



WARN NOTICE TO EACH AFFECTED EMPLOYEE

To: All Sodexo Staff

Date: 6-10-2014

On June 9th, 2014 Sodexo received notice from Birmingham Public Schools that, effective July 1, 2014, the client will no longer use Sodexo to perform food services at their schools. Thus, on or about June 13th, 2014, Sodexo will close its operation at this facility and the employment of individuals there by Sodexo will be discontinued. The client has informed us that Chartwells will be providing these services.

This notice of facility closing is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act). This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

Company Name: Sodexo, Inc.
Facility Address: 2205 Holland St.
Birmingham, Mi. 48009
Expected date when facility closing will commence: 6-13-2014

This action is expected to be permanent. Sodexo's operation at this unit will be closed.

Expected date of your separation: 6-13-2104

Bumping rights do not exist.

For further information, please contact: Hal Davis DM, Sodexo Executive (269 240 3687)

Dislocated worker assistance may be available to you through Stephanie L. Beckhorn Manager, WIA Workforce Development Agency / 201N. Washington Sq. Lansing, MI. 48913. To locate the office serving you, call 517 241 4078 or contact your local dislocated worker unit or unemployment office.

G:\VRoush\FORMS\WARN Notice to Each Affected Employee.doc



Making a difference.

Member of Sodexo Alliance