

Compensation Plan Section B

10/01/2021

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
A02-001	E6	\$17.96	\$18.34	\$18.73	\$19.19	\$19.77	\$20.48	\$20.95	\$21.77	--	\$22.03	--	\$22.94	--
A02-002	6	\$17.96	\$18.34	\$18.73	\$19.19	\$19.77	\$20.48	\$20.95	\$21.77	--	\$22.03	--	\$22.94	--
	E7	\$20.21	\$20.66	\$21.09	\$21.64	\$21.97	\$22.62	\$22.94	\$23.51	--	\$24.49	--	\$24.84	--
A02-003	E7	\$20.21	\$20.66	\$21.09	\$21.64	\$21.97	\$22.62	\$22.94	\$23.51	--	\$24.49	--	\$24.84	--
A02-004	7	\$20.21	\$20.66	\$21.09	\$21.64	\$21.97	\$22.62	\$22.94	\$23.51	--	\$24.49	--	\$24.84	--
	E8	\$20.69	\$21.25	\$21.77	\$22.26	\$22.62	\$23.27	\$23.89	\$24.49	--	\$25.06	--	\$25.96	--
A02-005	6	\$18.29	\$18.66	\$18.99	\$19.42	\$19.93	\$20.50	\$20.95	\$21.55	--	\$22.26	--	\$23.25	--
	7	\$18.86	\$19.29	\$19.75	\$20.16	\$20.50	\$21.23	\$21.78	\$22.46	--	\$23.10	--	\$24.18	--
	E8	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
A02-006	9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
A02-007	7	\$20.21	\$20.66	\$21.09	\$21.64	\$21.97	\$22.62	\$22.94	\$23.51	--	\$24.49	--	\$24.84	--
	8	\$20.69	\$21.25	\$21.77	\$22.26	\$22.62	\$23.27	\$23.89	\$24.49	--	\$25.06	--	\$25.96	--
	E9	\$20.94	--	\$22.03	--	\$23.11	--	\$24.49	--	\$25.72	--	\$27.26	--	\$28.82
A02-008	8	\$20.21	\$20.66	\$21.09	\$21.64	\$21.97	\$22.62	\$22.94	\$23.51	--	\$24.49	--	\$24.84	--
	E9	\$22.27	\$22.73	\$23.19	\$23.73	\$24.13	\$24.83	\$25.44	\$26.03	--	\$26.65	--	\$27.55	--
A02-009	9	\$22.27	\$22.73	\$23.19	\$24.66	--	\$24.83	\$25.44	\$26.03	--	\$26.65	--	\$27.55	--
	E10	\$22.48	--	\$23.19	\$24.66	--	\$26.03	--	\$27.34	--	\$28.91	--	\$30.35	--
A02-010	10	\$22.97	--	\$24.28	--	\$25.58	--	\$26.92	--	\$28.04	--	\$29.02	--	\$30.08
	E11	\$24.27	--	\$25.58	--	\$26.92	--	\$28.34	--	\$29.81	--	\$31.46	--	\$33.05

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A02-011	8	\$20.21	\$20.66	\$21.09	\$21.64	\$21.97	\$22.62	\$22.94	\$23.51	--	\$24.49	--	\$24.84	--
	9	\$20.69	\$21.25	\$21.77	\$22.26	\$22.62	\$23.27	\$23.89	\$24.49	--	\$25.06	--	\$25.96	--
	E10	\$20.94	--	\$22.03	--	\$23.11	--	\$24.49	--	\$25.72	--	\$27.26	--	\$28.82
A02-012	9	\$21.96	\$22.53	\$23.09	\$23.66	\$24.18	\$25.47	\$26.36	\$27.34	--	--	--	--	--
	10	\$20.91	--	\$22.21	--	\$23.49	--	\$24.63	--	\$25.96	--	\$27.31	--	\$28.73
	P11	\$22.62	--	\$24.05	--	\$25.47	--	\$26.86	--	\$28.32	--	\$29.77	--	\$31.08
A02-013	9	\$21.96	\$22.53	\$23.09	\$23.66	\$24.18	\$25.47	\$26.36	\$27.34	--	--	--	--	--
	10	\$21.23	--	\$22.21	--	\$23.19	--	\$24.63	--	\$25.96	--	\$27.31	--	\$28.82
	P11	\$23.54	--	\$24.83	--	\$26.14	--	\$27.99	--	\$29.77	--	\$31.68	--	\$33.71
A02-014	9	\$20.69	\$21.25	\$21.77	\$22.26	\$22.62	\$23.27	\$23.89	\$24.49	--	\$25.06	--	\$25.96	--
	E10	\$20.94	--	\$22.03	--	\$23.11	--	\$24.49	--	\$25.72	--	\$27.26	--	\$28.82
A02-015	8	\$20.69	\$21.25	\$21.77	\$22.26	\$22.62	\$23.27	\$23.89	\$24.49	--	\$25.06	--	\$25.96	--
A02-016	10	\$20.94	--	\$22.03	--	\$23.11	--	\$24.49	--	\$25.72	--	\$27.26	--	\$28.82
	E11	\$23.55	--	\$24.84	--	\$26.15	--	\$27.55	--	\$29.00	--	\$30.30	--	\$31.97
A02-017	9	\$22.52	--	\$23.73	--	\$24.99	--	\$26.29	--	\$27.43	--	\$28.39	--	\$29.42
	10	\$23.66	--	\$24.99	--	\$26.29	--	\$27.66	--	\$29.07	--	\$30.72	--	\$32.32
	E11	\$26.19	--	\$27.66	--	\$29.07	--	\$31.04	--	\$32.73	--	\$34.76	--	\$36.61
A02-018	10	\$22.53	--	\$23.67	--	\$24.83	--	\$26.36	--	\$27.52	--	\$29.00	--	\$30.55
A02-019	10	\$22.61	--	\$23.92	--	\$25.18	--	\$26.57	--	\$27.75	--	\$29.26	--	\$30.84
	E11	\$24.37	--	\$25.93	--	\$27.47	--	\$28.95	--	\$30.51	--	\$32.17	--	\$33.82
A02-020	11	\$23.55	--	\$24.84	--	\$26.15	--	\$27.55	--	\$29.00	--	\$30.30	--	\$31.97

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A02-021	12	\$23.54	--	\$24.83	--	\$26.14	--	\$27.99	--	\$29.77	--	\$31.68	--	\$33.71
A02-022	E11	\$24.37	--	\$25.93	--	\$27.47	--	\$28.95	--	\$30.51	--	\$32.17	--	\$33.82
A02-023	12	\$25.42	--	\$26.86	--	\$28.32	--	\$29.77	--	\$31.43	--	\$33.12	--	\$34.92
A02-024	12	\$25.18	--	\$26.61	--	\$27.99	--	\$30.03	--	\$31.97	--	\$34.06	--	\$36.15
A02-025	12	\$26.90	--	\$28.45	--	\$30.01	--	\$32.05	--	\$33.94	--	\$36.16	--	\$38.27
A02-026	13	\$26.90	--	\$28.45	--	\$30.01	--	\$32.05	--	\$33.94	--	\$36.16	--	\$38.27
A02-027	10	\$22.48	--	\$23.56	--	\$24.66	--	\$26.03	--	\$27.34	--	\$28.91	--	\$30.35
A02-028	13	\$28.41	--	\$30.15	--	\$31.90	--	\$33.76	--	\$36.00	--	\$38.16	--	\$40.77
A02-029	7	\$10.86	\$11.12	\$11.36	\$11.63	\$11.78	\$12.16	\$12.30	\$12.56	--	\$13.15	--	\$13.31	--
A02-030	9	\$11.99	\$12.22	\$12.44	\$12.72	\$12.91	\$13.31	\$13.59	\$13.95	--	\$14.25	--	\$14.74	--
A02-031	10	\$17.87	--	\$18.91	--	\$19.96	--	\$20.94	--	\$21.88	--	\$22.60	--	\$23.46
A02-032	6	\$17.96	\$18.34	\$18.73	\$19.19	\$19.77	\$20.48	\$20.95	\$21.77	--	\$22.03	--	\$22.94	--
A02-033	10	\$20.94	--	\$22.03	--	\$23.11	--	\$24.49	--	\$25.72	--	\$27.26	--	\$28.82
	E11	\$23.55	--	\$24.84	--	\$26.15	--	\$27.55	--	\$29.00	--	\$30.30	--	\$31.97
A02-034	10	\$20.94	--	\$22.03	--	\$23.11	--	\$24.49	--	\$25.72	--	\$27.26	--	\$28.82
A02-035	9	\$22.27	\$22.73	\$23.19	\$23.73	\$24.13	\$24.83	\$25.44	\$26.03	--	\$26.65	--	\$27.55	--
A02-036	7	\$20.32	--	\$21.37	--	\$22.40	--	\$23.36	--	\$24.53	--	\$25.70	--	\$26.89
A02-037	9	\$21.96	\$22.53	\$23.09	\$23.66	\$24.18	\$25.47	\$26.36	\$27.34	--	--	--	--	--
	10	\$22.61	--	\$23.92	--	\$25.18	--	\$26.57	--	\$27.75	--	\$29.26	--	\$30.84
	P11	\$24.37	--	\$25.93	--	\$27.47	--	\$28.95	--	\$30.51	--	\$32.17	--	\$33.82

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A02-038	12	\$25.18	--	\$26.61	--	\$27.99	--	\$30.03	--	\$31.97	--	\$34.06	--	\$36.15
A31-001	E5	\$17.29	\$17.70	\$18.11	\$18.44	\$18.88	\$19.31	\$19.76	\$20.16	--	\$20.80	--	\$21.38	--
A31-002	5	\$18.29	\$18.66	\$18.99	\$19.42	\$19.93	\$20.50	\$20.95	\$21.55	--	\$22.26	--	\$23.25	--
	E6	\$18.86	\$19.29	\$19.75	\$20.16	\$20.50	\$21.23	\$21.78	\$22.46	--	\$23.10	--	\$24.18	--
A31-003	E6	\$18.86	\$19.29	\$19.75	\$20.16	\$20.50	\$21.23	\$21.78	\$22.46	--	\$23.10	--	\$24.18	--
A31-004	6	\$18.03	\$18.44	\$18.88	\$19.31	\$19.76	\$20.16	\$20.59	\$21.08	--	\$22.01	--	\$22.73	--
A31-005	6	\$18.29	\$18.66	\$18.99	\$19.42	\$19.93	\$20.50	\$20.95	\$21.55	--	\$22.26	--	\$23.25	--
	7	\$18.86	\$19.29	\$19.75	\$20.16	\$20.50	\$21.23	\$21.78	\$22.46	--	\$23.10	--	\$24.18	--
	E8	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
A31-006	7	\$18.86	\$19.29	\$19.75	\$20.16	\$20.50	\$21.23	\$21.78	\$22.46	--	\$23.10	--	\$24.18	--
	E8	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
A31-007	7	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
A31-008	8	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
A31-009	8	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
	E9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
A31-010	E9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
A31-011	9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
A31-012	10	\$22.93	--	\$24.18	--	\$25.50	--	\$26.86	--	\$28.24	--	\$29.70	--	\$31.31
A31-013	E10	\$22.93	--	\$24.18	--	\$25.50	--	\$26.86	--	\$28.24	--	\$29.70	--	\$31.31

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A31-014	8	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
	9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
	E10	\$22.93	--	\$24.18	--	\$25.50	--	\$26.86	--	\$28.24	--	\$29.70	--	\$31.31
A31-015	E8	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
A31-016	9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
	E10	\$22.93	--	\$24.18	--	\$25.50	--	\$26.86	--	\$28.24	--	\$29.70	--	\$31.31
A31-017	E10	\$22.61	--	\$23.92	--	\$25.18	--	\$26.57	--	\$27.75	--	\$29.26	--	\$30.84
A31-018	11	\$24.37	--	\$25.93	--	\$27.47	--	\$28.95	--	\$30.51	--	\$32.17	--	\$33.82
A31-019	11	\$25.07	--	\$26.57	--	\$28.03	--	\$29.61	--	\$31.28	--	\$33.03	--	\$34.56
A31-020	10	\$19.57	--	\$20.80	--	\$22.01	--	\$23.09	--	\$24.14	--	\$25.43	--	\$26.74
A31-021	8	\$19.57	--	\$20.80	--	\$22.01	--	\$23.09	--	\$24.14	--	\$25.43	--	\$26.74
A31-022	9	\$22.36	--	\$23.52	--	\$24.68	--	\$25.70	--	\$26.86	--	\$27.98	--	\$28.73
	E10	\$22.61	--	\$23.92	--	\$25.18	--	\$26.57	--	\$27.75	--	\$29.26	--	\$30.84
C12-001	8	\$18.93	\$19.50	\$20.05	\$22.60	\$22.96	\$23.74	\$24.14	\$24.83	--	\$26.35	--	\$27.78	--
	E9	\$19.66	\$20.22	\$20.74	\$23.39	\$23.74	\$24.56	\$25.19	\$25.91	--	\$27.10	--	\$29.00	--
C12-002	9	\$19.66	\$20.22	\$20.74	\$23.39	\$23.74	\$24.56	\$25.19	\$25.91	--	\$27.10	--	\$29.00	--
	E10	\$20.37	\$20.92	\$21.48	\$24.14	--	\$25.40	--	\$26.57	--	\$28.38	--	\$30.77	--
C12-003	E10	\$20.37	\$20.92	\$21.48	\$24.14	--	\$25.40	--	\$26.57	--	\$28.38	--	\$30.77	--
C12-004	10	\$17.88	--	\$21.09	--	\$24.33	--	\$25.91	--	\$27.40	--	\$29.57	--	\$32.29
C12-005	E10	\$17.88	--	\$21.09	--	\$24.33	--	\$25.91	--	\$27.40	--	\$29.57	--	\$32.29

