

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ACCOUNT EXAMINER-E	8	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$16.28	\$20.14
ACCOUNT EXAMINER-E	9	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$16.30	\$21.34
ACCOUNT EXAMINER-E	E10	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL1	\$17.28	\$23.80
ACCOUNT EXAMINER-A	11	ACCTEXMA	NERE-179	Y 23	Y	H	BWE1	Y	5	CL1	\$19.29	\$28.13
ACCOUNT EXAMINER SUPERVISOR-1	12	ACEXSPV1	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.79	\$30.39
ACCOUNT EXAMINER SUPERVISOR-2	13	ACEXSPV2	NERE-182	Y 51	Y	H	BWE1	Y	5	CL3	\$22.21	\$33.15
ACCOUNT EXAMINER SUPERVISOR-3	14	ACEXSPV3	NERE-186	Y 51	Y	H	BWE1	Y	5	CL3	\$24.51	\$36.52
ACCOUNTANT-E	9	ACCOUNTTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
ACCOUNTANT-E	9	ACCOUNTTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
ACCOUNTANT-E	10	ACCOUNTTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
ACCOUNTANT-E	10	ACCOUNTTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
ACCOUNTANT-E	P11	ACCOUNTTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
ACCOUNTANT-E	P11	ACCOUNTTE	NERE-174	Y 51	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
ACCOUNTANT-E	P11	ACCOUNTTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
ACCOUNTANT MANAGER-1	12	ACCTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
ACCOUNTANT MANAGER-2	13	ACCTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
ACCOUNTANT MANAGER-3	14	ACCTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
ACCOUNTANT MANAGER-4	15	ACCTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
ACCOUNTING ASSISTANT-E	5	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.12	\$17.53
ACCOUNTING ASSISTANT-E	5	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ACCOUNTING ASSISTANT-E	6	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
ACCOUNTING ASSISTANT-E	6	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.20	\$18.57
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
ACCOUNTING ASSISTANT-A	8	ACCTASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
ACCOUNTING ASSISTANT-A	8	ACCTASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
ACCOUNTING SPECIALIST-3	14	ACCSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.09	\$20.02
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.14	\$20.02
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$17.01	\$20.97
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.03	\$20.97
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.01	\$22.16
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.98	\$22.16
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.43	\$24.69
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$18.04	\$24.69
ACTIVITIES THERAPY AIDE-E	6	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.37	\$18.44
ACTIVITIES THERAPY AIDE-E	7	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.76	\$19.05
ACTIVITIES THERAPY AIDE-E	E8	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.38	\$19.75
ACTIVITIES THERAPY AIDE-A	9	ACTHADEA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$16.13	\$20.96

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ACTIVITIES THERAPY AIDE SUPV-1	10	ACTHSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$17.06	\$23.71
ACTIVITIES THERAPY AIDE SUPV-2	11	ACTHSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.51	\$25.79
ACTIVITIES THERAPY MANAGER-2	13	ACTHMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
ACTIVITIES THERAPY MANAGER-3	14	ACTHMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
ADMIN LAW EXAMINER-E	13	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$23.29	\$32.86
ADMIN LAW EXAMINER-E	14	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$27.29	\$39.47
ADMIN LAW EXAMINER-E	P15	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$30.41	\$43.82
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 99	Y	H	BWE1	Y	2	CL2	\$35.71	\$49.75
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 23	Y	H	BWE1	Y	2	CL2	\$35.71	\$49.75
ADMIN LAW EXAMINER-2A	17	ADMEXM2A	NERE-078	Y 23	Y	H	BWE1	Y	2	CL2	\$38.63	\$53.17
ADMINISTRATIVE LAW MANAGER-1	17	ADLWMGR1	NERE-078	Y 51	Y	H	BWE1	Y	2	CL3	\$38.63	\$53.17
ADMINISTRATIVE LAW MANAGER-2	18	ADLWMGR2	NERE-079	Y 51	Y	H	BWE1	Y	2	CL3	\$41.34	\$56.88
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$23.29	\$32.86
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$23.29	\$32.86
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$27.29	\$39.47
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$27.29	\$39.47
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL2	\$30.41	\$43.82
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL2	\$30.41	\$43.82
ADMIN LAW SPECIALIST-A	16	ADMSPLA	NERE-077	Y 99	Y	H	BWE1	Y	2	CL2	\$35.71	\$49.75
ADMINISTRATIVE MANAGER-1	12	ADMNMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
ADMINISTRATIVE MANAGER-2	13	ADMNMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
ADMINISTRATIVE MANAGER-3	14	ADMNMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
ADMINISTRATIVE MANAGER-4	15	ADMNMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62

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ADMINISTRATIVE MANAGER-5	16	ADMNSMG5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
ADMINISTRATIVE TECH SUPV-1	10	ADTCHSP1	NERE-041	Y 51	N	H	BWN2	Y	5	CL3	\$18.04	\$24.69
ADMINISTRATIVE TECH SUPV-2	11	ADTCHSP2	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$19.99	\$28.93
ADMINISTRATIVE TECH SUPV-3	12	ADTCHSP3	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$21.45	\$31.09
ADULT FOSTER CARE CONSULTANT-E	P11	ADUFCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$22.42	\$32.03
AERONAUTIC SPECIALIST-2	13	AEROSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
AIRCRAFT MECHANIC-E	9	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
AIRCRAFT MECHANIC-E	E10	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
AIRCRAFT MECHANIC-A	11	AIRCMCHA	A31-019	A 31	N	H	BWN1	Y	7	CL1	\$20.37	\$28.08
AIRCRAFT MECHANIC SUPERVISOR-1	12	AIRCSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
AIRCRAFT PILOT-E	E12	AIRCPILE	L32-014	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
AIRCRAFT PILOT-A	13	AIRCPILA	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$21.07	\$31.06
AQUATIC BIOLOGIST-E	9	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
AQUATIC BIOLOGIST-E	10	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
AQUATIC BIOLOGIST-E	P11	AQUABIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
AQUATIC BIOLOGIST-A	12	AQUABIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
AQUATIC BIOLOGY SPL 2	13	AQUSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
AQUATIC BIOLOGY SPL 3	14	AQUSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
ARCHAEOLOGIST-E	9	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
ARCHAEOLOGIST-E	10	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
ARCHAEOLOGIST-E	P11	ARCHLGSE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
ARCHAEOLOGIST-A	12	ARCHLGSA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
ARCHAEOLOGIST SPECIALIST 2	13	ARCHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80

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ARCHAEOLOGIST MANAGER-3	14	ARCLMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
ARCHAEOLOGIST MANAGER-4	15	ARCLMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
ARCHITECT-E	9	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
ARCHITECT-E	10	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
ARCHITECT-E	P11	ARTECTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
ARCHITECT-A	12	ARTECTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
ARCHITECT LICENSED-A	12	ARTLICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.93	\$33.79
ARCHITECT MANAGER (LICENSED)-2	13	ARCHMGR2	NERE-200	Y 51	Y	H	BWE1	Y	2	CL3	\$25.72	\$36.48
ARCHITECT MANAGER (LICENSED)-3	14	ARCHMGR3	NERE-201	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$39.44
ARCHITECT MANAGER (LICENSED)-4	15	ARCHMGR4	NERE-202	Y 51	Y	H	BWE1	Y	2	CL3	\$28.97	\$42.67
ARCHITECT SPECIALIST-2 LIC	13	ARTSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.74	\$36.50
ARCHITECT SPECIALIST-3 LIC	14	ARTSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.31	\$39.47
ASSISTANCE PAYMENTS SUPV-1	12	ASPYSV1	NERE-024	Y 51	Y	H	BWE1	Y	5	CL3	\$19.80	\$28.93
ASSISTANCE PAYMENTS WORKER-E	8	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.68	\$20.58
ASSISTANCE PAYMENTS WORKER-E	9	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.37	\$22.04
ASSISTANCE PAYMENTS WORKER-E	E10	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.95	\$22.98
ASSISTANCE PAYMENTS WORKER-A	11	ASTPWKRA	W22-024	W 22	N	H	BWN1	Y	5	CL1	\$17.94	\$24.28
ASSISTANT AUDITOR GENERAL-E	10	ASTAUDGE	NERE-173	Y 99	N	H	BWN2	Y	2	CL2	\$18.41	\$25.14
ASSISTANT AUDITOR GENERAL-E	P11	ASTAUDGE	NERE-173	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$29.22
ASSISTANT AUDITOR GENERAL-A	12	ASTAUDGA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$22.17	\$31.80
ASSISTANT AUDITOR GENRL MGR-3	14	AUDGMGR3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL3	\$25.48	\$37.19
ASSISTANT AUDITOR GENRL MGR-4	15	AUDGMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
ASSISTNT AUDITOR GENERAL SPL-2	13	ASAGSPL2	NERE-183	Y 23	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.73

