

## LISTING OF CIVIL SERVICE REGULATIONS (as of September 5, 2021)

No.	Chapter 1: Basic	Effective Date
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1.01	Issuance of Civil Service Regulations	January 1, 2017
1.03	Investigating Reports of Discriminatory Harassment	January 1, 2017
1.04	Reasonable Accommodation	September 5, 2021
1.05	Patents, Inventions, and Copyrights	January 1, 2017
1.06	Audit and Correction of Personnel Actions	January 1, 2017

No.	Chapter 2: Employment Provisions	Effective Date
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2.01	Bumping	January 1, 2019
2.02	Agency Layoff Plans	January 1, 2019
2.03	Leaves of Absence	October 1, 2020
2.04	Military Leaves of Absence and Return to Work	January 1, 2017
2.05	Workplace Safety	January 1, 2017
2.06	Performance Ratings	January 1, 2018
2.07	Drug and Alcohol Testing	September 5, 2021
2.09	Drug and Alcohol Testing Self-Reporting	January 1, 2017
2.10	Drug Testing Complaints by Non-Employees	September 5, 2021

No.	Chapter 3: Selection	Effective Date
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3.01	Alternative Assessment and Selection Process	January 1, 2019
3.02	Student Assistants and Other Noncareer Employees	January 1, 2019
3.03	Probationary Ratings	January 1, 2018
3.04	Selection of Employees for Position Vacancies	September 5, 2021
3.06	Employment Sanctions	September 5, 2021
3.07	Appointments and Job Changes	September 5, 2021
3.09	Recall Lists	September 5, 2021
3.10	Hiring-Restriction Conditions	September 5, 2021
3.12	Return-to-Work Appointments	January 1, 2019
3.14	State Transitional Positions	January 1, 2019

No.	Chapter 4: Classification	Effective Date
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4.01	Classification Actions Requiring Civil Service Review	October 1, 2019
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4.02	Preauthorized Position Actions	March 2, 2020
4.03	Employee Generated Position Reviews	March 2, 2020
4.04	Effective Dates for Classification Actions	October 1, 2019
4.05	Frequency of Review of Positions	October 1, 2019
4.06	Freezing Positions	October 1, 2019
4.07	Agency Reorganizations and Position Recodings	October 1, 2019
4.08	Working Out of Class	October 1, 2019

No.	Chapter 5: Compensation & Fringe Benefits	Effective Date
5.01	General Salary Schedule Administration	January 1, 2017
5.02	Overtime, On-call, and Callback Compensation	July 15, 2020
5.03	Shift Differential	January 1, 2017
5.04	Special Pay Premiums	January 1, 2017
5.05	Longevity Compensation	January 1, 2017
5.06	Compensation under Conditions of General Emergency	January 1, 2017
5.07	Performance-Pay Programs	January 1, 2019
5.08	Paid Holidays	January 1, 2019
5.09	Annual, Personal, and School and Community Participation Leave	January 1, 2019
5.10	Sick Leave	May 16, 2021
5.11	Compensating Employees Occupying Multiple Positions	January 1, 2017
5.12	Severance Pay	January 1, 2019
5.13	Disability Payment for Duty-Incurred Injuries	January 1, 2017
5.14	Maintenance Allowances and Reimbursements	January 1, 2017
5.15	Moving Expenses	January 1, 2017
5.16	Correcting Compensation and Benefit Errors	October 1, 2019
5.17	Electronic Funds Transfer	January 1, 2017
5.18	Complaints About Benefits	October 1, 2020

No.	Chapter 6: Employee-Employer Relations	Effective Date
6.01	Limited-Recognition Organizations	January 1, 2017
6.02	Unfair Labor Practice Charges	January 1, 2017
6.03	Dues and Fees Deduction	December 30, 2020

6.04	Determination of Exclusive Recognition	January 1, 2017
6.05	Impasse Panels	January 1, 2017
6.06	Coordinated Compensation Plan	October 1, 2019
6.07	Prohibited Subject of Bargaining Complaints	January 1, 2019
6.08	Designation of Excluded Positions	January 1, 2017
6.09	Union Leave	January 1, 2019

No.	Chapter 7: Disbursements for Personal Services	Effective Date
7.01	Disbursements for Personal Services Outside the Classified Service	October 1, 2017

No.	Chapter 8: Grievances, Technical Complaints, and Appeals	Effective Date
8.01	Grievance and Grievance Appeal Procedures	January 1, 2019
8.02	Technical Classification and Qualification Complaints	September 5, 2021
8.03	Technical Disbursement Complaints	January 1, 2017
8.04	Technical Appointment Complaints	January 1, 2019
8.05	Employment Relations Board Appeal Procedures	January 1, 2017
8.06	Computing Time and Filing Documents	January 1, 2017
8.07	Technical Military Benefit Complaints	January 1, 2017