

2018 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Gladwin County

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$41.30 | \$55.23 | \$69.16 | H H H X X X D Y |
| Comment 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Apprentice Rates: | | | | | |
| | Trainee 600 hours + 1 calendar year | \$30.22 | \$33.28 | \$41.73 | |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler | | | | | |
| Asbestos, Lead and Mold Abatement, Hazardous Material Handler | AS207 | \$40.75 | \$54.25 | \$67.75 | H H H X X X D Y |
| Comment Four ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$40.31 | \$59.49 | \$78.67 | |
| | 2nd 6 months | \$41.45 | \$61.21 | \$80.95 | |
| | 3rd 6 months | \$42.57 | \$62.88 | \$83.19 | |
| | 4th 6 months | \$43.69 | \$64.57 | \$85.43 | |
| | 5th 6 months | \$44.81 | \$66.24 | \$87.67 | |
| | 6th 6 months | \$48.63 | \$72.50 | \$96.36 | |
| | 7th 6 months | \$49.32 | \$73.01 | \$96.69 | |
| | 8th 6 months | \$51.58 | \$76.40 | \$101.21 | |

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| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------------|--|--------------------|--------------------|----------------|--------------------|
| Bricklayer | | | | | |
| Bricklayer | BR9-7-BL | \$44.62 | \$56.95 | \$69.28 | H H H H H H H D Y |
| Comment | Make up day allowed Saturday, 4 10s allowed M-F | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$33.86 | \$41.08 | \$48.29 | |
| | 750-1499 hours | \$35.21 | \$43.10 | \$50.99 | |
| | 1500-2249 hours | \$36.55 | \$45.11 | \$53.67 | |
| | 2250-2999 hours | \$37.90 | \$47.14 | \$56.37 | |
| | 3000-3749 hours | \$39.24 | \$49.14 | \$59.05 | |
| | 3750-4499 hours | \$40.59 | \$51.17 | \$61.75 | |
| | 4500-5249 hours | \$41.93 | \$53.18 | \$64.43 | |
| | 5250-6000 hours | \$43.28 | \$55.20 | \$67.13 | |
| <hr/> | | | | | |
| Stone and Artificial Masonry | BR9-7-S | \$44.62 | \$56.95 | \$69.28 | H H H H H H H D Y |
| Comment | 4 10s allowed M-F | | | | |
| | Apprentice Rates: | | | | |
| | 750-1499 hours | \$36.55 | \$45.11 | \$53.67 | |
| | 1500-2249 hours | \$37.90 | \$47.14 | \$56.37 | |
| | 2250-2999 hours | \$39.24 | \$49.14 | \$59.05 | |
| | 3000-3749 hours | \$40.59 | \$51.17 | \$61.75 | |
| | 3750-4499 hours | \$41.93 | \$53.18 | \$64.43 | |
| <hr/> | | | | | |
| Carpenter | | | | | |
| Resilient Floorlayer | CA706FL | \$37.22 | \$46.35 | \$55.48 | X X H H H H H D N |
| | Apprentice Rates: | | | | |
| | 1st year | \$29.92 | \$35.40 | \$40.88 | |
| | 2nd year | \$31.74 | \$38.13 | \$44.52 | |
| | 3rd year | \$32.66 | \$39.51 | \$46.36 | |
| | 4th year | \$34.48 | \$42.24 | \$50.00 | |
| <hr/> | | | | | |
| Carpenter, piledriver | CA706Z4-CA | \$46.75 | \$59.71 | \$72.66 | X X H H H H H D N |
| | Apprentice Rates: | | | | |
| | 1st year | \$38.98 | \$48.05 | \$57.12 | |
| | 2nd year | \$40.27 | \$49.98 | \$59.70 | |
| | 3rd year | \$42.86 | \$53.87 | \$64.88 | |
| | 4th year | \$45.45 | \$57.76 | \$70.06 | |

Unofficial Rates For Informational Purposes Only

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| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Cement Finisher | | | | | |
| Cement Finisher | BR9-7-CF | \$41.00 | \$52.38 | \$63.76 | X X H X X X H D Y |
| Comment 4 10s allowed M-F | | | | | |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$32.32 | \$39.61 | \$46.89 | |
| | 750-1499 hours | \$33.56 | \$41.47 | \$49.37 | |
| | 1500-2249 hours | \$34.80 | \$43.33 | \$51.85 | |
| | 2250-2999 hours | \$36.04 | \$45.19 | \$54.33 | |
| | 3000-3749 hours | \$37.28 | \$47.05 | \$56.81 | |
| | 3750-4499 hours | \$38.52 | \$48.91 | \$59.29 | |
| Cement Mason | | | | | |
| Cement Mason | PL16-12 | \$41.26 | \$55.19 | \$69.12 | H H H H H H H D Y |
| Comment Make up day allowed | | | | | |
| Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$31.51 | \$40.56 | \$49.62 | |
| | 2nd year | \$34.30 | \$44.75 | \$55.20 | |
| | 3rd year | \$37.08 | \$48.92 | \$60.76 | |
| Drywall | | | | | |
| Drywall Finisher | PT-1803-DF | \$38.49 | \$50.50 | \$62.50 | H H H H H H H D Y |
| Comment Make up day allowed | | | | | |
| 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather. | | | | | |
| Apprentice Rates: | | | | | |
| | 0 - 900 hours | \$26.48 | \$32.48 | \$38.48 | |
| | 901- 1800 hours | \$30.09 | \$37.90 | \$45.70 | |
| | 1801 - 2700 hours | \$33.69 | \$43.30 | \$52.90 | |
| | 2701 - 3600 hours | \$36.09 | \$46.90 | \$57.70 | |