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ASSISTNT AUDITOR GENERAL SPL-3	14	ASAGSPL3	NERE-187	Y 23	Y	H	BWE1	Y	2	CL2	\$25.48	\$37.19
ASSISTNT AUDITOR GENERAL SPL-4	15	ASAGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
ASSISTANT RESIDENT UNIT SUPV-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	5	CL3	\$20.15	\$28.57
ATTORNEY-STAFF-E	15A	ATTORNYE	NERE-280	Y 98	Y	H	BWE1	Y	2	CL2	\$23.29	\$32.86
ATTORNEY-STAFF-E	15B	ATTORNYE	NERE-280	Y 98	Y	H	BWE1	Y	2	CL2	\$27.29	\$39.47
ATTORNEY-STAFF-E	15C	ATTORNYE	NERE-280	Y 98	Y	H	BWE1	Y	2	CL2	\$30.41	\$43.82
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	Y	2	CL2	\$38.01	\$49.75
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	1	CL4	\$91,714.00	\$118,781.00
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	1	CL4	\$95,735.00	\$123,503.00
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	1	CL4	\$99,420.00	\$128,254.00
ATTORNEY GEN INVESTIGATOR-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$18.29	\$23.88
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$19.22	\$26.26
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL1	\$21.28	\$29.73
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	6	CL1	\$21.85	\$31.09
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	2	CL3	\$22.94	\$32.86
ATTORNEY GENERAL INVSTG SUPV-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	Y	2	CL3	\$24.20	\$35.48
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	Y	2	CL3	\$26.24	\$39.05
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	Y	S	BWE1	N	2	CL4	\$85,715.00	\$111,028.00
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-023P	Y 98	Y	S	BWE1	N	2	CL4	\$91,714.00	\$118,781.00
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.68	\$31.23
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$28.60
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL2	\$21.68	\$31.23
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.35	\$33.59

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AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.73
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.73
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	Y	2	CL2	\$25.48	\$37.19
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 99	Y	H	BWE1	Y	2	CL2	\$25.48	\$37.19
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL2	\$25.48	\$37.19
AUDITING SPECIALIST-4	15	AUDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
AUDITOR-E	9	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$16.98	\$22.74
AUDITOR-E	9	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$16.98	\$22.74
AUDITOR-E	10	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL2	\$18.41	\$25.14
AUDITOR-E	10	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL2	\$18.41	\$25.14
AUDITOR-E	P11	AUDITORE	NERE-172	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$29.22
AUDITOR-E	P11	AUDITORE	NERE-172	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$29.22
AUDITOR-A	12	AUDITORA	NERE-181	Y 23	Y	H	BWE1	Y	2	CL2	\$22.17	\$31.80
AUDITOR-A	12	AUDITORA	NERE-181	Y 51	Y	H	BWE1	Y	2	CL2	\$22.17	\$31.80
AUDITOR-A	12	AUDITORA	NERE-181	Y 98	Y	H	BWE1	Y	2	CL2	\$22.17	\$31.80
AUDITOR-A	12	AUDITORA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL2	\$22.17	\$31.80
AUDITOR GENERAL MANAGER-5	16	AUGNMGR5	NERE-261	Y 51	Y	H	BWE1	Y	2	CL3	\$34.93	\$48.47
AUDITOR MANAGER-1	12	AUDTMGR1	NERE-181	Y 51	Y	H	BWE1	Y	2	CL3	\$22.17	\$31.80
AUDITOR MANAGER-2	13	AUDTMGR2	NERE-183	Y 51	Y	H	BWE1	Y	2	CL3	\$23.88	\$34.73
AUDITOR MANAGER-3	14	AUDTMGR3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL3	\$25.48	\$37.19
AUDITOR MANAGER-4	15	AUDTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
AUDITOR MANAGER-5	16	AUDTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
AUTOMOTIVE BODY REPAIRER-E	8	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
AUTOMOTIVE BODY REPAIRER-E	E9	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
AUTOMOTIVE BODY REPAIRER-A	10	AUTORPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
AUTOMOTIVE MECHANIC-E	8	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
AUTOMOTIVE MECHANIC-E	E9	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
AUTOMOTIVE MECHANIC-A	10	AUTOMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
AUTO REGULATION INVESTIGATOR-E	10	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$17.02	\$23.40
AUTO REGULATION INVESTIGATOR-E	E11	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL1	\$19.12	\$25.97
AUTO REGULATION INVESTIGATOR-A	12	AUTRINVA	A02-021	A 02	N	H	BWN1	Y	3	CL1	\$19.11	\$27.38
AVIATION ELECTRONICS TECH-E	9	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
AVIATION ELECTRONICS TECH-E	10	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
AVIATION ELECTRONICS TECH-E	E11	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
AVIATION ELECTRONICS TECH-A	12	AVCMTCHA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
AVIATION MANAGER-2	13	AVIAMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
AVIATION MANAGER-3	14	AVIAMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
AVIATION MANAGER-4	15	AVIAMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
AVIATION SPECIALIST-E	P11	AVIASPLE	H21-007	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
AVIATION SPECIALIST-A	12	AVIASPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
BARBER COSMETOLOGIST-E	7	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$16.21	\$19.46
BARBER COSMETOLOGIST-E	E8	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL1	\$16.85	\$20.23
BARBER COSMETOLOGIST-A	9	BARCOSMA	U11-009	U 11	N	H	BWN1	Y	5	CL1	\$16.61	\$21.41
BLIND REHAB INSTRUCTOR E	P11	BLIRBINE	W22-069	W 22	N	H	BWN1	Y	2	CL2	Refer to Pages B-40 to B-46	
BOILER INSPECTOR-E	10	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.38	\$25.06
BOILER INSPECTOR-E	E11	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
BOILER INSPECTOR-A	12	BOLRISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
BRIDGE OPERATOR-E	6	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.85	\$18.89
BRIDGE OPERATOR-E	7	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$15.31	\$19.66
BRIDGE OPERATOR-E	E8	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$16.57	\$20.88
BRIDGE OPERATOR-A	9	BRDGOPRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$18.14	\$23.32
BRIDGE OPERATOR SUPERVISOR-1	10	BROPSPV1	NERE-064	Y 51	N	H	BWN2	Y	7	CL3	\$18.22	\$23.71
BRIDGE SAFETY OFFICER-E	6	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.59	\$18.63
BRIDGE SAFETY OFFICER-E	E7	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.18
BRIDGE SAFETY OFFICER-A	8	BRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.81	\$21.09
BRIDGE SAFETY SUPERVISOR-1	9	BRSFSPV1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$17.04	\$23.80
BRIDGE SAFETY SUPERVISOR-2	10	BRSFSPV2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$19.34	\$26.57
BRIDGE WORKER-E	6	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$14.85	\$18.89
BRIDGE WORKER-E	7	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$15.31	\$19.66
BRIDGE WORKER-E	E8	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL1	\$16.57	\$20.88
BRIDGE WORKER-A	9	BRDGWKRA	A31-011	A 31	N	H	BWN1	Y	8	CL1	\$18.14	\$23.32
BUILDING CODE INSPECTOR-E	E11	BLCDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
BUILDING CODE INSPECTOR-A	12	BLCDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
BUILDING CONSTRUCTION MGR-3	14	BLDGMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$27.00	\$39.10
BUILDING CONSTRUCTION SUPT-E	9	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
BUILDING CONSTRUCTION SUPT-E	10	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
BUILDING CONSTRUCTION SUPT-E	P11	BLDCNSPE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
BUILDING CONSTRUCTION SUPT-A	12	BLDCNSPA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
BUILDING CONSTRUCTION SPL 2	13	BLDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
BUILDING CONSTRUCTION SPL 3	14	BLDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
BUILDING TRADES CREW LEADER	E10	BLDTRLDR	A31-013	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
BUILDING TRADES SUPERVISOR-1	11	BLDTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
BUYER TRAINEE-E	9	BUYERTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
BUYER-E	9	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
BUYER-E	10	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
BUYER-E	P11	BUYERE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
BUYER-E	P11	BUYERE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
BUYER-A	12	BUYERA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
BUYER-A	12	BUYERA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
BUYER MANAGER-1	12	BUYRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
BUYER MANAGER-2	13	BUYRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
BUYER MANAGER-3	14	BUYRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
BUYER MANAGER-4	15	BUYRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
BUYER MANAGER-5	16	BUYRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
BUYER SPECIALIST-2	13	BUYSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
BUYER SPECIALIST-3	14	BUYSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
BUYER SPECIALIST-4	15	BUYSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
CALCULATIONS ASSISTANT-E	5	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53
CALCULATIONS ASSISTANT-E	5	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.12	\$17.53
CALCULATIONS ASSISTANT-E	6	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.20	\$18.57
CALCULATIONS ASSISTANT-E	6	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
CALCULATIONS ASSISTANT-E	E7	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
CALCULATIONS ASSISTANT-E	E7	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
CALCULATIONS ASSISTANT-A	8	CALCASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
CAMP CONSULTANT-E	P11	CAMPCSTE	W22-028	W 22	N	H	BWN1	Y	2	CL2	\$22.42	\$32.03
CAMP CONSULTANT A	12	CAMPCSTA	W22-046	W 22	N	H	BWN1	N	2	CL2	\$23.35	\$33.59
CARPENTER-E	8	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
CARPENTER-E	E9	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
CARPENTER-A	10	CARPNTRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
CENTRAL CONTROL OPERATOR-E	8	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
CENTRAL CONTROL OPERATOR-E	E9	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
CENTRAL CONTROL OPERATOR-A	10	CENTOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
CHILD CARE WORKER-E	8	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$16.38	\$19.75
CHILD CARE WORKER-E	E9	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL1	\$16.13	\$20.96
CHILD DAY CARE CONSULTANT-E	P11	CHIDCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$22.42	\$32.03
CHILD SUPPORT MANAGER-2	13	CHSPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
CHILD SUPPORT MANAGER-3	14	CHSPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
CHILD SUPPORT SPECIALIST-E	9	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$17.84	\$22.20
CHILD SUPPORT SPECIALIST-E	10	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$16.99	\$23.32
CHILD SUPPORT SPECIALIST-E	P11	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL2	\$18.39	\$25.24
CHILD SUPPORT SPECIALIST-A	12	CHISPSPA	A02-021	A 02	Y	H	BWE1	Y	2	CL2	\$19.11	\$27.38
CHILD WELFARE CONSULTANT-E	P11	CHIWCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL2	\$22.42	\$32.03
CIVIL RIGHTS MANAGER-1	12	CVRTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
CIVIL RIGHTS MANAGER-2	13	CVRTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
CIVIL RIGHTS MANAGER-3	14	CVRTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
CIVIL RIGHTS MANAGER-4	15	CVRTMGR4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
CIVIL RIGHTS REP DPTL TR-E	9	CLRRPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$18.85	\$30.39
CIVIL RIGHTS REPRESENTATIVE-E	9	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36
CIVIL RIGHTS REPRESENTATIVE-E	10	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.36	\$23.54
CIVIL RIGHTS REPRESENTATIVE-E	P11	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.25	\$27.59
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.61	\$29.59
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$22.20	\$33.18
CIVIL RIGHTS SPECIALIST-3	14	CIVRSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
CIVIL RIGHTS SPECIALIST-4	15	CIVRSPL4	W22-072	W 22	Y	H	BWE1	N	2	CL2	\$27.50	\$40.65
CIVIL TECHNICIAN SUPERVISOR-1	12	CIVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.52
CIVIL TECHNICIAN SUPERVISOR-2	13	CIVTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.63	\$31.19
CLAIMS EXAMINER-E	9	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
CLAIMS EXAMINER-E	10	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
CLAIMS EXAMINER-E	P11	CLAMEXME	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
CLAIMS EXAMINER-A	12	CLAMEXMA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
CLIENT RESIDENT AFFAIRS REP-E	8	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$16.85	\$20.23
CLIENT RESIDENT AFFAIRS REP-E	E9	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL1	\$16.61	\$21.41
CLIENT RESIDENT AFFAIRS REP-A	10	CRAFREPA	U11-010	U 11	N	H	BWN1	Y	5	CL1	\$17.90	\$23.36
CLIENT/RESIDENT AFFAIRS SUPV-1	10	CLRASPV1	NERE-020	Y 51	N	H	BWN2	Y	5	CL3	\$17.72	\$24.50
CLIENT/RESIDENT AFFAIRS SUPV-2	11	CLRASPV2	NERE-023	Y 51	N	H	BWN2	Y	5	CL3	\$19.23	\$26.56
CLINICAL HEALTH SCI MGR-2	13	CLNHMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL3	\$26.15	\$37.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
CLINICAL HEALTH SCI MGR-3	14	CLNHMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.91	\$40.28
CLINICAL HEALTH SCI MGR-4	15	CLNHMGR4	NERE-122	Y 51	Y	H	BWE1	Y	2	CL3	\$28.77	\$42.25
CLINICAL HLTH SCIENTIST SPL-2	13	CLNHSPL2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$26.22	\$37.96
CLINICAL HLTH SCIENTIST SPL-3	14	CLNHSPL3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$27.96	\$40.32
CLINICAL HLTH SCIENTIST SPL-4	15	CLNHSPL4	H21-038	H 21	Y	H	BWE1	N	2	CL2	\$28.77	\$42.30
CLINICAL NURSE MANAGER-2	13	CLNRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL3	\$22.70	\$34.15
CLINICAL NURSE SPECIALIST-E	10	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$20.23	\$27.39
CLINICAL NURSE SPECIALIST-E	P11	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL2	\$21.20	\$29.34
CLINICAL NURSE SPECIALIST-A	12	CLNRSPLA	W22-027	W 22	N	H	BWN1	Y	2	CL2	\$21.20	\$30.39
CLINICAL NURSE SPECIALIST-2A	13	CLNRS2A	W22-062	W 22	N	H	BWN1	Y	2	CL2	\$22.42	\$32.03
CLINICAL SOCIAL WORKER-E	9	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
CLINICAL SOCIAL WORKER-E	10	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$19.03	\$25.92
CLINICAL SOCIAL WORKER-E	P11	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL2	\$20.11	\$27.83
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	W22-056	W 22	Y	H	BWE1	Y	2	CL2	\$21.22	\$30.97
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 99	Y	H	BWE1	Y	2	CL2	\$21.44	\$31.80
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 51	Y	H	BWE1	Y	2	CL2	\$21.44	\$31.80
CLINICAL SOCIAL WORK MGR-2	13	CLWKMGR2	NERE-167	Y 51	Y	H	BWE1	Y	2	CL3	\$23.02	\$35.15
CLINICAL SOCIAL WORK MGR-3	14	CLWKMGR3	NERE-168	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$38.73
CLINICAL SOCIAL WORK MGR-4	15	CLWKMGR4	NERE-169	Y 98	Y	H	BWE1	Y	2	CL3	\$28.47	\$42.54
CODE INSPECTION SUPERVISOR-1	13	CODNSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$22.21	\$33.15
CODE INSPECTION SUPERVISOR-2	14	CODNSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$24.51	\$36.52
CODE INSPECTION SUPERVISOR-3	15	CODNSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL3	\$27.46	\$40.62
COMMUNICATNS NETWRK INSTALLR-E	8	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
COMMUNICATNS NETWRK INSTALLR-E	E9	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
COMMUNICATNS NETWRK INSTALLR-A	10	COMNINRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
COMMUNICATIONS REP-E	9	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
COMMUNICATIONS REP-E	10	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
COMMUNICATIONS REP MGR-2	13	COMMMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
COMMUNICATIONS REP MGR-3	14	COMMMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
COMMUNICATIONS REP MGR-4	15	COMMMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
COMMUNITY HEALTH SERV MGR-2	13	CHSVMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$40.62
CONSERVATION OFFICER (RCRT)-E	10	CNSVOFRE	A02-031	A 02	N	H	BWN1	Y	4	CL1	\$14.51	\$19.05
CONSERVATION OFFICER-E	10	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$18.66	\$24.45
CONSERVATION OFFICER-E	E11	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL1	\$19.72	\$26.84
CONSERVATION OFFICER SR-A	12	CNSVOFRA	A02-025	A 02	N	H	BWN1	Y	4	CL1	\$21.85	\$31.09

