

COVID-19 Vaccine Frequently Asked Questions for Direct Care Workers  
Providing Supports and Services – February 26, 2021

This guidance is being provided to paid and unpaid direct care workers (DCWs) to clarify who qualifies as a DCW and their eligibility to receive the COVID-19 vaccine. Professional, paid and unpaid DCWs, who provide essential daily living services and supports to older adults and persons with disabilities, including certified nurse aides who primarily work in nursing homes, psychiatric aides, direct support professionals who work with people who have mental illness or developmental/intellectual disabilities, Home Help providers, home health aides and unlicensed personal care assistants (PCAs) who work in individuals’ own homes. Additional titles include aide, caregiver, hospice aide, personal assistant, program aide/assistant, respite care provider, and support staff. Qualified workers are defined below:

- **Facility Workers**—Direct care workers employed by a facility who are caring for multiple people  
Example: Adult Foster Care, Assisted Living, Nursing Facility, or Congregate Care Facility (**Pink Column**)
- **Agency Workers**—Direct care workers employed by an agency providing in-home personal care services or supports of daily living (**Orange Column**)
- **Individual Workers**—Direct care workers who are self-employed or who are paid or unpaid caregivers. These workers are hired directly by the person receiving in-home personal care services or supports of daily living (**Blue Column**)

Question	Facility Workers	Agency Workers	Individual Workers
Am I a healthcare worker?	Yes	Yes	Yes
Should I be In Phase 1A- Priority Three, Group B?	Yes	Yes	Yes
Where do I register for the vaccine?	Follow your employer instructions or contact the local health department <a href="https://www.michigan.gov/COVIDvaccine">Michigan.gov/COVIDvaccine</a> Click on: <i>Find A Site In Your County</i> Follow directions on website, or call the Michigan COVID-19 Hotline at 1-888-535-6136	Follow your employer instructions or contact the local health department <a href="https://www.michigan.gov/COVIDvaccine">Michigan.gov/COVIDvaccine</a> Click on: <i>Find A Site In Your County</i> Follow directions on website, or call the Michigan COVID-19 Hotline at 1-888-535-6136	Contact the local health department.  <a href="https://www.michigan.gov/COVIDvaccine">Michigan.gov/COVIDvaccine</a> Click on: <i>Find A Site In Your County</i> Follow directions on website, or call the Michigan COVID-19 Hotline at 1-888-535-6136
Where will I get the vaccine?	Your employer may schedule your vaccine at your work location - check with your supervisor	Check with your employer or the local health department	Check with the local health department

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Question	Facility Workers	Agency Workers	Individual Workers
<b>How do I schedule my vaccination?</b>	Work with your employer to schedule date, time, and location	Ask for a location where the vaccine is being distributed	Ask for a location where the vaccine is being distributed
<b>Do I have to pay for the vaccine?</b>	No	No	No
<b>Is there an insurance co-pay?</b>	No	No	No
<b>Should I wait for a specific vaccine?</b>	No, take what is available	No, take what is available	No, take what is available
<b>When I am vaccinated, do I need the same vaccine for the second dose?</b>	Current advice is to stay with the same brand if a second dose is needed	Current advice is to stay with the same brand if a second dose is needed	Current advice is to stay with the same brand if a second dose is needed
<b>I have not been contacted by my employer, what should I do?</b>	Talk with your employer/supervisor to schedule your appointment.  <a href="https://www.michigan.gov/COVIDvaccine">Michigan.gov/COVIDvaccine</a>	Check with your employer/supervisor.  Contact the local health department if there is no employer plan to register employees for the vaccine. <a href="https://www.michigan.gov/COVIDvaccine">Michigan.gov/COVIDvaccine</a>	Contact the local health department. <a href="https://www.michigan.gov/COVIDvaccine">Michigan.gov/COVIDvaccine</a> Click on: <i>Find A Site In Your County</i> Follow directions on website, or call the Michigan COVID-19 Hotline at 1-888-535-6136
<b>Can I still spread the virus after I have been vaccinated?</b>	Possibly, more studies need to be completed. <a href="https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq">cdc.gov/coronavirus/2019-ncov/vaccines/faq</a>	Possibly, more studies need to be completed. <a href="https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq">cdc.gov/coronavirus/2019-ncov/vaccines/faq</a>	Possibly, more studies need to be completed. <a href="https://www.cdc.gov/coronavirus/2019-ncov/vaccines/faq">cdc.gov/coronavirus/2019-ncov/vaccines/faq</a>
<b>Do I still need to wear PPE after I get vaccinated?</b>	Yes, Michiganders still need to wear PPE, social distance, and wash hands often.	Yes, Michiganders still need to wear PPE, social distance, and wash hands often.	Yes, Michiganders still need to wear PPE, social distance, and wash hands often.