

**SAMPLE RESOLUTION – 80%/20%**

**RESOLUTION TO ADOPT 80%/20% EMPLOYER/EMPLOYEE HEALTH CARE COST  
OPTION AS SET FORTH IN 2011 PUBLIC ACT 152, THE PUBLICLY FUNDED  
HEALTH INSURANCE CONTRIBUTION ACT**

**WHEREAS**, 2011 Public Act 152 (the “Act”) was passed by the State Legislature and signed by the Governor on September 24, 2011;

**WHEREAS**, the Act contains three options for complying with the requirements of the Act;

**WHEREAS**, the three options are as follows:

- 1) Section 3 - “Hard Caps” Option - limits a public employer’s total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 - “80%/20%” Option - limits a public employer’s share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 - “Exemption” Option - a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

**WHEREAS**, the **GOVERNING BODY** has decided to adopt the 80%/20% option as its choice of compliance under the Act;

**NOW, THEREFORE, BE IT RESOLVED** the **GOVERNING BODY** of the **CITY** of **LOCAL UNIT NAME** elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the 80%/20% option for the medical benefit plan coverage year **MONTH DAY, YEAR** through **MONTH DAY, YEAR**.

Upon a call of the roll, the vote was as follows:

Ayes: **7**  
Nays: **0**  
Absent: **0**

RESOLUTION DECLARED ADOPTED.

***Please include the clerk certification.***