

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$23.86	\$34.89
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$25.51	\$38.07
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$28.15	\$41.96
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	5	CL1	\$22.15	\$32.30
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$18.71	\$23.13
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$18.73	\$24.50
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$19.86	\$27.35
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Accountant-E	9	ACCOUNTA	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Accountant-E	9	ACCOUNTA	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Accountant-E	10	ACCOUNTA	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Accountant-E	10	ACCOUNTA	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Accountant-E	P11	ACCOUNTA	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Accountant-E	P11	ACCOUNTA	NERE-174	Y51	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Accountant-E	P11	ACCOUNTA	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$19.55	\$24.07
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.24	\$20.12

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Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.47	\$21.33
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$21.15	\$28.35
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$21.15	\$28.35
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.53	\$23.01
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.53	\$23.01
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.55	\$24.10
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.10
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.53	\$25.45
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.53	\$25.45
Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$19.59	\$27.22
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$21.27	\$29.63
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$18.52	\$24.09
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.66	\$21.17
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.09	\$21.88
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.67

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Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$109,949	\$141,839
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$114,181	\$147,295
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	2	CL2	\$44.37	\$61.08
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$44.37	\$61.08
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	2	CL3	\$47.49	\$65.34
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$41.01	\$57.14
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$26.73	\$37.75
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$26.73	\$37.75
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$31.35	\$45.33
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$31.35	\$45.33
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	\$41.01	\$57.14
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$41.01	\$57.14
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$26.73	\$37.75
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$31.35	\$45.33
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$44.37	\$61.08
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$47.49	\$65.34
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96

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Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	5	CL3	\$21.15	\$28.35
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$22.97	\$33.22
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$24.63	\$35.71
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$36.79
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	7	CL1	\$23.39	\$32.24
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	3	CL1	\$24.20	\$35.68
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Animal Health Inspector-A	11	ANIHISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$21.97	\$29.82
Animal Health Inspector-E	8	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$18.85	\$23.18
Animal Health Inspector-E	9	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.30	\$24.23
Animal Health Inspector-E	E10	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.54	\$26.88
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96

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Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Architect Manager Licensed -2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$29.54	\$41.89
Architect Manager Licensed -3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$45.30
Architect Manager Licensed -4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$33.26	\$49.01
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$29.57	\$41.93
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$31.38	\$45.33
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Assistance Payments Supv-1	12	ASPYSV1	NERE-024	Y51	Y	H	BWE1	Y	5	CL3	\$22.73	\$33.22
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	\$20.59	\$27.90
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.16	\$23.64
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.81	\$25.32
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.46	\$26.40
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$25.47	\$36.51
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	2	CL2	\$21.13	\$28.86
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$33.57
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$29.26	\$42.71
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Assistant Deputy Warden-3	14	ASTDWRD3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96

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Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	4	CL3	\$23.14	\$32.81
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$27.44	\$39.89
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$29.26	\$42.71
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y98	Y	S	BWE1	N	1	CL4	\$105,330	\$136,415
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$109,949	\$141,839
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$114,181	\$147,295
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$25.10	\$35.71
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$21.01	\$27.44
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$22.08	\$30.16
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$24.44	\$34.15
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	2	CL3	\$26.36	\$37.75
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	2	CL3	\$27.78	\$40.74
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	2	CL3	\$30.14	\$44.84
Attorney Senior-A	16	ATTORNYA	NERE-021P	Y98	Y	H	BWE1	Y	2	CL2	\$43.66	\$57.14
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y98	Y	S	BWE1	N	2	CL4	\$98,440	\$127,512
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y98	Y	S	BWE1	N	2	CL4	\$105,330	\$136,415
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$26.73	\$37.75
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$31.35	\$45.33
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	2	CL2	\$24.89	\$35.86
Audiology/Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$26.83	\$38.58
Audiology/Spch Consultant-E	10	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$23.43	\$32.85
Audiology/Spch Consultant-E	P11	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$24.89	\$35.86

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Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$27.44	\$39.89
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	2	CL2	\$27.44	\$39.89
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$29.26	\$42.71
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	2	CL2	\$29.26	\$42.71
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	2	CL3	\$40.13	\$55.66
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	2	CL3	\$25.47	\$36.51
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	2	CL3	\$27.44	\$39.89
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$29.26	\$42.71
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	2	CL2	\$25.47	\$36.51
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	2	CL2	\$25.47	\$36.51
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$25.47	\$36.51
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$19.49	\$26.11
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$19.49	\$26.11
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$21.13	\$28.86
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$21.13	\$28.86
Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$33.57
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$33.57
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	5	CL1	\$19.07	\$24.58
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$18.63	\$22.34
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$19.35	\$23.24
Behavior Analyst-A	12	BEHALTA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$41.89
Behavior Analyst-E	9	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$22.57	\$30.59
Behavior Analyst-E	10	BEHALTE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$25.45	\$34.89
Behavior Analyst-E	P11	BEHALTE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$27.09	\$38.58
Blind Rehab Instructor E	11A	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	Refer to the end of Section B	
Blind Rehab Instructor E	11B	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	Refer to the end of Section B	
Blind Rehab Instructor E	11C	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	Refer to the end of Section B	
Boiler Inspector-A	12	BOLRISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Boiler Inspector-E	10	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$21.10	\$28.77
Boiler Inspector-E	E11	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y51	N	H	BWN2	Y	7	CL3	\$20.94	\$27.22
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$20.85	\$26.80
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.06	\$21.69
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.60	\$22.57
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.02	\$23.98
Bridge Safety Officer-A	8	BRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$19.30	\$24.23
Bridge Safety Officer-E	6	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$16.76	\$21.40
Bridge Safety Officer-E	E7	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$18.85	\$23.18
Bridge Safety Supervisor-1	9	BRSFSPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$19.56	\$27.35
Bridge Safety Supervisor-2	10	BRSFSPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$22.21	\$30.51
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$20.85	\$26.80
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.06	\$21.69
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.60	\$22.57
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.02	\$23.98
Building Code Inspector-A	12	BLCDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Building Code Inspector-E	E11	BLCDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$31.01	\$44.89
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$33.08	\$48.54
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.24	\$20.12
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.47	\$21.33
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Camp Consultant A	12	CAMPCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$26.83	\$38.58
Camp Consultant-E	P11	CAMPCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$36.79
Carpenter-A	10	CARPNTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Carpenter-E	8	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Carpenter-E	E9	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Central Control Operator-A	10	CENTOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Central Control Operator-E	8	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Central Control Operator-E	E9	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.67
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$18.52	\$24.09
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$36.79
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Child Support Specialist-A	12	CHISPSA	A02-021	A02	N	H	BWN1	Y	2	CL2	\$21.96	\$31.45
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$20.49	\$25.50
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$19.51	\$26.80
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$21.11	\$29.00
Child Welfare Consultant-A	12	CHIWCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$26.83	\$38.58
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$36.79
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$21.64	\$34.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$23.67	\$33.99
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$19.94	\$27.03
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$22.11	\$31.68
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$25.50	\$38.11
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	2	CL2	\$31.58	\$46.69
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$22.49	\$32.76
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$24.84	\$35.82
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	5	CL1	\$20.55	\$26.84
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$19.35	\$23.24
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$19.07	\$24.58
Client Resident Affairs Supv-1	10	CLRASPV1	NERE-020	Y51	N	H	BWN2	Y	5	CL3	\$20.35	\$28.14
Client Resident Affairs Supv-2	11	CLRASPV2	NERE-023	Y51	N	H	BWN2	Y	5	CL3	\$22.09	\$30.50
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$30.02	\$43.57
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$32.06	\$46.26
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$33.04	\$48.54
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$30.12	\$43.61
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$32.11	\$46.32