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
CONSERVATION OFFICER SPL-SS	13	CNVOFRSS	A02-028	A 02	N	H	BWN1	Y	4	CL1	\$23.07	\$33.11
CONSERVATION OFFICER-LAW SPV-1	13	CONOSPV1	NERE-123	Y 51	Y	H	BWE1	Y	4	CL3	\$23.21	\$33.32
CONSERVATION OFFICER-LAW SPV-2	14	CONOSPV2	NERE-124	Y 51	Y	H	BWE1	Y	4	CL3	\$24.43	\$35.95
CONSERVATION OFFICER-LAW SPV-3	15	CONOSPV3	NERE-125	Y 51	Y	H	BWE1	Y	4	CL3	\$26.66	\$39.56
CONSERVATION OFFICER-LAW SPV-4	16	CONOSPV4	NERE-126	Y 51	Y	H	BWE1	Y	4	CL3	\$28.44	\$42.75
CONSERVATION OFFICER SPL-2	13	CONOSPL2	NERE-123	Y 51	Y	H	BWE1	Y	4	CL2	\$23.21	\$33.32
CONSERVATION OFFICER SPL-3	14	CONOSPL3	NERE-124	Y 51	Y	H	BWE1	Y	4	CL2	\$24.43	\$35.95
CONSERVATION OFFICER SPL-4	15	CONOSPL4	NERE-125	Y 51	Y	H	BWE1	Y	4	CL2	\$26.66	\$39.56
CONSTRUCTION AIDE (TRANS)-E	6	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
CONSTRUCTION AIDE (TRANS)-E	E7	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
CONSTRUCTION SAFETY INSPTR-E	E11	COSFISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
CONSTRUCTION SAFETY INSPTR-A	12	COSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
CONSTRUCTION SAFETY INSPTR-SS	13	COSISPSS	A02-026	A 02	Y	H	BWE1	Y	3	CL1	\$21.85	\$31.09
CONSTRUCTION SAFETY SUPV-1	13	CONSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$22.21	\$33.15
CONSTRUCTION SAFETY SUPV-2	14	CONSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$24.51	\$36.52
CONSTRUCTION SAFETY SUPV-3	15	CONSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL3	\$27.46	\$40.62
CONSTRUCTION TECH (TRANS)-E	8	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
CONSTRUCTION TECH (TRANS)-E	9	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
CONSTRUCTION TECH (TRANS)-E	E10	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
CONSTRUCTION TECH (TRANS)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
COOK-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.29	\$18.14
COOK-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.82	\$19.10

