

**REPORT TO THE LEGISLATURE**  
**Pursuant to P.A. 64 of 2019**  
**Sec. 303, Employee Departures**

Section 303. From the funds appropriated in part 1, the department shall submit a report by March 1 on the number of employee departures to the senate and house appropriations subcommittees on corrections, the senate ad house committees on oversight, the senate and house fiscal agencies, the legislative corrections ombudsman, and the state budget office. The report must include the number of corrections officers that departed from employment at a state correctional facility in the immediately preceding fiscal year and the number of years they worked for the department.

CMO and CO departed between 10/01/2018 and 09/30/2019 with Years of Service

Process Level Cd Desc	Position Description and Pay Grade	Hours Bal Cont Svc Class	Years Service
DETROIT DETENTION CENTER	CORRECTIONS OFFICER-E E9	4,538.0	2.18
DETROIT DETENTION CENTER	CORRECTIONS OFFICER-E E9	41,193.1	19.80
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	9,624.0	4.63
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	50,316.0	24.19
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	67,219.0	32.32
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	7,560.0	3.63
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	7,717.4	3.71
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	4,451.1	2.14
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	5,512.0	2.65
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	8,464.0	4.07
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	63,064.5	30.32
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	61,521.6	29.58
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	60,086.6	28.89
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	68,311.6	32.84
DETROIT REENTRY CENTER	CORRECTIONS OFFICER-E E9	57,004.7	27.41

DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	24,848.0	11.95
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	3,200.0	1.54
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E 8	56.0	0.03
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E 8	72.0	0.03
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	50,832.0	24.44
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	3,344.5	1.61
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E 8	571.5	0.27
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E 8	332.0	0.16
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	2,744.0	1.32
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	6,274.2	3.02
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	6,907.2	3.32
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	16,713.7	8.04
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	47,275.0	22.73
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	45,620.3	21.93
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	19,226.0	9.24
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	64,536.0	31.03
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	53,624.0	25.78
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	7,939.9	3.82
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	47,822.6	22.99
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	5,755.5	2.77
DOC-ADRIAN/GUS HARRISON FAC	CORRECTIONS OFFICER-E E9	2,283.7	1.10
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	2,440.0	1.17
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	12,754.0	6.13
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	46,980.0	22.59

DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	6,620.4	3.18
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	4,590.8	2.21
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E 8	1,160.0	0.56
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	62,879.6	30.23
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	48,925.9	23.52
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	16,805.7	8.08
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	16,988.7	8.17
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	7,235.2	3.48
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	54,303.9	26.11
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	61,680.0	29.65
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	55,360.0	26.62
DOC-ALGER MAX SECURITY CORRECT	CORRECTIONS OFFICER-E E9	3,902.7	1.88
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	49,514.0	23.80
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	37,749.2	18.15
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	38,128.0	18.33
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	7,496.4	3.60
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	4,362.4	2.10
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	9,155.1	4.40
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	39,688.0	19.08
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	39,760.0	19.12
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	52,355.8	25.17
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	54,508.6	26.21
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	44,608.0	21.45
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	39,400.0	18.94

DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	23,515.3	11.31
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	38,272.0	18.40
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	3,440.0	1.65
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	3,440.0	1.65
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	8,423.9	4.05
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	8,690.8	4.18
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	37,568.0	18.06
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	2,560.0	1.23
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	46,449.4	22.33
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	5,240.0	2.52
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	48,042.8	23.10
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E 8	1,360.0	0.65
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E 8	1,360.0	0.65
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	23,595.4	11.34
DOC-BARAGA FACILITY	CORRECTIONS OFFICER-E E9	6,401.1	3.08
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	33,155.3	15.94
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	5,611.4	2.70
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	50,904.0	24.47
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E 8	880.0	0.42
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E 8	620.0	0.30
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	47,838.7	23.00
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E 8	448.5	0.22
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E 8	16.0	0.01
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	45,600.0	21.92

DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	61,920.0	29.77
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	12,000.0	5.77
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	9,064.0	4.36
DOC-BELLAMY CREEK FACILITY	CORRECTIONS OFFICER-E E9	4,398.4	2.11
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	6,913.2	3.32
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	58,774.4	28.26
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	51,579.9	24.80
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	6,638.5	3.19
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	12,154.3	5.84
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	42,488.0	20.43
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	52,352.0	25.17
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	12,834.1	6.17
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	39,736.0	19.10
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	8,182.4	3.93
DOC-BROOKS FACTY/MUSKEGON TEMP	CORRECTIONS OFFICER-E E9	20,123.0	9.67
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	6,973.9	3.35
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	63,416.4	30.49
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	59,782.3	28.74
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	12,984.7	6.24
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	3,552.0	1.71
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	10,440.1	5.02
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	6,872.0	3.30
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	3,812.7	1.83
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	1,040.0	0.50

DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	80.0	0.04
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	96.0	0.05
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	1,592.0	0.77
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	45,381.1	21.82
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	3.0	0.00
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	46,991.3	22.59
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	4,030.4	1.94
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	2,106.6	1.01
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	10,628.0	5.11
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	784.0	0.38
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	928.0	0.45
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	2,785.8	1.34
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E E9	61,487.6	29.56
DOC-CARSON CITY FAC/CARSON CIT	CORRECTIONS OFFICER-E 8	12,231.2	5.88
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	10,600.0	5.10
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	7,048.0	3.39
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	179.5	0.09
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	62,800.0	30.19
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	59,366.5	28.54
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	41,120.0	19.77
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	42,000.0	20.19
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	40,315.5	19.38
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	32.0	0.02
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	424.0	0.20

DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	41,296.0	19.85
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	815.6	0.39
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	8,880.0	4.27
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	800.0	0.38
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	880.0	0.42
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	54,587.6	26.24
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E E9	8,001.6	3.85
DOC-CENTRAL MICHIGAN FACILITY	CORRECTIONS OFFICER-E 8	640.0	0.31
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E 8	679.9	0.33
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	61,038.1	29.35
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	62,000.0	29.81
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	26,356.2	12.67
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E 8	648.0	0.31
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	5,250.7	2.52
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	48,077.3	23.11
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	31,843.2	15.31
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	44,611.1	21.45
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	54,520.0	26.21
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	43,216.0	20.78
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	62,152.0	29.88
DOC-CHIPPEWA FAC/CHIPPEWA TEM	CORRECTIONS OFFICER-E E9	4,731.1	2.27
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	6,648.0	3.20
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E 8	332.0	0.16
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	58,094.2	27.93

DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E 8	848.0	0.41
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E 8	696.0	0.33
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	4,073.7	1.96
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E 8	1,160.0	0.56
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	10,682.0	5.14
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	61,967.0	29.79
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E 8	9,512.2	4.57
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	64,258.0	30.89
DOC-COOPER STREET FACILITY	CORRECTIONS OFFICER-E E9	48,817.5	23.47
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	44,074.2	21.19
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	400.0	0.19
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	7,700.0	3.70
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	50,749.6	24.40
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	43,040.6	20.69
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	8.0	0.00
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	47,491.1	22.83
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	63,920.0	30.73
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	1,428.0	0.69
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	8,396.0	4.04
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	1,912.0	0.92
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	2,368.3	1.14
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	62,480.0	30.04
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	2,048.0	0.98
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	40.0	0.02



DOC-COTTON FACILITY	CORRECTIONS OFFICER-E 8	40.0	0.02
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	4,384.0	2.11
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	55,934.6	26.89
DOC-COTTON FACILITY	CORRECTIONS OFFICER-E E9	9,280.0	4.46
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	143.8	0.07
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	8,080.0	3.88
DOC-EGELER FACILITY	CORRECTIONS MEDICAL UNIT OFR-E E10	26,240.0	12.62
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E 8	7,999.0	3.85
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	52,656.0	25.32
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	55,288.3	26.58
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	70,800.0	34.04
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	56,560.0	27.19
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	10,800.1	5.19
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	66,593.9	32.02
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E E9	59,762.2	28.73
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E 8	990.4	0.48
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E 8	56.0	0.03
DOC-EGELER FACILITY	CORRECTIONS OFFICER-E 8	754.5	0.36
DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E E9	8,045.0	3.87
DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E 8	3,040.3	1.46
DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E E9	48,589.4	23.36
DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E E9	11,920.0	5.73
DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E E9	10,988.9	5.28
DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E E9	5,848.0	2.81