Unofficial Rates For Informational Purposes Only

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| <u>Classification</u> | | | Straight | Time and | Double | Overtime Provision |
|--|---|--|----------|----------|---------|--------------------|
| Name | Description | | Hourly | a Half | Time | |
| Electrician | | | | | | |
| Journeyman Electrician - Inside Wireman | EC-692-IW-Z1 | | \$49.35 | \$70.31 | \$91.25 | H H H H H H H D Y |
| Comment | Make up day allowed Four 10s allowed M-F; Monday or Friday may be used for make-up days. | | | | | |
| | Apprentice Rates: | | | | | |
| | 0-999 hours | | \$17.40 | \$24.11 | \$30.80 | |
| | 1,000-1,999 hours | | \$19.08 | \$26.63 | \$34.16 | |
| | 2,000-2,999 hours | | \$20.76 | \$29.14 | \$37.52 | |
| | 3,000-3,999 hours | | \$22.42 | \$31.64 | \$40.84 | |
| | 4,000-5,999 hours | | \$26.16 | \$37.24 | \$48.32 | |
| | 6,000-7,999 hours | | \$27.99 | \$39.99 | \$51.98 | |
| | 8,000+ hours | | \$35.52 | \$50.31 | \$65.07 | |
| <hr/> | | | | | | |
| Sound and Communication Installer/Technician | EC-692-SC | | \$31.39 | \$44.04 | \$56.68 | H H H H H H H D N |
| | Apprentice Rates: | | | | | |
| | 1st period | | \$13.14 | \$18.64 | \$24.13 | |
| | 2nd period | | \$15.58 | \$22.30 | \$29.01 | |
| | 3rd period | | \$18.02 | \$25.97 | \$33.89 | |
| | 4th period | | \$20.45 | \$29.61 | \$38.75 | |
| <hr/> | | | | | | |
| Elevator Constructor | | | | | | |
| Elevator Constructor Mechanic | EL 36 | | \$56.46 | | \$94.99 | D D D D D D D Y |
| | Make up day allowed | | | | | |
| | Apprentice Rates: | | | | | |
| | 1st Year Apprentice | | \$37.74 | | \$58.93 | |
| | 2nd Year Apprentice | | \$41.90 | | \$66.94 | |
| | 3rd Year Apprentice | | \$43.98 | | \$70.95 | |
| | 4th Year Apprentice | | \$48.14 | | \$78.96 | |

