

**SENIOR EXECUTIVE SERVICE PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$87,066	\$121,627	\$127,708 \$6,081	\$133,790 \$12,163
Senior Executive Assistant Director (16)	NERE-070P	87,066	126,967	133,315 6,348	139,664 12,697
Senior Executive Warden (17) Senior Executive Business Relationship Admn (17)	NERE-071P	91,379	132,872	139,516 6,644	146,159 13,287
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	95,700	138,818	145,759 6,941	152,700 13,882
Senior Executive Assistant Physician Administrator (18)	NERE-121P	167,503	198,086	207,990 9,904	217,895 19,809
Senior Executive Physician Administrator (19)	NERE-122P	183,592	199,115	209,071 9,956	219,027 19,912
Senior Management Executive (19)	NERE-073P	95,700	146,387	153,706 7,319	161,026 14,639
Senior Deputy Director (20)	NERE-074P	121,593	153,428	161,099 7,671	168,771 15,343
Senior Chief Deputy Director (21)	NERE-116P	121,593	161,099	169,154 8,055	177,209 16,110
Senior Director (22)	NERE-075P	133,872	185,566	194,844 9,278	204,123 18,557
Senior Asst Investment Manager (16)	NERE-124P	99,515	142,166	149,274 7,108	156,383 14,217
Senior Investment Manager (18)	NERE-125P	140,118	200,167	210,175 10,008	220,184 20,017
Senior Director of Investments (19)	NERE-134P	185,497	264,995	278,245 13,250	291,495 26,500
Senior Deputy Chief Investment Officer (20)	NERE-135P	230,079	342,916	360,062 17,146	377,208 34,292
Senior Chief Investment Officer (21)	NERE-127P	274,662	392,374	411,993 19,619	431,611 39,237
Senior Executive Medical Director (21)	NERE-138P	200,231	248,935	261,382 12,447	273,829 24,894
Senior Executive Psychiatrist Director (21)	NERE-133P	200,231	260,100	273,105 13,005	286,110 26,010

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**GROUP 4 PAY SCHEDULES**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%) *
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15) State Police Lab Director (15)	NERE-060P	\$78,493	\$112,905	\$118,550 \$5,645	\$124,196 \$11,291
State Administrative Manager (16) Technology Advisor-2 (16)	NERE-061P	87,066	121,572	127,651 6,079	133,729 12,157
State Office Administrator (17) State Division Administrator (17)	NERE-062P	95,730	130,146	136,653 6,507	143,161 13,015
Social Services Division Admin (17)	NERE-063P	78,493	130,146	136,653 6,507	143,161 13,015
State Bureau Administrator (18)	NERE-064P	104,271	138,779	145,718 6,939	152,657 13,878
Attorney Specialist-1 (17)	NERE-022P	100,409	130,062	136,565 6,503	143,068 13,006
Attorney Specialist-2 (18) Attorney Administrator-1 (18)	NERE-023P	107,437	139,143	146,100 6,957	153,957 13,914
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	112,148	144,676	151,910 7,234	159,144 14,468
Attorney Administrator-3 (20) Administrative Law Adm-3 (20)	NERE-025P	116,465	150,241	157,753 7,512	165,265 15,024
Treasury Investment Officer (16)	NERE-070P	87,066	126,967	133,315 6,348	139,664 12,697

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**SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$43,493 [20.83/hr]	\$54,685 [26.19/hr]	\$57,419 \$2,734	\$60,154 \$5,469
Senior Exec Management Asst-2 (11)	NERE-027P	44,433 [21.28/hr]	59,926 [28.70/hr]	62,922 2,996	65,919 5,993
Senior Exec Management Asst-3 (13)	NERE-028P	49,131 [23.53/hr]	68,800 [32.95/hr]	72,240 3,440	75,680 6,880
Senior Exec Management Asst-4 (15)	NERE-029P	55,478 [26.57/hr]	81,077 [38.83/hr]	85,131 4,054	89,185 8,108

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**ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>MAXIMUM (8%)</b>
Attorney Senior-A (16)	NERE-021P	\$92,979 [44.53/hr]	\$121,689 [58.28/hr]	\$131,424 \$9,735

**STATE POLICE DIGITAL FORENSICS ANALYST P11**

**INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$19.78	\$21.60	\$23.45	\$25.26	\$26.98	\$28.62	\$29.57	\$30.50	\$32.41	\$34.25	\$36.30

**STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$9.45 - \$17.37
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	14.60 – 21.03
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	16.96 – 24.04

**TRANSITIONAL POSITION PAY SCHEDULES – STP**

TRANSITIONAL POSITION	Minimum	Maximum
Business and Administrative Technician	\$19.26	\$28.92
Professional	\$20.12	\$47.58
Manager	\$25.76	\$53.96

**BARGAINING UNIT T01 PAY SCHEDULES**

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$12.37	\$23.51	\$27.69

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10
T01-002	11	\$27.69	\$29.05	\$30.50	\$32.04	\$33.57	\$34.26	\$34.75	\$35.10

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$36.94	\$38.78	\$39.56	\$40.14	\$40.54