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
CORRECTIONS FIELD SERVICE AST-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$15.64	\$21.21
CORRECTIONS FIELD SERVICE AST-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL1	\$17.36	\$23.54
CORRECTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
CORRECTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
CORRECTNS INTRNL AFFRS SPL-2	13	CORNSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$17.02	\$23.40
CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL1	\$19.12	\$25.97
CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	N	H	BWN1	Y	4	CL1	\$19.11	\$27.38
CORRECTIONS MEDICAL AIDE-E	8	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.38	\$22.57
CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.98	\$23.56
CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.55	\$25.00
CORRECTIONS OFFICER-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.38	\$22.57
CORRECTIONS OFFICER-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL1	\$15.98	\$23.56
CORRECTIONS PROGRAM COORD-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.99	Refer to Reg. 5.01, Std. M.
CORRECTIONS PROGRAM COORD-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
CORRECTIONS PROGRAM COORD-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
CORRECTIONS PROGRAM COORD-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.52	\$26.24
CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	4	CL1	\$21.99	\$32.30
CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	5	CL1	\$14.52	\$26.24
CORRECTIONS SHIFT SUPV-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	4	CL3	\$18.44	\$26.86
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL3	\$20.71	\$29.34
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL3	\$21.99	\$32.30

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	4	CL1	\$16.55	\$25.00
DAIRY INDUSTRY SCIENTIST-E	9	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
DAIRY INDUSTRY SCIENTIST-A	12	DRYIS CIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
DAIRY INDUSTRY MANAGER-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
DAIRY INDUSTRY SPECIALIST 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
DATA CODING OPERATOR-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.12	\$17.53
DATA CODING OPERATOR-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
DATA CODING OPERATOR-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.20	\$18.57
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
DATA CODING OPERATOR-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
DENTAL AIDE-E	6	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$15.78	\$18.87
DENTAL AIDE-E	7	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$16.21	\$19.46
DENTAL AIDE-E	E8	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL1	\$16.85	\$20.23
DENTAL HYGIENIST	E11	DENTLHYG	L32-011	L 32	N	H	BWN1	Y	5	CL1	\$17.10	\$24.25
DENTAL LABORATORY TECHNICIAN-E	8	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
DENTAL LABORATORY TECHNICIAN-E	9	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
DENTAL LABORATORY TECHNICIAN-E	E10	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
DENTAL LABORATORY TECHNICIAN-A	11	DNLBTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
DENTAL LABORATORY TECHNICN-SS	12	DLBTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
DENTIST-E	P15	DENTISTE	W22-051	W 22	Y	H	BWE1	N	2	CL2	\$32.79	\$44.63
DENTIST-A	16	DENTISTA	W22-033	W 22	Y	H	BWE1	N	2	CL2	\$37.33	\$51.66
DENTIST-A	16	DENTISTA	NERE-161	Y 51	Y	H	BWE1	Y	2	CL2	\$37.33	\$51.66
DENTIST MANAGER-1	17	DENTMGR1	NERE-163	Y 51	Y	H	BWE1	Y	2	CL3	\$39.77	\$54.23
DENTIST MANAGER-2	18	DENTMGR2	NERE-164	Y 51	Y	H	BWE1	Y	2	CL3	\$42.97	\$58.61
DEPT OF STATE AIDE-E	6	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$15.21	\$18.56
DEPT OF STATE AIDE-E	7	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$16.14	\$20.02
DEPT OF STATE AIDE-E	E8	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL1	\$17.03	\$20.97
DEPT OF STATE AIDE-A	9	DOSADA	W41-025	W 41	N	H	BWN1	Y	5	CL1	\$16.30	\$21.34
DEPT OF STATE BRANCH SUPV-1	9	DSBRSPV1	NERE-171	Y 51	N	H	BWN2	Y	5	CL3	\$16.30	\$21.34
DEPT OF STATE BRANCH SUPV-2	10	DSBRSPV2	NERE-149	Y 51	N	H	BWN2	Y	5	CL3	\$17.28	\$23.80
DEPT OF STATE BRANCH SUPV-3	11	DSBRSPV3	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$19.29	\$28.13
DEPT OF STATE BRANCH SUPV-4	12	DSBRSPV4	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.79	\$30.39
DEPT OF STATE BRANCH SUPV-5	13	DSBRSPV5	NERE-182	Y 51	Y	H	BWE1	Y	5	CL3	\$22.21	\$33.15
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 98	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
DEPARTMENTAL MANAGER-1	12	DEPTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
DEPARTMENTAL MANAGER-2	13	DEPTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
DEPARTMENTAL MANAGER-3	14	DEPTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
DEPARTMENTAL MANAGER-4	15	DEPTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
DEPARTMENTAL MANAGER-5	16	DEPTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
DEPARTMENTAL SUPERVISOR-1	10	DEPTSPV1	NERE-178	Y 51	N	H	BWN2	Y	5	CL3	\$17.28	\$23.80
DEPARTMENTAL SUPERVISOR-2	11	DEPTSPV2	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$19.29	\$28.13

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
DEPARTMENTAL SUPERVISOR-3	12	DEPTSPV3	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.79	\$30.39
DEPARTMENTAL SUPERVISOR-4	13	DEPTSPV4	NERE-182	Y 51	Y	H	BWE1	Y	5	CL3	\$22.21	\$33.15
DEPARTMENTAL SUPERVISOR-5	14	DEPTSPV5	NERE-186	Y 51	Y	H	BWE1	Y	5	CL3	\$24.51	\$36.52
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.09	\$20.02
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.14	\$20.02
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$17.01	\$20.97
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.03	\$20.97
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.98	\$22.16
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.01	\$22.16
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCH A	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$18.04	\$24.69
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCH A	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.43	\$24.69
DEPUTY PRISON WARDEN-3	14	DEPWRD3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
DEPUTY PRISON WARDEN-4	15	DEPWRD4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
DEVELOPMENTAL DISABLTES MGR-1	12	DEVDMGR1	NERE-137	Y 51	Y	H	BWE1	Y	2	CL3	\$19.58	\$27.10
DEVELOPMENTAL DISABLTES MGR-2	13	DEVDMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
DEVELOPMENTAL DISABLTES MGR-3	14	DEVDMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
DEVELOPMENTAL DISABIL PRGMR-E	9	DEVDP RGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.99	Refer to Reg. 5.01, Std. M.
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDP RGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$17.06	\$23.71
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDP RGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDP RGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL2	\$18.41	\$25.14
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDP RGE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDP RGA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDP RGA	NERE-137	Y 51	N	H	BWN2	Y	2	CL2	\$19.58	\$27.10

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
DIETITIAN/NUTRITIONIST-E	9	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.74	Refer to Reg. 5.01, Std. M.
DIETITIAN/NUTRITIONIST-E	10	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.02	\$24.30
DIETITIAN/NUTRITIONIST-E	P11	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$19.16	\$25.62
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$20.33	\$27.47
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	NERE-017	Y 51	Y	H	BWE1	Y	2	CL2	\$20.30	\$27.82
DIETITIAN/NUTRITIONIST MGR-1	12	DIETMGR1	NERE-017	Y 51	Y	H	BWE1	Y	2	CL3	\$20.30	\$27.82
DIETITIAN/NUTRITIONIST MGR-2	13	DIETMGR2	NERE-018	Y 51	Y	H	BWE1	Y	2	CL3	\$21.97	\$32.06
DIETITIAN/NUTRITIONIST MGR-3	14	DIETMGR3	NERE-019	Y 51	Y	H	BWE1	Y	2	CL3	\$23.44	\$35.16
DISABILITY DETERMINATION AST-E	8	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.64	\$19.74
DISABILITY DETERMINATION AST-E	9	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.38	\$21.19
DISABILITY DETERMINATION AST-E	E10	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL1	\$15.99	\$22.15
DISABILITY EXAMINER-E	9	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36
DISABILITY EXAMINER-E	10	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$17.49	\$23.71
DISABILITY EXAMINER-E	P11	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
DISABILITY EXAMINER-A	12	DISBEXMA	W22-043	W 22	N	H	BWN1	Y	2	CL2	\$20.41	\$29.59
DISABILITY EXAM MANAGER-2	13	DISEMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
DISABILITY EXAM MANAGER-3	14	DISEMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
DISABILITY EXAM MANAGER-4	15	DISEMGR4	NERE-155	Y 98	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
DIVISION HEAD LEGAL SECRETRY-A	10	DHLGSECA	NERE-043	Y 99	N	H	BWN2	Y	6	CL1	\$17.31	\$23.23
DIVISION LEGAL SECRETARY SPV-1	10	DIVSSPV1	NERE-043	Y 99	N	H	BWN2	Y	6	CL3	\$17.31	\$23.23
DIVISION LEGAL SECRETARY SPV-2	11	DIVSSPV2	NERE-013	Y 99	N	H	BWN2	Y	6	CL3	\$17.94	\$24.50
DIVISION LEGAL SECRETARY SPV-3	12	DIVSSPV3	NERE-014	Y 99	N	H	BWN2	Y	6	CL3	\$18.85	\$26.28
DOMESTIC SERVICES AIDE-E	5	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$14.52	\$17.49

