



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

BRIAN J. WHISTON
STATE SUPERINTENDENT

MEMORANDUM

DATE: September 7, 2017

TO: Local and Intermediate School District Superintendents
Public School Academy Directors, Principals

FROM: Venessa A. Keesler, Ph. D., Deputy Superintendent *V. Keesler*
Division of Educator, Student, and School Supports

SUBJECT: Student Growth Collaborative Workshop Series

The Office of Educator Talent (OET) is teaming up with Michigan Education Association, American Federation of Teachers, Michigan Association of School Administrators, Michigan Association of School Boards, Michigan Elementary and Middle School Principals Association and Michigan Association of Secondary School Principals to offer a year-long, three-part series focused on educator evaluation and the measurement of student growth. This workshop series is designed for central office staff, building administrators, and teacher leaders to collaboratively develop district plans for measuring student growth for educator evaluations. These district teams will attend in-person meetings with educator evaluation and student growth experts in the fall, winter, and spring.

District teams will develop a framework for measuring student growth for educator evaluations through the implementation of student learning objectives. Attendees will develop district-level plans requiring collaboration with multiple stakeholders. Teams in attendance should include central office staff (a decision-maker at central office level representing curriculum and instruction), building principals (preferably one representing each school building), and teacher leaders (preferably two from each school building).

Facilitated presentations and collaborative work sessions at the fall workshop will focus specifically on:

- Components of a student growth framework
- The formation and organization of district-level Student Learning Objective teams
- The identification of assessment inventories
- The development of success criteria and growth targets in schools

STATE BOARD OF EDUCATION

CASANDRA E. ULBRICH – CO-PRESIDENT • RICHARD ZEILE – CO-PRESIDENT
MICHELLE FECTEAU – SECRETARY • TOM MCMILLIN – TREASURER
NIKKI SNYDER – NASBE DELEGATE • PAMELA PUGH
LUPE RAMOS-MONTIGNY • EILEEN LAPPIN WEISER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • 517-373-3324

The Winter workshop will look at balanced assessment systems and the use of feedback cycles. The spring workshop will help districts build a process for calculating student growth ratings using state assessments and determining educator evaluation end-of-year ratings by combining framework and student growth data. For more information please visit the registration link: <http://gomasa.org/2017/08/23/educator-evaluation-student-growth-collaborative-workshop/>

cc: Michigan Education Alliance