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C12-006	8	\$18.93	\$19.50	\$20.05	\$22.60	\$22.96	\$23.74	\$24.14	\$24.83	--	\$26.35	--	\$27.78	--
	9	\$19.66	\$20.22	\$20.74	\$23.39	\$23.74	\$24.56	\$25.19	\$25.91	--	\$27.10	--	\$29.00	--
	E10	\$20.37	\$20.92	\$21.48	\$24.14	--	\$25.40	--	\$26.57	--	\$28.38	--	\$30.77	--
E42-001	6	\$18.52	\$18.93	\$19.35	\$19.82	\$20.29	\$20.92	\$21.32	\$21.77	--	\$22.46	--	\$23.14	--
	7	\$19.04	\$19.58	\$20.16	\$20.67	\$21.12	\$21.61	\$22.06	\$22.83	--	\$23.36	--	\$24.11	--
	E8	\$20.25	\$20.67	\$21.08	\$21.61	\$22.06	\$22.62	\$23.14	\$23.94	--	\$24.62	--	\$25.17	--
E42-002	8	\$20.25	\$20.67	\$21.08	\$21.61	\$22.06	\$22.62	\$23.14	\$23.94	--	\$24.62	--	\$25.17	--
	9	\$19.80	--	\$20.93	--	\$22.06	--	\$23.14	--	\$24.30	--	\$25.82	--	\$27.08
	E10	\$20.54	--	\$21.77	--	\$22.98	--	\$24.11	--	\$25.34	--	\$26.66	--	\$28.25
E42-003	8	\$19.04	\$19.58	\$20.16	\$20.59	\$21.08	\$21.61	\$22.06	\$22.82	--	\$23.27	--	\$24.11	--
	9	\$19.80	--	\$20.93	--	\$22.06	--	\$23.14	--	\$24.30	--	\$25.82	--	\$27.08
	E10	\$20.54	--	\$21.77	--	\$22.98	--	\$24.11	--	\$25.34	--	\$26.66	--	\$28.25
E42-004	9	\$21.64	--	\$22.98	--	\$24.31	--	\$25.61	--	\$27.08	--	\$28.44	--	\$29.95
E42-005	11	\$21.64	--	\$22.98	--	\$24.31	--	\$25.61	--	\$27.08	--	\$28.44	--	\$29.95
E42-006	6	\$18.50	\$18.92	\$19.32	\$19.79	\$20.28	\$20.88	\$21.24	\$21.77	--	\$22.46	--	\$23.10	--
	7	\$19.04	\$19.58	\$20.16	\$20.59	\$21.08	\$21.61	\$22.06	\$22.82	--	\$23.27	--	\$24.11	--
	E8	\$20.15	\$20.59	\$21.07	\$21.61	\$22.06	\$22.59	\$23.10	\$23.92	--	\$24.52	--	\$25.14	--
E42-007	8	\$19.04	\$19.58	\$20.16	\$20.59	\$21.08	\$21.61	\$22.06	\$22.82	--	\$23.27	--	\$24.11	--
	9	\$18.93	--	\$20.10	--	\$21.24	--	\$22.28	--	\$23.46	--	\$24.88	--	\$26.10
	E10	\$19.67	--	\$20.91	--	\$22.13	--	\$23.22	--	\$24.42	--	\$25.79	--	\$27.26
E42-008	E8	\$19.26	\$19.76	\$20.26	\$20.77	\$21.24	\$21.78	\$22.28	\$23.05	--	\$23.67	--	\$24.29	--

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E42-009	8	\$19.26	\$19.76	\$20.26	\$20.77	\$21.24	\$21.78	\$22.28	\$23.05	--	\$23.67	--	\$24.29	--
	9	\$18.93	--	\$20.10	--	\$21.24	--	\$22.28	--	\$23.46	--	\$24.88	--	\$26.10
	E10	\$19.67	--	\$20.91	--	\$22.13	--	\$23.22	--	\$24.42	--	\$25.79	--	\$27.26
E42-010	9	\$18.93	--	\$20.10	--	\$21.24	--	\$22.28	--	\$23.46	--	\$24.88	--	\$26.10
	E10	\$19.67	--	\$20.91	--	\$22.13	--	\$23.22	--	\$24.42	--	\$25.79	--	\$27.26
E42-011	9	\$19.22	--	\$20.10	--	\$20.91	--	\$22.13	--	\$23.22	--	\$24.69	--	\$25.79
	10	\$21.07	--	\$22.13	--	\$23.22	--	\$24.69	--	\$26.10	--	\$27.51	--	\$29.04
	P11	\$23.49	--	\$24.88	--	\$26.29	--	\$28.31	--	\$30.15	--	\$32.14	--	\$34.29
E42-012	8	\$19.26	\$19.76	\$20.26	\$20.77	\$21.24	\$21.78	\$22.28	\$22.87	--	\$23.67	--	\$24.29	--
	9	\$19.22	--	\$20.10	--	\$20.91	--	\$22.13	--	\$23.22	--	\$24.69	--	\$25.79
	E10	\$21.07	--	\$22.13	--	\$23.22	--	\$24.69	--	\$26.10	--	\$27.51	--	\$29.04
E42-013	11	\$20.81	--	\$22.13	--	\$23.49	--	\$24.69	--	\$26.10	--	\$27.51	--	\$29.02
E42-014	12	\$25.31	--	\$26.80	--	\$28.31	--	\$30.44	--	\$32.46	--	\$34.62	--	\$36.90
E42-015	9	\$19.76	--	\$20.91	--	\$22.06	--	\$23.10	--	\$24.29	--	\$25.82	--	\$27.03
E42-016	9	\$20.54	--	\$21.77	--	\$22.98	--	\$24.11	--	\$25.34	--	\$26.66	--	\$28.25
E42-017	8	\$20.53	\$20.97	\$21.48	\$21.97	\$22.43	\$22.93	\$23.46	\$24.16	--	\$24.77	--	\$25.34	--
	9	\$20.17	--	\$21.32	--	\$22.43	--	\$23.46	--	\$24.61	--	\$26.01	--	\$27.14
	E10	\$20.86	--	\$22.09	--	\$23.35	--	\$24.31	--	\$25.55	--	\$26.86	--	\$28.29
E42-018	7	\$19.04	\$19.58	\$20.16	\$20.59	\$21.08	\$21.61	\$22.06	\$22.82	--	\$23.27	--	\$24.11	--
	E8	\$20.15	\$20.59	\$21.07	\$21.61	\$22.06	\$22.59	\$23.10	\$23.92	--	\$24.52	--	\$25.14	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-001	9	\$21.40	\$22.04	\$22.73	\$23.46	\$24.12	\$25.19	\$26.10	\$27.03	--	\$28.80	--	\$30.53	--
	10	\$22.10	--	\$23.46	--	\$24.78	--	\$26.57	--	\$27.80	--	\$29.53	--	\$31.18
	P11	\$25.61	--	\$27.13	--	\$28.60	--	\$30.30	--	\$32.14	--	\$34.08	--	\$36.06
H21-002	9	\$21.40	\$22.04	\$22.73	\$23.46	\$24.12	\$25.19	\$26.10	\$27.03	--	\$28.80	--	\$30.53	--
	10	\$22.52	--	\$23.92	--	\$25.31	--	\$27.11	--	\$28.38	--	\$30.04	--	\$31.80
	P11	\$26.03	--	\$27.64	--	\$29.17	--	\$30.94	--	\$32.78	--	\$34.70	--	\$36.76
H21-003	9	\$21.40	\$22.04	\$22.73	\$23.46	\$24.12	\$25.19	\$26.10	\$27.03	--	\$28.80	--	--	--
	10	\$20.54	--	\$21.73	--	\$22.93	--	\$24.61	--	\$26.07	--	\$27.55	--	\$29.11
	P11	\$26.36	--	\$28.05	--	\$29.77	--	\$31.77	--	\$33.74	--	\$35.73	--	\$37.74
H21-004	9	\$23.10	--	\$24.61	--	\$26.07	--	\$27.13	--	\$28.38	--	\$29.77	--	\$30.94
	10	\$23.98	--	\$25.28	--	\$26.57	--	\$28.05	--	\$29.53	--	\$31.18	--	\$33.05
	P11	\$27.15	--	\$28.90	--	\$30.66	--	\$32.44	--	\$34.34	--	\$36.42	--	\$38.42
H21-005	9	\$23.10	--	\$24.61	--	\$26.07	--	\$27.13	--	\$28.38	--	\$29.77	--	\$30.94
	10	\$23.98	--	\$25.28	--	\$26.57	--	\$28.05	--	\$29.53	--	\$31.18	--	\$33.05
H21-006	10	\$23.98	--	\$25.28	--	\$26.57	--	\$28.05	--	\$29.53	--	\$31.18	--	\$33.05
	P11	\$27.15	--	\$28.90	--	\$30.66	--	\$32.44	--	\$34.34	--	\$36.42	--	\$38.42
H21-007	P11	\$25.61	--	\$27.13	--	\$28.60	--	\$30.30	--	\$32.14	--	\$34.08	--	\$36.06
H21-008	9	\$23.10	--	\$24.61	--	\$26.07	--	\$27.13	--	\$28.38	--	\$29.77	--	\$30.94
	10	\$23.98	--	\$25.28	--	\$26.57	--	\$28.05	--	\$29.53	--	\$31.18	--	\$33.05
	P11	\$27.15	--	\$28.90	--	\$30.66	--	\$32.44	--	\$34.34	--	\$36.42	--	\$38.42
H21-009	12	\$26.89	--	\$28.90	--	\$30.94	--	\$32.77	--	\$34.72	--	\$36.77	--	\$39.20

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-010	12	\$27.42	--	\$29.49	--	\$31.51	--	\$33.39	--	\$35.37	--	\$37.52	--	\$40.01
H21-011	12	\$28.05	--	\$29.77	--	\$31.50	--	\$33.74	--	\$36.06	--	\$38.20	--	\$40.39
H21-012	P11	\$28.05	--	\$29.77	--	\$31.50	--	\$33.74	--	\$36.06	--	\$38.20	--	\$40.39
H21-013	12	\$29.06	--	\$30.94	--	\$32.77	--	\$34.72	--	\$36.77	--	\$38.92	--	\$41.17
H21-014	13	\$29.17	--	\$31.50	--	\$33.74	--	\$35.73	--	\$38.20	--	\$40.39	--	\$42.84
H21-015	12	\$29.81	--	\$31.77	--	\$33.74	--	\$36.06	--	\$38.42	--	\$40.85	--	\$43.31
H21-016	13	\$31.51	--	\$33.45	--	\$35.37	--	\$37.42	--	\$39.68	--	\$42.01	--	\$44.49
H21-017	14	\$31.48	--	\$33.74	--	\$36.06	--	\$38.92	--	\$41.17	--	\$43.68	--	\$46.30
H21-018	14	\$33.32	--	\$35.73	--	\$38.20	--	\$40.39	--	\$42.84	--	\$45.46	--	\$48.15
H21-019	15	\$35.53	--	\$38.20	--	\$40.85	--	\$43.68	--	\$46.30	--	\$49.14	--	\$52.04
H21-020	13	\$32.27	--	\$34.34	--	\$36.42	--	\$38.92	--	\$41.60	--	\$44.16	--	\$46.74
H21-021	15	\$33.94	--	\$36.42	--	\$38.92	--	\$42.01	--	\$45.46	--	\$48.15	--	\$51.21
H21-022	10	\$26.23	--	\$27.69	--	\$29.11	--	\$31.12	--	\$32.50	--	\$34.36	--	\$36.19
	P11	\$30.54	--	\$32.29	--	\$34.05	--	\$35.94	--	\$37.95	--	\$40.06	--	\$42.27
H21-023	12	\$32.06	--	\$34.29	--	\$36.55	--	\$38.64	--	\$40.82	--	\$43.16	--	\$45.92
H21-024	13	\$34.11	--	\$36.53	--	\$38.96	--	\$41.18	--	\$43.89	--	\$46.34	--	\$49.00
H21-025	14	\$36.42	--	\$38.96	--	\$41.51	--	\$44.70	--	\$47.19	--	\$49.94	--	\$52.85
H21-026	12	\$27.03	--	\$29.10	--	\$31.21	--	\$33.05	--	\$35.00	--	\$37.13	--	\$39.60
H21-027	13	\$29.53	--	\$31.80	--	\$34.13	--	\$36.08	--	\$38.52	--	\$40.81	--	\$43.23

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
H21-028	12	\$29.48	--	\$31.21	--	\$33.05	--	\$35.00	--	\$37.13	--	\$39.29	--	\$41.60
H21-029	13	\$31.69	--	\$33.72	--	\$35.72	--	\$37.70	--	\$40.02	--	\$42.44	--	\$44.95
H21-030	14	\$33.64	--	\$36.08	--	\$38.49	--	\$40.82	--	\$43.25	--	\$45.90	--	\$48.58
H21-031	15	\$35.75	--	\$38.51	--	\$41.28	--	\$44.16	--	\$46.71	--	\$49.67	--	\$52.55
H21-032	14	\$31.79	--	\$34.13	--	\$36.42	--	\$39.28	--	\$41.57	--	\$44.18	--	\$46.74
H21-033	13	\$29.93	--	\$32.16	--	\$34.38	--	\$36.43	--	\$38.97	--	\$41.25	--	\$43.70
H21-034	14	\$32.08	--	\$34.38	--	\$36.76	--	\$39.68	--	\$42.00	--	\$44.53	--	\$47.29
H21-035	13	\$29.84	--	\$31.79	--	\$33.74	--	\$36.06	--	\$38.43	--	\$40.88	--	\$43.33
H21-036	14	\$34.41	--	\$36.42	--	\$38.42	--	\$41.17	--	\$44.16	--	\$46.74	--	\$49.65
H21-037	13	\$31.51	--	\$33.45	--	\$35.37	--	\$37.42	--	\$39.68	--	\$42.01	--	\$44.49
H21-038	15	\$35.40	--	\$37.74	--	\$40.08	--	\$42.85	--	\$45.88	--	\$48.64	--	\$52.08
L32-001	4	\$15.10	\$15.44	\$15.85	\$16.23	\$16.64	\$17.20	\$17.58	\$18.08	--	\$18.86	--	\$19.79	--
	E5	\$17.04	\$17.47	\$17.86	\$18.24	\$18.79	\$19.26	\$19.64	\$20.15	--	\$20.80	--	\$21.66	--
L32-002	6	\$17.71	\$18.24	\$18.79	\$19.26	\$19.64	\$20.15	\$20.59	\$21.09	--	\$22.15	--	\$23.15	--
L32-003	6	\$16.23	\$16.66	\$17.13	\$17.53	\$18.03	\$18.44	\$18.88	\$19.39	--	\$20.12	--	\$20.81	--
	E7	\$17.61	\$18.11	\$18.62	\$19.16	\$19.53	\$20.12	\$20.59	\$21.37	--	\$21.92	--	\$22.80	--
L32-004	6	\$16.23	\$16.66	\$17.13	\$17.53	\$18.03	\$18.44	\$18.88	\$19.39	--	\$20.12	--	\$20.81	--
	7	\$17.61	\$18.11	\$18.62	\$19.16	\$19.53	\$20.12	\$20.59	\$21.37	--	\$21.92	--	\$22.80	--
	E8	\$19.38	\$19.93	\$20.44	\$20.95	\$21.37	\$21.92	\$22.52	\$23.10	--	\$23.93	--	\$24.87	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-005	7	\$16.23	\$16.66	\$17.13	\$17.53	\$18.03	\$18.44	\$18.88	\$19.39	--	\$20.12	--	\$20.81	--
	8	\$17.61	\$18.11	\$18.62	\$19.16	\$19.53	\$20.12	\$20.59	\$21.37	--	\$21.92	--	\$22.80	--
	E9	\$19.38	\$19.93	\$20.44	\$20.95	\$21.37	\$21.92	\$22.52	\$23.10	--	\$23.93	--	\$24.87	--
L32-006	8	\$17.61	\$18.11	\$18.62	\$19.16	\$19.53	\$20.12	\$20.59	\$21.37	--	\$21.92	--	\$22.80	--
	9	\$19.38	\$19.93	\$20.44	\$20.95	\$21.37	\$21.92	\$22.52	\$23.10	--	\$23.93	--	\$24.87	--
	E10	\$20.48	--	\$21.72	--	\$22.94	--	\$24.14	--	\$25.58	--	\$26.85	--	\$28.79
L32-007	9	\$19.38	\$19.93	\$20.44	\$20.95	\$21.37	\$21.92	\$22.52	\$23.10	--	\$23.93	--	\$24.87	--
	10	\$20.48	--	\$21.72	--	\$22.94	--	\$24.14	--	\$25.58	--	\$26.85	--	\$28.79
	E11	\$21.81	--	\$23.33	--	\$24.81	--	\$26.34	--	\$27.83	--	\$29.53	--	\$31.56
L32-008	E8	\$19.38	\$19.93	\$20.44	\$20.95	\$21.37	\$21.92	\$22.52	\$23.10	--	\$23.93	--	\$24.87	--
L32-009	9	\$20.48	--	\$21.72	--	\$22.94	--	\$24.14	--	\$25.58	--	\$26.85	--	\$28.79
L32-010	10	\$20.48	--	\$21.72	--	\$22.94	--	\$24.14	--	\$25.58	--	\$26.85	--	\$28.79
L32-011	E11	\$21.05	--	\$22.41	--	\$23.70	--	\$25.00	--	\$26.44	--	\$27.92	--	\$29.86
L32-012	11	\$21.81	--	\$23.33	--	\$24.81	--	\$26.34	--	\$27.83	--	\$29.53	--	\$31.56
L32-013	12	\$23.30	--	\$24.81	--	\$26.34	--	\$28.38	--	\$30.68	--	\$32.47	--	\$34.84
L32-014	E12	\$23.30	--	\$24.81	--	\$26.34	--	\$28.38	--	\$30.68	--	\$32.47	--	\$34.84
L32-015	13	\$25.93	--	\$27.83	--	\$29.77	--	\$31.83	--	\$33.76	--	\$35.75	--	\$38.24
L32-016	P11	\$26.34	--	\$28.38	--	\$30.35	--	\$32.16	--	\$34.13	--	\$36.10	--	\$39.05
L32-017	10	\$21.81	--	\$23.33	--	\$24.81	--	\$26.34	--	\$27.83	--	\$29.53	--	\$31.56
L32-018	9	\$21.83	--	\$23.10	--	\$24.42	--	\$25.85	--	\$27.35	--	\$28.86	--	\$30.69