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
DOMESTIC SERVICES AIDE-E	E6	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL1	\$15.29	\$18.14
DOMESTIC SERVICES AIDE-A	7	DMSRADEA	U11-006	U 11	N	H	BWN1	Y	8	CL1	\$15.82	\$19.10
DOMESTIC SERVICES SPV-1	8	DOMSSPV1	NERE-005	Y 51	N	H	BWN2	Y	8	CL3	\$15.78	\$19.61
DOMESTIC SERVICES SPV-2	9	DOMSSPV2	NERE-006	Y 51	N	H	BWN2	Y	8	CL3	\$16.83	\$20.88
DOMESTIC SERVICES SPV-3	10	DOMSSPV3	NERE-007	Y 51	N	H	BWN2	Y	8	CL3	\$16.98	\$22.99
DOMESTIC SERVICES SPV-4	11	DOMSSPV4	NERE-008	Y 51	N	H	BWN2	Y	8	CL3	\$18.36	\$25.37
DOMESTIC SERVICES SPV-5	12	DOMSSPV5	NERE-009	Y 51	Y	H	BWE1	Y	8	CL3	\$20.19	\$28.52
DRAFTING ASSISTANT-E	6	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
DRAFTING ASSISTANT-E	7	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
DRAFTING ASSISTANT-E	E8	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
DRAFTING TECHNICIAN-E	8	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
DRAFTING TECHNICIAN-E	9	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
DRAFTING TECHNICIAN-E	E10	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
DRAFTING TECHNICIAN-A	11	DRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
DRAFTING TECHNICIAN-SS	12	DRFTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
ECONOMIC ANALYST-E	9	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
ECONOMIC ANALYST-E	10	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
ECONOMIC ANALYST-E	P11	ECONALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
ECONOMIC ANALYST-A	12	ECONALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
ECON COMM DVLPMNT ALT DPT TR-E	9	ECDATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
ECON COMM DVLPMNT ALT-E	9	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
ECON COMM DVLPMNT ALT-E	10	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
ECON COMM DVLPMNT ALT-E	P11	ECDALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ECON COMM DVLPMT ALT-A	12	ECDLATA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
ECONOMIC/CMTY DVLP MGR-3	14	ECDVMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
ECONOMIC/CMTY DVLP MGR-4	15	ECDVMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
ECON COMM DVLPMT SPL-2	13	ECDSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
ECON COMM DVLPMT SPL-3	14	ECDSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
ECON COMM DVLPMT SPL-4	15	ECDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
ECONOMIC MANAGER-3	14	ECONMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
ECONOMIC MANAGER-4	15	ECONMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
ECONOMIC SPECIALIST-2	13	ECOSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
ECONOMIC SPECIALIST-3	14	ECOSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
ECONOMIC SPECIALIST-4	15	ECOSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
EDUCATION CONSULTANT-E	12	EDUCCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
EDUCATION CONSULTANT-E	P13	EDUCCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
EDUCATION CONSULTANT-A	14	EDUCCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$26.74	\$38.73
EDUCATION CONSULTANT-A	14	EDUCCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
EDUCATION CONSLTNT MGR-4	14	EDUCMGR4	NERE-152	Y 51	Y	H	BWE1	Y	1	CL3	\$26.74	\$38.73
EDUCATION CONSLTNT MGR-5	15	EDUCMGR5	NERE-158	Y 51	Y	H	BWE1	Y	1	CL3	\$28.47	\$42.25
EDUCATION CONSLTNT MGR-6	16	EDUCMGR6	NERE-160	Y 51	Y	H	BWE1	Y	1	CL3	\$30.87	\$45.60
EDUC FIELD SERV CONSULTANT-E	12	EDFLCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
EDUC FIELD SERV CONSULTANT-E	P13	EDFLCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$26.74	\$38.73
EDUCATION GUID CONSULTANT-E	12	EDGDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
EDUCATION GUID CONSULTANT-E	P13	EDGDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
EDUCATION RESEARCH CONSULTNT-E	12	EDRSCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
EDUCATION RESEARCH CONSULTNT-E	P13	EDRSCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$26.74	\$38.73
EDUCATION SPECIALIST-E	9	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.63	\$22.35
EDUCATION SPECIALIST-E	10	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$16.95	\$22.98
EDUCATION SPECIALIST-E	P11	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.16	\$24.52
EDUCATION SPECIALIST-A	12	EDUCSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
ELECTRICAL INSPECTOR-E	E11	ELCTISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
ELECTRICAL INSPECTOR-A	12	ELCTISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
ELECTRICIAN LICENSED-E	E9	ELECTRNE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
ELECTRICIAN LICENSED-A	10	ELECTRNA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
ELECTRICIAN MASTER LICENS-D-E	E10	ELECLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.38	\$25.06
ELECTRICIAN MASTER LICENS-D-A	11	ELECLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.81	\$27.49
ELECTRICIAN SUPERVISOR-1	11	ELECSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
ELECTRONICS TECHNICIAN SPV-1	12	ELETSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.52
ELECTRONICS TECHNICIAN SPV-2	13	ELETSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.63	\$31.19
ELEVATOR INSPECTOR-E	E11	ELEVISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
ELEVATOR INSPECTOR-A	12	ELEVISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
ELEVATOR REPAIRER - LICENSED	E10	ELVATLIC	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.38	\$25.06
EMERGENCY DISPATCHER-E	7	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
EMERGENCY DISPATCHER-E	E8	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
EMERGENCY DISPATCHER-A	9	EMRGDISA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$17.02	\$22.37
EMERGENCY DISPATCH SPV-1	10	EMRDSPV1	NERE-011	Y 51	N	H	BWN2	Y	6	CL3	\$17.24	\$23.16
EMPLOYMENT COUNSELOR-E	9	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$21.57
EMPLOYMENT COUNSELOR-E	10	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.21	\$22.15
EMPLOYMENT COUNSELOR-E	P11	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.49	\$23.71
EMPLNT SERVICES ANALYST-E	9	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$15.61	\$20.94
EMPLNT SERVICES ANALYST-E	10	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$17.12	\$23.60
EMPLNT SERVICES ANALYST-E	P11	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$19.07	\$27.86
EMPLNT SERVICES ANALYST-A	12	EMPSALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$20.56	\$29.98
EMPLOYMNT SERVICE INTERVIEWR-E	9	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$15.38	\$21.19
EMPLOYMNT SERVICE INTERVIEWR-E	E10	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL1	\$15.99	\$22.15
EMPLOYMNT SRVC INTRVWR-A	11	EMPSIVRA	E42-013	E 42	N	H	BWN1	Y	5	CL1	\$16.91	\$23.58
EMPLOYMENT SERVICE MANAGER-3	14	EMPSMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
EMPLOYMENT SERVICE MANAGER-4	15	EMPSMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
EMPLOYMENT SERVICE SUPERVISR-1	12	EMPSSPV1	NERE-138	Y 51	Y	H	BWE1	Y	5	CL3	\$19.10	\$28.13
ENGINEER-E	9	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
ENGINEER-E	10	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
ENGINEER-E	P11	ENGINRE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
ENGINEER-A	12	ENGINRA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
ENGINEER MANAGER-1	12	ENGRMGR1	NERE-115	Y 51	Y	H	BWE1	Y	2	CL3	\$23.68	\$33.40
ENGINEER MANAGER-2	13	ENGRMGR2	NERE-116	Y 51	Y	H	BWE1	Y	2	CL3	\$25.48	\$36.12
ENGINEER MANAGER-3	14	ENGRMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$27.00	\$39.10
ENGINEER MANAGER-4	15	ENGRMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL3	\$28.81	\$42.25

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ENGINEER MANAGER-LICENSED-1	12	ENGLMGR1	NERE-199	Y 51	Y	H	BWE1	Y	2	CL3	\$23.98	\$33.70
ENGINEER MANAGER-LICENSED-2	13	ENGLMGR2	NERE-200	Y 51	Y	H	BWE1	Y	2	CL3	\$25.72	\$36.48
ENGINEER MANAGER-LICENSED-3	14	ENGLMGR3	NERE-201	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$39.44
ENGINEER MANAGER-LICENSED-4	15	ENGLMGR4	NERE-202	Y 51	Y	H	BWE1	Y	2	CL3	\$28.97	\$42.67
ENGINEER MANAGER-LICENSED-5	16	ENGLMGR5	NERE-203	Y 51	Y	H	BWE1	Y	2	CL3	\$31.22	\$46.06
ENGINEERING ASSISTANT-E	6	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
ENGINEERING ASSISTANT-E	7	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
ENGINEERING ASSISTANT-E	E8	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
ENGINEERING ASSISTANT-A	9	ENGRASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
ENGINEERING ASST SUPV-1	10	ENGRSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$18.32	\$25.79
ENGINEERING ASST SUPV-2	11	ENGRSPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.40
ENGINEERING LIC SPECIALIST 2	13	ENLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.74	\$36.50
ENGINEERING LIC SPECIALIST 3	14	ENLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.31	\$39.47
ENGINEERING LIC SPECIALIST 4	15	ENLSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$29.05	\$42.69
ENGINEERING SPECIALIST 2	13	ENGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
ENGINEERING SPECIALIST 3	14	ENGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
ENGINEERING SPECIALIST 4	15	ENGSP4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.86	\$42.26
ENGINEERING TECHNICIAN-E	8	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
ENGINEERING TECHNICIAN-E	9	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
ENGINEERING TECHNICIAN-E	E10	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
ENGINEERING TECHNICIAN-A	11	ENGRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
ENGINEERING TECHNICIAN-SS	12	ENGTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
ENVIRONMENTAL ENGINEER-E	9	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ENVIRONMENTAL ENGINEER-E	10	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
ENVIRONMENTAL ENGINEER-E	P11	EVIRENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
ENVIRONMENTAL ENGINEER-A	12	EVIRENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
ENVIRONMENTAL ENGINEER LIC-A	12	EVILICA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.93	\$33.79
ENVIRONMENTAL ENG LIC SPL 2	13	EVILSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.74	\$36.50
ENVIRONMENTAL ENG LIC SPL 3	14	EVILSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.31	\$39.47
ENVIRONMENTAL ENGINEER SPL 2	13	EVISPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
ENVIRONMENTAL ENGINEER SPL 3	14	EVISPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
ENVIRONMENTAL MANAGER-2	13	ENVRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
ENVIRONMENTAL MANAGER-3	14	ENVRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
ENVIRONMENTAL MANAGER-4	15	ENVRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
ENVIRONMENTAL QUALITY ALT-E	9	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
ENVIRONMENTAL QUALITY ALT-E	10	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
ENVIRONMENTAL QUALITY ALT-E	P11	EQALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
ENVIRONMENTAL QUALITY ALT-A	12	EQALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
ENVIRONMENTAL QUALITY SPL 2	13	EQSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	NERE-108	Y 99	Y	H	BWE1	Y	2	CL2	\$25.53	\$37.57
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$27.57	\$41.60
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	NERE-109	Y 99	Y	H	BWE1	Y	2	CL2	\$27.54	\$41.54
ENVIRONMENTAL SANITARIAN-E	9	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
ENVIRONMENTAL SANITARIAN-E	10	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
ENVIRONMENTAL SANITARIAN-E	P11	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$20.81	\$29.29

