



always there.

Date: September 24, 2014

To: Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Attention: Deborah Hennessey

Telephone: (517) 373-6234

Facsimile: (517) 373-4648

From: Hakim W. Berry, Director
Labor & Employee Relations
The Detroit Medical Center
3663 Woodward Avenue, Suite 200
4th Floor
Detroit, Michigan 48201

Telephone: 313.578.3940

Facsimile: 313.578.2778

RECEIVED

SEP 29 2014

WIA

WORKFORCE PROGRAMS

RE: Worker Adjustment and Retraining Notification Notice

Dear Ms. Hennessey:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 USC § 2101 *et seq.*, you are hereby being notified that The Detroit Medical Center (the "DMC") will be closing The DMC Surgery Hospital. This closure is the result of recent flooding damage to the hospital facility. As such, pursuant to the WARN Act no advance notice is required since the closure is due to the form of a natural disaster—flooding. This closure will directly impact employees at the following site:

**The DMC Surgery Hospital
3067 Stephenson Highway
Madison Heights, Michigan 48071**

We are providing WARN notice to all affected employees and/or representatives at this site. The closure is expected to result in permanent layoffs of 127 employees beginning October 3, 2014 and will continue in phases until complete closure on October 10, 2014. This action is expected to be permanent in the sense that the DMC does not expect to recall the affected employees to their current positions for a considerable period of time. The DMC is evaluating its options to reopen the DMC Surgery Hospital in

the future. However, the DMC is currently working with all affected employees in an effort to identify other job opportunities at other locations within the DMC. Attached to this Notice is a list reflecting the job titles of positions to be affected by this closing of the facility, and the number of affected employees in each job classification. Bumping rights **do** exist for a select number of these employees.

Some of the employees affected by this action are represented by the following labor organization[s]:

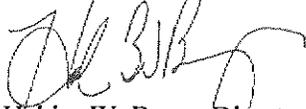
AFSCME Council 25 Local 3696,
Curtis Crumbley, President, 3990 John R, Detroit, Michigan 48201

AFSCME Council 25 Local 1285,
Donald Belcher, President 3067 Stephenson Highway, Madison Heights, Michigan 48071

The DMC will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their layoff. If you have any questions or require further information regarding this Notice, please contact **Hakim W. Berry, Director Labor & Employee Relations 313.578.3940.**

Sincerely,

The Detroit Medical Center



Hakim W. Berry, Director
Labor and Employee Relations

Attachment (List of affected positions)

DMC Surgery Hospital Employee Listing

Count of Employee Full Name	
Job Code Description	Total
Admin Secretary II	2
Anesthesia Technician	1
Cat Scan Tech	2
Clinical Pharmacist	1
Cook	2
Coord Logistics Managment	1
Coord Pharmacy Svcs	1
Dietary Aide	6
Dir Psychiatry Svcs MBHS	1
Exec Secretary	1
Financial Specialist	1
HIM Processor II	1
Housekeeping Aide	8
Instrument Associate	5
Ld CAT Scan Technologist	1
Ld Phys Asst-Surg/Surg Spclty	1
Materials Resource Asst DSH	1
Medical Adminv Secretary	1
Medical Office Asst	5
Mental Health Technician	17
Mgr Patient Svcs	1
Patient Care Assoc	2
Pharmacy Technician	1
Phys Asst - Surgical	1
Plant Operations Assoc I	2
Psychiatric Social Worker	3
Radiologic Technologist	2
Recreational Therapist	1
Security Officer I	2
Security Officer II	5
Service Excellence DirectorDSH	1
Sr Pharmacy Technician	1
Sr Recreational Therapist	1
Staff Nurse	30
Supv Food Services	1
Supv Security Site	1
Surgical Scheduling Coord	1
Surgical Technician	7
Ultrasound Technologist	2
Unit Clerk	2
Utilization Review Coord	1
Grand Total	127