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| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Glazier | | | | | |
| Glazier | GL-826 | \$44.78 | \$60.87 | \$76.95 | H H H H H H H D Y |
| Comment 4 tens allowed on consecutive days | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$31.91 | \$41.57 | \$51.21 | |
| | 2nd 6 months | \$33.52 | \$43.98 | \$54.43 | |
| | 3rd 6 months | \$35.12 | \$46.38 | \$57.63 | |
| | 4th 6 months | \$36.74 | \$48.81 | \$60.87 | |
| | 5th 6 months | \$38.35 | \$51.22 | \$64.09 | |
| | 6th 6 months | \$39.96 | \$53.64 | \$67.31 | |
| | 7th 6 months | \$41.57 | \$56.05 | \$70.53 | |
| | 8th 6 months | \$43.17 | \$58.45 | \$73.73 | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation - all products | Qualified Senior Sprayer, application of AS25S | \$29.04 | \$42.35 | | X X X H H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulator and Asbestos Worker | AS47 | \$47.75 | \$63.01 | \$78.27 | H H H H H H H D Y |
| Comment Make up day allowed Friday for cancelled work in a four 10 hour schedule | | | | | |
| Apprentice Rates: | | | | | |
| | 1st year | \$27.88 | \$35.51 | \$43.14 | |
| | 2nd year | \$31.85 | \$41.00 | \$50.16 | |
| | 3rd year | \$35.82 | \$46.50 | \$57.18 | |
| | 4th year | \$39.80 | \$52.01 | \$64.22 | |
| | 5th year | \$43.78 | \$57.51 | \$71.25 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|------------------|--------------------|--------------------|----------------|--------------------|
| Ironworker | | | | | |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | IR-25-F2 | \$31.95 | \$42.05 | \$52.15 | X X H X X X H D Y |
| Comment Four ten hour work days may be worked during Monday-Saturday. | | | | | |
| Apprentice Rates: | | | | | |
| | 60% Level | \$22.99 | \$29.05 | \$35.11 | |
| | 65% Level | \$24.11 | \$30.68 | \$37.24 | |
| | 70% Level | \$25.24 | \$32.31 | \$39.38 | |
| | 75% Level | \$26.35 | \$33.92 | \$41.50 | |
| | 80% Level | \$27.47 | \$35.55 | \$43.63 | |
| | 85% Level | \$28.59 | \$37.18 | \$45.76 | |
| Siding, Glazing, Curtain Wall | IR-25-GZ2 | \$48.13 | \$59.92 | \$71.70 | X X H H H H D D Y |
| Comment Make up day allowed Friday, 4 tens may be worked Monday thru Thursday @ straight time. | | | | | |
| Apprentice Rates: | | | | | |
| | Level 1 | \$31.20 | \$37.93 | \$44.65 | |
| | Level 2 | \$33.31 | \$40.67 | \$48.02 | |
| | Level 3 | \$35.42 | \$43.41 | \$51.39 | |
| | Level 4 | \$37.54 | \$46.16 | \$54.77 | |
| | Level 5 | \$39.66 | \$48.92 | \$58.17 | |
| | Level 6 | \$41.78 | \$51.67 | \$61.55 | |
| Pre-engineered Metal Work | IR-25-PE-Z2 | \$46.47 | \$56.87 | \$67.26 | X X H X X X X D Y |
| Comment Make up day allowed 4 tens allowed M-Th with Saturday make up day | | | | | |
| Apprentice Rates: | | | | | |
| | Probation 1 Year | \$27.43 | \$32.86 | \$38.30 | |
| | 1st Level | \$29.56 | \$35.75 | \$41.95 | |
| | 2nd Level | \$29.56 | \$35.75 | \$41.95 | |
| | 3rd Level | \$31.68 | \$38.63 | \$45.57 | |
| | 4th Level | \$33.81 | \$41.52 | \$49.22 | |
| | 5th Level | \$35.93 | \$44.38 | \$52.84 | |
| | 6th Level | \$38.06 | \$47.27 | \$56.48 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Reinforced Iron Work | IR-25-RF | \$57.30 | \$85.66 | \$114.02 | H H D H D D D D N |
| | Make up day allowed | | | | |
| | Apprentice Rates: | | | | |
| | Level 1 | \$40.32 | \$59.89 | \$79.46 | |
| | Level 2 | \$42.68 | \$63.43 | \$84.18 | |
| | Level 3 | \$45.22 | \$67.24 | \$89.26 | |
| | Level 4 | \$47.75 | \$71.04 | \$94.32 | |
| | Level 5 | \$50.29 | \$74.84 | \$99.40 | |
| | Level 6 | \$50.29 | \$74.84 | \$99.40 | |
| Rigging Work | IR-25-RIG | \$63.51 | \$95.00 | \$126.49 | H H H H H H D N |
| | Apprentice Rates: | | | | |
| | Level 1 & 2 | \$38.22 | \$56.16 | \$74.85 | |
| | Level 3 | \$41.05 | \$61.54 | \$82.01 | |
| | Level 4 | \$43.87 | \$65.76 | \$87.65 | |
| | Level 5 | \$46.70 | \$70.01 | \$93.31 | |
| | Level 6 | \$49.53 | \$74.25 | \$98.97 | |
| Decking | IR-25-SD | \$55.47 | \$82.87 | \$110.26 | X X H H H H D D Y |
| Comment | Make up day allowed | | | | |
| | 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | | | | |
| Structural, ornamental, welder and pre-cast | IR-25-STR | \$63.64 | \$95.12 | \$126.60 | H H H H H H D D Y |
| Comment | Make up day allowed | | | | |
| | 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | | | | |
| | Apprentice Rates: | | | | |
| | Levels 1 & 2 | \$38.22 | \$56.99 | \$75.75 | |
| | Level 3 | \$41.05 | \$61.24 | \$81.41 | |
| | Level 4 | \$43.87 | \$65.46 | \$87.05 | |
| | Level 5 | \$46.70 | \$69.71 | \$92.71 | |
| | Level 6 | \$49.53 | \$73.95 | \$98.37 | |
| | Level 7 | \$52.35 | \$78.18 | \$104.01 | |
| | Level 8 | \$55.18 | \$82.43 | \$109.67 | |
| Industrial Door erection & construction | IR-25-STR-D | \$43.74 | \$65.27 | \$86.80 | H H H H H H D D Y |
| Comment | Make up day allowed | | | | |
| | Friday for bad weather when 4 tens scheduled for M-Th. If holiday celebrated on M, 4 tens may be worked T-F. Work in excess of 12 hours per day must be paid @ double time. | | | | |

