



ALLIED SYSTEMS
HOLDINGS

FACSIMILE TRANSMITTAL

DATE:	November 15, 2013	PAGES:	
TO:	Manager, WIA Section	FROM:	Mark J. Gendregske
ATTN:	Stephanie L. Beckhorn	PHONE:	404-687-5997
FAX:	517-373-7794		

Re: Announcement

If problems arise with receipt of this transmission, please contact: Maria I. Vargas at 404-687-5997

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WIA
WORKFORCE PROGRAMS

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**ALLIED SYSTEMS
HOLDINGS****WIA
WORKFORCE PROGRAMS**

November 15, 2013

Via Facsimile (313-943-3070) and Mail
The Honorable Mayor John B. O'Reilly, Jr.
The City of Dearborn
13615 Michigan Ave.
Dearborn, MI 48126

Via Facsimile (517-373-7794) and Mail
Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

Re: Announcement

Dear Mayor John B. O'Reilly, Jr. and Stephanie L. Beckhorn:

As you may know, Allied entered bankruptcy in the summer of 2012, and since that time we have been working hard to complete our restructuring and find a path out. That path includes an auction process that occurred in late August and early September. At the conclusion of the auction, the bid from Jack Cooper Holdings Corp. ("Jack Cooper") was selected as the highest and best bid for the acquisition of substantially all of Allied's assets.

While we expect Jack Cooper will want to hire many or most of our current employees, we cannot guarantee it; that decision will be up to Jack Cooper. After the sale, Allied's operations will terminate, as will our employees' employment at Allied. It is also possible that the sale will not be completed, in which case the company's future will be uncertain, and we cannot guarantee our employees' on-going employment.

Please accept this letter as conditional notice that if the following conditions are met, our employees' employment with Allied at the Dearborn terminal/location located at 6301 Wyoming Avenue, Dearborn, MI 48126 will be terminated as early as between December 10 and December 23, 2013. The following conditions must be met in order for our employee's employment to be terminated: (1) the purchase of Allied's assets occurs under a definitive Asset Purchase Agreement entered into between Allied and a buyer (or multiple buyers) upon satisfaction or waiver of certain conditions to closing, including but not limited to, no statute, rule, regulation or order being entered into by a governmental authority that restrains, enjoins or otherwise prohibits the consummation of the transactions; or (2) there is no completed purchase of Allied's assets as a result of the auction and Allied's chapter 11 bankruptcy cases are converted to chapter 7 bankruptcy cases, or Allied is liquidated under a chapter 11 plan of liquidation and such plan is consummated. If any of the above conditions are met, the entire terminal will be closed permanently as an Allied terminal, and all employees at the terminal will be impacted.

Those employees are expected to be separated from employment beginning on December 10, 2013, with all separations accomplished by December 23, 2013. If these dates change, we will let you know as soon as possible. Attached is a list of the job positions and number of individuals who will be affected by the closing. There will not be any applicable bumping rights for the affected employees – that is, employees will not be able to displace more junior employees out of their job positions because the entire terminal/location is being impacted.

We have notified Kevin Moore, President, the chief elected official of the Teamsters Local 299 that represents employees at this location, of this information at the following address: 2741 Trumbull Avenue, Detroit, MI 48216.

If you have any questions or want additional information concerning this matter, please contact Devora Mitchell, Senior Director – Human Resources, Employee Relations and Compliance, at 404-687-5761.

Sincerely,

Mark J. Gendregsko
President and CEO

Terminal 66. (New Detroit/Wyoming)

ALLIED AUTOMOTIVE GROUP, INC. Job Title	Number of Employees in Each Job Title
VP Operations	1
Load Planner, Regional	1
Regional Load Bullder	1

ALLIED SYSTEMS, LTD. Job Title	Number of Employees in Each Job Title
Driver (company)	40
Mechanic	10
Mechanic/CDL	1
Shop Supervisor	1
Manager, Operations	2
Shop Manager	1
Operations Supervisor	1
Yard/Dock Worker	1
Office Coordinator	1
U.S. Broker	6
Trainee	1