

EMPLOYMENT POLICY

The Michigan Department of State Police is committed to equal opportunity for all people regardless of race, religion, color, sex, national origin, age, height, weight, marital status, disability, social or economic status, partisan considerations, genetic information, or other category or group protected by law. Opportunities for employment, promotion, retention, or any other daily personnel practice shall not be denied for unlawful discriminatory reasons. This department is both philosophically and legally committed to fulfilling the mandates of the nondiscrimination provisions of all state and federal rules and regulations.

These individual rights are guaranteed by the U.S. Civil Rights Act, 42 USC 1981 et. seq.; the Michigan Elliott-Larsen Civil Rights Act, MCL 37.2101 et. seq.; the Persons with Disabilities Civil Rights Act, MCL 37.1101 et. seq.; the U.S. Americans with Disabilities Act, Section 504 of the Rehabilitation Act, 42 USCS 12101 et. seq.; the U.S. Age Discrimination in Employment Act, 29 USCS 621 et. seq.; Civil Service Rules ; and applicable collective bargaining and labor agreements.

All complaints of discrimination shall be investigated thoroughly and in a timely manner in accordance with procedures detailed in Official Order No. 12. Confidentiality and privacy shall be protected to the extent provided by law.