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H21	Y	H	BWE1	N	2	CL2	\$33.04	\$48.59
Clinical Social Work Mgr-2	13	CLWKMG2	NERE-167	Y51	Y	H	BWE1	Y	2	CL3	\$26.45	\$40.36
Clinical Social Work Mgr-3	14	CLWKMG3	NERE-168	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$44.48
Clinical Social Work Mgr-4	15	CLWKMG4	NERE-169	Y98	Y	H	BWE1	Y	2	CL3	\$32.68	\$48.87
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	2	CL2	\$24.62	\$36.51
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$24.62	\$36.51
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$35.58
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$21.36	\$26.47
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$21.86	\$29.77
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$21.86	\$29.77
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$23.10	\$31.96
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$23.10	\$31.96
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$25.51	\$38.07
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	3	CL3	\$28.15	\$41.96
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	3	CL3	\$31.53	\$46.65
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Communicatns Netwrk Installr-E	8	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$46.65
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	4	CL3	\$26.65	\$38.26
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	4	CL3	\$28.05	\$41.29
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	4	CL3	\$30.61	\$45.44
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	4	CL3	\$32.65	\$49.09
Conservation Officer Rcrt -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	4	CL1	\$16.68	\$21.88
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	4	CL2	\$26.65	\$38.26
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	4	CL2	\$28.05	\$41.29
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	4	CL2	\$30.61	\$45.44
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A02	N	H	BWN1	Y	4	CL1	\$26.50	\$38.03
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$25.10	\$35.71

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Conservation Officer-E	10	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$21.43	\$28.07
Conservation Officer-E	E11	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$22.64	\$30.83
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	8	CL1	\$18.17	\$21.95
Cook-E	E6	COOKE	U11-003	U11	N	H	BWN1	Y	8	CL1	\$17.56	\$20.85
Corrctns Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Corrctns Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Corrctns Intrnl Affrs Spl-2	13	CORN SPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Corrections Field Service Ast-E	9	CRFDATE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$17.96	\$24.37
Corrections Field Service Ast-E	E10	CRFDATE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$19.94	\$27.03
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$17.67	\$25.92
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$18.34	\$27.06
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	4	CL1	\$19.00	\$28.71
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	4	CL1	\$18.34	\$21.64
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$17.67	\$25.92
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$18.34	\$27.06
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Corrections Qmhp-A	12	CORQMHPA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$24.38	\$35.58
Corrections Qmhp-E	9	CORQMHPE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Corrections Qmhp-E	10	CORQMHPE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$21.86	\$29.77
Corrections Qmhp-E	P11	CORQMHPE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$23.10	\$31.96
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$16.69	\$30.14

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	4	CL1	\$25.27	\$37.10
Corrections Security Rep	E10	CORSCREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$16.69	\$30.14
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	4	CL3	\$21.17	\$30.86
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	4	CL3	\$23.78	\$33.69
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	4	CL3	\$25.27	\$37.10
Corrections Trnsprtatn Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	8	CL1	\$19.00	\$28.71
Dairy Industry Scientist-A	12	DRYISCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Dairy Industry Scientist-E	9	DRYISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Dairy Industry Scientist-E	10	DRYISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Dairy Industry Scientist-E	P11	DRYISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.24	\$20.12
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.47	\$21.33
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$18.12	\$21.66
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$18.63	\$22.34
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$19.35	\$23.24
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	5	CL1	\$19.65	\$27.85
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	2	CL3	\$45.67	\$62.29
Dentist Manager-2	18	DENTMGR2	NERE-141P	Y51	Y	H	BWE1	Y	2	CL3	\$49.35	\$67.30
Dentist-E	P15	DENTISTE	NERE-136P	Y51	Y	H	BWE1	Y	2	CL2	\$37.66	\$59.32
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	5	CL3	\$19.86	\$27.35
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$22.15	\$32.30
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$23.86	\$34.89
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$25.51	\$38.07
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$28.15	\$41.96
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$21.15	\$28.35
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$21.15	\$28.35
Departmental Technician-E	7	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.53	\$23.01
Departmental Technician-E	7	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.53	\$23.01
Departmental Technician-E	8	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.55	\$24.10
Departmental Technician-E	8	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.10
Departmental Technician-E	E9	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.53	\$25.45
Departmental Technician-E	E9	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.53	\$25.45
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	5	CL1	\$18.73	\$24.50
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$17.47	\$21.32

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$18.53	\$23.01
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.10
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	5	CL3	\$18.73	\$24.50
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	5	CL3	\$19.86	\$27.35
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$22.15	\$32.30
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$23.86	\$34.89
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$25.51	\$38.07
Developmental Disabil Prgmr-A	12	DEVDPGA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Developmental Disabil Prgmr-E	9	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Developmental Disabil Prgmr-E	10	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97
Developmental Disabil Prgmr-E	P11	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Developmental Disabltes Mgr-1	12	DEVDMGR1	NERE-137	Y51	Y	H	BWE1	Y	2	CL3	\$22.49	\$31.12
Developmental Disabltes Mgr-2	13	DEVDMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Developmental Disabltes Mgr-3	14	DEVDMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	2	CL3	\$23.32	\$31.95
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	2	CL3	\$25.25	\$36.82
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	2	CL3	\$26.92	\$40.37
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$23.35	\$31.54
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$21.51	\$26.62
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$20.71	\$27.92
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.01	\$29.42
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$19.41	\$27.08
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$17.96	\$22.66
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$17.67	\$24.35