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
L32-019	8	\$19.38	\$19.93	\$20.44	\$20.95	\$21.37	\$21.92	\$22.52	\$23.10	--	\$23.93	--	\$24.87	--
L32-020	9	\$23.10	--	\$24.61	--	\$26.07	--	\$27.13	--	\$28.38	--	\$29.77	--	\$30.94
	10	\$23.98	--	\$25.28	--	\$26.57	--	\$28.05	--	\$29.53	--	\$31.18	--	\$33.05
	P11	\$26.34	--	\$28.38	--	\$30.35	--	\$32.16	--	\$34.13	--	\$36.10	--	\$39.05
L32-021	E7	\$17.61	\$18.11	\$18.62	\$19.16	\$19.53	\$20.12	\$20.59	\$21.37	--	\$21.92	--	\$22.80	--
NERE-001	5	\$17.40	\$17.81	\$18.22	\$18.64	\$18.94	\$19.42	\$19.66	\$20.29	--	\$20.96	--	\$21.56	--
	6	\$18.73	\$19.06	\$19.42	\$19.88	\$20.29	\$20.86	\$21.19	\$21.56	--	\$22.20	--	\$22.87	--
	E7	\$19.85	\$20.29	\$20.73	\$21.19	\$21.56	\$22.21	\$22.70	\$23.39	--	\$23.92	--	\$24.63	--
NERE-002	7	\$19.85	\$20.29	\$20.73	\$21.19	\$21.56	\$22.21	\$22.70	\$23.39	--	\$23.92	--	\$24.63	--
	E8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.87	\$23.39	\$23.92	\$24.35	--	\$25.18	--	\$25.80	--
NERE-003	E8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.87	\$23.39	\$23.92	\$24.35	--	\$25.18	--	\$25.80	--
NERE-004	8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.87	\$23.39	\$23.92	\$24.35	--	\$25.18	--	\$25.80	--
NERE-005	8	\$19.42	\$19.86	\$20.30	\$20.77	\$21.14	\$21.54	\$22.01	\$22.52	--	\$23.45	--	\$24.13	--
NERE-006	9	\$20.71	\$21.24	\$21.71	\$22.16	\$22.61	\$23.14	\$23.66	\$24.13	--	\$25.07	--	\$25.70	--
NERE-007	10	\$20.89	--	\$22.16	--	\$23.45	--	\$24.61	--	\$25.70	--	\$27.01	--	\$28.31
NERE-008	11	\$22.59	--	\$23.94	--	\$25.29	--	\$26.66	--	\$28.03	--	\$29.64	--	\$31.21
NERE-009	12	\$24.85	--	\$26.23	--	\$27.65	--	\$29.45	--	\$31.21	--	\$33.15	--	\$35.12
NERE-010	9	\$21.25	--	\$22.46	--	\$23.66	--	\$24.72	--	\$25.94	--	\$27.22	--	\$28.50
NERE-011	10	\$21.25	--	\$22.46	--	\$23.66	--	\$24.72	--	\$25.94	--	\$27.22	--	\$28.50
NERE-012	E10	\$21.34	--	\$22.52	--	\$23.70	--	\$24.79	--	\$26.03	--	\$27.27	--	\$28.58

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-013	11	\$22.06	--	\$23.19	--	\$24.31	--	\$25.79	--	\$27.16	--	\$28.86	--	\$30.15
NERE-014	12	\$23.19	--	\$24.72	--	\$26.23	--	\$27.65	--	\$29.09	--	\$30.72	--	\$32.34
NERE-015	11	\$23.19	--	\$24.72	--	\$26.23	--	\$27.65	--	\$29.09	--	\$30.72	--	\$32.34
NERE-016	12	\$24.85	--	\$26.23	--	\$27.65	--	\$29.45	--	\$31.51	--	\$33.19	--	\$35.51
NERE-017	12	\$25.00	--	\$26.44	--	\$27.92	--	\$29.49	--	\$31.02	--	\$32.44	--	\$34.24
NERE-018	13	\$27.07	--	\$28.82	--	\$30.56	--	\$32.81	--	\$34.97	--	\$37.32	--	\$39.46
NERE-019	14	\$28.86	--	\$30.84	--	\$32.81	--	\$35.23	--	\$38.05	--	\$40.51	--	\$43.27
NERE-020	10	\$21.82	--	\$23.19	--	\$24.61	--	\$25.83	--	\$27.23	--	\$28.73	--	\$30.15
NERE-021	11	\$23.18	--	\$24.60	--	\$25.96	--	\$27.18	--	\$28.59	--	\$30.07	--	\$31.53
NERE-022	12	\$25.05	--	\$26.57	--	\$28.05	--	\$29.60	--	\$31.09	--	\$32.68	--	\$34.08
NERE-023	11	\$23.67	--	\$25.17	--	\$26.68	--	\$28.25	--	\$29.70	--	\$31.27	--	\$32.69
NERE-024	12	\$24.36	--	\$26.04	--	\$27.72	--	\$29.70	--	\$31.59	--	\$33.64	--	\$35.61
NERE-025	12	\$26.16	--	\$27.92	--	\$29.70	--	\$31.90	--	\$34.00	--	\$36.19	--	\$38.27
NERE-026	13	\$26.16	--	\$27.92	--	\$29.70	--	\$31.90	--	\$34.00	--	\$36.19	--	\$38.27
NERE-027	13	\$27.93	--	\$29.93	--	\$31.90	--	\$34.24	--	\$36.88	--	\$39.33	--	\$42.02
NERE-028	14	\$27.93	--	\$29.93	--	\$31.90	--	\$34.24	--	\$36.88	--	\$39.33	--	\$42.02
NERE-029	12	\$29.96	--	\$32.11	--	\$34.24	--	\$36.58	--	\$39.02	--	\$41.32	--	\$43.71
NERE-030	13	\$31.90	--	\$34.24	--	\$36.58	--	\$39.33	--	\$42.02	--	\$44.50	--	\$46.65
NERE-031	14	\$31.90	--	\$34.24	--	\$36.58	--	\$39.33	--	\$42.02	--	\$44.50	--	\$46.65

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-032	8	\$20.93	\$21.42	\$21.89	\$22.37	\$22.84	\$23.36	\$23.89	\$24.34	--	\$25.17	--	\$25.83	--
	E9	\$20.89	--	\$21.71	--	\$22.50	--	\$23.69	--	\$24.75	--	\$26.15	--	\$27.27
NERE-033	8	\$20.87	\$21.38	\$21.84	\$22.28	\$22.80	\$23.27	\$23.81	\$24.30	--	\$25.11	--	\$25.77	--
	9	\$20.85	--	\$21.64	--	\$22.46	--	\$23.66	--	\$24.69	--	\$26.11	--	\$27.22
	E10	\$22.10	--	\$23.19	--	\$24.29	--	\$25.83	--	\$27.23	--	\$28.73	--	\$30.19
NERE-034	10	\$22.22	--	\$23.27	--	\$24.33	--	\$25.89	--	\$27.27	--	\$28.79	--	\$30.40
NERE-035	11	\$24.62	--	\$26.04	--	\$27.47	--	\$29.49	--	\$31.27	--	\$33.24	--	\$35.61
NERE-036	12	\$26.40	--	\$27.92	--	\$29.49	--	\$31.59	--	\$33.64	--	\$35.92	--	\$38.27
NERE-037	14	\$26.40	--	\$27.92	--	\$29.49	--	\$31.59	--	\$33.64	--	\$35.92	--	\$38.27
NERE-038	13	\$28.28	--	\$29.93	--	\$31.59	--	\$34.00	--	\$36.58	--	\$39.02	--	\$41.79
NERE-039	15	\$28.28	--	\$29.93	--	\$31.59	--	\$34.00	--	\$36.58	--	\$39.02	--	\$41.79
NERE-040	7	\$19.77	\$20.20	\$20.59	\$21.05	\$21.48	\$22.09	\$22.60	\$23.27	--	\$23.81	--	\$24.61	--
NERE-041	10	\$22.66	--	\$23.70	--	\$24.77	--	\$26.17	--	\$27.62	--	\$28.94	--	\$30.40
NERE-042	9	\$20.94	--	\$21.91	--	\$22.87	--	\$23.92	--	\$25.00	--	\$26.16	--	\$27.52
NERE-043	10	\$21.34	--	\$22.52	--	\$23.70	--	\$24.79	--	\$26.03	--	\$27.27	--	\$28.58
NERE-044	7	\$19.86	\$20.28	\$20.69	\$21.10	\$21.56	\$22.20	\$22.70	\$23.41	--	\$23.92	--	\$24.66	--
	8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.86	\$23.41	\$23.92	\$24.42	--	\$25.19	--	\$25.83	--
	E9	\$20.93	--	\$21.73	--	\$22.52	--	\$23.70	--	\$24.77	--	\$26.17	--	\$27.27
NERE-045	12	\$28.83	--	\$30.29	--	\$31.77	--	\$33.32	--	\$34.83	--	\$36.33	--	\$37.77
NERE-046	13	\$29.49	--	\$31.12	--	\$32.78	--	\$34.83	--	\$36.72	--	\$38.66	--	\$40.65

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-047	14	\$31.28	--	\$33.06	--	\$34.83	--	\$36.93	--	\$38.97	--	\$41.31	--	\$43.37
NERE-048	15	\$33.02	--	\$34.97	--	\$36.93	--	\$39.40	--	\$41.96	--	\$44.41	--	\$47.09
NERE-049	16	\$35.75	--	\$38.06	--	\$40.29	--	\$43.10	--	\$46.04	--	\$48.78	--	\$51.35
NERE-050	17	\$39.49	--	\$41.96	--	\$44.41	--	\$47.52	--	\$50.98	--	\$53.20	--	\$56.02
NERE-051	9	\$20.96	--	\$22.16	--	\$23.36	--	\$24.72	--	\$26.03	--	\$27.73	--	\$29.31
NERE-052	10	\$23.80	--	\$25.16	--	\$26.56	--	\$27.99	--	\$29.59	--	\$30.94	--	\$32.70
NERE-053	11	\$23.80	--	\$25.16	--	\$26.56	--	\$27.99	--	\$29.59	--	\$30.94	--	\$32.70
NERE-054	12	\$23.80	--	\$25.16	--	\$26.56	--	\$27.99	--	\$29.59	--	\$30.94	--	\$32.70
NERE-055	11	\$25.31	--	\$26.80	--	\$28.31	--	\$30.38	--	\$32.35	--	\$34.84	--	\$36.92
NERE-056	13	\$25.31	--	\$26.80	--	\$28.31	--	\$30.38	--	\$32.35	--	\$34.84	--	\$36.92
NERE-057	12	\$27.35	--	\$29.00	--	\$30.68	--	\$32.70	--	\$35.22	--	\$37.68	--	\$40.28
NERE-058	14	\$28.47	--	\$30.18	--	\$31.90	--	\$34.22	--	\$36.50	--	\$39.71	--	\$42.12
NERE-059	13	\$27.22	--	\$28.77	--	\$30.29	--	\$32.05	--	\$34.20	--	\$35.89	--	\$38.38
NERE-060	14	\$29.34	--	\$31.49	--	\$33.63	--	\$35.45	--	\$37.59	--	\$39.82	--	\$42.15
NERE-061	15	\$32.34	--	\$34.59	--	\$36.87	--	\$39.03	--	\$41.39	--	\$43.76	--	\$45.94
NERE-062	8	\$20.86	\$21.37	\$21.83	\$22.32	\$22.84	\$23.39	\$23.89	\$24.54	--	\$25.65	--	\$26.29	--
NERE-063	8	\$22.45	--	\$23.69	--	\$24.99	--	\$26.02	--	\$27.26	--	\$28.46	--	\$29.17
NERE-064	10	\$22.45	--	\$23.69	--	\$24.99	--	\$26.02	--	\$27.26	--	\$28.46	--	\$29.17
NERE-065	9	\$23.26	--	\$24.54	--	\$25.83	--	\$27.26	--	\$28.77	--	\$30.29	--	\$32.05

