

UAW-LOCAL 6000 GRIEVANCE APPEAL FORM

GRIEVANCE NO. _____

DEPARTMENT (AGENCY)	BARGAINING UNIT
GRIEVANT(S) NAME	EMPLOYEE I.D. NUMBER

STEP 3 ANSWER

APPEAL RECEIVED (Date)	GRIEVANCE MEETING (Date)
------------------------	--------------------------

SIGNATURE	DATE GIVEN/MAILED	GRIEVANCE SETTLED o SEE ATTACHED SETTLEMENT
		DATE RECEIVED

UNION USE ONLY

- Resolved by Step 3 Answer
 Withdrawn
 To Be Appealed To Step _____

UAW DESIGNATED REP'S SIGNATURE	DATE	REP'S TELEPHONE NUMBER
--------------------------------	------	------------------------

STEP 4 ANSWER

APPEAL RECEIVED (Date)	PRE-ARB MEETING (Date)
------------------------	------------------------

OSE SIGNATURE	DATE GIVEN/MAILED	
		DATE RECEIVED

UNION USE ONLY

- Resolved by Step 4 Answer
 Withdrawn
 To Be Appealed To Arbitration

UAW DESIGNATED REP'S SIGNATURE	DATE	REP'S TELEPHONE NUMBER
--------------------------------	------	------------------------

OSE/UAW-2 (R1/06)

Complete instructions are found in Article 8, Grievance Procedure, UAW and State of Michigan contract. Attach additional sheets if necessary. Instructions on back.

UAW-2

NOTE: Type or use ball point so all copies are legible.

Step 3

Step 3 Employer Rep: Completes information at the top of form. Within thirty (30) calendar days of receipt of the grievance form, conducts Step 3 meeting with the designated Local Union Representative and/or International UAW Representative(s) and prepares a written answer. NOTE: Fourteen (14) additional calendar days if meeting is in another city.

If the grievance relief is being granted or denied, the response should be provided on this form.

Distribute copies as follows:

WHITE	— Union	Are forwarded to Step 4
YELLOW	— Union	Pre-Arbitration Panel
PINK	— Union	
GOLD	— Step 3 Employer Rep.	

If terms of settlement are agreed upon check “Grievance Settled.” The settlement should be provided on the Terms of Settlement Form, OSE-3. Distribute copies as provided on the form.

Union:

The Union indicates on the grievance form whether the grievance has been resolved, withdrawn or is to be appealed to Step 4 or Step 5 Arbitration.

IF APPEALED, CONTRACT INTERPRETATION GRIEVANCES ARE FORWARDED TO STEP 4 PRE-ARBITRATION PANEL. DISCIPLINE (“JUST CAUSE”) GRIEVANCES ARE APPEALED DIRECTLY TO ARBITRATION.

Step 4 Pre-Arb
Panel

Union:

The Union has fourteen (14) calendar days to appeal to the Pre-Arbitration Panel.

OSE:

The OSE shall submit a written answer within fifteen (15) week days.

Returns original to Union and retains YELLOW copy.

Union:

The Union indicates on the grievance form whether the grievance has been resolved, withdrawn or appealed to Step 5 Arbitration. Appeals to arbitration must be filed within thirty (30) calendar days from the date of the Step 4 answer.

IF APPEALED TO STEP 3, TO STEP 5 ARBITRATION:

Arbitration

Union:

The Union has thirty (30) calendar days from the date of the Employer’s Step 3 answer to appeal to arbitration.