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$18.35	\$25.44
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	2	CL2	\$23.43	\$33.99
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$20.07	\$27.22
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$19.90	\$26.67
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	6	CL3	\$19.90	\$26.67
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-013	Y99	N	H	BWN2	Y	6	CL3	\$20.59	\$28.14
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-014	Y99	N	H	BWN2	Y	6	CL3	\$21.64	\$30.18
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	8	CL1	\$18.17	\$21.95
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$16.69	\$20.07
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$17.56	\$20.85
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	8	CL3	\$18.12	\$22.52
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	8	CL3	\$19.32	\$23.98
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	8	CL3	\$19.49	\$26.41
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	8	CL3	\$21.08	\$29.13
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	8	CL3	\$23.19	\$32.76
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	2	CL2	\$33.37	\$47.07
Education Consltnt Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	2	CL3	\$30.72	\$44.48
Education Consltnt Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	2	CL3	\$32.68	\$48.54
Education Consltnt Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Education Consultant-E	12	EDUCCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Education Consultant-E	P13	EDUCCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Education Research Consltnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$33.37	\$47.07
Education Research Consltnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$35.83	\$50.53
Education Research Consltnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Education Research Consltnt-E	12	EDRSCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Education Research Consltnt-E	P13	EDRSCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$21.40	\$25.66
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.40
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$20.87	\$28.16
Electrical Inspector-A	12	ELCTISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Electrical Inspector-E	E11	ELCTISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Electrician Licensed-A	10	ELECTRNA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Electrician Licensed-E	E9	ELECTRNE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Electrician Master Licensd-A	11	ELECLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$22.74	\$31.56
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$21.10	\$28.77
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$22.49	\$32.76
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$24.84	\$35.82
Elevator Inspector-A	12	ELEVISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Elevator Inspector-E	E11	ELEVISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	6	CL3	\$19.82	\$26.59
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	6	CL3	\$22.15	\$32.30
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$19.54	\$25.68
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$23.61	\$34.43
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$17.92	\$24.06
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$19.67	\$27.10
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$21.91	\$32.00
Emplnt Srv Analyst Trainee-E	9	EMPALTRE	NERE-002P	E42	N	H	BWN1	Y	2	CL2	\$21.64	\$34.89
Employment Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$24.78
Employment Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$18.63	\$25.44
Employment Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$20.07	\$27.22
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$17.67	\$24.35
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$18.35	\$25.44
Employmnt Svc Intrvwr-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$19.41	\$27.08
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y51	Y	H	BWE1	Y	2	CL3	\$27.55	\$38.71
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$29.54	\$41.89

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$45.30
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$33.26	\$49.01
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y51	Y	H	BWE1	Y	2	CL3	\$35.85	\$52.90
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	2	CL3	\$27.19	\$38.35
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$29.26	\$41.47
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$31.01	\$44.89
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$33.08	\$48.54
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.14	\$19.41
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	3	CL3	\$21.04	\$29.63
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	3	CL3	\$22.49	\$32.61
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$29.57	\$41.93
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$31.38	\$45.33
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$33.35	\$49.03
Engineering Specialist 2	13	ENGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Engineering Specialist 3	14	ENGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Engineering Specialist 4	15	ENGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$33.15	\$48.55
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44



## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Engineering Technician-SS	12	ENGTCHESS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$29.57	\$41.93
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$31.38	\$45.33
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$27.50	\$38.81
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$31.66	\$47.78
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	2	CL2	\$31.62	\$47.71
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$22.49	\$32.76
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	3	CL1	\$21.74	\$32.51
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$30.02	\$43.57
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$32.06	\$46.26
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$33.15	\$48.55
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Equipment Operator-A	9	EQUOPOPRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Equipment Operator-E	7	EQUOPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$17.60	\$22.57
Equipment Operator-E	E8	EQUOPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Equipment Technician-A	11	EQIPTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Equipment Technician-E	8	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Equipment Technician-E	9	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Equipment Technician-E	E10	EQIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Examination Monitor	4	EXLTDROMO	NERE-001P	Y52	N	H	BWN2	Y	6	CL1	\$19.73	\$38.98
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	1	CLA	\$33.28	\$64.16
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	2	CLA	\$18.15	\$42.82
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	6	CLA	\$9.25	\$24.04
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	5	CLA	\$16.73	\$38.98
Executive Office Mgr Specialst	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	2	CLA	\$26.84	\$53.01
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	1	CLA	\$45.33	\$79.55
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	2	CLA	\$20.99	\$46.65
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	6	CL1	\$20.59	\$28.14
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	6	CL1	\$21.64	\$30.18
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	6	CL1	\$19.90	\$26.67
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	6	CL1	\$19.90	\$26.67
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	8	CL3	\$18.77	\$25.51
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	8	CL3	\$20.34	\$28.26
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	8	CL3	\$22.27	\$31.88

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	8	CL3	\$25.49	\$37.42
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	8	CL3	\$28.15	\$41.96
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$29.57	\$41.93
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$31.38	\$45.33
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	2	CL2	\$26.71	\$38.37
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$19.90	\$26.63
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$21.56	\$29.44
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	2	CL2	\$24.37	\$34.22

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	2	CL3	\$28.78	\$41.89
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	2	CL3	\$30.73	\$44.85
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	2	CL3	\$33.17	\$49.03
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	2	CL2	\$28.78	\$41.89
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	2	CL2	\$30.73	\$44.85
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	2	CL2	\$33.17	\$49.03
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	3	CL3	\$21.04	\$29.63
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$15.14	\$19.41
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Fire Safety Officer Supv-1	9	FIRESVP1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$19.56	\$27.35
Fire Safety Officer Supv-2	10	FIRESVP2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$22.21	\$30.51
Fire Safety Officer Supv-3	11	FIRESVP3	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$23.61	\$34.45

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	4	CL1	\$20.97	\$28.31
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$18.85	\$23.18
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$20.77	\$25.71
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	4	CL3	\$22.21	\$30.51
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$21.97	\$29.82
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.30	\$24.23
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.54	\$26.88
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$19.30	\$24.23
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$16.76	\$21.40
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$18.85	\$23.18
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$25.51	\$37.58
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.14	\$19.41
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$21.70	\$29.90
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Food Industry Fld Scientist-A	12	FDIS CIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	8	CL1	\$18.71	\$24.48
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	8	CL3	\$18.77	\$25.51
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	8	CL3	\$20.34	\$28.26
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	8	CL3	\$22.27	\$31.88
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	8	CL3	\$25.49	\$37.42
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$65.01	\$90.66
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$61.21	\$86.05
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$46.65
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$32.68	\$48.54
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Forensic Psychologist-A	12	FORNPSYA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$41.89
Forensic Psychologist-E	11	FORNPSYE	W22-047	W22	Y	H	BWE1	Y	2	CL2	\$27.09	\$38.58

