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WIA  
WORKFORCE PROGRAMS

Inergy Automotive LLC  
36000 Burelle Ave  
New Boston, MI 48164

September 20, 2013

Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
Victor Office Center  
201 N. Washington Sq., 5<sup>th</sup> floor  
Lansing, MI 489113

Subject: WARN Act Notice

This letter is to advise you that a layoff will take place at the Inergy Automotive Milan Plant located at 800 County Street Milan, MI 48160 (Plant Closing Site) and Inergy Automotive Huron Plant located at 36000 Burelle Ave. New Boston, MI 48164.

It is anticipated that approximately 104 hourly employees will be affected by the layoff on or about November 30, 2013. This layoff will be permanent. The Milan Plant production has ended, and the decommissioning process will conclude in the 1st quarter of 2014.

The number of affected employees by classification as outlined in this letter may be less due to the anticipation of potential attrition e.g., transfers, voluntary quits, retirements, etc., between now and the effective date of this action.

The classifications and the associated number of affected employees presently occupying these classifications are as follows:

<i>Affected Job Classification(s)</i>	<i>Number of Employees Per Classification</i>
• Production Team Members	• 93
• Quality Technician	• 4
• Process Technician	• 2
• Maintenance Technician	• 5

The International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) represent the above hourly job classifications. The hourly employees may have bumping rights as set forth in the collective agreement. The name and address of UAW leadership representing the employees is:

- Rick Krzesinski, Plant Chairman, UAW Local 600, 36000 Burelle Ave. New Boston, MI 48164

Please feel free to contact Katrina Hill-Meadows if you have any questions. She can be reached at the Huron Plant, 36000 Burelle Avenue New Boston, MI 48164. You may also contact her by phone at (734) 753-1355.

Sincerely,

  
Celeste Agius  
HR Representative