44.82	\$56.56	\$68.30	H H H H H H H D Y
Comment 4 10s allowed M-F					
<b>Apprentice Rates:</b>					
	0-749 hours	\$35.82	\$43.32	\$50.83	
	750-1499 hours	\$37.10	\$45.24	\$53.39	
	1500-2249 hours	\$38.39	\$47.18	\$55.97	
	2250-2999 hours	\$39.68	\$49.11	\$58.55	
	3000-3749 hours	\$40.96	\$51.03	\$61.11	
	3750-4499 hours	\$42.25	\$52.96	\$63.69	
Plasterer	PL886	\$42.53	\$56.24	\$69.94	X X H X X X H D N
<b>Apprentice Rates:</b>					
	1st 6 months	\$28.82	\$35.67	\$42.52	
	2nd 6 months	\$30.20	\$37.74	\$45.28	
	3rd 6 months	\$31.57	\$39.80	\$48.02	
	4th 6 months	\$34.31	\$43.90	\$53.50	
	5th 6 months	\$35.68	\$45.96	\$56.24	
	6th 6 months	\$37.05	\$48.02	\$58.98	
	7th 6 months	\$39.79	\$52.12	\$64.46	
	8th 6 months	\$41.16	\$54.18	\$67.20	
<b>Plumber, Pipefitter, Welder, HVAC &amp; Refrigeration</b>					
Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-333-RI	\$55.02	\$82.33	\$109.64	H H H H H H H D Y
Comment Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.					
<b>Apprentice Rates:</b>					
	1st 6 months	\$26.00	\$38.81	\$51.60	
	2nd 6 months	\$38.07	\$56.91	\$75.74	
	3rd 6 months	\$39.77	\$59.46	\$79.14	
	4th 6 months	\$41.46	\$62.00	\$82.52	
	5th 6 months	\$43.16	\$64.54	\$85.92	
	6th 6 months	\$44.85	\$67.08	\$89.30	
	7th 6 months	\$46.55	\$69.63	\$92.70	
	8th 6 months	\$48.24	\$72.16	\$96.08	
	9th 6 months	\$49.94	\$74.72	\$99.48	
	10th 6 months	\$51.63	\$77.25	\$102.86	

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Roofer</b>					
Commercial Roofer	RO-70-Z6	\$48.55	\$62.71	\$76.87	H H H X H H H D Y
Comment    Make up day allowed Friday or Saturday, 4 consecutive tens allowed M-TH 5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day					
<b>Apprentice Rates:</b>					
	1st Class	\$30.69	\$38.07	\$45.45	
	2nd Class	\$32.46	\$40.52	\$48.58	
	3rd Class	\$34.20	\$42.93	\$51.67	
	4th Class	\$36.51	\$46.20	\$55.88	
	5th Class	\$38.53	\$49.03	\$59.53	
	6th Class	\$40.02	\$51.06	\$62.10	
	7th Class	\$41.50	\$53.09	\$64.67	
<b>Sewer Relining</b>					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-7-1	\$50.97	\$66.60	\$82.23	H H H H D D D D Y
Comment    Make up day allowed 4 10s allowed as consecutive days, M-Th or T-F. Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay.					
<b>Apprentice Rates:</b>					
	First Year	\$27.12	\$34.93	\$42.75	
	Second Year	\$32.89	\$42.27	\$51.65	
	Third Year	\$41.59	\$52.53	\$63.47	
	Fourth Year	\$44.72	\$57.23	\$69.73	

Unofficial Rates For Informational Purposes Only

# Hillsdale County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	H H H H H H H D Y
	Make up day allowed				
	<b>Apprentice Rates:</b>				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	
<b>Tile</b>					
Finisher	BR9-3-TF	\$41.65	\$52.24	\$62.84	H H H H H H H D Y
	Comment				
	4 10s allowed M-F				
	<b>Apprentice Rates:</b>				
	750-1499 hours	\$34.66	\$42.00	\$49.36	
	1500-2249 hours	\$35.83	\$43.76	\$51.70	
	2250-2999 hours	\$36.99	\$45.50	\$54.02	
	3000-3749 hours	\$38.15	\$47.24	\$56.34	
	3750-4499 hours	\$39.32	\$49.00	\$58.68	
<b>Truck Driver</b>					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$44.10	\$48.81		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A	\$44.00	\$48.66		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$44.25	\$49.04		H H H H H H H H Y

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