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$25.58	\$37.33
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$21.01	\$29.67
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$24.28	\$34.29
Forensic Security Aide-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$17.67	\$25.92
Forensic Security Aide-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$18.34	\$27.06
Forensic Security Aide-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$19.00	\$28.71
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	4	CL3	\$23.12	\$33.03
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	4	CL3	\$24.57	\$36.40
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	4	CL3	\$26.56	\$39.29
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$23.61	\$34.45
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	4	CL1	\$21.02	\$28.50
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$18.85	\$23.18
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$19.30	\$24.23
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$19.54	\$26.88
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Fruit/Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	3	CL1	\$16.76	\$21.40
Fruit/Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$18.85	\$23.18
Fruit/Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.30	\$24.23
Fruit/Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.54	\$26.88
Fruits Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y51	N	H	BWN2	Y	3	CL3	\$22.21	\$30.51
Fruits Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y51	Y	H	BWE1	Y	3	CL3	\$23.61	\$34.45
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$19.55	\$24.07
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.24	\$20.12
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.47	\$21.33
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Geological Technician-E	8	GEOLTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Geological Technician-E	9	GEOLTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Geological Technician-E	E10	GEOLTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	3	CL1	\$24.20	\$35.68
Groundskeeper	E8	GROUNKPR	A31-015	A31	N	H	BWN1	Y	8	CL1	\$19.02	\$23.98
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	8	CL3	\$20.94	\$27.22
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	8	CL3	\$21.70	\$29.90
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$25.51	\$37.58
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$21.97	\$29.82
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.30	\$24.23
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.54	\$26.88
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W22	N	H	BWN1	Y	2	CL2	\$26.83	\$38.58
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$23.31	\$31.28
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$23.93	\$33.74
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$25.50	\$36.07
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$22.37	\$29.89

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$23.58	\$31.68
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$22.74	\$31.56
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$21.10	\$28.77
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Higher Education Consultant-E	12	HGEDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Higher Education Consultant-E	P13	HGEDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$23.43	\$33.99
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$20.07	\$27.22
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$22.34	\$30.59
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$22.34	\$30.59
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$24.78
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$18.63	\$25.44
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$20.07	\$27.22
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$17.28	\$21.60
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$17.77	\$22.50
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$18.88	\$23.49
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$19.54	\$25.68
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$19.54	\$25.68
Human Resources Assistant-E	7	HUMRASTE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Human Resources Assistant-E	E8	HUMRASTE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.55	\$24.07
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	5	CL1	\$20.73	\$28.35
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.53	\$23.01
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.55	\$24.10
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.53	\$25.45
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$19.54	\$25.68
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$17.46	\$21.33
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$18.45	\$22.98

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$19.53	\$24.07
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$20.59	\$28.14
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Indian Outreach Worker-E	8	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$19.16	\$23.64
Indian Outreach Worker-E	9	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$18.81	\$25.32
Indian Outreach Worker-E	E10	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$19.46	\$26.40
Indigent Defense Coord Mgr-1	18	INDCMGR1	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$47.49	\$65.34
Indigent Defense Coordinator-E	13	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$26.73	\$37.75
Indigent Defense Coordinator-E	14	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$31.35	\$45.33
Indigent Defense Coordinator-E	P15	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$29.26	\$41.47
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$31.01	\$44.89
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$33.08	\$48.54
Industrial Hygienist Spl-2	13	INHGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Industrial Hygienist Spl-3	14	INHGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Industrial Hygienist Spl-4	15	INHGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$33.15	\$48.55
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	7	CL3	\$28.18	\$40.07
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$19.39	\$35.59
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	2	CL2	\$19.39	\$35.59
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	2	CL2	\$19.39	\$35.59
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$43.86
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	2	CL3	\$32.46	\$47.97
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$18.93	\$20.92
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$19.39	\$35.59
Info Tech Prjct Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$26.68	\$38.35
Info Tech Prjct Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$18.93	\$20.92
Info Tech Prjct Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$19.39	\$35.59
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y23	Y	H	BWE1	Y	2	CL2	\$28.60	\$41.50
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$43.86
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$32.46	\$47.97
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$43.86
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	2	CL2	\$30.01	\$43.86

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$32.46	\$47.97
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	2	CL2	\$32.46	\$47.97
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.25	\$23.57
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	3	CL3	\$22.97	\$33.22
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	\$23.86	\$34.89
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$25.51	\$38.07
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$21.15	\$28.35
Info Technology Technician-A	10	INFTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$21.15	\$28.35
Info Technology Technician-E	7	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.53	\$23.01
Info Technology Technician-E	7	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.53	\$23.01
Info Technology Technician-E	8	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.55	\$24.10
Info Technology Technician-E	8	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.10
Info Technology Technician-E	E9	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.53	\$25.45
Info Technology Technician-E	E9	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.53	\$25.45
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Institutional Training Tech-A	10	INTRTCHA	U11-023	U11	N	H	BWN1	Y	5	CL1	\$19.91	\$26.06
Institutional Training Tech-E	7	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$17.68	\$21.51
Institutional Training Tech-E	8	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$18.63	\$22.40
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$18.49	\$23.59
Interpreter B Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$17.77	\$22.50
Interpreter C Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$18.79	\$23.46



## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	5	CL1	\$18.43	\$25.23
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	8	CL1	\$16.82	\$21.21
Janitor-E	E5	JANITORE	A31-001	A31	N	H	BWN1	Y	8	CL1	\$16.13	\$19.94
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	2	CL2	\$39.81	\$56.57
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	2	CL2	\$35.46	\$52.38
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.14	\$19.41
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$36.51
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Laboratory Technician-E	8	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Laboratory Technician-E	9	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Laboratory Technician-E	E10	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.06	\$21.69
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.60	\$22.57
Land Surveyor Lcnsd Spl-2	13	LANS SPL2	H21-027	H21	Y	H	BWE1	N	2	CL2	\$27.55	\$40.33
Land Surveyor Lcnsd Spl-3	14	LANS SPL3	H21-032	H21	Y	H	BWE1	N	2	CL2	\$29.66	\$43.61
Land Surveyor Licensed-A	12	LANS LICA	H21-026	H21	Y	H	BWE1	Y	2	CL2	\$25.23	\$36.95
Land Surveyor Manager-2	13	LANS MGR2	NERE-103	Y51	Y	H	BWE1	Y	2	CL3	\$27.63	\$40.26
Land Surveyor Manager-3	14	LANS MGR3	NERE-104	Y51	Y	H	BWE1	Y	2	CL3	\$29.60	\$43.56
Land Surveyor Manager-4	15	LANS MGR4	NERE-105	Y51	Y	H	BWE1	Y	2	CL3	\$31.85	\$48.18
Land Surveyor-A	12	LANS RVYA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Land Surveyor-E	9	LANS RVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Land Surveyor-E	10	LANS RVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Land Surveyor-E	P11	LANS RVYE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Landscape Design Manager-3	14	LND SMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$31.01	\$44.89
Landscape Design Manager-4	15	LND SMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$33.08	\$48.54
Landscape Design Specialist-2	13	LND SPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Landscape Design Specialist-3	14	LND SPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Landscape Designer-A	12	LND DESA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Law Library Consultant-A	15	LWLIBCA	NERE-260	Y23	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Law Library Manager-4	15	LWLBMGR4	NERE-260	Y51	Y	H	BWE1	Y	2	CL3	\$34.92	\$50.32
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	2	CL2	\$22.15	\$32.30
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	2	CL2	\$22.15	\$32.30
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$19.90	\$26.67
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	6	CL1	\$19.90	\$26.67
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$19.54	\$25.68
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$19.54	\$25.68
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.55	\$24.07
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$17.96	\$22.66
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$17.92	\$24.06
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$19.67	\$27.10
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	2	CL3	\$24.41	\$35.71
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	2	CL3	\$26.06	\$39.21
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	2	CL2	\$24.36	\$34.89
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$22.09	\$27.37