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
ENVIRONMENTAL SANITARIAN-A	12	ESANA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
ENV SANITARIAN SPL 2	13	ESASPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
ENV SANITARIAN SPL 3	14	ESASPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
ENVIRONMENTAL TECHNICIAN-E	8	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
ENVIRONMENTAL TECHNICIAN-E	9	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
ENVIRONMENTAL TECHNICIAN-E	E10	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
ENVIRONMENTAL TECHNICIAN-A	11	ENVRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
ENVIRONMENTAL TECHNICIAN-SS	12	ENVTCHSS	L32-013	L 32	Y	H	BWE1	Y	3	CL1	\$18.93	\$28.30
ENVIRONMENTAL TECH SUPV-1	12	ENVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.52
EPIDEMIOLOGIST-E	10	EPIDGSTE	H21-006	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
EPIDEMIOLOGIST-E	P11	EPIDGSTE	H21-006	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
EPIDEMIOLOGIST-A	12	EPIDGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
EPIDEMIOLOGIST MANAGER-2	13	EPIDMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL3	\$26.15	\$37.94
EPIDEMIOLOGIST MANAGER-3	14	EPIDMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.91	\$40.28
EPIDEMIOLOGIST MANAGER-4	15	EPIDMGR4	NERE-110	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
EPIDEMIOLOGIST SPECIALIST-2	13	EPIDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
EPIDEMIOLOGIST SPECIALIST-3	14	EPIDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
EPIDEMIOLOGIST SPECIALIST-4	15	EPIDSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.86	\$42.26
EQUIPMENT OPERATOR-E	7	EQUOPPRE	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
EQUIPMENT OPERATOR-E	E8	EQUOPPRE	A31-006	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
EQUIPMENT OPERATOR-A	9	EQUOPPRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
EQUIPMENT TECHNICIAN-E	8	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
EQUIPMENT TECHNICIAN-E	9	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
EQUIPMENT TECHNICIAN-E	E10	EQIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
EQUIPMENT TECHNICIAN-A	11	EQIPTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
EQUIPMENT TECHNICIAN-SS	12	EQPTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
EXAMINATION MONITOR	4	EXLTDRMO	NERE-001P	Y 52	N	H	BWN2	Y	6	CL1	\$17.17	\$33.94
EXECUTIVE OFFICE ASSISTANT	8	EXCOFAST	NERE-109P	Y 99	N	H	BWN2	Y	5	CLA	\$7.40	\$20.92
EXECUTIVE OFFICE ASSOCIATE	10	EXCIFASC	NERE-110P	Y 99	N	H	BWN2	Y	5	CLA	\$17.43	\$33.94
EXECUTIVE OFFICE REPRESENTATIV	12	EXCOFREP	NERE-111P	Y 99	Y	H	BWE1	Y	2	CLA	\$18.27	\$40.62
EXECUTIVE OFFICE MGR/SPECIALST	14	EXCOFMGR	NERE-112P	Y 99	Y	H	BWE1	N	2	CLA	\$23.36	\$46.16
EXECUTIVE OFFICE ADVSR/ADMSTR	17	EXCOFADM	NERE-076P	Y 99	Y	H	BWE1	N	1	CLA	\$28.98	\$55.86
EXECUTIVE OFFICE OFFICIAL	18	EXCOFOFL	NERE-077P	Y 99	Y	H	BWE1	N	1	CLA	\$39.47	\$69.27
EXECUTIVE SECRETARY-E	E10	EXCSECE	NERE-012	Y 99	N	H	BWN2	Y	6	CL1	\$17.31	\$23.23
EXECUTIVE SECRETARY-E	E10	EXCSECE	W41-013	W 41	N	H	BWN1	Y	6	CL1	\$17.32	\$23.23
EXECUTIVE SECRETARY-1A	11	EXECSC1A	NERE-013	Y 99	N	H	BWN2	Y	6	CL1	\$17.94	\$24.50
EXECUTIVE SECRETARY-2A	12	EXECSC2A	NERE-014	Y 99	N	H	BWN2	Y	6	CL1	\$18.85	\$26.28
FACILITIES ENGINEER-E	9	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
FACILITIES ENGINEER-E	10	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
FACILITIES ENGINEER-E	P11	FACENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
FACILITIES ENGINEER-A	12	FACENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
FACILITIES SUPERVISOR-1	10	FACSUPV1	NERE-088	Y 51	N	H	BWN2	Y	8	CL3	\$16.33	\$22.21
FACILITIES SUPERVISOR-2	11	FACSUPV2	NERE-091	Y 98	N	H	BWN2	Y	8	CL3	\$17.71	\$24.61
FACILITIES SUPERVISOR-3	12	FACSUPV3	NERE-092	Y 98	Y	H	BWE1	Y	8	CL3	\$19.39	\$27.75
FACILITIES SUPERVISOR-4	13	FACSUPV4	NERE-094	Y 98	Y	H	BWE1	Y	8	CL3	\$22.19	\$32.58
FACILITIES SUPERVISOR-5	14	FACSUPV5	NERE-186	Y 51	Y	H	BWE1	Y	8	CL3	\$24.51	\$36.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FACILITY ENGINEERING LIC SPL 2	13	FACLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.74	\$36.50
FACILITY ENGINEERING LIC SPL 3	14	FACLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.31	\$39.47
FAMILY INDEPENDENCE MGR-2	13	FAMNMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
FAMILY INDEPENDENCE MGR-3	14	FAMNMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
FAMILY INDEPENDENCE MGR-4	15	FAMNMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
FAMILY INDEPENDENCE MGR-5	16	FAMNMGR5	NERE-156	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
FAMILY INDEPEND SPECIALIST-E	9	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36
FAMILY INDEPEND SPECIALIST-E	10	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
FAMILY INDEPEND SPECIALIST-E	P11	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
FAMILY INDEPEND SPECIALIST-A	12	FAMNSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
FARM CREW LEADER-E	8	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$16.57	\$20.88
FARM CREW LEADER-E	E9	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL1	\$18.14	\$23.32
FARM SUPERVISOR-1	11	FARMSPV1	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$18.90	\$26.04
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
FINANCIAL INST EXAMINER-E	9	FIEXME	NERE-282	Y 23	N	H	BWN2	Y	2	CL2	\$17.32	\$23.19
FINANCIAL INST EXAMINER-E	10	FIEXME	NERE-282	Y 23	N	H	BWN2	Y	2	CL2	\$18.78	\$25.64
FINANCIAL INST EXAMINER-E	P11	FIEXME	NERE-282	Y 23	Y	H	BWE1	Y	2	CL2	\$21.21	\$29.80
FINANCIAL INST EXAMINER-A	12	FIEXMA	NERE-194	Y 23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.41
FINANCIAL INSTITUTION MGR-2	13	FINIMGR2	NERE-195	Y 51	Y	H	BWE1	Y	2	CL3	\$25.07	\$36.48
FINANCIAL INSTITUTION MGR-3	14	FINIMGR3	NERE-196	Y 51	Y	H	BWE1	Y	2	CL3	\$26.75	\$39.06
FINANCIAL INSTITUTION MGR-4	15	FINIMGR4	NERE-197	Y 51	Y	H	BWE1	Y	2	CL3	\$28.88	\$42.69
FINANCIAL INSTITUTION SPL-2	13	FISPL2	NERE-195	Y 23	Y	H	BWE1	Y	2	CL2	\$25.07	\$36.48
FINANCIAL INSTITUTION SPL-3	14	FISPL3	NERE-196	Y 23	Y	H	BWE1	Y	2	CL2	\$26.75	\$39.06
FINANCIAL INSTITUTION SPL-4	15	FISPL3	NERE-197	Y 23	Y	H	BWE1	Y	2	CL2	\$28.88	\$42.69
FINANCIAL MANAGER-1	12	FINAMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
FINANCIAL MANAGER-2	13	FINAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
FINANCIAL MANAGER-3	14	FINAMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
FINANCIAL MANAGER-4	15	FINAMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FINGERPRINT TECHNICIAN-E	7	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
FINGERPRINT TECHNICIAN-E	8	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
FINGERPRINT TECHNICIAN-E	E9	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
FINGERPRINT TECHNICIAN-A	10	FNGPTCHA	L32-010	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
FINGERPRINT TECH SUPV-1	11	FNGRSPV1	NERE-268	Y 51	N	H	BWN2	Y	3	CL3	\$18.32	\$25.79
FIRE & SAFETY OFFICER SUPV-1	9	FIRESVP1	NERE-051	Y 51	N	H	BWN2	Y	4	CL3	\$17.04	\$23.80
FIRE & SAFETY OFFICER SUPV-2	10	FIRESVP2	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$19.34	\$26.57
FIRE & SAFETY OFFICER SUPV-3	11	FIRESVP3	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$20.56	\$30.00
FIRE CRASH RESCUE OFFICER-E	8	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.18
FIRE CRASH RESCUE OFFICER-E	E9	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL1	\$18.08	\$22.39
FIRE CRASH RESCUE OFFCR LW-A	10	FRCROFRA	A02-027	A 02	N	H	BWN1	Y	4	CL1	\$18.25	\$24.65
FIRE CRASH RESCUE SUPERVISOR-1	11	FIRCSPV1	NERE-053	Y 51	N	H	BWN2	Y	4	CL3	\$19.34	\$26.57
FIRE SAFETY INSPECTOR-E	9	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.81	\$21.09
FIRE SAFETY INSPECTOR-E	E10	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$17.02	\$23.40
FIRE SAFETY INSPECTOR-A	11	FIRSISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$19.12	\$25.97
FIRE SAFETY OFFICER-E	6	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.59	\$18.63
FIRE SAFETY OFFICER-E	E7	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.18
FIRE SAFETY OFFICER-A	8	FRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.81	\$21.09
FIRE SAFETY SUPERVISOR-2	12	FIRFSPV2	NERE-057	Y 51	Y	H	BWE1	Y	3	CL3	\$22.21	\$32.73
FISHERIES ASSISTANT-E	6	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
FISHERIES ASSISTANT-E	E7	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
FISHERIES ASSISTANT-A	8	FISHASTA	L32-019	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
FISHERIES BIOLOGIST-E	9	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FISHERIES BIOLOGIST-E	10	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
FISHERIES BIOLOGIST-E	P11	FISHBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
FISHERIES BIOLOGIST-A	12	FISHBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
FISHERIES BIOLOGY SPL 2	13	FISHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
FISHERIES BIOLOGY SPL 3	14	FISHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
FISHERIES BOAT CAPTN SUPV-1	9	FISHSPV1	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.90	\$26.04
FISHERIES BOAT CAPTN SUPV-2	10	FISHSPV2	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
FISHERIES TECHNICIAN-E	8	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
FISHERIES TECHNICIAN-E	9	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
FISHERIES TECHNICIAN-E	E10	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
FISHERIES TECHNICIAN-A	11	FISHTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
FISHERIES TECHNICIAN-SS	12	FSHTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
FOOD INDUSTRY MANAGER-2	13	FOODMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
FOOD INDUSTRY MANAGER-3	14	FOODMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
FOOD INDUSTRY MANAGER-4	15	FOODMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
FOOD INDUSTRY FLD SCIENTIST-E	9	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
FOOD INDUSTRY FLD SCIENTIST-E	10	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
FOOD INDUSTRY FLD SCIENTIST-E	P11	FDISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
FOOD INDUSTRY FLD SCIENTIST-A	12	FDISCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
FOOD INDUSTRY SPECIALIST 2	13	FDISPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
FOOD INDUSTRY SPECIALIST 3	14	FDISPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
FOOD SERVICES LEADER PRISONER	E9	FOODSLDR	U11-020	U 11	N	H	BWN1	Y	8	CL1	\$16.28	\$21.32
FOOD SERVICES SUPERVISOR-1	9	FOODSPV1	NERE-089	Y 51	N	H	BWN2	Y	8	CL3	\$16.33	\$22.21