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NERE-066	10	\$23.26	--	\$24.54	--	\$25.83	--	\$27.26	--	\$28.77	--	\$30.29	--	\$32.05
NERE-067	11	\$23.26	--	\$24.54	--	\$25.83	--	\$27.26	--	\$28.77	--	\$30.29	--	\$32.05
NERE-068	10	\$25.28	--	\$26.75	--	\$28.27	--	\$29.78	--	\$31.49	--	\$33.19	--	\$34.79
NERE-069	11	\$25.28	--	\$26.75	--	\$28.27	--	\$29.78	--	\$31.49	--	\$33.19	--	\$34.79
NERE-070	12	\$25.28	--	\$26.75	--	\$28.27	--	\$29.78	--	\$31.49	--	\$33.19	--	\$34.79
NERE-071	11	\$26.62	--	\$28.46	--	\$30.29	--	\$32.05	--	\$33.82	--	\$35.45	--	\$37.59
NERE-072	12	\$26.62	--	\$28.46	--	\$30.29	--	\$32.05	--	\$33.82	--	\$35.45	--	\$37.59
NERE-073	13	\$26.62	--	\$28.46	--	\$30.29	--	\$32.05	--	\$33.82	--	\$35.45	--	\$37.59
NERE-074	13	\$30.19	--	\$32.05	--	\$33.82	--	\$35.89	--	\$38.38	--	\$40.61	--	\$42.95
NERE-075	14	\$30.19	--	\$32.05	--	\$33.82	--	\$35.89	--	\$38.38	--	\$40.61	--	\$42.95
NERE-076	13	\$28.65	--	\$30.40	--	\$32.14	--	\$34.12	--	\$36.03	--	\$38.20	--	\$40.46
	14	\$33.61	--	\$35.72	--	\$37.87	--	\$40.46	--	\$43.19	--	\$45.92	--	\$48.58
	P15	\$37.42	--	\$40.09	--	\$42.74	--	\$45.43	--	\$48.06	--	\$50.98	--	\$53.94
NERE-077	16	\$43.96	--	\$46.79	--	\$49.61	--	\$52.54	--	\$55.01	--	\$58.35	--	\$61.24
NERE-078	17	\$47.56	--	\$50.52	--	\$53.52	--	\$56.17	--	\$59.54	--	\$62.40	--	\$65.47
NERE-079	18	\$50.90	--	\$54.05	--	\$57.26	--	\$60.70	--	\$63.63	--	\$66.70	--	\$70.03
NERE-080	13	\$28.25	--	\$29.95	--	\$31.66	--	\$33.53	--	\$35.73	--	\$37.87	--	\$40.46
NERE-081	14	\$29.78	--	\$31.92	--	\$34.10	--	\$36.75	--	\$38.99	--	\$41.33	--	\$43.66
NERE-082	15	\$32.29	--	\$34.77	--	\$37.17	--	\$39.69	--	\$42.85	--	\$45.45	--	\$48.06

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NERE-083	13	\$29.07	--	\$31.19	--	\$33.34	--	\$35.69	--	\$38.15	--	\$40.33	--	\$42.76
NERE-084	14	\$30.99	--	\$33.34	--	\$35.69	--	\$38.39	--	\$41.09	--	\$43.59	--	\$45.77
NERE-085	15	\$33.56	--	\$35.98	--	\$38.39	--	\$41.49	--	\$44.98	--	\$47.18	--	\$50.00
NERE-086	7	\$20.39	\$20.80	\$21.23	\$21.78	\$22.26	\$22.82	\$23.25	\$23.92	--	\$25.01	--	\$25.70	--
NERE-087	7	\$20.12	--	\$21.37	--	\$22.59	--	\$23.67	--	\$24.75	--	\$26.03	--	\$27.35
NERE-088	10	\$20.12	--	\$21.37	--	\$22.59	--	\$23.67	--	\$24.75	--	\$26.03	--	\$27.35
NERE-089	9	\$20.12	--	\$21.37	--	\$22.59	--	\$23.67	--	\$24.75	--	\$26.03	--	\$27.35
NERE-090	10	\$21.81	--	\$23.09	--	\$24.42	--	\$25.78	--	\$27.13	--	\$28.77	--	\$30.29
NERE-091	11	\$21.81	--	\$23.09	--	\$24.42	--	\$25.78	--	\$27.13	--	\$28.77	--	\$30.29
NERE-092	12	\$23.87	--	\$25.29	--	\$26.68	--	\$28.46	--	\$30.29	--	\$32.22	--	\$34.17
NERE-093	11	\$23.87	--	\$25.29	--	\$26.68	--	\$28.46	--	\$30.29	--	\$32.22	--	\$34.17
NERE-094	13	\$27.33	--	\$28.95	--	\$30.60	--	\$32.91	--	\$35.45	--	\$37.95	--	\$40.11
NERE-095	12	\$27.33	--	\$28.95	--	\$30.60	--	\$32.91	--	\$35.45	--	\$37.95	--	\$40.11
NERE-096	E11	\$24.94	--	\$26.33	--	\$27.72	--	\$29.05	--	\$30.56	--	\$31.90	--	\$33.64
NERE-097	13	\$31.63	--	\$33.45	--	\$35.21	--	\$37.39	--	\$39.43	--	\$41.55	--	\$43.77
NERE-098	12	\$24.10	--	\$25.57	--	\$27.07	--	\$29.00	--	\$31.19	--	\$33.05	--	\$35.12
NERE-099	10	\$22.55	--	\$24.05	--	\$25.57	--	\$27.07	--	\$28.48	--	\$30.07	--	\$31.75
NERE-100	11	\$24.10	--	\$25.57	--	\$27.07	--	\$29.00	--	\$31.19	--	\$33.05	--	\$34.96
NERE-101	12	\$24.10	--	\$25.57	--	\$27.07	--	\$29.00	--	\$31.19	--	\$33.05	--	\$34.96

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-102	13	\$26.63	--	\$28.48	--	\$30.32	--	\$32.35	--	\$34.28	--	\$36.37	--	\$38.39
NERE-103	13	\$29.61	--	\$31.82	--	\$34.08	--	\$36.01	--	\$38.44	--	\$40.78	--	\$43.16
NERE-104	14	\$31.72	--	\$34.08	--	\$36.37	--	\$39.22	--	\$41.46	--	\$44.04	--	\$46.69
NERE-105	15	\$34.14	--	\$36.69	--	\$39.22	--	\$42.38	--	\$45.88	--	\$48.56	--	\$51.63
NERE-106	12	\$27.11	--	\$29.00	--	\$30.94	--	\$32.70	--	\$34.63	--	\$36.69	--	\$39.13
NERE-107	13	\$29.26	--	\$31.50	--	\$33.70	--	\$35.69	--	\$38.15	--	\$40.33	--	\$42.76
NERE-108	14	\$31.45	--	\$33.70	--	\$35.98	--	\$38.86	--	\$41.09	--	\$43.59	--	\$46.26
NERE-109	15	\$33.89	--	\$36.37	--	\$38.86	--	\$41.97	--	\$45.40	--	\$48.12	--	\$51.13
NERE-110	15	\$38.01	--	\$40.81	--	\$43.59	--	\$46.70	--	\$50.00	--	\$52.91	--	\$56.15
NERE-111	13	\$34.14	--	\$36.53	--	\$38.93	--	\$41.13	--	\$43.82	--	\$46.30	--	\$48.94
NERE-112	14	\$36.40	--	\$38.93	--	\$41.44	--	\$44.64	--	\$47.09	--	\$49.87	--	\$52.74
NERE-113	14	\$32.03	--	\$34.31	--	\$36.65	--	\$39.60	--	\$41.96	--	\$44.46	--	\$47.18
NERE-114	15	\$34.45	--	\$37.05	--	\$39.60	--	\$42.76	--	\$46.26	--	\$49.02	--	\$52.15
NERE-115	12	\$29.13	--	\$30.94	--	\$32.70	--	\$34.63	--	\$36.69	--	\$38.86	--	\$41.11
NERE-116	13	\$31.37	--	\$33.34	--	\$35.32	--	\$37.39	--	\$39.60	--	\$41.97	--	\$44.45
NERE-117	14	\$33.23	--	\$35.69	--	\$38.15	--	\$40.33	--	\$42.76	--	\$45.40	--	\$48.12
NERE-118	15	\$35.45	--	\$38.15	--	\$40.81	--	\$43.59	--	\$46.26	--	\$49.04	--	\$52.03
NERE-119	12	\$29.81	--	\$31.75	--	\$33.70	--	\$35.98	--	\$38.39	--	\$40.81	--	\$43.26
NERE-120	13	\$32.17	--	\$34.28	--	\$36.37	--	\$38.86	--	\$41.49	--	\$44.04	--	\$46.70

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NERE-121	14	\$34.35	--	\$36.37	--	\$38.39	--	\$41.09	--	\$44.04	--	\$46.70	--	\$49.58
NERE-122	15	\$35.40	--	\$37.69	--	\$39.98	--	\$42.76	--	\$45.77	--	\$48.55	--	\$52.03
NERE-123	13	\$28.56	--	\$30.31	--	\$32.08	--	\$34.01	--	\$36.19	--	\$38.32	--	\$41.01
NERE-124	14	\$30.06	--	\$32.29	--	\$34.48	--	\$37.28	--	\$39.55	--	\$41.89	--	\$44.26
NERE-125	15	\$32.80	--	\$35.22	--	\$37.64	--	\$40.27	--	\$43.52	--	\$46.04	--	\$48.71
NERE-126	16	\$35.00	--	\$37.64	--	\$40.27	--	\$43.52	--	\$46.51	--	\$49.71	--	\$52.61
NERE-127	11	\$22.68	--	\$23.93	--	\$25.15	--	\$26.73	--	\$29.63	--	\$32.06	--	\$33.08
NERE-128	11	\$24.80	--	\$26.16	--	\$27.51	--	\$29.03	--	\$30.96	--	\$33.47	--	\$35.17
NERE-129	11	\$21.98	--	\$23.19	--	\$24.44	--	\$26.02	--	\$27.48	--	\$29.70	--	\$32.32
NERE-130	12	\$25.50	--	\$26.99	--	\$28.45	--	\$29.99	--	\$31.84	--	\$34.23	--	\$36.11
NERE-131	13	\$27.09	--	\$28.65	--	\$30.28	--	\$32.49	--	\$34.58	--	\$37.46	--	\$39.77
NERE-133	10	\$20.99	--	\$22.37	--	\$23.67	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.17
NERE-134	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	10	\$20.99	--	\$22.37	--	\$23.67	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.17
	P11	\$22.64	--	\$23.91	--	\$25.14	--	\$26.79	--	\$27.98	--	\$29.59	--	\$30.94
NERE-135	9	\$22.09	\$22.70	\$23.33	\$23.91	\$24.54	\$25.79	\$26.79	\$27.74	--	--	--	--	--
	10	\$20.99	--	\$22.37	--	\$23.67	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.17
	P11	\$22.80	--	\$24.28	--	\$25.79	--	\$27.26	--	\$28.83	--	\$30.32	--	\$31.75
NERE-136	11	\$22.80	--	\$24.28	--	\$25.79	--	\$27.26	--	\$28.83	--	\$30.32	--	\$31.75
NERE-137	12	\$24.10	--	\$25.57	--	\$27.07	--	\$28.48	--	\$30.01	--	\$31.50	--	\$33.34

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NERE-138	12	\$23.53	--	\$25.14	--	\$26.79	--	\$28.83	--	\$30.68	--	\$32.70	--	\$34.63
NERE-139	12	\$25.26	--	\$27.07	--	\$28.83	--	\$30.94	--	\$33.05	--	\$35.32	--	\$37.39
NERE-140	13	\$25.26	--	\$27.07	--	\$28.83	--	\$30.94	--	\$33.05	--	\$35.32	--	\$37.39
NERE-141	13	\$26.29	--	\$28.07	--	\$29.90	--	\$32.00	--	\$34.11	--	\$36.76	--	\$38.76
NERE-142	13	\$27.11	--	\$29.00	--	\$30.94	--	\$33.34	--	\$35.98	--	\$38.39	--	\$41.09
NERE-143	14	\$27.11	--	\$29.00	--	\$30.94	--	\$33.34	--	\$35.98	--	\$38.39	--	\$41.09
NERE-144	P11	\$29.26	--	\$31.50	--	\$33.70	--	\$35.98	--	\$38.15	--	\$40.33	--	\$42.76
NERE-145	12	\$29.07	--	\$31.19	--	\$33.34	--	\$35.69	--	\$38.15	--	\$40.33	--	\$42.76
NERE-146	14	\$29.86	--	\$32.08	--	\$34.28	--	\$37.03	--	\$39.98	--	\$42.76	--	\$45.40
NERE-147	15	\$29.86	--	\$32.08	--	\$34.28	--	\$37.03	--	\$39.98	--	\$42.76	--	\$45.40
NERE-148	13	\$30.99	--	\$33.34	--	\$35.69	--	\$38.39	--	\$41.09	--	\$43.59	--	\$45.77
NERE-149	10	\$21.30	--	\$22.37	--	\$23.45	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.31
NERE-150	12	\$31.88	--	\$34.28	--	\$36.69	--	\$38.86	--	\$41.49	--	\$44.04	--	\$46.70
NERE-151	13	\$32.93	--	\$35.32	--	\$37.69	--	\$39.98	--	\$42.34	--	\$44.99	--	\$47.67
NERE-152	14	\$32.93	--	\$35.32	--	\$37.69	--	\$39.98	--	\$42.34	--	\$44.99	--	\$47.67
NERE-153	13	\$33.89	--	\$36.37	--	\$38.86	--	\$41.49	--	\$44.45	--	\$47.18	--	\$50.00
NERE-154	14	\$33.56	--	\$35.98	--	\$38.39	--	\$41.49	--	\$44.98	--	\$47.18	--	\$50.00
NERE-155	15	\$33.56	--	\$35.98	--	\$38.39	--	\$41.49	--	\$44.98	--	\$47.18	--	\$50.00
NERE-156	16	\$33.56	--	\$35.98	--	\$38.39	--	\$41.49	--	\$44.98	--	\$47.18	--	\$50.00

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NERE-157	14	\$35.03	--	\$37.69	--	\$40.33	--	\$43.26	--	\$46.26	--	\$49.04	--	\$52.03
NERE-158	15	\$35.03	--	\$37.69	--	\$40.33	--	\$43.26	--	\$46.26	--	\$49.04	--	\$52.03
NERE-159	15	\$38.01	--	\$40.81	--	\$43.59	--	\$46.70	--	\$50.00	--	\$52.91	--	\$56.15
NERE-160	16	\$38.01	--	\$40.81	--	\$43.59	--	\$46.70	--	\$50.00	--	\$52.91	--	\$56.15
NERE-161	16	\$45.94	--	\$48.55	--	\$51.13	--	\$54.10	--	\$56.70	--	\$59.96	--	\$63.59
NERE-162	17	\$42.67	--	\$45.40	--	\$48.12	--	\$51.13	--	\$54.10	--	\$57.26	--	\$60.63
NERE-163	17	\$48.95	--	\$52.03	--	\$55.08	--	\$58.41	--	\$61.19	--	\$64.19	--	\$66.77
NERE-164	18	\$52.90	--	\$56.15	--	\$59.39	--	\$62.34	--	\$66.09	--	\$69.43	--	\$72.13
NERE-165	19	\$53.84	--	\$57.26	--	\$60.63	--	\$64.19	--	\$68.72	--	\$72.83	--	\$76.47
NERE-166	12	\$26.39	--	\$28.27	--	\$30.07	--	\$32.35	--	\$34.63	--	\$37.03	--	\$39.13
NERE-167	13	\$28.36	--	\$30.32	--	\$32.35	--	\$34.96	--	\$37.69	--	\$40.33	--	\$43.26
NERE-168	14	\$31.45	--	\$33.70	--	\$35.98	--	\$38.86	--	\$41.97	--	\$44.98	--	\$47.67
NERE-169	15	\$35.03	--	\$37.69	--	\$40.33	--	\$43.59	--	\$46.70	--	\$49.58	--	\$52.39
NERE-170	8	\$20.04	\$20.48	\$20.94	\$21.44	\$21.93	\$22.45	\$22.94	\$23.46	--	\$24.18	--	\$24.79	--
	9	\$20.06	--	\$20.81	--	\$21.55	--	\$22.82	--	\$23.82	--	\$25.18	--	\$26.25
	E10	\$21.30	--	\$22.37	--	\$23.45	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.31
NERE-171	9	\$20.06	--	\$20.81	--	\$21.55	--	\$22.82	--	\$23.82	--	\$25.18	--	\$26.25
NERE-172	9	\$20.89	--	\$22.00	--	\$23.09	--	\$24.28	--	\$25.57	--	\$26.79	--	\$27.98
	10	\$22.64	--	\$23.91	--	\$25.14	--	\$26.79	--	\$27.98	--	\$29.59	--	\$30.94
	P11	\$25.58	--	\$27.07	--	\$28.48	--	\$30.07	--	\$32.08	--	\$34.00	--	\$35.98