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$20.87	\$28.16
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$23.24	\$31.46
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Library Research Analyst-A	12	LBRALTA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$22.34	\$30.59
Library Research Analyst-E	9	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$24.78
Library Research Analyst-E	10	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$18.63	\$25.44
Library Research Analyst-E	P11	LBRALTE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$20.07	\$27.22
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	5	CL1	\$20.33	\$27.54
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$18.79	\$23.21
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$18.49	\$24.85
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$19.06	\$25.91
Licensing Field Serv Asst-E	7	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$17.60	\$22.57
Licensing Field Serv Asst-E	E8	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$19.02	\$23.98
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Locksmith-E	8	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Locksmith-E	E9	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$19.86	\$27.35
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Lottery Specialist-2	13	LOTTSP2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Lottery Specialist-3	14	LOTTSP3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Lottery Specialist-4	15	LOTTSP4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Machinist-E	E9	MACHNSTE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Mason-Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Mason-Plasterer-E	8	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$21.56	\$28.86
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$22.37	\$30.83
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$24.57	\$36.43

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	2	CL2	\$24.57	\$36.43
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$22.97	\$33.22
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$24.63	\$35.71
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	5	CL3	\$26.39	\$38.98
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.10
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$19.53	\$25.45
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$21.15	\$28.35
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	3	CL3	\$22.49	\$32.61
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$24.84	\$35.82
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Metrology Specialist-2	13	METRSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Metrology Specialist-3	14	METRSP3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.06	\$21.69

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.60	\$22.57
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.16	\$23.64
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.81	\$25.32
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.46	\$26.40
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$18.88	\$23.49
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$18.47	\$25.26
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.17	\$26.36
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	3	CL1	\$21.97	\$29.82
Motor Carrier Lieutenant	14	MCLT	NERE-269	Y51	Y	H	BWE1	Y	3	CL3	\$27.01	\$39.12
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$20.77	\$25.71
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$20.97	\$28.31
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	3	CL1	\$11.18	\$13.75
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	3	CL3	\$23.61	\$34.45
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	4	CL2	\$23.61	\$34.45
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$28.18	\$40.07
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	8	CL1	\$18.26	\$24.95
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$19.02	\$23.98
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	8	CL1	\$17.60	\$22.57
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$36.51
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$22.49	\$32.76
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	2	CL2	\$29.51	\$40.84
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$29.51	\$40.84
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$27.78	\$39.44
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$23.31	\$31.28
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$24.36	\$33.69
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$36.79
Nutr Food Mgmt Consltn Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	2	CL3	\$29.75	\$43.53
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$29.51	\$40.84
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$27.78	\$39.44
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$24.36	\$33.69
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$25.76	\$36.79
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$23.35	\$31.54
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$21.51	\$26.62
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$20.71	\$27.92
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.01	\$29.42
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	6	CL3	\$19.82	\$26.59
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$20.59	\$28.14

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	6	CL3	\$21.64	\$30.18
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	6	CL3	\$23.19	\$33.13
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Painter-E	8	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Painter-E	E9	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	5	CL1	\$22.97	\$33.22
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$19.47	\$24.04
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$19.45	\$25.40
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$20.63	\$28.18
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	5	CL1	\$20.63	\$28.18
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	4	CL1	\$20.85	\$26.80
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$17.06	\$21.69
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$17.60	\$22.57
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$19.02	\$23.98
Park And Recreation Supv-1	9	PARKSPV1	NERE-051	Y51	N	H	BWN2	Y	3	CL3	\$19.56	\$27.35
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	3	CL3	\$22.21	\$30.51
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	2	CL2	\$21.93	\$31.68
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$19.74	\$26.97
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.19
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	2	CL3	\$27.13	\$39.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	2	CL3	\$28.91	\$42.71
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	2	CL2	\$24.89	\$35.86
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$29.19
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$23.43	\$32.85
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	2	CL2	\$27.13	\$39.89
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	2	CL2	\$28.91	\$42.71
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	2	CL2	\$31.30	\$46.65
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	2	CL3	\$31.85	\$45.66
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	2	CL3	\$33.97	\$49.22
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	2	CL2	\$31.82	\$45.72
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	2	CL2	\$33.99	\$49.30
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	2	CL2	\$29.91	\$42.84
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	2	CL2	\$24.48	\$33.76
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$39.44
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Phlebotomist-E	6	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$17.62	\$21.17
Phlebotomist-E	7	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$18.07	\$21.88
Phlebotomist-E	E8	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$18.80	\$22.66
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.14	\$19.41

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$24.84	\$35.82
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Physical Plant Supervisor-1	12	PHYSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Physical Plant Supervisor-2	13	PHYSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$28.18	\$40.07
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U11	N	H	BWN1	Y	5	CL1	\$18.53	\$24.09
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$17.62	\$21.17
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$18.07	\$21.88
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$18.80	\$22.66
Physician Assistant-2A	13	PHYAST2A	W22-064	W22	Y	H	BWE1	N	2	CL2	\$32.48	\$44.92
Physician Assistant-A	12	PHYASTA	W22-063	W22	Y	H	BWE1	N	2	CL2	\$30.58	\$43.41
Physician Assistant-E	P11	PHYASTE	W22-031	W22	N	H	BWN1	Y	2	CL2	\$25.81	\$37.39
Physician Executive	22	PHYSEXE	NERE-213	Y98	Y	H	BWE1	Y	2	CL3	\$86.19	\$93.49
Physician Manager-1	19	PHYSMGR1	NERE-208	Y51	Y	H	BWE1	Y	2	CL3	\$64.87	\$91.59
Physician Manager-2	20	PHYSMGR2	NERE-210	Y51	Y	H	BWE1	Y	2	CL3	\$68.54	\$92.06
Physician Manager-3	21	PHYSMGR3	NERE-212	Y98	Y	H	BWE1	Y	2	CL3	\$78.64	\$93.00
Physician-A	18	PHYSICNA	W22-054	W22	Y	H	BWE1	N	2	CL2	\$61.21	\$86.05
Physician-E	P17	PHYSICNE	W22-053	W22	Y	H	BWE1	N	2	CL2	\$56.97	\$79.89
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	2	CL3	\$29.88	\$44.01
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	2	CL3	\$32.14	\$48.66