DOC-HANDLON MI TRAINING UNT	CORRECTIONS OFFICER-E E9	69,732.3	33.53
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E 8	283.5	0.14
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E 8	368.0	0.18
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	6,485.4	3.12
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	11,264.0	5.42
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	4,165.6	2.00
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	5,899.2	2.84
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E 8	720.0	0.35
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E 8	345.0	0.17
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	36,783.3	17.68
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	46,982.0	22.59
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	1,756.8	0.84
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	1,681.1	0.81
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	3,855.5	1.85
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	10,921.6	5.25
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	7,067.5	3.40
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E 8	1,984.9	0.95
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	13,401.5	6.44
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	44,695.1	21.49
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E 8	1,184.2	0.57
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	52,813.2	25.39
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	5,262.7	2.53
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	4,357.3	2.09
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	6,139.9	2.95

DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	9,767.8	4.70
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	5,393.0	2.59
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	63,129.3	30.35
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	20,631.7	9.92
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	23,776.0	11.43
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	63,064.5	30.32
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	27,153.8	13.05
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	4,137.8	1.99
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	2,948.0	1.42
DOC-HURON VALLEY CORR COMPLEX	CORRECTIONS OFFICER-E E9	63,029.8	30.30
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	60,560.0	29.12
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	51,618.9	24.82
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E 8	8.0	0.00
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E 8	8.0	0.00
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E 8	16.0	0.01
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	62,870.4	30.23
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	53,562.8	25.75
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	66,480.0	31.96
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E 8	1,360.0	0.65
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	8,239.9	3.96
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E 8	308.0	0.15
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	62,516.1	30.06
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	62,640.0	30.12
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	28,488.0	13.70

DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E E9	64,912.0	31.21
DOC-IONIA MAXIMUM FACILITY	CORRECTIONS OFFICER-E 8	202.8	0.10
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E 8	11,464.0	5.51
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	61,040.0	29.35
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	10,640.0	5.12
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	24,450.6	11.76
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	63,880.0	30.71
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	25,738.7	12.37
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	64,240.0	30.88
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	43,969.1	21.14
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	50,320.0	24.19
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E E9	2,894.0	1.39
DOC-KINROSS CORRECTIONAL FCLTY	CORRECTIONS OFFICER-E 8	288.0	0.14
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E E9	39,942.3	19.20
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E E9	7,200.0	3.46
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E 8	32.0	0.02
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E 8	40.0	0.02
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E E9	56,395.5	27.11
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E E9	52,080.0	25.04
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E E9	51,440.0	24.73
DOC-LAKELAND MENS FACILITY	CORRECTIONS OFFICER-E E9	48,582.1	23.36
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	42,383.1	20.38
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	52,396.9	25.19
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	52,396.9	25.19

DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	1,341.0	0.64
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	42,321.5	20.35
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	3,107.6	1.49
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	283.0	0.14
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	4,136.0	1.99
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	60,958.9	29.31
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	1,242.0	0.60
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	3,600.0	1.73
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	10,505.6	5.05
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	26,286.8	12.64
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	968.0	0.47
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	16.0	0.01
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E 8	1,728.0	0.83
DOC-MACOMB FACILITY	CORRECTIONS OFFICER-E E9	5,105.5	2.45
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E 8	352.0	0.17
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	4,560.0	2.19
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E 8	1,701.4	0.82
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E 8	1,944.0	0.93
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E 8	5,938.0	2.85
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	3,640.0	1.75
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	60,520.0	29.10
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	52,195.5	25.09
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	14,372.4	6.91
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	12,257.6	5.89

DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	42,480.0	20.42
DOC-MARQUETTE BRANCH PRISON	CORRECTIONS OFFICER-E E9	7,304.0	3.51
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	792.0	0.38
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	5,112.6	2.46
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	6,407.3	3.08
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	464.0	0.22
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	800.0	0.38
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	25,416.0	12.22
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	55,696.0	26.78
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	59,813.6	28.76
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	61,540.3	29.59
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	880.0	0.42
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	11,280.0	5.42
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	8.0	0.00
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	1,728.0	0.83
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	9,648.0	4.64
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	52,242.9	25.12
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	8,675.8	4.17
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	2,624.0	1.26
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	308.5	0.15
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	12,712.0	6.11
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	17,794.6	8.56
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	58,420.7	28.09
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	104.0	0.05

DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	568.0	0.27
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	6,380.6	3.07
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E E9	45,284.3	21.77
DOC-MICHIGAN REFORMATORY	CORRECTIONS OFFICER-E 8	736.0	0.35
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	24,062.0	11.57
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	22,092.3	10.62
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	36,206.5	17.41
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	8,080.0	3.88
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	28,053.5	13.49
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	62,092.0	29.85
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	52,350.4	25.17
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	52,089.9	25.04
DOC-MUSKEGON FACILITY	CORRECTIONS OFFICER-E E9	25,764.5	12.39
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	42,064.7	20.22
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	6,800.0	3.27
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	45,636.0	21.94
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	45,219.5	21.74
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	25,614.5	12.31
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	51,840.0	24.92
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	56,320.0	27.08
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	48,480.0	23.31
DOC-NEWBERRY FACILITY	CORRECTIONS OFFICER-E E9	62,786.8	30.19
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	44,379.1	21.34
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	11,126.4	5.35

DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	11,796.1	5.67
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	32,682.8	15.71
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	61,852.5	29.74
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	7,020.3	3.38
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	52,160.7	25.08
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	9,240.7	4.44
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E 8	304.0	0.15
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	37,173.2	17.87
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	50,208.9	24.14
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	7,431.0	3.57
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	33,472.0	16.09
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	43,552.0	20.94
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	23,224.3	11.17
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	41,486.7	19.95
DOC-OAKS FACILITY	CORRECTIONS OFFICER-E E9	39,520.0	19.00
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	6,992.0	3.36
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	5,384.1	2.59
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	7,597.9	3.65
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	4,250.1	2.04
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	5,472.0	2.63
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	8,000.0	3.85
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	49,120.0	23.62
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	39,120.0	18.81
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	55,280.0	26.58



DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	41,632.3	20.02
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	44,956.5	21.61
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	36,960.0	17.77
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	26,560.0	12.77
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	7,760.0	3.73
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	7,280.0	3.50
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	50,935.5	24.49
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	5,174.8	2.49
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	4,480.0	2.15
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	2,560.0	1.23
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	9,600.0	4.62
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	9,567.5	4.60
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	7,276.0	3.50
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	4,476.0	2.15
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	4,179.1	2.01
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	2,560.0	1.23
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	7,760.0	3.73
DOC-OJIBWAY FACILITY	CORRECTIONS OFFICER-E E9	49,180.0	23.64
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	16,774.2	8.06
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	48,695.9	23.41
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	7,900.6	3.80
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	21,600.7	10.38
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E 8	1,760.0	0.85
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E 8	8.0	0.00

DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	42,061.9	20.22
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E 8	2,345.1	1.13
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	62,160.0	29.88
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	4,659.0	2.24
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	49,691.0	23.89
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E E9	8,953.9	4.30
DOC-PARNALL FACILITY	CORRECTIONS OFFICER-E 8	5,332.8	2.56
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	45,731.1	21.99
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	52,648.0	25.31
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	52,648.0	25.31
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	11,736.0	5.64
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E 8	12.0	0.01
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	62,960.0	30.27
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	39,966.8	19.21
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E E9	10,456.6	5.03
DOC-SAGINAW FACILITY	CORRECTIONS OFFICER-E 8	299.5	0.14
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	2,280.0	1.10
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E 8	16.0	0.01
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	52,160.0	25.08
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	53,520.0	25.73
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	60,320.0	29.00
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	62,639.2	30.12
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	61,680.0	29.65
DOC-ST. LOUIS FACILITY	CORRECTIONS OFFICER-E E9	64,825.5	31.17

DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	9,976.0	4.80
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	34,044.8	16.37
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	52,360.0	25.17
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	60,180.0	28.93
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	60,665.0	29.17
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	68,104.0	32.74
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	62,983.0	30.28
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	41,445.8	19.93
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E E9	52,530.9	25.26
DOC-THUMB FACILITY	CORRECTIONS OFFICER-E 8	160.0	0.08