

May 17, 2016

Workforce Development Agency, State of Michigan
WIOA Title I Section
Attn: Krista Johnson, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

CC: Mayor Stephen Kepley, City of Kentwood, MI

RE: Notice of facility closure per Worker Adjustment and Retraining
Notification (WARN) Act

Dear Ms. Johnson

In accordance with the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. 2101 et, seq., I am writing you to inform you that the Bosch Emissions Systems US (BESU) facility located at 4700 Broadmoor - one of two manufacturing operations Bosch has in Kentwood, MI 49512 - will be permanently closing in the near future.

It is anticipated that the closure will be complete by September 30, 2017. Most positions at the facility associated with Bosch Emissions Systems US (BESU) will be eliminated permanently during the period of August/September 2017. Approximately 150 associates will be affected. All full time salaried exempt and non-exempt associates will receive severance under the Company's standard severance policy. Some associates may be re-assigned or qualify for open positions within other Bosch locations.

All associates impacted have already been notified of the closure in May of 2016. Each individual will receive at least one week advance notice outlining their final working day. All layoffs are scheduled to be completed by September 30, 2017.

The job titles and number of employees in the affected are contained in **attachment A**. None of the employees of this business unit are represented by a union.

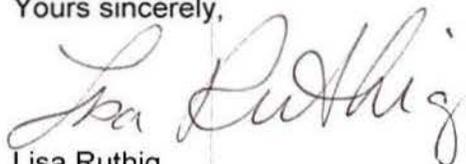
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Lisa.Ruthig@us.bosch.com
www.Bosch.us

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Should you have a need for any further information, I can be reached at 1(248) 876-2536 or at Lisa.Ruthig@us.bosch.com.

Yours sincerely,

A handwritten signature in cursive script that reads "Lisa Ruthig".

Lisa Ruthig

Human Resources Manager
Diesel Systems Division NA
Robert Bosch LLC