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-173	10	\$22.64	--	\$23.91	--	\$25.14	--	\$26.79	--	\$27.98	--	\$29.59	--	\$30.94
	P11	\$25.58	--	\$27.07	--	\$28.48	--	\$30.07	--	\$32.08	--	\$34.00	--	\$35.98
NERE-174	9	\$22.09	\$22.70	\$23.33	\$23.91	\$24.54	\$25.79	\$26.79	\$27.74	--	--	--	--	--
	10	\$21.30	--	\$22.37	--	\$23.45	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.31
	P11	\$23.74	--	\$25.14	--	\$26.55	--	\$28.48	--	\$30.32	--	\$32.35	--	\$34.63
NERE-175	P11	\$23.74	--	\$25.14	--	\$26.55	--	\$28.48	--	\$30.32	--	\$32.35	--	\$34.63
NERE-176	10	\$21.30	--	\$22.37	--	\$23.45	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.31
	P11	\$23.74	--	\$25.14	--	\$26.55	--	\$28.48	--	\$30.32	--	\$32.35	--	\$34.63
NERE-178	10	\$21.30	--	\$22.37	--	\$23.45	--	\$24.90	--	\$26.29	--	\$27.74	--	\$29.31
NERE-179	11	\$23.74	--	\$25.14	--	\$26.55	--	\$28.48	--	\$30.32	--	\$32.35	--	\$34.63
NERE-180	12	\$25.58	--	\$27.07	--	\$28.48	--	\$30.68	--	\$32.70	--	\$34.96	--	\$37.39
NERE-181	12	\$27.31	--	\$28.83	--	\$30.32	--	\$32.35	--	\$34.63	--	\$36.69	--	\$39.13
NERE-182	13	\$27.35	--	\$29.00	--	\$30.68	--	\$33.05	--	\$35.69	--	\$38.15	--	\$40.81
NERE-183	13	\$29.42	--	\$31.19	--	\$33.05	--	\$35.32	--	\$37.69	--	\$40.33	--	\$42.76
NERE-185	14	\$33.79	--	\$35.98	--	\$38.15	--	\$41.09	--	\$44.04	--	\$47.18	--	\$50.00
	P15	\$38.01	--	\$40.81	--	\$43.59	--	\$46.70	--	\$50.00	--	\$52.91	--	\$56.15
NERE-186	14	\$30.16	--	\$32.08	--	\$34.00	--	\$36.69	--	\$39.60	--	\$42.34	--	\$44.98
NERE-187	14	\$31.37	--	\$33.34	--	\$35.32	--	\$38.15	--	\$40.81	--	\$43.26	--	\$45.77
NERE-188	15	\$33.79	--	\$35.98	--	\$38.15	--	\$41.09	--	\$44.04	--	\$47.18	--	\$50.00
NERE-189	16	\$38.01	--	\$40.81	--	\$43.59	--	\$46.70	--	\$50.00	--	\$52.91	--	\$56.15

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-190	16	\$42.67	--	\$45.40	--	\$48.12	--	\$51.13	--	\$54.10	--	\$57.26	--	\$60.63
NERE-191	13	\$30.69	--	\$32.78	--	\$34.88	--	\$37.39	--	\$39.84	--	\$42.13	--	\$44.16
NERE-193	13	\$28.04	--	\$29.66	--	\$31.23	--	\$33.20	--	\$35.01	--	\$36.96	--	\$38.72
NERE-194	12	\$28.62	--	\$30.26	--	\$31.88	--	\$34.04	--	\$36.41	--	\$38.47	--	\$41.13
NERE-195	13	\$30.86	--	\$32.79	--	\$34.76	--	\$37.12	--	\$39.61	--	\$42.38	--	\$44.90
NERE-196	14	\$32.94	--	\$35.01	--	\$37.12	--	\$40.05	--	\$42.92	--	\$45.43	--	\$48.08
NERE-197	15	\$35.56	--	\$37.77	--	\$40.05	--	\$43.16	--	\$46.30	--	\$49.58	--	\$52.55
NERE-199	12	\$29.53	--	\$31.21	--	\$33.00	--	\$34.97	--	\$37.05	--	\$39.26	--	\$41.48
NERE-200	13	\$31.66	--	\$33.69	--	\$35.68	--	\$37.68	--	\$39.95	--	\$42.34	--	\$44.90
NERE-201	14	\$33.56	--	\$36.01	--	\$38.43	--	\$40.79	--	\$43.18	--	\$45.82	--	\$48.55
NERE-202	15	\$35.66	--	\$38.43	--	\$41.25	--	\$44.02	--	\$46.67	--	\$49.61	--	\$52.53
NERE-203	16	\$38.42	--	\$41.25	--	\$44.02	--	\$47.18	--	\$50.46	--	\$53.40	--	\$56.70
NERE-208	19	\$69.52	--	\$73.96	--	\$78.41	--	\$83.12	--	\$88.10	--	\$93.33	--	\$98.16
NERE-210	20	\$73.46	--	\$78.12	--	\$82.82	--	\$87.74	--	\$92.91	--	\$98.39	--	\$98.67
NERE-212	21	\$84.28	--	\$90.53	--	\$96.71	--	\$99.68	--	--	--	--	--	--
NERE-216	4	\$9.65	--	--	--	\$9.65	--	\$11.37	--	\$13.20	--	--	--	--
NERE-238	13	\$30.65	--	\$32.63	--	\$34.62	--	\$36.94	--	\$39.54	--	\$41.98	--	\$44.48
NERE-246	4	\$16.76	\$17.14	\$17.51	\$17.84	\$18.22	\$18.78	\$19.20	\$19.53	--	\$20.29	--	\$20.95	--
	E5	\$18.29	\$18.66	\$18.99	\$19.42	\$19.93	\$20.50	\$20.95	\$21.55	--	\$22.26	--	\$23.25	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-258	10	\$22.06	--	\$23.19	--	\$24.31	--	\$25.79	--	\$27.16	--	\$28.86	--	\$30.15
NERE-261	16	\$43.01	--	\$45.49	--	\$48.00	--	\$50.64	--	\$53.43	--	\$56.55	--	\$59.66
NERE-262	12	\$25.18	--	\$26.61	--	\$27.99	--	\$30.03	--	\$31.97	--	\$34.06	--	\$36.15
NERE-264	12	\$28.59	--	\$30.32	--	\$32.08	--	\$34.28	--	\$36.64	--	\$38.81	--	\$41.11
NERE-265	14	\$32.16	--	\$34.24	--	\$36.29	--	\$39.17	--	\$41.98	--	\$44.48	--	\$47.01
NERE-266	15	\$34.79	--	\$36.94	--	\$39.17	--	\$42.26	--	\$45.24	--	\$48.47	--	\$51.42
NERE-267	6	\$18.72	\$19.04	\$19.41	\$19.83	\$20.26	\$20.84	\$21.14	\$21.54	--	\$22.15	--	\$22.87	--
	7	\$19.78	\$20.26	\$20.71	\$21.14	\$21.54	\$22.16	\$22.68	\$23.35	--	\$23.89	--	\$24.63	--
	E8	\$20.93	\$21.42	\$21.89	\$22.37	\$22.86	\$23.35	\$23.89	\$24.33	--	\$25.16	--	\$25.80	--
NERE-268	11	\$22.55	--	\$24.05	--	\$25.57	--	\$27.07	--	\$28.48	--	\$30.07	--	\$31.75
NERE-271	15	\$34.14	--	\$36.69	--	\$39.22	--	\$42.34	--	\$45.79	--	\$48.56	--	\$51.63
NERE-272	14	\$33.18	--	\$35.56	--	\$38.42	--	\$40.66	--	\$43.11	--	\$45.73	--	\$47.92
NERE-274	12	\$23.67	--	\$25.17	--	\$26.68	--	\$28.25	--	\$29.70	--	\$31.27	--	\$32.69
NERE-275	12	\$24.78	--	\$26.23	--	\$27.72	--	\$29.26	--	\$31.10	--	\$33.53	--	\$35.39
NERE-276	13	\$26.34	--	\$27.93	--	\$29.58	--	\$31.75	--	\$33.81	--	\$36.77	--	\$39.02
NERE-279	P11	\$26.34	--	\$28.38	--	\$30.35	--	\$32.16	--	\$34.13	--	\$36.10	--	\$39.05
NERE-280	15A	\$28.65	--	\$30.40	--	\$32.14	--	\$34.12	--	\$36.03	--	\$38.20	--	\$40.46
	15B	\$33.61	--	\$35.72	--	\$37.87	--	\$40.46	--	\$43.19	--	\$45.92	--	\$48.58
	15C	\$37.42	--	\$40.09	--	\$42.74	--	\$45.43	--	\$48.06	--	\$50.98	--	\$53.94

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
NERE-281	9	\$21.96	\$22.53	\$23.09	\$23.66	\$24.18	\$25.47	\$26.36	\$27.34	--	--	--	--	--
	10	\$21.23	--	\$22.21	--	\$23.19	--	\$24.63	--	\$25.96	--	\$27.31	--	\$28.82
	P11	\$23.54	--	\$24.83	--	\$26.14	--	\$27.99	--	\$29.77	--	\$31.68	--	\$33.71
NERE-282	9	\$21.34	--	\$22.47	--	\$23.58	--	\$24.77	--	\$26.11	--	\$27.35	--	\$28.54
	10	\$23.10	--	\$24.37	--	\$25.65	--	\$27.35	--	\$28.54	--	\$30.17	--	\$31.56
	P11	\$26.12	--	\$27.59	--	\$29.04	--	\$30.69	--	\$32.72	--	\$34.69	--	\$36.68
NERE-283	16	\$36.58	--	\$39.28	--	\$41.93	--	\$45.38	--	\$50.14	--	\$53.12	--	\$56.55
NERE-284	9	\$20.30	\$20.79	\$21.34	\$21.86	\$22.43	--	--	--	--	--	--	--	--
NERE-285	9	\$22.90	\$23.49	\$24.05	\$24.64	\$25.37	\$26.48	\$27.42	\$28.38	--	--	--	--	--
	10	\$23.44	--	\$24.77	--	\$26.12	--	\$27.75	--	\$28.97	--	\$30.53	--	\$31.92
	P11	\$24.76	--	\$26.34	--	\$27.92	--	\$29.51	--	\$31.09	--	\$32.51	--	\$34.25
NERE-286	P11	\$22.09	--	\$26.55	--	\$30.07	--	\$34.28	--	\$36.64	--	\$38.81	--	\$41.11
NERE-287	12	\$39.20	--	\$39.84	--	\$40.48	--	\$41.12	--	\$41.75	--	\$42.39	--	\$43.02
NERE-288	12	\$25.43	--	\$26.80	--	\$28.21	--	\$29.49	--	\$30.84	--	\$32.15	--	\$33.61
NERE-289	13B	\$31.06	--	\$33.02	--	\$35.22	--	\$37.02	--	\$38.86	--	\$41.28	--	\$43.74
	13M	\$32.93	--	\$35.32	--	\$37.69	--	\$39.98	--	\$42.34	--	\$44.99	--	\$47.67
NERE-290	14B	\$32.93	--	\$35.32	--	\$37.69	--	\$39.98	--	\$42.34	--	\$44.99	--	\$47.67
	14M	\$35.03	--	\$37.69	--	\$40.33	--	\$43.26	--	\$46.26	--	\$49.04	--	\$52.03
NERE-291	6	\$18.73	\$19.06	\$19.42	\$19.88	\$20.29	\$20.86	\$21.19	\$21.56	--	\$22.20	--	\$22.87	--
	7	\$19.85	\$20.29	\$20.73	\$21.19	\$21.56	\$22.21	\$22.70	\$23.39	--	\$23.92	--	\$24.63	--
	E8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.87	\$23.39	\$23.92	\$24.35	--	\$25.18	--	\$25.80	--

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-002	5	\$17.88	\$18.20	\$18.54	\$18.83	\$19.15	\$19.60	\$19.96	\$20.30	--	\$20.92	--	\$21.51	--
	E6	\$18.82	\$19.15	\$19.50	\$19.82	\$20.20	\$20.55	\$20.92	\$21.34	--	\$21.85	--	\$22.36	--
U11-003	E6	\$18.82	\$19.15	\$19.50	\$19.82	\$20.20	\$20.55	\$20.92	\$21.34	--	\$21.85	--	\$22.36	--
U11-004	7	\$19.47	\$19.82	\$20.20	\$20.55	\$20.92	\$21.34	\$21.64	\$22.04	--	\$22.94	--	\$23.53	--
U11-005	6	\$19.42	\$19.75	\$20.06	\$20.44	\$20.80	\$21.40	\$21.62	\$22.02	--	\$22.58	--	\$23.22	--
	7	\$19.96	\$20.32	\$20.69	\$21.12	\$21.50	\$21.90	\$22.32	\$22.94	--	\$23.36	--	\$23.95	--
	E8	\$20.74	\$21.12	\$21.50	\$21.90	\$22.32	\$22.73	\$23.22	\$23.85	--	\$24.33	--	\$24.90	--
U11-006	7	\$19.47	\$19.82	\$20.20	\$20.55	\$20.92	\$21.34	\$21.64	\$22.04	--	\$22.94	--	\$23.53	--
U11-007	7	\$19.96	\$20.32	\$20.69	\$21.12	\$21.50	\$21.90	\$22.32	\$22.94	--	\$23.36	--	\$23.95	--
	E8	\$20.74	\$21.12	\$21.50	\$21.90	\$22.32	\$22.73	\$23.22	\$23.85	--	\$24.33	--	\$24.90	--
U11-008	8	\$20.74	\$21.12	\$21.50	\$21.90	\$22.32	\$22.73	\$23.22	\$23.85	--	\$24.33	--	\$24.90	--
	E9	\$20.44	--	\$21.40	--	\$22.32	--	\$23.22	--	\$24.14	--	\$25.37	--	\$26.35
U11-009	9	\$20.44	--	\$21.40	--	\$22.32	--	\$23.22	--	\$24.14	--	\$25.37	--	\$26.35
U11-010	10	\$22.02	--	\$23.08	--	\$24.14	--	\$25.25	--	\$26.35	--	\$27.51	--	\$28.77
U11-011	6	\$18.92	\$19.25	\$19.57	\$19.96	\$20.32	\$20.81	\$21.14	\$21.53	--	\$22.06	--	\$22.68	--
	7	\$19.39	\$19.79	\$20.21	\$20.56	\$20.95	\$21.41	\$21.78	\$22.41	--	\$22.83	--	\$23.46	--
	E8	\$20.18	\$20.56	\$20.95	\$21.41	\$21.78	\$22.21	\$22.68	\$23.33	--	\$23.81	--	\$24.30	--
U11-012	8	\$20.18	\$20.56	\$20.95	\$21.41	\$21.78	\$22.21	\$22.68	\$23.33	--	\$23.81	--	\$24.30	--
	E9	\$19.85	--	\$20.81	--	\$21.78	--	\$22.68	--	\$23.59	--	\$24.87	--	\$25.82
U11-013	9	\$19.85	--	\$20.81	--	\$21.78	--	\$22.68	--	\$23.59	--	\$24.87	--	\$25.82

