

MIOSHA Goals for FY 2009-2013

Strategic Goal #1: Improve workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.

<p>1.1 Reduce by 20% the rate of worker injuries and illnesses in high-hazard industries:</p> <ul style="list-style-type: none"> • Beverage & Tobacco Product Mfg. (312) • Wood Products Mfg. (321) • Plastics & Rubber Products Mfg. (326) • Nonmetallic Mineral Product Mfg. (327) • Primary Metal Mfg. (331) • Fabricated Metal Product Mfg. (332) • Machinery Mfg. (333) • Transportation Equipment Mfg. (336) • Recyclable Material Merchant Wholesalers (423930) • Merchant Wholesalers, Nondurable Goods (424) • Landscaping Services (561730) • Hospitals (622) • Nursing & Residential Care Facilities (623) 	<p>1.2 Reduce by 20% the rate of worker injuries, illnesses, and fatalities in general industry workplaces experiencing high rates or with targeted hazards or exposures not covered by Emphasis 1.1.</p> <p>1.3 Reduce the number of worker injuries, illnesses and fatalities in construction by focusing attention and resources on the most prevalent types of workplace injuries and illnesses.</p> <p>1.3A Decrease fatalities in the construction industry (NAICS 23) by 20% by focusing on the four leading causes of fatalities:</p> <ul style="list-style-type: none"> • Falls • Electrocutions • Struck-by • Crushed-by/caught-between <p>1.3B Reduce injuries and illnesses in the construction industry by 20%.</p>
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Strategic Goal #2: Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.

<p>2.1 Promote safety and health management systems (SHMS) during 100% of MIOSHA visits. Evaluate the SHMS in general industry and construction employers that have comprehensive MIOSHA visits. Sixty percent (60%) of the employers in general industry that receive a subsequent MIOSHA visit will have a fully implemented SHMS or will have improved their SHMS.</p> <p>SHMSs will be promoted during all MIOSHA contacts. General industry and construction establishments that are subject to a MIOSHA visit (programmed/comprehensive inspection or consultation hazard survey) will have a SHMS evaluation.</p>	<p>2.2 Enhance employer and worker awareness of and participation in the MIOSHA Training Institute (MTI).</p> <p>Increase by 50 each year the number of MTI certificate holders by marketing the MIOSHA Training Institute to targeted groups.</p>
<p>2.3 Increase participation in MIOSHA cooperative programs.</p> <p>The following cooperative programs will increase participation by 15 new MVPP awards; 10 new MSHARP awards; 50 new CET (Bronze, Silver, Gold, & Platinum) Awards; 30 new Michigan Challenge Programs; 10 new Alliances, and 7 new Partnerships.</p>	<p>2.4 Connect MIOSHA to industry by promoting the benefits of workplace safety and health through initiatives and communication with employers and employees.</p> <p>Provide safety and health awareness during every intervention.</p>

Strategic Goal #3: Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.

<p>3.1 Foster a culture of integrity, inclusion, teamwork, and excellence to strengthen confidence in the delivery of MIOSHA services.</p> <p>3.1A Internal. Implement strategies that nurture collaboration among all MIOSHA team members to enhance effective communication and staff development.</p> <p>3.1B External. Ninety-five percent (95%) of employers and workers who provide customer service feedback rate their overall MIOSHA intervention(s) as useful in identifying and correcting workplace safety and health hazards.</p>	<p>3.2 Respond effectively to legal mandates so that workers are provided full protection under the MIOASH Act and improve MIOSHA selected services.</p> <p>3.2A Respond to 97% of complaints within 10 working days for enforcement divisions.</p> <p>3.2B Continue to maintain investigations of program-related fatalities and catastrophes within one working day of notification for 100% of occurrences to prevent further injuries or deaths.</p> <p>3.2C Decrease average number of calendar days from opening conference date to citation issuance date by 10% to protect workers in a timely manner.</p> <p>3.2D Establish a priority and a deadline for all standards assigned for promulgation. Promulgate 100% of standards required by OSHA within six months and 80% of the other standards within deadlines established by an annual standards promulgation plan.</p>
<p>3.3 Identify, design and implement management systems and processes to meet MIOSHA program information technology needs.</p> <p>3.3 Assess the information systems necessary to collect performance data, acquire related IT equipment, and provide appropriate hardware and software training for all agency programs.</p>	<p>Revised 5-14-08</p>