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| <u>Classification</u> | | | | | | |
|-----------------------|--|------------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
| Laborer | | | | | | |
| | Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, furniture mover, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work. | L1098-S-A | \$32.70 | \$42.53 | \$52.35 | X X H H H H H D Y |
| | Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas. | | | | | |
| | Comment Make up day allowed Saturday | | | | | |
| | Apprentice Rates: | | | | | |
| | | 1,001-2,000 work hours | \$28.77 | \$36.63 | \$44.49 | |
| | | 2,001-3,000 work hours | \$29.75 | \$38.10 | \$46.45 | |
| | | 3,001-4,000 work hours | \$31.72 | \$41.05 | \$50.39 | |
| | Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings | L1098-S-B | \$33.22 | \$43.30 | \$53.37 | X X H H H H H D Y |
| | Comment Make up day allowed Saturday | | | | | |
| | Apprentice Rates: | | | | | |
| | | 1,001-2,000 work hours | \$29.19 | \$37.25 | \$45.31 | |
| | | 2,001-3,000 work hours | \$30.20 | \$38.77 | \$47.33 | |
| | | 3,001-4,000 work hours | \$32.21 | \$41.78 | \$51.35 | |
| | Class C Laborer-drillers, blasters, burners, welders, & refractory work | L1098-S-C | \$33.75 | \$44.08 | \$54.41 | X X H H H H H D Y |
| | Comment Make up day allowed Saturday | | | | | |
| | Apprentice Rates: | | | | | |
| | | 0-1,000 work hours | \$28.59 | \$36.34 | \$44.09 | |
| | | 1,001-2,000 work hours | \$29.62 | \$37.89 | \$46.15 | |
| | | 2,001-3,000 work hours | \$30.65 | \$39.43 | \$48.21 | |
| | | 3,001-4,000 work hours | \$32.72 | \$42.53 | \$52.35 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Laborer - Hazardous | | | | | |
| | Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | \$32.70 | \$46.03 | \$59.35 | H H H H H H H D Y |
| | Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.79 | \$38.66 | \$49.53 | |
| | 1,001-2,000 work hours | \$28.77 | \$40.13 | \$51.49 | |
| | 2,001-3,000 work hours | \$29.75 | \$41.60 | \$53.45 | |
| | 3,001-4,000 work hours | \$31.72 | \$44.55 | \$57.39 | |
| | Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | \$33.70 | \$47.53 | \$61.35 | H H H H H H H D Y |
| | Comment Make up day allowed 4 10s allowed M-Th or T-F; inclement weather makeup day Friday | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.54 | \$39.79 | \$51.03 | |
| | 1,001-2,000 work hours | \$29.57 | \$41.33 | \$53.09 | |
| | 2,001-3,000 work hours | \$30.60 | \$42.87 | \$55.15 | |
| | 3,001-4,000 work hours | \$32.67 | \$45.98 | \$59.29 | |
| Laborer Underground - Open Cut, Class I | | | | | |
| | Construction Laborer | \$33.67 | \$43.98 | \$54.27 | X X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.17 | \$37.22 | \$45.27 | |
| | 1,001-2,000 work hours | \$30.07 | \$38.58 | \$47.07 | |
| | 2,001-3,000 work hours | \$30.97 | \$39.92 | \$48.87 | |
| | 3,001-4,000 work hours | \$32.77 | \$42.62 | \$52.47 | |

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| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Laborer Underground - Open Cut, Class II | | | | | |
| | Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | \$33.80 | \$44.17 | \$54.53 | X X X X X X D Y |
| | LAUC-Z4-2 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.26 | \$37.36 | \$45.45 | |
| | 1,001-2,000 work hours | \$30.17 | \$38.72 | \$47.27 | |
| | 2,001-3,000 work hours | \$31.08 | \$40.09 | \$49.09 | |
| | 3,001-4,000 work hours | \$32.89 | \$42.80 | \$52.71 | |
| Laborer Underground - Open Cut, Class III | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$33.91 | \$44.34 | \$54.75 | X X X X X X D Y |
| | LAUC-Z4-3 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.35 | \$37.50 | \$45.63 | |
| | 1,001-2,000 work hours | \$30.26 | \$38.86 | \$47.45 | |
| | 2,001-3,000 work hours | \$31.17 | \$40.22 | \$49.27 | |
| | 3,001-4,000 work hours | \$33.00 | \$42.97 | \$52.93 | |
| Laborer Underground - Open Cut, Class IV | | | | | |
| | Trench or excavating grade man. | \$33.98 | \$44.44 | \$54.89 | X X X X X X D Y |
| | LAUC-Z4-4 | | | | |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$29.40 | \$37.57 | \$45.73 | |
| | 1,001-2,000 work hours | \$30.32 | \$38.95 | \$47.57 | |
| | 2,001-3,000 work hours | \$31.23 | \$40.32 | \$49.39 | |
| | 3,001-4,000 work hours | \$33.06 | \$43.06 | \$53.05 | |