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-014	E9	\$22.00	--	\$22.93	--	\$23.85	--	\$24.78	--	\$25.74	--	\$26.99	--	\$27.89
U11-016	6	\$18.88	\$19.22	\$19.57	\$19.95	\$20.32	\$20.81	\$21.12	\$21.53	--	\$22.06	--	\$22.68	--
	7	\$19.37	\$19.78	\$20.21	\$20.55	\$20.95	\$21.41	\$21.77	\$22.40	--	\$22.83	--	\$23.46	--
	E8	\$20.16	\$20.55	\$20.95	\$21.41	\$21.77	\$22.21	\$22.68	\$23.33	--	\$23.81	--	\$24.29	--
U11-017	6	\$18.54	\$18.92	\$19.30	\$19.64	\$20.04	\$20.55	\$20.81	\$21.32	--	\$21.84	--	\$22.43	--
	7	\$19.13	\$19.53	\$19.96	\$20.32	\$20.69	\$21.12	\$21.51	\$22.06	--	\$22.52	--	\$23.18	--
	E8	\$19.96	\$20.32	\$20.69	\$21.12	\$21.51	\$21.93	\$22.43	\$23.05	--	\$23.53	--	\$24.01	--
U11-018	7	\$18.94	\$19.30	\$19.64	\$20.04	\$20.43	\$20.94	\$21.41	\$21.93	--	\$22.43	--	\$23.05	--
	8	\$19.96	\$20.32	\$20.69	\$21.12	\$21.51	\$21.93	\$22.43	\$22.86	--	\$23.53	--	\$24.01	--
	E9	\$19.82	--	\$20.55	--	\$21.32	--	\$22.27	--	\$23.18	--	\$24.34	--	\$25.29
U11-019	7	\$19.44	\$19.79	\$20.18	\$20.55	\$20.93	\$21.40	\$21.78	\$22.41	--	\$22.82	--	\$23.41	--
	8	\$20.17	\$20.55	\$20.94	\$21.40	\$21.78	\$22.16	\$22.66	\$23.27	--	\$23.74	--	\$24.29	--
	E9	\$19.82	--	\$20.80	--	\$21.78	--	\$22.66	--	\$23.57	--	\$24.84	--	\$25.80
U11-020	E9	\$20.04	--	\$21.05	--	\$22.06	--	\$23.05	--	\$23.95	--	\$25.03	--	\$26.23
U11-021	9	\$19.86	--	\$20.81	--	\$21.77	--	\$22.68	--	\$23.58	--	\$24.84	--	\$25.82
U11-023	10	\$21.35	--	\$22.43	--	\$23.53	--	\$24.54	--	\$25.74	--	\$26.68	--	\$27.93
U11-025	9	\$21.83	\$22.32	\$22.83	\$23.36	\$23.91	\$25.01	\$25.86	\$26.75	--	--	--	--	--
	10	\$21.35	--	\$22.43	--	\$23.53	--	\$24.54	--	\$25.74	--	\$26.68	--	\$27.93
	P11	\$22.50	--	\$23.53	--	\$24.54	--	\$25.89	--	\$26.92	--	\$28.25	--	\$29.30
U11-026	10	\$21.35	--	\$22.43	--	\$23.53	--	\$24.54	--	\$25.74	--	\$26.68	--	\$27.93
U11-027	12	\$23.79	--	\$24.93	--	\$26.08	--	\$27.35	--	\$28.53	--	\$29.75	--	\$31.22

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
U11-030	10	\$23.53	--	\$24.63	--	\$25.74	--	\$26.78	--	\$27.89	--	\$29.09	--	\$30.31
U11-033	9B	\$21.83	\$22.32	\$22.83	\$23.36	\$23.91	\$25.01	\$25.86	\$26.75	--	--	--	--	--
	9M	\$21.35	--	\$22.43	--	\$23.53	--	\$24.54	--	\$25.74	--	\$26.68	--	\$27.93
	10B	\$21.35	--	\$22.43	--	\$23.53	--	\$24.54	--	\$25.74	--	\$26.68	--	\$27.93
	10M	\$22.50	--	\$23.53	--	\$24.54	--	\$25.89	--	\$26.92	--	\$28.25	--	\$29.30
	11B	\$22.50	--	\$23.53	--	\$24.54	--	\$25.89	--	\$26.92	--	\$28.25	--	\$29.30
	11M	\$23.79	--	\$24.93	--	\$26.08	--	\$27.35	--	\$28.53	--	\$29.75	--	\$31.22
U11-034	12B	\$23.79	--	\$24.93	--	\$26.08	--	\$27.35	--	\$28.53	--	\$29.75	--	\$31.22
	12M	\$25.26	--	\$27.07	--	\$28.83	--	\$30.94	--	\$33.05	--	\$35.32	--	\$37.39
W22-001	8	\$20.53	\$20.97	\$21.48	\$21.97	\$22.43	\$22.93	\$23.46	\$24.16	--	\$24.77	--	\$25.34	--
	9	\$20.17	--	\$21.32	--	\$22.43	--	\$23.46	--	\$24.61	--	\$26.01	--	\$27.14
	E10	\$20.86	--	\$22.09	--	\$23.35	--	\$24.31	--	\$25.55	--	\$26.86	--	\$28.29
W22-002	9	\$22.94	\$23.54	\$24.12	\$24.70	\$25.29	\$26.57	\$27.50	--	--	--	--	--	--
	10	\$20.86	--	\$22.09	--	\$23.35	--	\$24.31	--	\$25.55	--	\$26.86	--	\$28.29
	P11	\$22.38	--	\$23.54	--	\$24.70	--	\$25.94	--	\$27.26	--	\$28.76	--	\$30.17
W22-003	9	\$23.67	\$24.31	\$24.94	\$25.56	\$26.33	\$27.42	\$28.37	\$29.34	--	--	--	--	--
	10	\$22.38	--	\$23.54	--	\$24.70	--	\$25.94	--	\$27.26	--	\$28.76	--	\$30.17
	P11	\$24.90	--	\$26.33	--	\$27.75	--	\$29.10	--	\$30.66	--	\$32.04	--	\$33.72
W22-004	9	\$24.99	--	\$26.40	--	\$27.82	--	\$29.17	--	\$30.76	--	\$32.22	--	\$33.54
	10	\$25.65	--	\$27.23	--	\$28.84	--	\$30.76	--	\$32.52	--	\$34.39	--	\$36.16
	P11	\$27.34	--	\$29.02	--	\$30.76	--	\$32.77	--	\$34.76	--	\$36.83	--	\$38.67

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-005	9	\$22.23	\$22.83	\$23.42	\$23.97	\$24.49	\$25.79	\$26.66	\$27.65	--	--	--	--	--
	10	\$21.34	--	\$22.62	--	\$23.97	--	\$25.11	--	\$26.43	--	\$27.64	--	\$29.00
	P11	\$22.82	--	\$23.97	--	\$25.11	--	\$26.66	--	\$27.82	--	\$29.34	--	\$30.64
W22-007	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	10	\$21.23	--	\$22.55	--	\$23.89	--	\$25.02	--	\$26.34	--	\$27.50	--	\$28.91
	P11	\$22.75	--	\$23.89	--	\$25.02	--	\$26.57	--	\$27.75	--	\$29.17	--	\$30.53
W22-008	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	--	--	--	--	--	--
	10	\$19.96	--	\$21.19	--	\$22.41	--	\$23.44	--	\$24.62	--	\$25.85	--	\$27.26
	P11	\$21.51	--	\$22.70	--	\$23.89	--	\$25.02	--	\$26.34	--	\$27.75	--	\$29.17
W22-009	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	10	\$21.51	--	\$22.70	--	\$23.89	--	\$25.02	--	\$26.34	--	\$27.75	--	\$29.17
	P11	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
W22-010	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	10	\$21.15	--	\$22.41	--	\$23.63	--	\$24.77	--	\$26.12	--	\$27.50	--	\$28.91
	P11	\$22.79	--	\$24.21	--	\$25.69	--	\$27.08	--	\$28.48	--	\$29.98	--	\$31.28
W22-011	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	10	\$21.38	--	\$22.41	--	\$23.44	--	\$24.77	--	\$26.12	--	\$27.50	--	\$28.97
	P11	\$23.69	--	\$25.02	--	\$26.34	--	\$28.27	--	\$29.98	--	\$31.92	--	\$33.96
W22-012	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	\$29.42	--	\$31.28	--
	10	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
	P11	\$25.11	--	\$26.81	--	\$28.48	--	\$29.98	--	\$31.63	--	\$33.34	--	\$35.21

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-013	9	\$22.90	\$23.49	\$24.05	\$24.64	\$25.37	\$26.48	\$27.42	\$28.38	--	--	--	--	--
	10	\$23.44	--	\$24.77	--	\$26.12	--	\$27.75	--	\$28.97	--	\$30.53	--	\$31.92
	P11	\$24.76	--	\$26.34	--	\$27.92	--	\$29.51	--	\$31.09	--	\$32.51	--	\$34.25
W22-014	9	\$22.90	\$23.49	\$24.05	\$24.64	\$25.37	\$26.48	\$27.42	\$28.38	--	--	--	--	--
	10	\$25.11	--	\$26.81	--	\$28.48	--	\$29.98	--	\$31.63	--	\$33.34	--	\$35.21
	P11	\$26.68	--	\$28.48	--	\$30.26	--	\$32.19	--	\$34.25	--	\$36.12	--	\$38.43
W22-015	9	\$22.90	\$23.49	\$24.05	\$24.64	\$25.37	\$26.48	\$27.42	\$28.38	--	--	--	--	--
	10	\$22.75	--	\$23.89	--	\$25.02	--	\$26.57	--	\$27.75	--	\$29.17	--	\$30.53
	P11	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
W22-016	9	\$22.90	\$23.49	\$24.05	\$24.64	\$25.37	\$26.48	\$27.42	\$28.38	--	--	--	--	--
	10	\$21.51	--	\$22.70	--	\$23.89	--	\$25.02	--	\$26.34	--	\$27.75	--	\$29.17
	P11	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
W22-017	9	\$19.26	--	\$20.38	--	\$21.50	--	\$22.55	--	\$23.63	--	\$25.02	--	\$26.12
	E10	\$21.38	--	\$22.41	--	\$23.44	--	\$24.77	--	\$26.12	--	\$27.50	--	\$28.97
W22-018	9	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	10	\$21.23	--	\$22.55	--	\$23.89	--	\$25.02	--	\$26.34	--	\$27.50	--	\$28.91
	P11	\$22.75	--	\$23.89	--	\$25.02	--	\$26.57	--	\$27.75	--	\$29.17	--	\$30.53
W22-019	9	\$23.05	\$23.64	\$24.21	\$24.81	\$25.40	\$26.66	\$27.64	\$28.53	--	--	--	--	--
	10	\$22.20	--	\$23.52	--	\$24.81	--	\$26.04	--	\$27.39	--	\$28.50	--	\$29.93
	P11	\$23.59	--	\$24.81	--	\$26.04	--	\$27.64	--	\$28.84	--	\$30.26	--	\$31.54
W22-020	12	\$25.03	--	\$26.42	--	\$27.82	--	\$29.22	--	\$30.76	--	\$32.11	--	\$33.80

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-021	P11	\$25.43	--	\$26.80	--	\$28.21	--	\$29.49	--	\$30.84	--	\$32.15	--	\$33.61
W22-022	12	\$27.40	--	\$28.87	--	\$30.30	--	\$31.68	--	\$33.20	--	\$34.78	--	\$36.06
W22-023	13	\$28.04	--	\$29.66	--	\$31.23	--	\$33.20	--	\$35.01	--	\$36.96	--	\$38.72
W22-024	11	\$22.06	--	\$23.35	--	\$24.61	--	\$25.79	--	\$27.14	--	\$28.46	--	\$29.91
W22-026	10	\$26.11	--	\$27.75	--	\$29.45	--	\$30.93	--	\$32.55	--	\$34.27	--	\$36.11
	P11	\$27.62	--	\$29.45	--	\$31.21	--	\$33.13	--	\$35.21	--	\$37.07	--	\$39.43
W22-027	12	\$26.11	--	\$27.75	--	\$29.45	--	\$31.47	--	\$33.45	--	\$35.55	--	\$37.39
W22-028	P11	\$27.62	--	\$29.45	--	\$31.21	--	\$33.13	--	\$35.21	--	\$37.07	--	\$39.43
W22-029	12	\$29.78	--	\$31.75	--	\$33.72	--	\$35.84	--	\$38.13	--	\$40.11	--	\$42.27
W22-030	13	\$31.63	--	\$33.45	--	\$35.21	--	\$37.39	--	\$39.43	--	\$41.55	--	\$43.77
W22-031	P11	\$27.67	--	\$29.52	--	\$31.29	--	\$33.61	--	\$35.74	--	\$38.12	--	\$40.08
W22-034	12	\$24.08	--	\$25.50	--	\$26.92	--	\$28.36	--	\$29.78	--	\$31.18	--	\$32.90
W22-038	14	\$29.80	--	\$31.53	--	\$33.20	--	\$35.28	--	\$37.26	--	\$39.44	--	\$41.26
W22-040	9	\$24.18	--	\$25.37	--	\$26.57	--	\$27.92	--	\$29.51	--	\$31.09	--	\$32.78
	10	\$27.27	--	\$28.79	--	\$30.26	--	\$31.92	--	\$33.69	--	\$35.48	--	\$37.39
	P11	\$29.03	--	\$31.09	--	\$33.11	--	\$35.21	--	\$37.15	--	\$39.17	--	\$41.35
W22-041	12	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
W22-042	10	\$25.11	--	\$26.81	--	\$28.48	--	\$29.98	--	\$31.63	--	\$33.34	--	\$35.21
	P11	\$26.68	--	\$28.48	--	\$30.26	--	\$32.19	--	\$34.25	--	\$36.12	--	\$38.43
W22-043	12	\$25.11	--	\$26.81	--	\$28.48	--	\$30.53	--	\$32.51	--	\$34.59	--	\$36.42

