



42315 R Mancini Drive
Sterling Heights, MI 48314

December 11, 2013

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WIA
WORKFORCE PROGRAMS

Michigan State Dislocated Worker Unit
c/o Department of Energy, Labor & Economic Growth
Bureau of Workforce Programs
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

To whom it may concern -

As required by the Worker Adjustment and Retraining Notification Act of 1988, this letter is to serve as official notice that Kelsey-Hayes Company (the "Company") will be closing its facility located at 42315 R Mancini Drive, Sterling Heights, Michigan.

It is anticipated that approximately **64** of its employees will be permanently laid off as a result of the closing. The expected date of the first separation due to the closing is February 14, 2014. A list of the job titles with the number of affected employees in each job classification is available at the Company's facility.

None of the Company's employees being laid off are represented by a labor union.

Should you have any questions, please contact *Jenifer Zbiegien, Senior Manager, HR at 12025 Tech Center Drive, Livonia, MI 48150, 734.855.3197*

Sincerely,

Cathy Murray
HR Generalist