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|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Laborer Underground - Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z4-5 | \$34.10 | \$44.62 | \$55.13 | X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.49 | \$37.70 | \$45.91 | |
| | 1,001-2,000 work hours | \$30.41 | \$39.08 | \$47.75 | |
| | 2,001-3,000 work hours | \$31.33 | \$40.46 | \$49.59 | |
| | 3,001-4,000 work hours | \$33.18 | \$43.24 | \$53.29 | |
| Laborer Underground - Open Cut, Class VI | | | | | |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6 | \$31.32 | \$40.45 | \$49.57 | X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$27.40 | \$34.57 | \$41.73 | |
| | 1,001-2,000 work hours | \$28.19 | \$35.76 | \$43.31 | |
| | 2,001-3,000 work hours | \$28.97 | \$36.92 | \$44.87 | |
| | 3,001-4,000 work hours | \$30.54 | \$39.28 | \$48.01 | |
| Laborer Underground - Open Cut, Class VII | | | | | |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 | \$29.66 | \$37.96 | \$46.25 | X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$26.16 | \$32.71 | \$39.25 | |
| | 1,001-2,000 work hours | \$26.86 | \$33.76 | \$40.65 | |
| | 2,001-3,000 work hours | \$27.56 | \$34.81 | \$42.05 | |
| | 3,001-4,000 work hours | \$28.96 | \$36.91 | \$44.85 | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$36.82 | \$48.70 | \$60.57 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.52 | \$40.75 | \$49.97 | |
| | 1,001-2,000 work hours | \$32.58 | \$42.34 | \$52.09 | |
| | 2,001-3,000 work hours | \$33.64 | \$43.93 | \$54.21 | |
| | 3,001-4,000 work hours | \$35.76 | \$47.11 | \$58.45 | |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$36.91 | \$48.83 | \$60.75 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.58 | \$40.84 | \$50.09 | |
| | 1,001-2,000 work hours | \$32.65 | \$42.45 | \$52.23 | |
| | 2,001-3,000 work hours | \$33.71 | \$44.03 | \$54.35 | |
| | 3,001-4,000 work hours | \$35.84 | \$47.23 | \$58.61 | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$37.01 | \$48.98 | \$60.95 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.66 | \$40.96 | \$50.25 | |
| | 1,001-2,000 work hours | \$32.73 | \$42.57 | \$52.39 | |
| | 2,001-3,000 work hours | \$33.80 | \$44.17 | \$54.53 | |
| | 3,001-4,000 work hours | \$35.94 | \$47.38 | \$58.81 | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| <u>Classification</u> | | | | | |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$37.17 | \$49.22 | \$61.27 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.78 | \$41.14 | \$50.49 | |
| | 1,001-2,000 work hours | \$32.86 | \$42.76 | \$52.65 | |
| | 2,001-3,000 work hours | \$33.93 | \$44.37 | \$54.79 | |
| | 3,001-4,000 work hours | \$36.09 | \$47.61 | \$59.11 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$37.43 | \$49.62 | \$61.79 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$31.97 | \$41.43 | \$50.87 | |
| | 1,001-2,000 work hours | \$33.06 | \$43.06 | \$53.05 | |
| | 2,001-3,000 work hours | \$34.16 | \$44.71 | \$55.25 | |
| | 3,001-4,000 work hours | \$36.34 | \$47.98 | \$59.61 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$37.74 | \$50.08 | \$62.41 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$32.20 | \$41.77 | \$51.33 | |
| | 1,001-2,000 work hours | \$33.31 | \$43.43 | \$53.55 | |
| | 2,001-3,000 work hours | \$34.42 | \$45.10 | \$55.77 | |
| | 3,001-4,000 work hours | \$36.63 | \$48.41 | \$60.19 | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$30.01 | \$38.48 | \$46.95 | X X X X X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$26.41 | \$33.09 | \$39.75 | |
| | 1,001-2,000 work hours | \$27.13 | \$34.17 | \$41.19 | |
| | 2,001-3,000 work hours | \$27.85 | \$35.25 | \$42.63 | |
| | 3,001-4,000 work hours | \$29.29 | \$37.41 | \$45.51 | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| <u>Classification</u> | | | | | | |
|---------------------------|--|-----------------|-----------------|-------------|--------------------|-------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
| Landscape Laborer | | | | | | |
| | Landscape Specialist: includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. | LLAN-Z2-A | \$28.25 | \$39.04 | \$49.82 | X X H X X X H D Y |
| | Comment Sundays paid at time & one half. Holidays paid at double time. | | | | | |
| | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs | LLAN-Z2-B | \$24.05 | \$32.74 | \$41.42 | X X H X X X H D Y |
| | Comment Sundays paid at time & one half. Holidays paid at double time. | | | | | |
| Operating Engineer | | | | | | |
| | Compressor or Welding Machine | EN-AC | \$46.07 | \$57.38 | \$68.68 | X X H H D D D D Y |
| | Comment Make up day allowed Friday, Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Forklift or Straight Mast | EN-F | \$47.52 | \$59.55 | \$71.58 | X X H H D D D D Y |
| | Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday | | | | | |
| | Fireman or Oiler | EN-FO | \$45.04 | \$55.83 | \$66.62 | X X H H D D D D Y |
| | Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| | Lull or Extend-a-Boom Forklift | EN-L | \$53.38 | \$68.34 | \$83.30 | X X H H D D D D Y |
| | Comment Make up day allowed Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday | | | | | |
| | Crane with main boom & jib 120' or longer | EN-OS120 | \$56.92 | \$80.60 | \$104.28 | X X H H D D D D Y |
| | Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday | | | | | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|-----------------|-----------------|-------------|--------------------|
| Crane w/ main Boom & Jib 220' or longer | EN-OSA | \$58.03 | \$75.32 | \$92.60 | X X H H D D D D Y |
| Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Crane w/ main Boom & Jib 300' or longer | EN-OSA3 | \$59.54 | \$74.73 | \$90.41 | X X H H D D D D Y |
| Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Crane w/ main Boom & Jib 400' or longer | EN-OSA4 | \$61.04 | \$79.83 | \$98.62 | X X H H D D D D Y |
| Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Crane with main boom and jib 140' or longer | EN-OSB | \$57.74 | \$74.88 | \$92.02 | X X H H D D D D Y |
| Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Regular Crane Operator, Job Mechanic, Concrete Pump with Boom | EN-RC | \$56.06 | \$72.36 | \$88.66 | X X H H D D D D Y |
| Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$44.78 | \$56.19 | \$67.60 | |
| | 1,000-1,999 hours | \$46.41 | \$58.64 | \$70.86 | |
| | 2,000-2,999 hours | \$48.04 | \$61.08 | \$74.12 | |
| | 3,000-3,999 hours | \$49.67 | \$63.53 | \$77.38 | |
| | 4,000-4,999 hours | \$51.31 | \$65.98 | \$80.66 | |
| | 5,000-5,999 hours | \$52.93 | \$68.42 | \$83.90 | |
| Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker | EN-RE | \$55.11 | \$70.94 | \$86.76 | X X H H D D D D Y |
| Comment Make up day allowed Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. | | | | | |
| Operating Engineer - Marine Construction | | | | | |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender | GLF D | \$52.80 | \$79.20 | \$105.60 | H H H H H H H D N |