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-044	12	\$25.37	--	\$26.81	--	\$28.27	--	\$30.26	--	\$32.19	--	\$34.25	--	\$36.42
W22-045	12	\$29.04	--	\$31.04	--	\$33.00	--	\$34.83	--	\$36.78	--	\$38.70	--	\$40.85
	P13	\$31.51	--	\$33.31	--	\$35.12	--	\$37.36	--	\$39.44	--	\$41.60	--	\$43.93
W22-046	12	\$28.76	--	\$30.78	--	\$32.78	--	\$34.88	--	\$37.15	--	\$39.17	--	\$41.35
W22-047	11	\$29.03	--	\$31.09	--	\$33.11	--	\$35.21	--	\$37.15	--	\$39.17	--	\$41.35
W22-048	13	\$30.69	--	\$32.78	--	\$34.88	--	\$37.39	--	\$39.84	--	\$42.13	--	\$44.16
W22-049	12	\$31.51	--	\$33.69	--	\$35.86	--	\$37.71	--	\$40.24	--	\$42.47	--	\$44.90
W22-050	14	\$33.17	--	\$35.43	--	\$37.67	--	\$39.79	--	\$41.98	--	\$44.46	--	\$46.93
W22-052	11	\$31.83	--	\$33.67	--	\$35.48	--	\$37.45	--	\$39.83	--	\$55.75	--	\$60.00
W22-053	P17	\$61.06	--	\$64.72	--	\$68.40	--	\$72.40	--	\$76.51	--	\$80.95	--	\$85.63
W22-054	18	\$65.61	--	\$69.69	--	\$73.75	--	\$77.98	--	\$82.49	--	\$87.32	--	\$92.24
W22-055	P17	\$65.61	--	\$69.69	--	\$73.75	--	\$77.98	--	\$82.49	--	\$87.32	--	\$92.24
W22-056	12	\$26.13	--	\$27.92	--	\$29.75	--	\$31.92	--	\$33.96	--	\$36.12	--	\$38.14
W22-057	12	\$23.51	--	\$25.02	--	\$26.57	--	\$28.48	--	\$30.26	--	\$32.17	--	\$33.96
W22-058	18	\$69.69	--	\$74.12	--	\$78.56	--	\$82.97	--	\$88.30	--	\$93.62	--	\$97.17
W22-060	12	\$26.68	--	\$28.48	--	\$30.26	--	\$32.19	--	\$34.25	--	\$36.12	--	\$38.43
W22-061	13	\$27.11	--	\$29.01	--	\$30.96	--	\$33.39	--	\$36.03	--	\$38.42	--	\$41.15
W22-063	12	\$32.77	--	\$34.91	--	\$37.08	--	\$39.44	--	\$41.91	--	\$44.17	--	\$46.53
W22-064	13	\$34.81	--	\$36.78	--	\$38.74	--	\$41.11	--	\$43.36	--	\$45.71	--	\$48.15

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Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W22-070	P11	\$26.68	--	\$28.48	--	\$30.26	--	\$32.19	--	\$34.25	--	\$36.12	--	\$38.43
W22-072	15	\$33.84	--	\$36.03	--	\$38.18	--	\$41.15	--	\$44.16	--	\$47.25	--	\$50.04
W22-078	13	\$27.34	--	\$29.01	--	\$30.72	--	\$33.08	--	\$35.72	--	\$38.18	--	\$40.85
W22-079	9B	\$22.13	\$22.70	\$23.27	\$23.89	\$24.35	\$25.69	\$26.57	\$27.51	--	--	--	--	--
	9M	\$22.90	\$23.49	\$24.05	\$24.64	\$25.37	\$26.48	\$27.42	\$28.38	--	--	--	--	--
	10B	\$21.23	--	\$22.55	--	\$23.89	--	\$25.02	--	\$26.34	--	\$27.50	--	\$28.91
	10M	\$22.75	--	\$23.89	--	\$25.02	--	\$26.57	--	\$27.75	--	\$29.17	--	\$30.53
	11B	\$22.75	--	\$23.89	--	\$25.02	--	\$26.57	--	\$27.75	--	\$29.17	--	\$30.53
	11M	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
W22-080	12B	\$23.95	--	\$25.37	--	\$26.81	--	\$28.27	--	\$29.69	--	\$31.09	--	\$32.78
	12M	\$25.11	--	\$26.81	--	\$28.48	--	\$30.53	--	\$32.51	--	\$34.59	--	\$36.42
W22-083	15A	\$35.77	--	\$37.88	--	\$40.13	--	\$42.49	--	\$45.02	--	\$47.66	--	\$50.45
	15B	\$38.40	--	\$40.66	--	\$43.07	--	\$45.60	--	\$48.30	--	\$51.14	--	\$54.16
W22-084	13	\$31.51	--	\$33.31	--	\$35.12	--	\$37.36	--	\$39.44	--	\$41.60	--	\$43.93
W22-085	15	\$35.77	--	\$37.88	--	\$40.13	--	\$42.49	--	\$45.02	--	\$47.66	--	\$50.45
W22-088	9	\$24.99	--	\$26.40	--	\$27.82	--	\$29.17	--	\$30.76	--	\$32.22	--	\$33.54
	10	\$26.11	--	\$27.75	--	\$29.45	--	\$30.93	--	\$32.55	--	\$34.27	--	\$36.11
	P11	\$27.62	--	\$29.45	--	\$31.21	--	\$33.13	--	\$35.21	--	\$37.07	--	\$39.43
W22-089	14	\$26.82	--	\$28.74	--	\$30.64	--	\$33.03	--	\$35.61	--	\$38.02	--	\$40.68

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W22-090	11	\$27.01	--	\$28.88	--	\$30.68	--	\$32.40	--	\$34.21	--	\$36.00	--	\$38.00
	12	\$29.04	--	\$31.04	--	\$33.00	--	\$34.83	--	\$36.78	--	\$38.70	--	\$40.85
	P13	\$31.51	--	\$33.31	--	\$35.12	--	\$37.36	--	\$39.44	--	\$41.60	--	\$43.93
W22-091	9	\$29.07	--	--	--	--	--	--	--	--	--	--	--	--
W41-002	5	\$17.40	\$17.81	\$18.22	\$18.64	\$18.94	\$19.42	\$19.66	\$20.29	--	\$20.96	--	\$21.56	--
	6	\$18.73	\$19.06	\$19.42	\$19.88	\$20.29	\$20.86	\$21.19	\$21.56	--	\$22.20	--	\$22.87	--
	E7	\$19.85	\$20.29	\$20.73	\$21.19	\$21.56	\$22.21	\$22.70	\$23.39	--	\$23.92	--	\$24.63	--
W41-003	6	\$18.73	\$19.06	\$19.42	\$19.88	\$20.28	\$20.85	\$21.10	\$21.56	--	\$22.20	--	\$22.86	--
	7	\$19.86	\$20.28	\$20.69	\$21.10	\$21.56	\$22.20	\$22.70	\$23.41	--	\$23.92	--	\$24.66	--
	E8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.86	\$23.41	\$23.92	\$24.42	--	\$25.19	--	\$25.83	--
W41-006	7	\$19.85	\$20.29	\$20.73	\$21.19	\$21.56	\$22.21	\$22.70	\$23.39	--	\$23.92	--	\$24.63	--
	E8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.87	\$23.39	\$23.92	\$24.35	--	\$25.18	--	\$25.80	--
W41-007	7	\$19.86	\$20.28	\$20.69	\$21.10	\$21.56	\$22.20	\$22.70	\$23.41	--	\$23.92	--	\$24.66	--
	8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.86	\$23.41	\$23.92	\$24.42	--	\$25.19	--	\$25.83	--
	E9	\$20.93	--	\$21.73	--	\$22.52	--	\$23.70	--	\$24.77	--	\$26.17	--	\$27.27
W41-009	8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.87	\$23.39	\$23.92	\$24.35	--	\$25.18	--	\$25.80	--
W41-010	8	\$20.95	\$21.45	\$21.91	\$22.41	\$22.86	\$23.41	\$23.92	\$24.42	--	\$25.19	--	\$25.83	--
	9	\$20.93	--	\$21.73	--	\$22.52	--	\$23.70	--	\$24.77	--	\$26.17	--	\$27.27
	E10	\$22.66	--	\$23.70	--	\$24.77	--	\$26.17	--	\$27.62	--	\$28.94	--	\$30.40
W41-011	9	\$20.94	--	\$21.91	--	\$22.87	--	\$23.92	--	\$25.00	--	\$26.16	--	\$27.52
W41-012	10	\$21.34	--	\$22.52	--	\$23.70	--	\$24.79	--	\$26.03	--	\$27.27	--	\$28.58

Compensation Plan Section B

10/01/2021

Schedule	Grade	Base Min	End of 6 Month	End of 1 Year	End of 18 Month	End of 2 Years	End of 30 Month	End Of 3 Years	End of 42 Month	End of 4 Years	End of 54 Month	End of 5 Years	End of 66 Month	End of 6 Years
W41-013	E10	\$21.34	--	\$22.52	--	\$23.70	--	\$24.79	--	\$26.03	--	\$27.27	--	\$28.58
W41-014	10	\$22.66	--	\$23.70	--	\$24.77	--	\$26.17	--	\$27.62	--	\$28.94	--	\$30.40
W41-015	8	\$20.15	\$20.56	\$20.99	\$21.53	\$22.01	\$22.50	\$23.00	\$23.73	--	\$24.29	--	\$24.87	--
	9	\$19.82	--	\$20.91	--	\$22.01	--	\$23.00	--	\$24.12	--	\$25.55	--	\$26.64
	E10	\$20.43	--	\$21.64	--	\$22.87	--	\$23.93	--	\$25.10	--	\$26.35	--	\$27.77
W41-016	11	\$21.79	--	\$22.87	--	\$23.93	--	\$25.29	--	\$26.64	--	\$27.98	--	\$29.52
W41-017	10	\$23.98	--	\$25.19	--	\$26.43	--	\$27.98	--	\$29.14	--	\$30.72	--	\$32.04
	E11	\$25.28	--	\$26.63	--	\$27.98	--	\$29.42	--	\$30.92	--	\$32.22	--	\$33.96
W41-025	9	\$20.06	--	\$20.81	--	\$21.55	--	\$22.82	--	\$23.82	--	\$25.18	--	\$26.25
W41-026	6	\$18.72	\$19.04	\$19.41	\$19.83	\$20.26	\$20.84	\$21.14	\$21.54	--	\$22.15	--	\$22.87	--
	7	\$19.78	\$20.26	\$20.71	\$21.14	\$21.54	\$22.16	\$22.68	\$23.35	--	\$23.89	--	\$24.63	--
	E8	\$20.93	\$21.42	\$21.89	\$22.37	\$22.86	\$23.35	\$23.89	\$24.33	--	\$25.16	--	\$25.80	--

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR SCHOOL TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$50,362.56	\$53,035.20	\$55,666.08	\$58,965.12	\$62,118.00	\$65,312.64	\$67,943.52	\$70,678.80	\$73,643.76	\$76,274.64	\$78,738.48	\$82,329.84
BACHELOR'S	A46	\$44,380.80	\$46,736.00	\$49,054.40	\$51,961.60	\$54,740.00	\$57,555.20	\$59,873.60	\$62,284.00	\$64,896.80	\$67,215.20	\$69,386.40	\$72,551.20
DEGREE	A42	\$40,521.60	\$42,672.00	\$44,788.80	\$47,443.20	\$49,980.00	\$52,550.40	\$54,667.20	\$56,868.00	\$59,253.60	\$61,370.40	\$63,352.80	\$66,242.40
W22-065 (11A)	H	\$24.12	\$25.40	\$26.66	\$28.24	\$29.75	\$31.28	\$32.54	\$33.85	\$35.27	\$36.53	\$37.71	\$39.43
EARNED	A52	\$52,554.96	\$55,478.16	\$58,296.96	\$61,616.88	\$64,769.76	\$68,340.24	\$71,346.96	\$73,956.96	\$76,921.92	\$79,803.36	\$82,872.72	\$86,276.16
MASTER'S	A46	\$46,312.80	\$48,888.80	\$51,372.80	\$54,298.40	\$57,076.80	\$60,223.20	\$62,872.80	\$65,172.80	\$67,785.60	\$70,324.80	\$73,029.60	\$76,028.80
DEGREE	A42	\$42,285.60	\$44,637.60	\$46,905.60	\$49,576.80	\$52,113.60	\$54,986.40	\$57,405.60	\$59,505.60	\$61,891.20	\$64,209.60	\$66,679.20	\$69,417.60
W22-065 (11B)	H	\$25.17	\$26.57	\$27.92	\$29.51	\$31.02	\$32.73	\$34.17	\$35.42	\$36.84	\$38.22	\$39.69	\$41.32
MASTER'S	A52	\$54,204.48	\$57,273.84	\$60,405.84	\$63,621.36	\$67,045.68	\$70,490.88	\$73,539.36	\$76,337.28	\$79,156.08	\$81,515.52	\$85,169.52	\$88,781.76
PLUS 30	A46	\$47,766.40	\$50,471.20	\$53,231.20	\$56,064.80	\$59,082.40	\$62,118.40	\$64,804.80	\$67,270.40	\$69,754.40	\$71,833.60	\$75,053.60	\$78,236.80
SEM HRS	A42	\$43,612.80	\$46,082.40	\$48,602.40	\$51,189.60	\$53,944.80	\$56,716.80	\$59,169.60	\$61,420.80	\$63,688.80	\$65,587.20	\$68,527.20	\$71,433.60
W22-065 (11C)	H	\$25.96	\$27.43	\$28.93	\$30.47	\$32.11	\$33.76	\$35.22	\$36.56	\$37.91	\$39.04	\$40.79	\$42.52

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$51,531.84	\$54,434.16	\$57,273.84	\$60,489.36	\$63,746.64	\$67,045.68	\$69,801.84	\$72,453.60	\$75,042.72	\$77,882.40	\$80,471.52	\$83,895.84
BACHELOR'S	A46	\$45,411.20	\$47,968.80	\$50,471.20	\$53,304.80	\$56,175.20	\$59,082.40	\$61,511.20	\$63,848.00	\$66,129.60	\$68,632.00	\$70,913.60	\$73,931.20
DEGREE	A42	\$41,462.40	\$43,797.60	\$46,082.40	\$48,669.60	\$51,290.40	\$53,944.80	\$56,162.40	\$58,296.00	\$60,379.20	\$62,664.00	\$64,747.20	\$67,502.40
W22-066 (11A)	H	\$24.68	\$26.07	\$27.43	\$28.97	\$30.53	\$32.11	\$33.43	\$34.70	\$35.94	\$37.30	\$38.54	\$40.18
EARNED	A52	\$54,204.48	\$57,273.84	\$60,405.84	\$63,621.36	\$67,045.68	\$70,490.88	\$73,539.36	\$76,337.28	\$79,156.08	\$82,037.52	\$85,169.52	\$88,781.76
MASTER'S	A46	\$47,766.40	\$50,471.20	\$53,231.20	\$56,064.80	\$59,082.40	\$62,118.40	\$64,804.80	\$67,270.40	\$69,754.40	\$72,293.60	\$75,053.60	\$78,236.80
DEGREE	A42	\$43,612.80	\$46,082.40	\$48,602.40	\$51,189.60	\$53,944.80	\$56,716.80	\$59,169.60	\$61,420.80	\$63,688.80	\$66,007.20	\$68,527.20	\$71,433.60
W22-066 (11B)	H	\$25.96	\$27.43	\$28.93	\$30.47	\$32.11	\$33.76	\$35.22	\$36.56	\$37.91	\$39.29	\$40.79	\$42.52
MASTER'S	A52	\$56,313.36	\$59,382.72	\$62,493.84	\$65,772.00	\$69,175.44	\$72,599.76	\$75,585.60	\$78,467.04	\$81,494.64	\$84,188.16	\$87,361.92	\$90,995.04
PLUS 30	A46	\$49,624.80	\$52,329.60	\$55,071.20	\$57,960.00	\$60,959.20	\$63,976.80	\$66,608.00	\$69,147.20	\$71,815.20	\$74,188.80	\$76,985.60	\$80,187.20
SEM HRS	A42	\$45,309.60	\$47,779.20	\$50,282.40	\$52,920.00	\$55,658.40	\$58,413.60	\$60,816.00	\$63,134.40	\$65,570.40	\$67,737.60	\$70,291.20	\$73,214.40
W22-066 (11C)	H	\$26.97	\$28.44	\$29.93	\$31.50	\$33.13	\$34.77	\$36.20	\$37.58	\$39.03	\$40.32	\$41.84	\$43.58