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	2	CL2	\$27.92	\$40.77
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	2	CL2	\$29.93	\$44.12
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$25.58	\$37.33
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$21.01	\$29.67
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$24.28	\$34.29
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$36.51
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$27.30	\$39.89
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Plant Pathologist Spl-2	13	PPTHSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Plant/Apiary Aide	E7	PLAPYADE	A02-003	A02	N	H	BWN1	Y	3	CL1	\$18.85	\$23.18
Plumber Licensed-A	11	PLUMLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$22.74	\$31.56
Plumber Licensed-E	E10	PLUMLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$21.10	\$28.77
Plumber-A	10	PLUMBERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Plumber-E	8	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Plumber-E	E9	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Plumbing Inspector-A	12	PLUMISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$23.50	\$33.73
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Power Plant Operator-E	8	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$21.95	\$28.28
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$20.53	\$26.02
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y51	N	H	BWN2	Y	3	CL3	\$21.63	\$29.41
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y51	N	H	BWN2	Y	3	CL3	\$23.37	\$31.79
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.74	\$25.79
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$19.90	\$27.06
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$21.29	\$28.59
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$21.15	\$28.35
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.53	\$23.01
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.55	\$24.10
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.53	\$25.45

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Project Search Worker - E	4	PROSE	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
Project Search Worker - E	4	PROSE	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
Project Search Worker - E	4	PROSE	NERE-098P	Y99	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	\$41.01	\$57.14
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$26.73	\$37.75
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$31.35	\$45.33
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$34.92	\$50.32
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y98	Y	H	BWE1	Y	1	CL3	\$47.49	\$65.34
Psychiatric Resident	11	PSYCHRES	W22-052	W22	Y	H	BWE1	Y	2	CL2	\$29.70	\$55.98
Psychiatrist Director-1	20	PSYHDIR1	NERE-140P	Y51	Y	H	BWE1	Y	1	CL3	\$73.93	\$112.36
Psychiatrist Manager-1	19	PSYHMGR1	NERE-139P	Y51	Y	H	BWE1	Y	2	CL3	\$68.54	\$105.03
Psychiatrist-A	18	PSYCHIAA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$65.01	\$90.66
Psychiatrist-E	P17	PSYCHIAE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$61.21	\$86.05
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$46.65
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$32.68	\$48.54
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Psychologist-A	12	PSYCHLGA	NERE-150	Y51	Y	H	BWE1	Y	2	CL2	\$29.74	\$43.57
Psychologist-A	12	PSYCHLGA	NERE-150	Y99	Y	H	BWE1	Y	2	CL2	\$29.74	\$43.57
Psychologist-A	12	PSYCHLGA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$41.89
Psychologist-E	9	PSYCHLGE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$22.57	\$30.59
Psychologist-E	10	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$25.45	\$34.89
Psychologist-E	P11	PSYCHLGE	NERE-144	Y51	Y	H	BWE1	Y	2	CL2	\$27.30	\$39.89
Psychologist-E	P11	PSYCHLGE	NERE-144	Y99	Y	H	BWE1	Y	2	CL2	\$27.30	\$39.89
Psychologist-E	P11	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$27.09	\$38.58
Public Health Consltnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$28.91	\$42.71
Public Health Consltnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$28.64	\$41.20
Public Health Consultant-A	12	PBHLCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$26.83	\$38.58
Public Health Consultant-E	9	PBHLCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Public Health Consultant-E	10	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$23.43	\$32.85
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$24.89	\$35.86
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	2	CL2	\$33.08	\$48.54
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y51	Y	H	BWE1	Y	3	CL3	\$25.40	\$35.81
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$21.10	\$28.77
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$22.74	\$31.56
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	2	CL2	\$22.47	\$30.69
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.74	\$25.79
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$19.90	\$27.06
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$21.29	\$28.59

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$22.74	\$31.56
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$21.10	\$28.77
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$30.80	\$43.93
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y51	Y	H	BWE1	Y	2	CL3	\$33.35	\$47.90
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y51	Y	H	BWE1	Y	2	CL3	\$36.85	\$52.26
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y51	N	H	BWN2	Y	2	CL3	\$26.89	\$35.24
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y51	Y	H	BWE1	Y	2	CL3	\$27.51	\$37.93
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y51	Y	H	BWE1	Y	2	CL3	\$29.19	\$40.46
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$30.80	\$43.93
Registered Nurse Manager-R	12	REGNMGRR	NERE-288	Y51	N	H	BWN2	Y	2	CL3	\$23.73	\$31.35
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	2	CL2	\$28.37	\$38.87
Registered Nurse-1	12	REGNURS1	W22-022	W22	N	H	BWN1	Y	2	CL2	\$25.56	\$33.64
Registered Nurse-2	13	REGNURS2	NERE-193	Y99	N	H	BWN2	Y	2	CL2	\$26.17	\$36.12
Registered Nurse-2	13	REGNURS2	W22-023	W22	N	H	BWN1	Y	2	CL2	\$26.17	\$36.12
Registered Nurse-3	14	REGNURS3	W22-038	W22	N	H	BWN1	Y	2	CL2	\$27.80	\$38.49
Registered Nurse-E	P11	REGNURSE	W22-021	W22	N	H	BWN1	Y	2	CL2	\$23.73	\$31.35
Regulation Agent-A	12	REGLAGTA	A02-024	A02	N	H	BWN1	Y	2	CL2	\$23.50	\$33.73
Regulation Agent-A	12	REGLAGTA	NERE-262	Y99	N	H	BWN2	Y	2	CL2	\$23.50	\$33.73
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$20.49	\$25.50
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$20.49	\$25.50
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$19.80	\$26.88

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$19.80	\$26.88
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$21.96	\$31.45
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$21.96	\$31.45
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.65
Rehabilitation Consltn Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Rehabilitation Consltn Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	2	CL3	\$35.46	\$52.38
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	2	CL2	\$28.64	\$41.20
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$28.64	\$41.20
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$26.83	\$38.58
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	2	CL2	\$24.89	\$35.86
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$23.43	\$33.99
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$20.07	\$27.22

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$22.34	\$30.59
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$21.40	\$25.66
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$19.46	\$26.40
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$20.87	\$28.16
Reprdction Machine Repairer-A	10	RPMARPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Reprdction Machine Repairer-E	E9	RPMARPRE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.06	\$21.69
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.60	\$22.57
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	7	CL3	\$20.94	\$27.22
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$21.70	\$29.90
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$19.59	\$27.22
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$21.27	\$29.63