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FOOD SERVICES SUPERVISOR-2	10	FOODSPV2	NERE-090	Y 51	N	H	BWN2	Y	8	CL3	\$17.71	\$24.61
FOOD SERVICES SUPERVISOR-3	11	FOODSPV3	NERE-093	Y 51	Y	H	BWE1	Y	8	CL3	\$19.39	\$27.75
FOOD SERVICES SUPERVISOR-4	12	FOODSPV4	NERE-095	Y 51	Y	H	BWE1	Y	8	CL3	\$22.19	\$32.58
FORENSIC PSYCHOLOGIST-E	11	FORNPSYE	W22-047	W 22	Y	H	BWE1	Y	2	CL2	\$23.59	\$33.59
FORENSIC PSYCHOLOGIST-A	12	FORNPSYA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$36.48
FORENSIC PSYCHIATRIST-E	P17	FPSYCHIE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$53.29	\$74.92
FORENSIC PSYCHIATRIST-A	18	FPSYCHIA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$56.61	\$78.94
FORENSIC PSYCHOLOGIST MGR-2	13	FORPMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$40.62
FORENSIC PSYCHOLOGIST MGR-3	14	FORPMGR3	NERE-157	Y 51	Y	H	BWE1	Y	2	CL3	\$28.47	\$42.25
FORENSIC PSYCHOLOGIST MGR-4	15	FORPMGR4	NERE-159	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
FORENSIC SCIENTIST-E	9	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
FORENSIC SCIENTIST-E	10	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$18.29	\$25.83
FORENSIC SCIENTIST-E	P11	FORNSCIE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$21.14	\$29.86
FORENSIC SCIENTIST-A	12	FORNSCIA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$22.28	\$32.50
FORENSIC SCIENTIST MGR-1	12	FORSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$31.80
FORENSIC SCIENTIST MGR-2	13	FORSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
FORENSIC SCIENTIST MGR-3	14	FORSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
FORENSIC SCIENTIST MGR-4	15	FORSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
FORENSIC SECURITY ASSISTANT-E	8	FRSCADEE	C12-006	C 12	N	H	BWN3	Y	4	CL1	\$15.38	\$22.57
FORENSIC SECURITY ASSISTANT-E	9	FRSCADEE	C12-006	C 12	N	H	BWN3	Y	4	CL1	\$15.98	\$23.56
FORENSIC SECURITY ASSISTANT-E	E10	FRSCADEE	C12-006	C 12	N	H	BWN3	Y	4	CL1	\$16.55	\$25.00
FORENSIC SECURITY SUPV-1	11	FORSSPV1	NERE-129	Y 51	N	H	BWN2	Y	4	CL3	\$17.86	\$26.26
FORENSIC SECURITY SUPV-2	12	FORSSPV2	NERE-275	Y 51	N	H	BWN2	Y	4	CL3	\$20.13	\$28.76

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FORENSIC SECURITY SUPV-3	13	FORSSPV3	NERE-276	Y 51	Y	H	BWE1	Y	4	CL3	\$21.40	\$31.70
FORENSIC SECURITY SUPV-4	14	FORSSPV4	NERE-058	Y 51	Y	H	BWE1	Y	4	CL3	\$23.13	\$34.21
FORENSIC TECHNICIAN-E	8	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
FORENSIC TECHNICIAN-E	9	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
FORENSIC TECHNICIAN-E	E10	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
FORENSIC TECHNICIAN-A	11	FORNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
FORENSIC TECHNICIAN-SS	12	FORTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
FOREST FIRE OFFICER-E	7	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.18
FOREST FIRE OFFICER-E	8	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$16.81	\$21.09
FOREST FIRE OFFICER-E	E9	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL1	\$17.02	\$23.40
FOREST FIRE OFFICER-A	10	FFIROFRA	A02-018	A 02	N	H	BWN1	Y	4	CL1	\$18.30	\$24.81
FOREST FIRE OFFICER SUPV-1	11	FORFSPV1	NERE-055	Y 51	N	H	BWN2	Y	4	CL3	\$20.56	\$30.00
FOREST MANAGEMENT SPL 2	13	FSTSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
FOREST MANAGEMENT SPL 3	14	FSTSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
FOREST TECHNICIAN-E	8	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
FOREST TECHNICIAN-E	9	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
FOREST TECHNICIAN-E	E10	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
FOREST TECHNICIAN-A	11	FORSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
FORESTER-E	9	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
FORESTER-E	10	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
FORESTER-E	P11	FORSTRE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
FORESTER-A	12	FORESTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
FORESTER-A	12	FORESTA	NERE-106	Y 51	Y	H	BWE1	Y	2	CL2	\$22.01	\$31.80

