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A DOVER COMPANY

JUL 28 2015

WIA
WORKFORCE PROGRAMS

July 27, 2015

UPS

Ms. Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

Re: Plant Closing Notice Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act

Dear Ms. Beckhorn,

This notice of plant closing is being provided to you in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act.

Per the e-mail from Darren Greene, Director, Global Marketing & Business Intelligence, to you on July 14, 2015, the Company will permanently discontinue its manufacturing operations at the Auburn Hills plant at 1025 Doris Road, Auburn Hills, MI 48326, on or about October 9, 2015. Attached for your reference is the Press Release which was issued on July 14, 2015. The expected date for the first set of terminations is October 2, 2015, and subsequent sets of terminations will occur on October 9, 2015, October 30, 2015, November 30, 2015 and December 31, 2015. The total number of affected employees at the plant is anticipated to be approximately 57. Limited "bumping" rights exist within this plant.

Our hourly employees are represented by UAW Local 600, and the chief elected officer of UAW Local 600 is Bernie Ricke, UAW LOCAL 600, 10550 Dix Ave, Dearborn, MI 48120. Other employees will be informed of their individual dates of termination.

All of the affected job titles and number of affected employees in each job title are listed in the enclosed Attachment A.

The name and telephone number of the Company official to contact for further information is Joan Layden-Kopka, Director, Human Resources Americas (248-836-6706).

Sincerely,

Joan Layden-Kopka
Director, Human Resources Americas

Enclosure: Attachment A



ATTACHMENT A

As explained in the accompanying letter, the following job titles and number of employees listed below will be affected by the plant closing at the facility located at 1025 Doris Road, Auburn Hills, MI 48326. The job position eliminations will first start on October 2, 2015.

Job Title	Number of Employees
Certified Die Maker	2
Certified Millwright	1
General Plant Services On-Leave Union Business	1
Inspection Layout	2
Machinist	1
Machinist - Lay-Off Status	1
Manufacturing Engineer	1
Master Planner/Scheduler	1
Operator	20
Plant General Services	1
Set Up Technician	8
Shipping/Receiving	4
Shipping/Receiving Leader	1
Supervisor	1
Truck Driver	1
Utility	4
Utility and Set Up	6
Utility Leader	1
Grand Total	57



DE-STA-CO ANNOUNCES REGIONAL CONSOLIDATION OF ITS U.S. MANUFACTURING OPERATIONS

New facility to integrate diverse product offerings; improve supply chain

Auburn Hills, MI – July 14, 2015 – DE-STA-CO announced today that it will consolidate several U.S. manufacturing operations for its diverse line of products to a new site strategically positioned to serve its North American customer base as well as customers globally. This move is expected to strengthen its position as a leading producer of high-performance workholding and automation solutions.

“DE-STA-CO is one company with one vision,” said Mats Ceder, president of DE-STA-CO. “This is our overarching direction for 2015 and beyond. Capturing synergies throughout our company will result in benefits to our customers and expanding market leadership.”

“This new facility supports our focus on developing and manufacturing market-leading high-performance workholding and automation solutions,” said Ceder. “A consolidated manufacturing operation helps us achieve a number of customer service, innovation and efficiency goals, and positions the company for further growth.”

The company’s new site for North American manufacturing will be located in Mt. Juliet, TN, a suburb of Nashville. The site was chosen based on a number of favorable conditions, including proximity to customers, improved shipping efficiencies, and an overall supportive business climate.

Ceder said the consolidation process will be completed in multiple phases over the next 18 to 24 months. It includes phasing out manufacturing activities at its Auburn Hills and Charlevoix, MI and Wheeling, IL, facilities. DE-STA-CO will maintain its customer service and engineering presence in Auburn Hills, MI and Wheeling, IL, as well as its Regional Americas and Corporate offices in Auburn Hills, MI and its remote handling equipment business in Red Wing, MN.

“We intend to move forward in a thoughtful manner in order to minimize the impact on our valued customers, suppliers and dedicated DE-STA-CO employees and to ensure superior quality and on-time delivery of our products and services. We have a proud history in each of the communities in which we operate, and have always sought to be an involved and responsible employer, and we are committed to treating impacted employees with respect,” said Ceder.

(cont.)



About DE-STA-CO:

Celebrating 100 years of innovation in 2015, DE-STA-CO is a global workholding and automation company that provides productivity solutions to the manufacturing industry. Quality and service have helped DE-STA-CO evolve from a single stamping shop into a leader in the design and manufacture of cost-reducing, flexible products. With operations in the United States, Brazil, China, France, Germany, India, the Netherlands, Spain, Thailand and the United Kingdom, DE-STA-CO offers standard and custom solutions for industrial customers around the world. DE-STA-CO is part of the Engineered Systems segment of Dover Corporation, a multi-billion dollar diversified global manufacturer.

Contact:

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