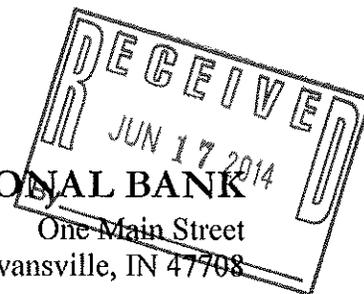




OLD NATIONAL BANK

One Main Street
Evansville, IN 47708



June 5, 2014

Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq. 5th Floor
Lansing, Michigan 48913

To Whom it may concern,

Old National Bancorp headquartered in Evansville, Indiana, previously announced its pending merger with United Bancorp, Inc. in Ann Arbor, Michigan. The merger of the two organizations will result in the permanent reduction of several positions Tecumseh and Adrian, Michigan.

Communications to certain affected employees began in late May. The majority of affected employees were notified on June 4 and June 5. 61 full-time employees are expected to experience job loss in Tecumseh and 3 full-time employees are expected to experience job loss in Adrian. The expected first termination date will be September 15, 2014 and will continue through year end. The employees affected are not represented by a union and bumping rights do not exist.

Employees whose jobs will be eliminated are being supported with career transition services including resume and interview skills workshops and personal career consultation services.

The separations will occur at the following sites:

205 E Chicago Blvd
Tecumseh, MI 49286

209 E Russell Rd
Tucumseh, MI 49286

603 N Evans St
Tecumseh, MI 49286

607 N Evans St
Tecumseh, MI 49286

1422 S Winter St
Adrian, MI 49221

1440 W Maumee
Adrian, MI 49221

Please contact the following employees of Old National for any additional information:

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Sincerely,



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