

JPMORGAN CHASE & CO.

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(201) 595-5230
(201) 459-4725 - Fax

Magaly Denis-Roman
Vice President
Employee Relations

VIA FEDERAL EXPRESS

September 23, 2013

Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

RECEIVED

SEP 24 2013

WIA
WORKFORCE PROGRAMS

Dear Ms. Beckhorn:

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act, this will serve as notice to you that the Mortgage Bank, a business of JPMorgan Chase, is permanently closing its facility at the following location:

1235 East Big Beaver
Troy, MI 48083-1905

We announced our intent to close to our employees today. Employees will begin to receive formal notice of their terminations on September 24, and continuing through November 2, 2013. Employees will be given a 60-day notice period and the expected first termination date will be November 22, 2013. The termination from Mortgage Banking will be permanent, as the facility will be closed.

We will assist affected employees in finding other available jobs for which they may qualify within JPMorgan Chase, and relocation assistance may be available for certain positions. Outplacement assistance and other severance related benefits will also be provided to eligible employees. The employees affected are not represented by a union, and bumping rights do not exist.

The job titles of positions to be affected, and the number of affected employees in each job classification is attached hereto.

Please contact me at (201) 595-5230 if you have any questions.

Sincerely,


Magaly Denis-Roman
Vice President

cc: Mayor Dane Slater

Employee by City and FLSA

State	City	Location Name	Non-Exempt	Exempt	AVP	VP	Others	Total Emp
MI	Troy	Oakland Office Commons TBC	323	38	7	3	1	372
		Total	323	38	7	3	1	372

Employee by City and Job Title

State	City	Location Name	Job Title	Total Emp
MI	Troy	Oakland Office Commons TBC	Business Analyst Specialist	1
		Oakland Office Commons TBC	File Clerk	1
		Oakland Office Commons TBC	MB Closing	13
		Oakland Office Commons TBC	MB Closing Sr Team Manager	1
		Oakland Office Commons TBC	MB Closing Team Manager	3
		Oakland Office Commons TBC	MB Junior Underwriter	4
		Oakland Office Commons TBC	MB Loan Support	32
		Oakland Office Commons TBC	MB Pre-Disbursement Spc	12
		Oakland Office Commons TBC	MB Pre-Fund Analyst	6
		Oakland Office Commons TBC	MB Pre-Fund Team Manager	1
		Oakland Office Commons TBC	MB Processing Sr Team Manager	3
		Oakland Office Commons TBC	MB Processing Team Manager	12
		Oakland Office Commons TBC	MB Processor	26
		Oakland Office Commons TBC	MB Site Manager	1
		Oakland Office Commons TBC	MB Sr Closer	20
		Oakland Office Commons TBC	MB Sr Processor	71
		Oakland Office Commons TBC	MB Sr Underwriter	96
		Oakland Office Commons TBC	MB Support Team Manager	2
		Oakland Office Commons TBC	MB Team Lead Operations	2
		Oakland Office Commons TBC	MB Underwriter	41
		Oakland Office Commons TBC	MB Underwriting Sr Team Mgr	3
		Oakland Office Commons TBC	MB Underwriting Team Manager	19
		Oakland Office Commons TBC	MB UW Site Manager	1
		Oakland Office Commons TBC	Operations Manager II	1
		Total		372