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WIA  
WORKFORCE PROGRAMS



GM Powertrain

General Motors, LLC  
Romulus Engine Operations  
36880 Ecorse Road  
Romulus, MI 48174  
USA

June 7, 2013

Stephanie Beckhorn, Manager  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4th Floor  
P.O. Box 30004  
Lansing, Michigan 48909

Dear Ms. Beckhorn:

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at General Motors –Romulus Engine Plant, located at 36880 Ecorse Road, Romulus, Michigan. Specifically, it is anticipated that the cessation of all production operations of the Romulus Engine Plant, 36880 Ecorse Road, Romulus, Michigan 48174, will be on March 31<sup>st</sup> 2014. As a result of the cessation of production operations, initial layoffs will begin on or about August 6<sup>th</sup> 2013. The cessation of production operations, over time, will result in the permanent layoff of approximately 430 regular production employees, 136 of GM's temporary hourly employees, and 3 Skilled Trades employees all represented by the U.A.W. International Union, Bob King, President, 8000 East Jefferson, Detroit, Michigan 48214.

These layoffs will commence on or about August 6, 2013, with the permanent release of 136 temporary employees and the layoff of approximately 70 seniority production employees. The second phase is expected to occur on or about December 2, 2013, with the layoff of 211 seniority hourly production employees; and, the third event will occur on or about March 31, 2014, at which time the layoff of the plant's remaining 149 seniority production employees and approximately 3 of its skilled trades employees will occur.

Notwithstanding the cessation of production at the site, it is currently anticipated that approximately 140 skilled trades employees will continue working at the plant to prepare it for resuming production around October of 2015, at which time we expect most of the laid off regular seniority employees to be recalled, subject to the terms of applicable collective bargaining agreements. Laid off regular seniority employees may receive offers to work at other GM locations, and rights to return to Romulus may be affected by the kind of relocation allowance an employee accepts, if applicable.

Seniority bumping rights are available under the existing collective bargaining agreement.

The number of employees who will be terminated or laid off and their job classifications are attached.