

## Reporting Educator Effectiveness Data for Nonpublic Schools in the Nonpublic Schools Personnel Report (NPSPR)

Beginning in Fall 2017, annual year-end educator evaluation labels for teachers in nonpublic schools that opted into the requirements of Michigan’s educator evaluation law were able to be collected within the Nonpublic School Personnel Report (NPSPR). Entering ratings for Nonpublic schools is optional and is a decision to be made by each school.

**What can be entered:** Educator Effectiveness Ratings for the past three years for teachers in an instructional position. This new field in the NPSPR is optional for all employees.

**Why enter ratings:** Two sections of PA 173 of 2015, MCL 380.1531j and MCL 1531k, require the use of educator effectiveness ratings for Michigan certified teachers (see definition below) to progress from the Standard Certificate to the Professional Certificate, as well as from the Professional to the optional Advanced Professional Certificate.

**Who needs ratings:** MCL 380.1249(8) defines teacher for the sake of evaluations as “an individual who has a valid Michigan teaching certificate or authorization; who is employed, or contracted for, by a school district, intermediate school district, or public school academy; and who is assigned by the school district, intermediate school district, or public school academy to deliver direct instruction to pupils in any of grades K to 12 as a teacher of record.”

**Who can enter the ratings:** Authorized users of the NPSPR can enter the evaluation label within the NPSPR application. If you are unsure who the authorized user for your nonpublic school is, you can contact CEPI customer support. If you do not have an authorized user for your nonpublic school, you can request access by visiting the Nonpublic Schools page on the CEPI website at <http://www.michigan.gov/cepi/0,4546,7-113-72325---,00.html>.

**How to enter the ratings:** Within the NPSPR, below “Employee Data,” there is a new option, titled “Measurement Data.” This is the location for Field 12: Educator Effectiveness. In this field, you will first need to check the box labeled “Employee held an instructional position during the 2017-2018 school year” if applicable. Then, using the drop-down menu, choose the accurate effectiveness rating for that teacher according to your evaluation data from the following options: 01-Highly Effective, 02-Effective, 03-Ineffective, or 08-Minimally Effective.

Measurement Data	
(12) Educator Effectiveness:	
2017-2018 School Year	<input checked="" type="checkbox"/> Employee held an instructional position during the 2017-2018 school year
	01 - Highly Effective

**Submitting Data:** Once information is entered, you must click the “Submit NPSPR Data for this Employee” button. The data will then be error-checked and either saved as a valid record or reported with an error message(s).

**When to enter ratings:** The NPSPR opens on September 1, 2018. All entries must be submitted by December 1, 2018.

**Updating Inaccurate Ratings:** Beginning with the 2018 NPSPR fall collection, nonpublic schools will not only have ability to enter ratings for the past three years of evaluation data, but will also be able to update inaccurate ratings for past submissions. Guidance on this procedure will be provided by the Center for Educational Performance and Information (CEPI) when available.

**Opting into the requirements of the educator evaluation law:** By submitting Educator Effectiveness Ratings into the NPSPR, you are accepting the responsibility to comply with Michigan’s Educator Evaluation Law, Public Act 173 of 2015.

**Evaluation Tools:** The four State-Approved Evaluation Tools for teachers (Charlotte Danielson, Thoughtful Classroom, Marzano, and 5D), are not required to be used in order to meet compliance with the educator evaluation law. Schools may use any evaluation tool of their choosing as long as it follows the criteria set forth in MCL 380.1249.

**Education Evaluation Legislation by Section:** The following sections of PA 173 of 2015 can be accessed by clicking the Legislation button on our Educator Evaluation webpage found at this link: <http://www.michigan.gov/mde-evals>.

- [Section 380.1249](#): Establishes the requirements for teacher evaluations in the State of Michigan
- [Section 380.1249a](#): Establishes assignment of pupil to teacher rated as ineffective and notification
- [Section 380.1249b](#): Establishes the requirements for administrator evaluations in the State of Michigan
- [Section 380.1531j](#): Establishes the requirements of issuance of the initial professional teaching certificate
- [Section 380.1531k](#): Establishes requirements of issuance of initial or renewed advanced professional education certificate

**Contacts:** For more information about educator effectiveness ratings, please email [MDE-EdEvals@michigan.gov](mailto:MDE-EdEvals@michigan.gov).

For more specific information about the Nonpublic Schools Personnel Report (NPSPR), please contact CEPI at [CEPI@michigan.gov](mailto:CEPI@michigan.gov) or by phone at 517-335-0505 x3. Guidance documents and field descriptions for entering data in the NPSPR can be found on the CEPI website at: <http://www.michigan.gov/cepi/0,4546,7-113-72325---,00.html>.