Unofficial Rates For Informational Purposes Only

Statewide County

| Classification Name | Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--|--------------------|--------------------|----------------|--------------------|
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | | \$72.32 | \$93.82 | \$115.32 | X X H H H H H D Y |
| Comment | Make up day allowed Holiday pay = 2.5 times the straight hourly rate | | | | | |
| <u>Subdivision of county</u> | all Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | | \$70.82 | \$91.57 | \$112.32 | X X H H H H H D Y |
| Comment | Make up day allowed Holiday pay = 2.5 times the straight hourly rate | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Friction, Lattice Boom or Crane License Certification | GLF-2B | | \$72.32 | \$93.82 | \$115.32 | X X H H H H H D Y |
| Comment | Make up day allowed Holiday pay = 2.5 times the straight hourly rate | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands, therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | GLF-3 | | \$66.27 | \$84.75 | \$103.22 | X X H H H H H D Y |
| Comment | Make up day allowed Holiday pay = 2.5 times the straight hourly rate | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | | \$60.07 | \$75.45 | \$90.82 | X X H H H H H D Y |
| Comment | Make up day allowed Holiday pay = 2.5 times the straight hourly rate | | | | | |
| <u>Subdivision of county</u> | All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Operating Engineer Steel Work | | | | | | |
| Forklift, 1 Drum Hoist | EN-324-EF | | \$60.41 | \$79.00 | \$97.58 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 120' boom or longer | EN-324-SW120 | | \$63.11 | \$83.05 | \$102.98 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | | \$64.11 | \$84.55 | \$104.98 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane w/ 140' boom or longer | EN-324-SW140 | \$64.29 | \$84.82 | \$105.34 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | \$65.29 | \$86.32 | \$107.34 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Boom & Jib 220' or longer | EN-324-SW220 | \$64.56 | \$85.22 | \$105.88 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | \$65.56 | \$86.72 | \$107.88 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Boom & Jib 300' or longer | EN-324-SW300 | \$66.06 | \$87.47 | \$108.88 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$67.06 | \$88.97 | \$110.88 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Boom & Jib 400' or longer | EN-324-SW400 | \$67.56 | \$89.72 | \$111.88 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$68.56 | \$91.22 | \$113.88 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | \$62.75 | \$82.51 | \$102.26 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$49.40 | \$63.26 | \$77.11 | |
| | 1,000-1,999 hours | \$51.38 | \$66.23 | \$81.07 | |
| | 2,000-2,999 hours | \$53.35 | \$69.19 | \$85.01 | |
| | 3,000-3,999 hours | \$55.33 | \$72.16 | \$88.97 | |
| | 4,000-4,999 hours | \$57.30 | \$75.11 | \$92.91 | |
| | 5,000 hours | \$59.28 | \$78.08 | \$96.87 | |
| Crane Operator w/ Oiler | EN-324-SWCO-O | \$63.75 | \$84.01 | \$104.26 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Compressor or Welder Operator | EN-324-SWCW | \$55.30 | \$71.33 | \$87.36 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$62.11 | \$81.55 | \$100.98 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Oiler | EN-324-SWO | \$53.89 | \$69.22 | \$84.54 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Tower Crane & Derrick where work is 50' or more | EN-324-SWTD50 | \$63.84 | \$84.14 | \$104.44 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |
| Tower Crane & Derrick 50' or more w/ Oiler | EN-324-SWTD50-O | \$64.84 | \$85.64 | \$106.44 | H H D H H H D D Y |
| Comment Make up day allowed 4 10s allowed M-Th with Friday makeup day because of bad weather | | | | | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| <u>Classification</u> | | | | | | |
|---------------------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
| Operating Engineer Underground | | | | | | |
| | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1 | \$53.29 | \$68.46 | \$83.62 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-999 hours | | \$42.89 | \$53.50 | \$64.12 | |
| | 1,000-1,999 hours | | \$44.41 | \$55.78 | \$67.16 | |
| | 2,000-2,999 hours | | \$45.93 | \$58.06 | \$70.20 | |
| | 3,000-3,999 hours | | \$47.43 | \$60.32 | \$73.20 | |
| | 4,000-4,999 hours | | \$48.95 | \$62.60 | \$76.24 | |
| | 5,000-5,999 hours | | \$50.47 | \$64.88 | \$79.28 | |
| | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck | EN-324A2-UC2 | \$48.39 | \$61.11 | \$73.82 | H H H H H H H D Y |
| | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger | EN-324A2-UC3 | \$47.89 | \$60.36 | \$72.82 | H H H H H H H D Y |
| | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon. | EN-324A2-UC4 | \$47.60 | \$59.93 | \$72.24 | H H H H H H H D Y |