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.66	\$21.17
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.09	\$21.88
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.67
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	2	CL3	\$24.52	\$36.16
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$23.67	\$33.99
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$19.94	\$27.03
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$22.11	\$31.68
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$31.66	\$47.78
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Rights Rep Trainee-E	9	RIGHTPRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$21.64	\$34.89
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$23.86	\$34.89

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$28.15	\$41.96
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.65
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$23.67	\$33.99
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$19.94	\$27.03
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	2	CL2	\$22.11	\$31.68
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$25.51	\$38.07
Rights Specialist-2	13	RIGHSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$25.50	\$38.11
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$28.15	\$41.96
Rn Manager Non-Career	N	REGNMGNC	NERE-137P	Y52	N	H	BWN2	Y	2	CL3	\$32.80	\$44.40
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
School District Consultant-E	12	SCHDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
School District Consultant-E	P13	SCHDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
School Principal-2	13B	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$28.98	\$40.81
School Principal-2	13M	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$30.72	\$44.48
School Principal-3	14B	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$30.72	\$44.48
School Principal-3	14M	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$32.68	\$48.54
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$23.43	\$32.85
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$24.89	\$35.86
School Teacher-E	11A	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
School Teacher-E	11B	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
School Teacher-E	11C	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	6	CL3	\$19.90	\$26.67
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	6	CL3	\$20.59	\$28.14
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$19.54	\$25.68
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$19.54	\$25.68
Secretary-E	7	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Secretary-E	7	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Secretary-E	E8	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.55	\$24.07
Secretary-E	E8	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	1	CL4	\$97,564	\$139,378
Senior Chief Deputy Director	21	SECHDEP	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$119,209	\$157,940
Senior Chief Investment Offcr	21	SENCOFF	NERE-127P	Y98	Y	S	BWE1	N	1	CL4	\$269,276	\$384,680
Senior Dep Chief Invest Offcr	20	SENDOFF	NERE-135P	Y98	Y	S	BWE1	N	1	CL4	\$225,568	\$336,192
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	1	CL4	\$119,209	\$150,420
Senior Director	22	SENDRDIR	NERE-075P	Y98	Y	S	BWE1	N	1	CL4	\$131,246	\$181,927
Senior Director Of Investments	19	SENDINV	NERE-134P	Y98	Y	S	BWE1	N	1	CL4	\$181,860	\$259,799
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	1	CL4	\$164,219	\$194,202
Senior Exc Physician Adm	19	SENPADM	NERE-122P	Y98	Y	S	BWE1	N	1	CL4	\$179,992	\$195,211
Senior Exec Bus Rel Admin	17	SENBADM	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$89,587	\$130,267
Senior Exec Hospital Director	18	SENEHSP	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$93,824	\$136,096
Senior Exec Medical Director	21	SENEXMED	NERE-138P	Y98	Y	S	BWE1	N	1	CL4	\$196,305	\$244,054
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	6	CL1	\$20.42	\$25.68
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	6	CL1	\$20.86	\$28.14
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	6	CL1	\$23.07	\$32.30
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	6	CL1	\$26.05	\$38.07

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Senior Exec Psych Director	21	SENEXPSY	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	\$196,305	\$255,000
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$85,359	\$124,477
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	1	CL4	\$85,359	\$119,242
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$89,587	\$130,267
Senior Investment Manager	18	SENIMGR	NERE-125P	Y98	Y	S	BWE1	N	1	CL4	\$137,371	\$196,242
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	1	CL4	\$93,824	\$143,517
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$93,824	\$136,096
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	2	CL2	\$25.02	\$37.96
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.16	\$23.64
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.81	\$25.32
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.46	\$26.40
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$23.43	\$33.99
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$20.66	\$25.67
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$19.80	\$26.97
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$28.91	\$42.71



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$25.51	\$38.07
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$22.15	\$32.30
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$23.86	\$34.89
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	1	CL4	\$76,954	\$127,594
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$23.43	\$33.99
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$21.36	\$26.47
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$21.23	\$28.48
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.59
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$18.34	\$27.06
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$19.00	\$28.71
Sp Digital Forensics Analyst-A	12	SPDALTA	NERE-287	Y23	Y	H	BWE1	Y	2	CL2	\$36.57	\$40.14
Sp Digital Forensics Analyst-E	P11	SPDALTE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$19.39	\$35.59
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Special Education Consultant-E	12	SPEDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Special Education Consultant-E	P13	SPEDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Special Education Teacher-E	11A	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Special Education Teacher-E	11B	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Special Education Teacher-E	11C	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Special Worker-E	4	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$15.64	\$19.55
Special Worker-E	E5	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$17.06	\$21.69
Spl Educ Tchr Deaf H Of H	12A	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Spl Educ Tchr Deaf H Of H	12B	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Spl Educ Tchr Deaf H Of H	12C	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$76,954	\$110,691
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$85,359	\$119,188
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	1	CL4	\$76,954	\$110,691
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	1	CL4	\$102,226	\$136,058
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$76,954	\$110,691
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$93,853	\$127,594
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$93,853	\$127,594
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	2	CL2	\$31.85	\$48.18
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.57	\$40.14
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.42	\$34.75
State Police Cadet	4	STPCADET	NERE-216	Y52	N	H	BWN2	Y	4	CL1	\$9.25	\$12.31
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$30.96	\$44.71
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.57	\$40.14
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.42	\$34.75
State Police First Lieutenant	15	STPOLFTL	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$76,954	\$110,691
State Police Lab Director	15	STPLBDIR	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$76,954	\$110,691
State Police Lab Manager-3	14	STPLMGR3	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$30.96	\$44.71
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$30.96	\$44.71
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	3	CL1	\$36.57	\$40.14

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	4	CL2	\$30.96	\$44.71
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.57	\$40.14
State Police Specialist Tpr	11	STPSPTPR	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.42	\$34.75
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$12.25	\$27.42
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$27.42	\$34.75
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	4	CL1	\$20.77	\$25.71
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$18.85	\$23.18
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$19.30	\$24.23
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$22.21	\$30.51
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	8	CL1	\$9.25	\$17.37
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Steeplejack-E	8	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Steeplejack-E	E9	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	8	CL3	\$20.94	\$27.22
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	8	CL3	\$21.70	\$29.90
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	8	CL1	\$20.85	\$26.80
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$19.02	\$23.98
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	8	CL1	\$19.02	\$23.98
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.06	\$21.69
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.60	\$22.57
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	3	CL1	\$9.25	\$23.57
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	3	CL1	\$9.25	\$23.57
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	3	CL1	\$9.25	\$23.57
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	3	CL1	\$9.25	\$23.57
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.25	\$23.57
Surveying Technician-A	11	SRVYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Surveying Technician-E	8	SRVYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Surveying Technician-E	9	SRVYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Surveying Technician-E	E10	SRVYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Teacher Aide-E	6	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$17.30	\$20.92
Teacher Aide-E	7	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$17.84	\$21.63
Teacher Aide-E	E8	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.63	\$22.40
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$85,359	\$119,188
Television/Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$32.06	\$46.26

