

## COMMUNITY RELATIONS POLICY

The Michigan Department of State Police acknowledges that one of its primary functions is to provide fair and impartial police service to all the people in Michigan. Therefore, the department appreciates the necessity of a high level of community cooperation to ensure the effective delivery of community-oriented law enforcement services.

The department further recognizes that to provide such police service, it is necessary that each member maintain exceptional self-discipline relating to matters of courtesy, tact, and integrity. Because of this, members shall conform with the following principles:

Members shall enforce the law equally and impartially without regard to religion, race, color, national origin, age, sex, height, weight, marital status, disability, social or economic status, partisan considerations, genetic information, or other category or group protected by law.

Members shall act, speak, and conduct themselves in such a manner as to treat all persons with the courtesy and respect due every other human being. They shall not display bias or prejudice against any individual or group.

This department understands that the function of the police is to apprehend those suspected of having committed a crime and not to punish them. Officers shall use only that amount of force necessary to overcome resistance to arrest or control.

Members of the Department of State Police shall adhere to these principles to ensure equal protection and service under the law to all residents and visitors of Michigan.