Unofficial Rates For Informational Purposes Only

Gladwin County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Painter | | | | | |
| Painter | PT-1803-P | \$36.18 | \$47.65 | \$59.11 | H H H H H H H D Y |
| Comment | Make up day allowed 4 10 hour days allowed on consecutive days, Monday-Friday. Make up day allowed M-F for work missed due to holidays or inclement weather. | | | | |
| | Apprentice Rates: | | | | |
| | 1st year | \$23.25 | \$28.25 | \$33.25 | |
| | 2nd year | \$28.15 | \$35.60 | \$43.05 | |
| | 3rd year | \$31.59 | \$40.76 | \$49.93 | |
| Painter - Sign Display | | | | | |
| The trade jurisdiction consists of painting and other related surface finishing operations; lettering, and all operations so related; pictorial and graphic art work; screen process procedures; application of photographs, translates, refinished surface-type materials used in lieu of painted methods, display graphics; adhesive backed lettering and art work; sign hanging, sign installation, erection and construction; bulletin board construction; plastic sign fabrication; advertising displays and exhibits; and the preparing of surfaces for finishing of the same to include but not limited to application of filler of seams, grooves, nail and/or screw holes; and such area practices pertaining to the sign and display industry. | PT-591 | \$19.94 | \$29.93 | \$39.88 | X X X X X X X D N |
| Pipe and Manhole Rehab | | | | | |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$28.20 | \$38.20 | | H H H H H H H H N |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | \$32.70 | \$44.95 | | H H H H H H H H N |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$31.45 | \$43.07 | | H H H H H H H H N |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$33.20 | \$45.70 | | H H H H H H H H N |