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Toxicologist-E	9	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Toxicologist-E	10	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Toxicologist-E	P11	TOXGSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$29.39	\$41.51
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$31.10	\$44.92
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	7	CL1	\$17.60	\$22.57
Trades Instructor-A	12A	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12B	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12A	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12B	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12C	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12D	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12E	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11A	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11B	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11C	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11D	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11E	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.14	\$19.41
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$29.57	\$41.93
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$31.38	\$45.33
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$33.35	\$49.03

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Transportation Eng Lic-A	12	TRANENLA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$27.50	\$38.81
Transportation Engineer-A	12	TRAENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$38.41
Transportation Engineer-E	9	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.56	\$28.86
Transportation Engineer-E	10	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.37	\$30.83
Transportation Engineer-E	P11	TRAENGE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$25.33	\$35.85
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	7	CL1	\$24.83	\$35.07
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$23.58	\$32.46
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$24.83	\$35.07
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$28.18	\$40.07
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.06	\$21.69
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.60	\$22.57
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	2	CL2	\$27.83	\$40.43
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	2	CL2	\$26.18	\$37.69
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$26.87
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$19.17	\$27.17
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	2	CL2	\$24.59	\$35.21
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$29.33	\$43.16
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$31.62	\$47.71
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	2	CL3	\$34.12	\$52.75
Transportation Technician-A	11	TRNSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Transportation Technician-E	8	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Transportation Technician-E	9	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Transportation Technician-E	E10	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Transportation Technician-SS	12	TRNTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$19.54	\$25.68
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$17.46	\$21.33
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$18.45	\$22.98
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$19.53	\$24.07
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	2	CL2	\$20.62	\$38.35
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$85,359	\$124,477
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	2	CL2	\$27.81	\$40.36
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	2	CL2	\$32.06	\$46.26
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	2	CL2	\$35.46	\$52.38
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	2	CL2	\$21.64	\$34.89
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$23.61	\$34.43
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$17.92	\$24.06
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$19.67	\$27.10
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$21.91	\$32.00
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	5	CL1	\$20.20	\$27.94
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$18.88	\$23.49
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$18.47	\$25.26
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.17	\$26.36
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	2	CL3	\$23.56	\$34.89
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y51	N	H	BWN2	Y	5	CL3	\$22.09	\$30.50
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.30	\$24.23
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.54	\$26.88
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$23.86	\$34.89
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.62	\$25.88
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.86	\$27.35
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$22.15	\$32.30
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$30.02	\$43.57
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$32.06	\$46.26
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$33.04	\$48.54
Veterinarian-A	12	VETERRNA	H21-015	H21	Y	H	BWE1	Y	2	CL2	\$27.81	\$40.41
Veterinarian-A	12	VETERRNA	NERE-119	Y51	Y	H	BWE1	Y	2	CL2	\$27.81	\$40.36
Veterinarian-E	P11	VETERRNE	H21-012	H21	Y	H	BWE1	Y	2	CL2	\$26.18	\$37.69
Veterinary Specialist-2	13	VETRSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$30.12	\$43.61
Veterinary Specialist-3	14	VETRSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$32.11	\$46.32
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$30.95	\$43.78
Vocational Educ Consultant-E	12	VOEDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$27.10	\$38.11
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$29.39	\$40.98
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36



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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPPE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPPE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$21.97	\$29.82
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.30	\$24.23
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$19.54	\$26.88
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	3	CL1	\$23.72	\$32.59
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$21.39	\$29.22
Welder-E	E9	WELDERE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Wilderness Instructor Mgr-2	13	WILNMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Wilderness Instructor-E	9	WILDINSE	U11-022	U11	N	H	BWN1	Y	2	CL2	\$19.91	\$26.06
Wilderness Instructor-E	10	WILDINSE	U11-022	U11	N	H	BWN1	Y	2	CL2	\$20.99	\$27.34
Wilderness Instructor-E	P11	WILDINSE	U11-022	U11	N	H	BWN1	Y	2	CL2	\$22.20	\$29.14
Wildlife Assistant-A	9	WLDLASTA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$20.85	\$26.80
Wildlife Assistant-E	6	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.06	\$21.69
Wildlife Assistant-E	7	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.60	\$22.57
Wildlife Assistant-E	E8	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.02	\$23.98
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$27.22	\$39.96

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$29.36	\$43.20
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$25.09	\$36.57
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.96	\$28.48
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.63	\$29.10
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$23.89	\$33.64
Wildlife Technician-A	11	WILDTCCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Wildlife Technician-SS	12	WILTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$21.74	\$32.51
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$19.55	\$24.07
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$19.55	\$24.07
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.24	\$20.12
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.24	\$20.12
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.47	\$21.33
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.47	\$21.33
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.52	\$22.98
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.52	\$22.98
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	2	CL2	\$23.50	\$33.73
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$20.49	\$25.50
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$21.10	\$28.77
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$22.74	\$31.56
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$20.34	\$29.44
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$16.42	\$21.27

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.08	\$23.21
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.11	\$26.86
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$17.30	\$20.92
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$17.84	\$21.63
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.63	\$22.40
Youth Challeng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	5	CL1	\$18.17	\$21.95
Youth Challeng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	5	CL1	\$17.56	\$20.85
Youth Chalng Acdmy Spv-1	8	YOUUCSPV1	NERE-005	Y51	N	H	BWN2	Y	5	CL3	\$18.12	\$22.52
Youth Chalng Acdmy Spv-2	9	YOUUCSPV2	NERE-006	Y51	N	H	BWN2	Y	5	CL3	\$19.32	\$23.98
Youth Chalng Acdmy Spv-3	10	YOUUCSPV3	NERE-007	Y51	N	H	BWN2	Y	5	CL3	\$19.49	\$26.41
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$22.20	\$29.14
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$23.56	\$34.89
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.36	\$24.96
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$19.91	\$26.06
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$19.91	\$26.06
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.99	\$27.34
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.99	\$27.34
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$22.20	\$29.14
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$25.29	\$38.33
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$42.36
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$31.30	\$46.65
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$21.27	\$29.63
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$19.91	\$26.06
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$18.14	\$21.83

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2018 Minimum	10/01/2018 Maximum
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$18.81	\$22.66
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$18.49	\$24.07
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	2	CL2	\$22.20	\$29.14
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$20.36	\$24.96
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$19.91	\$26.06
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$20.99	\$27.34
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$18.52	\$24.09
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.66	\$21.17
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.09	\$21.88
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.82	\$22.67