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR SPECIAL EDUCATION TEACHER HEARING IPRD-E (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$53,933.04	\$56,918.88	\$59,988.24	\$63,287.28	\$66,690.72	\$70,219.44	\$73,038.24	\$75,773.52	\$78,550.56	\$81,515.52	\$84,209.04	\$87,863.04
BACHELOR'S	A46	\$47,527.20	\$50,158.40	\$52,863.20	\$55,770.40	\$58,769.60	\$61,879.20	\$64,363.20	\$66,773.60	\$69,220.80	\$71,833.60	\$74,207.20	\$77,427.20
DEGREE	A42	\$43,394.40	\$45,796.80	\$48,266.40	\$50,920.80	\$53,659.20	\$56,498.40	\$58,766.40	\$60,967.20	\$63,201.60	\$65,587.20	\$67,754.40	\$70,694.40
W22-082 (12A)	H	\$25.83	\$27.26	\$28.73	\$30.31	\$31.94	\$33.63	\$34.98	\$36.29	\$37.62	\$39.04	\$40.33	\$42.08
EARNED	A52	\$56,730.96	\$60,009.12	\$63,224.64	\$66,628.08	\$70,240.32	\$73,789.92	\$76,963.68	\$79,907.76	\$82,893.60	\$85,795.92	\$89,136.72	\$92,957.76
MASTER'S	A46	\$49,992.80	\$52,881.60	\$55,715.20	\$58,714.40	\$61,897.60	\$65,025.60	\$67,822.40	\$70,416.80	\$73,048.00	\$75,605.60	\$78,549.60	\$81,916.80
DEGREE	A42	\$45,645.60	\$48,283.20	\$50,870.40	\$53,608.80	\$56,515.20	\$59,371.20	\$61,924.80	\$64,293.60	\$66,696.00	\$69,031.20	\$71,719.20	\$74,793.60
W22-082 (12B)	H	\$27.17	\$28.74	\$30.28	\$31.91	\$33.64	\$35.34	\$36.86	\$38.27	\$39.70	\$41.09	\$42.69	\$44.52
MASTER'S	A52	\$58,923.36	\$62,118.00	\$65,333.52	\$68,862.24	\$72,370.08	\$75,919.68	\$79,114.32	\$82,121.04	\$85,315.68	\$88,113.60	\$91,391.76	\$95,317.20
PLUS 30	A46	\$51,924.80	\$54,740.00	\$57,573.60	\$60,683.20	\$63,774.40	\$66,902.40	\$69,717.60	\$72,367.20	\$75,182.40	\$77,648.00	\$80,536.80	\$83,996.00
SEM HRS	A42	\$47,409.60	\$49,980.00	\$52,567.20	\$55,406.40	\$58,228.80	\$61,084.80	\$63,655.20	\$66,074.40	\$68,644.80	\$70,896.00	\$73,533.60	\$76,692.00
W22-082 (12C)	H	\$28.22	\$29.75	\$31.29	\$32.98	\$34.66	\$36.36	\$37.89	\$39.33	\$40.86	\$42.20	\$43.77	\$45.65

A52: 52 Week Schedule

A46: 46 Week Schedule

A42: 42 Week Schedule

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR TRADES INSTRUCTOR-E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$48,754.80	\$51,281.28	\$53,828.64	\$56,751.84	\$60,050.88	\$63,120.24	\$65,855.52	\$68,507.28	\$71,472.24	\$74,019.60	\$76,754.88	\$80,158.32
& VOC CERT	A46	\$42,964.00	\$45,190.40	\$47,435.20	\$50,011.20	\$52,918.40	\$55,623.20	\$58,033.60	\$60,370.40	\$62,983.20	\$65,228.00	\$67,638.40	\$70,637.60
W22-067 (11A)	H	\$23.35	\$24.56	\$25.78	\$27.18	\$28.76	\$30.23	\$31.54	\$32.81	\$34.23	\$35.45	\$36.76	\$38.39
60 SEM HRS	A52	\$49,464.72	\$52,346.16	\$55,185.84	\$58,276.08	\$61,637.76	\$64,811.52	\$67,400.64	\$69,864.48	\$73,017.36	\$75,648.24	\$78,300.00	\$81,786.96
& VOC CERT	A46	\$43,589.60	\$46,128.80	\$48,631.20	\$51,354.40	\$54,316.80	\$57,113.60	\$59,395.20	\$61,566.40	\$64,344.80	\$66,663.20	\$69,000.00	\$72,072.80
W22-067 (11B)	H	\$23.69	\$25.07	\$26.43	\$27.91	\$29.52	\$31.04	\$32.28	\$33.46	\$34.97	\$36.23	\$37.50	\$39.17
EARNED BACH	A52	\$51,114.24	\$53,953.92	\$56,751.84	\$59,988.24	\$63,182.88	\$66,440.16	\$69,154.56	\$71,764.56	\$74,541.60	\$77,360.40	\$79,907.76	\$83,185.92
DEGREE	A46	\$45,043.20	\$47,545.60	\$50,011.20	\$52,863.20	\$55,678.40	\$58,548.80	\$60,940.80	\$63,240.80	\$65,688.00	\$68,172.00	\$70,416.80	\$73,305.60
& VOC CERT	H	\$24.48	\$25.84	\$27.18	\$28.73	\$30.26	\$31.82	\$33.12	\$34.37	\$35.70	\$37.05	\$38.27	\$39.84
W22-067 (11C)													
EARNED MAST	A52	\$53,849.52	\$56,751.84	\$59,675.04	\$63,120.24	\$66,440.16	\$70,031.52	\$72,912.96	\$75,731.76	\$78,592.32	\$81,515.52	\$84,710.16	\$88,197.12
DEGREE	A46	\$47,453.60	\$50,011.20	\$52,587.20	\$55,623.20	\$58,548.80	\$61,713.60	\$64,252.80	\$66,736.80	\$69,257.60	\$71,833.60	\$74,648.80	\$77,721.60
& VOC CERT	H	\$25.79	\$27.18	\$28.58	\$30.23	\$31.82	\$33.54	\$34.92	\$36.27	\$37.64	\$39.04	\$40.57	\$42.24
W22-067 (11D)													
EARNED MAST	A52	\$55,415.52	\$58,651.92	\$61,950.96	\$65,166.48	\$68,716.08	\$71,910.72	\$75,084.48	\$77,903.28	\$80,972.64	\$83,749.68	\$86,756.40	\$90,431.28
& 30 SEM HRS	A46	\$48,833.60	\$51,685.60	\$54,592.80	\$57,426.40	\$60,554.40	\$63,369.60	\$66,166.40	\$68,650.40	\$71,355.20	\$73,802.40	\$76,452.00	\$79,690.40
& VOC CERT	H	\$26.54	\$28.09	\$29.67	\$31.21	\$32.91	\$34.44	\$35.96	\$37.31	\$38.78	\$40.11	\$41.55	\$43.31
W22-067 (11E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$51,490.08	\$54,204.48	\$56,939.76	\$60,176.16	\$63,370.80	\$66,628.08	\$69,217.20	\$71,910.72	\$74,875.68	\$77,590.08	\$80,137.44	\$83,561.76
& VOC CERT	A46	\$45,374.40	\$47,766.40	\$50,176.80	\$53,028.80	\$55,844.00	\$58,714.40	\$60,996.00	\$63,369.60	\$65,982.40	\$68,374.40	\$70,619.20	\$73,636.80
W22-068 (12A)	H	\$24.66	\$25.96	\$27.27	\$28.82	\$30.35	\$31.91	\$33.15	\$34.44	\$35.86	\$37.16	\$38.38	\$40.02
60 SEM HRS	A52	\$52,722.00	\$55,603.44	\$58,505.76	\$61,804.80	\$64,915.92	\$68,214.96	\$70,699.68	\$73,664.64	\$76,441.68	\$79,072.56	\$81,807.84	\$85,232.16
& VOC CERT	A46	\$46,460.00	\$48,999.20	\$51,556.80	\$54,464.00	\$57,205.60	\$60,112.80	\$62,302.40	\$64,915.20	\$67,362.40	\$69,680.80	\$72,091.20	\$75,108.80
W22-068 (12B)	H	\$25.25	\$26.63	\$28.02	\$29.60	\$31.09	\$32.67	\$33.86	\$35.28	\$36.61	\$37.87	\$39.18	\$40.82
EARNED BACH	A52	\$54,058.32	\$57,085.92	\$60,113.52	\$63,287.28	\$66,628.08	\$69,968.88	\$72,725.04	\$75,126.24	\$77,903.28	\$80,742.96	\$83,311.20	\$86,756.40
DEGREE	A46	\$47,637.60	\$50,305.60	\$52,973.60	\$55,770.40	\$58,714.40	\$61,658.40	\$64,087.20	\$66,203.20	\$68,650.40	\$71,152.80	\$73,416.00	\$76,452.00
& VOC CERT	H	\$25.89	\$27.34	\$28.79	\$30.31	\$31.91	\$33.51	\$34.83	\$35.98	\$37.31	\$38.67	\$39.90	\$41.55
W22-068 (12C)													
EARNED MAST	A52	\$56,751.84	\$59,988.24	\$63,120.24	\$66,440.16	\$69,968.88	\$73,414.08	\$76,337.28	\$79,114.32	\$82,100.16	\$85,106.88	\$87,946.56	\$91,746.72
DEGREE	A46	\$50,011.20	\$52,863.20	\$55,623.20	\$58,548.80	\$61,658.40	\$64,694.40	\$67,270.40	\$69,717.60	\$72,348.80	\$74,998.40	\$77,500.80	\$80,849.60
& VOC CERT	H	\$27.18	\$28.73	\$30.23	\$31.82	\$33.51	\$35.16	\$36.56	\$37.89	\$39.32	\$40.76	\$42.12	\$43.94
W22-068 (12D)													
EARNED MAST	A52	\$58,756.32	\$61,950.96	\$65,166.48	\$68,695.20	\$71,973.36	\$75,335.04	\$78,487.92	\$81,411.12	\$84,188.16	\$87,174.00	\$90,118.08	\$93,960.00
& 30 SEM HRS	A46	\$51,777.60	\$54,592.80	\$57,426.40	\$60,536.00	\$63,424.80	\$66,387.20	\$69,165.60	\$71,741.60	\$74,188.80	\$76,820.00	\$79,414.40	\$82,800.00
& VOC CERT	H	\$28.14	\$29.67	\$31.21	\$32.90	\$34.47	\$36.08	\$37.59	\$38.99	\$40.32	\$41.75	\$43.16	\$45.00
W22-068 (12E)													

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR TRADES INSTRUCTOR-A (12)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
NON DEGREE	A52	\$49,360.32	\$52,074.72	\$54,768.24	\$57,795.84	\$60,844.32	\$64,059.84	\$66,628.08	\$69,154.56	\$71,910.72	\$74,604.24	\$76,984.56	\$80,346.24
& VOC CERT	A46	\$43,497.60	\$45,889.60	\$48,263.20	\$50,931.20	\$53,617.60	\$56,451.20	\$58,714.40	\$60,940.80	\$63,369.60	\$65,743.20	\$67,840.80	\$70,803.20
NERE-222 (12A)	H	\$23.64	\$24.94	\$26.23	\$27.68	\$29.14	\$30.68	\$31.91	\$33.12	\$34.44	\$35.73	\$36.87	\$38.48
60 SEM HRS	A52	\$50,487.84	\$53,452.80	\$56,376.00	\$59,403.60	\$62,431.20	\$65,563.20	\$68,006.16	\$70,678.80	\$73,476.72	\$76,003.20	\$78,592.32	\$82,016.64
& VOC CERT	A46	\$44,491.20	\$47,104.00	\$49,680.00	\$52,348.00	\$55,016.00	\$57,776.00	\$59,928.80	\$62,284.00	\$64,749.60	\$66,976.00	\$69,257.60	\$72,275.20
NERE-222 (12B)	H	\$24.18	\$25.60	\$27.00	\$28.45	\$29.90	\$31.40	\$32.57	\$33.85	\$35.19	\$36.40	\$37.64	\$39.28

A52: 52 Week Schedule

A46: 46 Week Schedule

Compensation Plan Section B

10/01/2021

SALARY SCHEDULE FOR BLIND REHAB INSTRUCTOR E (P11)

	Base	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
EARNED	A52	\$51,114.24	\$53,953.92	\$56,751.84	\$59,988.24	\$63,182.88	\$66,440.16	\$69,154.56	\$71,764.56	\$74,541.60	\$77,360.40	\$79,907.76	\$83,185.92
BACHELOR'S	A46	\$45,043.20	\$47,545.60	\$50,011.20	\$52,863.20	\$55,678.40	\$58,548.80	\$60,940.80	\$63,240.80	\$65,688.00	\$68,172.00	\$70,416.80	\$73,305.60
DEGREE W22-069 (11A)	H	\$24.48	\$25.84	\$27.18	\$28.73	\$30.26	\$31.82	\$33.12	\$34.37	\$35.70	\$37.05	\$38.27	\$39.84
EARNED	A52	\$53,849.52	\$56,751.84	\$59,675.04	\$63,120.24	\$66,440.16	\$70,031.52	\$72,912.96	\$75,731.76	\$78,592.32	\$81,515.52	\$84,710.16	\$88,197.12
MASTER'S	A46	\$47,453.60	\$50,011.20	\$52,587.20	\$55,623.20	\$58,548.80	\$61,713.60	\$64,252.80	\$66,736.80	\$69,257.60	\$71,833.60	\$74,648.80	\$77,721.60
DEGREE W22-069 (11B)	H	\$25.79	\$27.18	\$28.58	\$30.23	\$31.82	\$33.54	\$34.92	\$36.27	\$37.64	\$39.04	\$40.57	\$42.24
MASTER'S	A52	\$55,415.52	\$58,651.92	\$61,950.96	\$65,166.48	\$68,716.08	\$71,910.72	\$75,084.48	\$77,903.28	\$80,972.64	\$83,749.68	\$86,756.40	\$90,431.28
PLUS 30	A46	\$48,833.60	\$51,685.60	\$54,592.80	\$57,426.40	\$60,554.40	\$63,369.60	\$66,166.40	\$68,650.40	\$71,355.20	\$73,802.40	\$76,452.00	\$79,690.40
SEM HRS W22-069 (11C)	H	\$26.54	\$28.09	\$29.67	\$31.21	\$32.91	\$34.44	\$35.96	\$37.31	\$38.78	\$40.11	\$41.55	\$43.31

A52: 52 Week Schedule

A46: 46 Week Schedule