

I. SENIOR EXECUTIVE SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$70,731	\$98,808	\$103,748 4,940	\$108,689 9,881
Senior Executive Assistant Director (16)	NERE-070P	70,731	103,146	108,303 5,157	113,461 10,315
Senior Executive Warden (17)	NERE-071P	74,236	107,943	113,340 5,397	118,737 10,794
Senior Policy Executive (18)	NERE-072P	77,745	112,772	118,411 5,639	124,049 11,277
Senior Management Executive (19)	NERE-073P	77,745	118,923	124,869 5,946	130,815 11,892
Senior Deputy Director (20)	NERE-074P	98,780	124,642	130,874 6,232	137,106 12,464
Senior Chief Deputy Director (21)	NERE-116P	98,780	130,874	137,418 6,544	143,961 13,087
Senior Director (22)	NERE-075P	108,755	150,750	158,288 7,538	165,825 15,075

II. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$35,329 [16.92/hr]	\$44,454 [21.29/hr]	\$46,677 2,223	\$48,899 4,445
Senior Exec Management Asst-2 (11)	NERE-027P	36,060 [17.27/hr]	48,671 [23.31/hr]	51,105 2,434	53,538 4,867
Senior Exec Management Asst-3 (13)	NERE-028P	39,902 [19.11/hr]	55,875 [26.76/hr]	58,669 2,794	61,463 5,588
Senior Exec Management Asst-4 (15)	NERE-029P	45,101 [21.60/hr]	65,876 [31.55/hr]	69,170 3,294	72,464 6,588

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

III. GROUP 4 SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$63,768	\$91,724	\$96,310 4,586	\$100,896 9,172
State Administrative Manager (16)	NERE-061P	70,731	98,764	103,702 4,938	108,640 9,876
State Office Administrator (17) State Division Administrator (17)	NERE-062P	77,770	105,728	111,014 5,286	116,301 10,573
Social Services Division Admin (17)	NERE-063P	63,768	105,728	111,014 5,286	116,301 10,573
State Bureau Administrator (18)	NERE-064P	84,709	112,742	118,379 5,637	124,016 11,274
Attorney Specialist-1 (17)	NERE-022P	81,571	105,661	110,944 5,283	116,227 10,566
Attorney Specialist-2 (18)	NERE-023P	87,279	113,038	118,690 5,652	124,342 11,304
Attorney Administrator-1 (18)	NERE-023P	87,279	113,038	118,690 5,652	124,342 11,304
Attorney Administrator-2 (19)	NERE-024P	91,106	117,531	123,408 5,877	129,284 11,753
Attorney Administrator-3 (20)	NERE-025P	94,614	122,053	128,156 6,103	134,258 12,205
Treasury Investment Admin Mgr (15)	NERE-118P	63,768	99,677	104,661 4,984	109,645 9,968
Treasury Investment Admin Mgr (16)	NERE-119P	70,731	104,661	109,894 5,233	115,127 10,466
Treasury Investment Administrator (17)	NERE-120P	77,770	109,895	115,390 5,495	120,885 10,990

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B. Senior Executive Service – Eligible (Transition)

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Policy Assistant (15)	NERE-065P	\$63,768	\$91,724	\$96,310 4,586	\$100,896 9,172
State Policy Administrator-1 (17)	NERE-066P	77,770	105,728	111,014 5,286	116,301 10,573

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IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$75,523 [\$36.17/hr]	\$98,846 [\$47.34/hr]	\$106,754 7,908

V. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.	End of 11 yrs.
\$46,270 [\$22.16/hr]	\$49,068 [\$23.50/hr]	\$51,908 [\$24.86/hr]	\$54,873 [\$26.28/hr]	\$58,005 [\$27.78/hr]	\$61,450 [\$29.43/hr]	\$64,958 [\$31.11/hr]	\$68,653 [\$32.88/hr]	\$72,621 [\$34.78/hr]	\$76,776 [\$36.77/hr]	\$81,202 [\$38.89/hr]	\$87,090 [\$41.71/hr]

VI. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$16.07	\$17.56	\$19.04	\$20.51	\$21.90	\$23.26	\$24.01	\$24.77	\$26.32	\$27.81	\$29.48

VII. TRANSITIONAL POSITION PAY SCHEDULES

TRANSITIONAL POSITION	Grade	Schedule	Minimum	Maximum
Business and Administrative Technician	E9	NERE-113P	\$15.65	\$23.50
Professional	9	NERE-099P	\$16.34	\$38.66
Manager	12	NERE-078P	\$20.90	\$43.83
Manager	13			
Manager	14			
Manager	15			
Manager	16			

VIII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$6.95 - \$14.25
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	11.99 – 17.27
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	13.92 – 19.53

IX. BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$10.25	\$19.48	\$22.93

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$22.93	\$24.07	\$25.26	\$26.55	\$27.82	\$28.10	\$28.38	\$28.65
T01-002	11	\$22.93	\$24.07	\$25.26	\$26.55	\$27.82	\$28.10	\$28.38	\$28.65

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$30.60	\$32.13	\$32.45	\$32.77	\$33.09