



June 13, 2016

43155 WEST NINE MILE ROAD • P.O. BOX 8026 • NOVI, MICHIGAN 48376-8026

PHONE: (248) 349-5000

**VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED**  
**& FACSIMILE (517) 373-7794**

Ms. Krista Johnson - Manager  
State of Michigan  
Workforce Dev. Agency--Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Re: WARN Notice

Dear Ms. Johnson:

This letter is intended to serve as official notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that Frank W. Kerr Company (the "Company") anticipates that it will permanently close its entire facility, located at 43155 W. Nine Mile Rd., Novi, MI 48375.

The Company recently experienced an unexpected business circumstance and, as a result, has been in the process of seeking capital which, if obtained, could have enabled it to avoid or postpone a closure and continue operations. Unfortunately, it is not clear if those efforts will be successful. The Company now anticipates that it will now be forced to permanently close the facility and is providing as much notice as practicable of this closing.

The Company expects that it will permanently close the entire facility. The Company anticipates that employee layoffs will begin on June 14, 2016 and continue over the following 13-day period. As the result of this closing, the employment of 60 employees will end between June 14, 2016 and June 28, 2016. No bumping rights exist for employees at this facility.

Should you have any other questions, please contact Gene Newman at 248-349-5000.

Sincerely,

Gene Newman

**RECEIVED**

JUN 16 2016

WIA

**WORKFORCE PROGRAMS**