Unofficial Rates For Informational Purposes Only

Statewide County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------|--------------------|--------------------|----------------|--------------------|
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$33.20 | \$45.70 | | H H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$34.20 | \$47.20 | | H H H H H H H H N |
| Plasterer | | | | | |
| Plasterer | BR9-7-PL | \$42.70 | \$54.29 | \$65.88 | H H H H H H H D Y |
| Comment | | | | | |
| 4 10s allowed M-F | | | | | |
| Apprentice Rates: | | | | | |
| 0-749 hours | | \$33.84 | \$41.25 | \$48.67 | |
| 750-1499 hours | | \$35.10 | \$43.14 | \$51.19 | |
| 1500-2249 hours | | \$36.37 | \$45.04 | \$53.73 | |
| 2500-2999 hours | | \$37.64 | \$46.95 | \$56.27 | |
| 3000-3749 hours | | \$38.90 | \$48.84 | \$58.79 | |
| 3750-4499 hours | | \$40.17 | \$50.74 | \$61.33 | |
| Plasterer | PL16-4 | \$39.20 | \$52.36 | \$65.52 | H H H H H H H D N |
| Apprentice Rates: | | | | | |
| 1st year | | \$29.99 | \$38.54 | \$47.10 | |
| 2nd year | | \$32.62 | \$42.49 | \$52.36 | |
| 3rd year | | \$35.25 | \$46.44 | \$57.62 | |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration | | | | | |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration | PL-85-Z1 | \$53.23 | \$69.28 | \$85.33 | H H H H H H H D Y |
| Comment | | | | | |
| Make up day allowed | | | | | |
| 4 tens allowed M-Th; Friday makeup day | | | | | |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$32.54 | \$40.57 | \$48.59 | |
| 2nd 6 months | | \$34.69 | \$43.52 | \$52.35 | |
| 3rd 6 months | | \$36.84 | \$46.47 | \$56.10 | |
| 4th 6 months | | \$38.99 | \$49.42 | \$59.85 | |
| 5th 6 months | | \$41.15 | \$52.38 | \$63.62 | |
| 6th 6 months | | \$43.31 | \$55.35 | \$67.39 | |
| 7th 6 months | | \$45.46 | \$58.30 | \$71.14 | |
| 8th 6 months | | \$47.61 | \$61.25 | \$74.89 | |
| 9th & 10th 6 months | | \$49.77 | \$64.22 | \$78.66 | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Roofer | | | | | |
| Commercial Roofer | RO-149-MMA | \$38.61 | \$50.72 | \$62.82 | H H H H H H D Y |
| Comment | Make up day allowed Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. | | | | |
| | Apprentice Rates: | | | | |
| | Apprentice 1 | \$23.23 | \$27.64 | \$32.06 | |
| | Apprentice 2 | \$25.14 | \$30.51 | \$35.88 | |
| | Apprentice 3 | \$27.09 | \$33.44 | \$39.78 | |
| | Apprentice 4 | \$29.00 | \$36.30 | \$43.60 | |
| | Apprentice 5 | \$30.92 | \$39.18 | \$47.44 | |
| | Apprentice 6 | \$32.83 | \$42.04 | \$51.26 | |
| Sewer Relining | | | | | |
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system. | SR-I | \$43.66 | \$59.01 | \$74.36 | H H H H H H D N |
| Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting. | SR-II | \$42.13 | \$56.72 | \$71.30 | H H H H H H D N |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-7-3 | \$49.28 | \$62.50 | \$75.71 | H H D H H H D D Y |
| Comment | Make up day allowed 4 10s allowed as consecutive days, M-Th or T-F | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$16.13 | \$21.54 | \$26.95 | |
| | 2nd 6 months | \$18.88 | \$24.95 | \$31.02 | |
| | 3rd 6 months | \$20.78 | \$27.52 | \$34.25 | |
| | 4th 6 months | \$23.53 | \$30.93 | \$38.32 | |
| | 5th 6 months | \$25.42 | \$33.48 | \$41.53 | |
| | 6th 6 months | \$28.17 | \$36.89 | \$45.60 | |
| | 7th 6 months | \$30.06 | \$39.44 | \$48.81 | |
| | 8th 6 months | \$32.56 | \$42.47 | \$52.38 | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$51.64 | \$68.45 | \$85.26 | H H H H H H H D Y |
| | Make up day allowed | | | | |
| | Apprentice Rates: | | | | |
| | Class 1 | \$23.03 | \$30.60 | \$38.16 | |
| | Class 2 | \$24.71 | \$33.12 | \$41.52 | |
| | Class 3 | \$34.01 | \$43.26 | \$52.50 | |
| | Class 4 | \$35.69 | \$45.78 | \$55.86 | |
| | Class 5 | \$37.62 | \$48.55 | \$59.47 | |
| | Class 6 | \$39.30 | \$51.07 | \$62.83 | |
| | Class 7 | \$40.99 | \$53.60 | \$66.21 | |
| | Class 8 | \$42.67 | \$56.12 | \$69.57 | |
| | Class 9 | \$44.35 | \$58.64 | \$72.93 | |
| | Class 10 | \$46.03 | \$61.16 | \$76.29 | |
| Tile Finisher | | | | | |
| Tile Finisher | BR9-7-TF | \$29.75 | \$38.41 | \$47.08 | H H H H H H H D Y |
| | Comment | | | | |
| | 4 10s allowed M-F | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$23.16 | \$28.70 | \$34.26 | |
| | 750-1499 hours | \$24.10 | \$30.12 | \$36.14 | |
| | 1500-2249 hours | \$25.05 | \$31.54 | \$38.04 | |
| | 2250-2999 hours | \$25.99 | \$32.95 | \$39.92 | |
| | 3000-3749 hours | \$26.93 | \$34.36 | \$41.80 | |
| | 3750-4499 hours | \$27.87 | \$35.77 | \$43.68 | |
| Tile, Marble and Terrazzo | | | | | |
| Tile, Marble, Mosaic and Terrazzo Setter | BR9-7-TL | \$38.80 | \$50.08 | \$61.35 | H H H H H H H D Y |
| | Comment | | | | |
| | 4 10s allowed M-F | | | | |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$30.23 | \$37.45 | \$44.68 | |
| | 750-1499 hours | \$31.45 | \$39.28 | \$47.12 | |
| | 1500-2249 hours | \$32.68 | \$41.13 | \$49.58 | |
| | 2250-2999 hours | \$33.90 | \$42.95 | \$52.02 | |
| | 3000-3749 hours | \$35.13 | \$44.80 | \$54.48 | |
| | 3750-4499 hours | \$36.35 | \$46.63 | \$56.92 | |

Unofficial Rates For Informational Purposes Only

Gladwin County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|-----------------------|---|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Truck Driver | | | | | |
| | of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$44.10 | \$48.81 | H H H H H H H H Y |
| | of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A | \$44.00 | \$48.66 | H H H H H H H H Y |
| | on euclid type equipment | TM-RB2B | \$44.25 | \$49.04 | H H H H H H H H Y |

Unofficial Rates For Informational Purposes Only