



October 6, 2015

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5th Floor  
201 North Washington Square  
Lansing, MI 48913

Dear Ms. Hennessey:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN) in order to notify you that Astadia is permanently laying off employees at Center Line, MI, effective December 31, 2015. This will result in the layoff of approximately 100 people. Employees expected to be affected are attached.

Astadia is not part of a union.

This layoff is based on the non-renewal of a statement of work with Fiat Chrysler Automobiles.

All affected employees have been notified.

Bumping rights do not exist as we must layoff all employees.

Local company point-of-contact (McArthur Clark, Project Manager, 630.853.1126).

Thank you,

A handwritten signature in cursive script that reads "Melissa Rorabaugh".

**Melissa Rorabaugh**  
Human Resources Manager  
Compliance & Programs  
[melissa.rorabaugh@astadia.com](mailto:melissa.rorabaugh@astadia.com)

Copy to:  
Chief elected local official  
Others as appropriate