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
FRUIT/VEGETABLE INSPECTOR-E	6	FRVGISPE	A02-032	A 02	N	H	BWN1	Y	3	CL1	\$14.59	\$18.63
FRUIT/VEGETABLE INSPECTOR-E	8	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.41	\$20.18
FRUIT/VEGETABLE INSPECTOR-E	9	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$16.81	\$21.09
FRUIT/VEGETABLE INSPECTOR-E	E10	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL1	\$17.02	\$23.40
FRUITS/VEGTBLS INSPCT SPV-1	12	FRUTSPV1	NERE-054	Y 51	N	H	BWN2	Y	3	CL3	\$19.34	\$26.57
FRUITS/VEGTBLS INSPCT SPV-2	13	FRUTSPV2	NERE-056	Y 51	Y	H	BWE1	Y	3	CL3	\$20.56	\$30.00
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.12	\$17.53
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.20	\$18.57
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95
GENERAL SERVICES PROGRAM MGR-2	13	GSPGMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
GEOLOGICAL TECHNICIAN-E	8	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
GEOLOGICAL TECHNICIAN-E	9	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
GEOLOGICAL TECHNICIAN-E	E10	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
GEOLOGICAL TECHNICIAN-A	11	GEOLTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
GEOLOGIST-E	9	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
GEOLOGIST-E	10	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
GEOLOGIST-E	P11	GEOLGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
GEOLOGIST-A	12	GEOLGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
GEOLOGY SPECIALIST 2	13	GEOLSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
GEOLOGY SPECIALIST 3	14	GEOLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
GRAPHIC ARTS DESIGNER-E	9	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
GRAPHIC ARTS DESIGNER-E	10	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
GRAPHIC ARTS DESIGNER-E	E11	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
GRAPHIC ARTS DESIGNER-A	12	GARTDESA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
GRAPHIC ARTS DESIGNER-SS	13	GARTDESS	L32-015	L 32	N	H	BWN1	Y	3	CL1	\$21.07	\$31.06
GRAPHIC ARTS DESIGNER SPV-1	13	GRAPSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.63	\$31.19
GROUNDSKEEPER	E8	GROUNKPR	A31-015	A 31	N	H	BWN1	Y	8	CL1	\$16.57	\$20.88
GROUNDSKEEPER SUPERVISOR-1	10	GRONSPV1	NERE-064	Y 51	N	H	BWN2	Y	8	CL3	\$18.22	\$23.71
GROUNDSKEEPER SUPERVISOR-2	11	GRONSPV2	NERE-067	Y 51	N	H	BWN2	Y	8	CL3	\$18.90	\$26.04
HAZARDOUS MTRLS STORAGE INSP-E	9	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.81	\$21.09
HAZARDOUS MTRLS STORAGE INSP-E	E10	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$17.02	\$23.40
HAZARDOUS MTRLS STORAGE INSP-A	11	HAZMISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$19.12	\$25.97
HAZARDOUS MTRLS STRG INSP-SS	12	HAZISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$20.65	\$28.38
HEALTH CARE SURVEYOR-E	9	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$20.29	\$27.24
HEALTH CARE SURVEYOR-E	10	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$20.84	\$29.39
HEALTH CARE SURVEYOR-E	P11	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL2	\$22.20	\$31.41
HEALTH CARE SURVEYOR-A	12	HLTCRSVA	W22-046	W 22	N	H	BWN1	Y	2	CL2	\$23.35	\$33.59
HEARINGS REPORTER-E	10	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$19.48	\$26.03
HEARINGS REPORTER-E	E11	HEARPTRE	NERE-096	Y 99	N	H	BWN2	Y	6	CL1	\$20.26	\$27.31
HEARINGS REPORTER-E	E11	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL1	\$20.53	\$27.59
HEAVY EQUIPMENT MECHANIC-E	9	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	5	CL1	\$18.14	\$23.32

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
HEAVY EQUIPMENT MECHANIC-E	E10	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	7	CL1	\$18.38	\$25.06
HEAVY EQUIPMENT MECHANIC-A	11	HYEQMCHA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.81	\$27.49
HEAVY EQUIPMENT MCH SPV-2	12	HETMHSP2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
HIGHER EDUCATION CONSULTANT-E	12	HGEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
HIGHER EDUCATION CONSULTANT-E	P13	HGEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$26.74	\$38.73
HISTORIAN-E	9	HISTORNE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
HISTORIAN-E	10	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$17.49	\$23.71
HISTORIAN-E	P11	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$19.46	\$26.64
HISTORIAN-A	12	HISTORNA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.59
HISTORIAN MANAGER-1	12	HISTMGR1	NERE-139	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
HISTORIAN MANAGER-2	13	HISTMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
HISTORIAN MANAGER-3	14	HISTMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
HISTORIAN MANAGER-4	15	HISTMGR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
HISTORIAN SPECIALIST-3	14	HISTSPL3	W22-081	W 22	Y	H	BWE1	N	2	CL2	\$24.25	\$36.88
HISTORY SPECIALIST-E	9	HISTRSPE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$21.57
HISTORY SPECIALIST-E	10	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$16.21	\$22.15
HISTORY SPECIALIST-E	P11	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$17.49	\$23.71
HISTORY SPECIALIST-A	12	HISTRSPA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$19.46	\$26.64
HOME AIDE-E	6	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$15.05	\$18.82
HOME AIDE-E	7	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$15.47	\$19.59
HOME AIDE-E	E8	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL1	\$16.44	\$20.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
HUMAN RESOURCES ANAL DPT TR-E	9	HUMRATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
HUMAN RESOURCES ANAL DPT TR-E	9	HUMRATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
HUMAN RESOURCES ANALYST-E	9	HUMRALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
HUMAN RESOURCES ANALYST-E	9	HUMRALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
HUMAN RESOURCES ANALYST-E	10	HUMRALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
HUMAN RESOURCES ANALYST-E	10	HUMRALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
HUMAN RESOURCES ANALYST-E	P11	HUMRALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
HUMAN RESOURCES ANALYST-E	P11	HUMRALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
HUMAN RESOURCES ANALYST-A	12	HUMRALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
HUMAN RESOURCES ANALYST-A	12	HUMRALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
HUMAN RESOURCES ASSISTANT-E	7	HUMRASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
HUMAN RESOURCES ASSISTANT-E	7	HUMRASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
HUMAN RESOURCES ASSISTANT-E	E8	HUMRASTE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
HUMAN RESOURCES ASSISTANT-E	E8	HUMRASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95
HUMAN RESOURCES ASSISTANT-A	9	HUMRASTA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$17.02	\$22.37
HUMAN RESOURCES ASSISTANT-A	9	HUMRASTA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.99	\$22.37
HUMAN RESRCS CUST SRV REP-E	6	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$15.20	\$18.57
HUMAN RESRCS CUST SRV REP-E	7	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
HUMAN RESRCS CUST SRV REP-E	E8	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95
HUMAN RESRCS CUST SRV REP-A	9	HUMRCSRA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.99	\$22.37
HUMAN RESRCS CUST SRV SPV-2	10	HUMRCSS2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$17.94	\$24.50
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
HUMAN RESOURCES DVLPR SPL-3	14	HUMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
HUMAN RESOURCES DVLPR SPL-4	15	HUMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
HUMAN RESOURCES MGR-1	12	HUMRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
HUMAN RESOURCES MGR-2	13	HUMRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
HUMAN RESOURCES MGR-3	14	HUMRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
HUMAN RESOURCES MGR-4	15	HUMRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
HUMAN RESOURCES MGR-5	16	HUMRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
HUMAN RESOURCES SPECIALIST-2	13	HUMRSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
HUMAN RESOURCES SPECIALIST-2	13	HUMRSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
HUMAN RESOURCES SPECIALIST-3	14	HUMRSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
HUMAN RESOURCES SPECIALIST-3	14	HUMRSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
HUMAN RESOURCES SPECIALIST-4	15	HUMRSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
HUMAN RESOURCES SPECIALIST-4	15	HUMRSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
HUMAN RESOURCES TECHNICIAN-E	8	HUMRTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$17.01	\$20.97
HUMAN RESOURCES TECHNICIAN-E	E9	HUMRTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL1	\$16.98	\$22.16
HUMAN RESOURCES TECHNICIAN-A	10	HUMRTCHA	NERE-034	Y 99	N	H	BWN2	Y	5	CL1	\$18.04	\$24.69
INDIAN OUTREACH WORKER-E	8	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.68	\$20.58
INDIAN OUTREACH WORKER-E	9	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.37	\$22.04
INDIAN OUTREACH WORKER-E	E10	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL1	\$16.95	\$22.98
INDUSTRIAL HYGIENIST SPL-2	13	INHGSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
INDUSTRIAL HYGIENIST SPL-3	14	INHGSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
INDUSTRIAL HYGIENIST SPL-4	15	INHGSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL2	\$28.86	\$42.26
INDUSTRIAL HYGIENIST-E	9	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
INDUSTRIAL HYGIENIST-E	10	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
INDUSTRIAL HYGIENIST-E	P11	INHGNSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
INDUSTRIAL HYGIENIST-A	12	INHGNSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
INDUSTRIAL HYGIENIST MGR-2	13	INDSMGR2	NERE-116	Y 51	Y	H	BWE1	Y	2	CL3	\$25.48	\$36.12
INDUSTRIAL HYGIENIST MGR-3	14	INDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$27.00	\$39.10
INDUSTRIAL HYGIENIST MGR-4	15	INDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL3	\$28.81	\$42.25
INDUSTRIES PRODUCTION LEADER-E	8	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
INDUSTRIES PRODUCTION LEADER-E	9	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
INDUSTRIES PRODUCTION LEADER-E	E10	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
INDUSTRIES SUPERVISOR-1	12	INDTSPV1	NERE-070	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
INDUSTRIES SUPERVISOR-2	13	INDTSPV2	NERE-073	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
INDUSTRIES SUPERVISOR-3	14	INDTSPV3	NERE-075	Y 51	Y	H	BWE1	Y	7	CL3	\$24.54	\$34.88
INFO TECH INFRA ANALYST-E	P11	ITINFANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH INFRA ANALYST-E	P11	ITINFANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH INFRA ANALYST-E	P11	ITINFANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH INFRA ANALYST-A	12	ITINFANA	NERE-264	Y 23	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH INFRA ANALYST-A	12	ITINFANA	NERE-264	Y 51	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH INFRA ANALYST-A	12	ITINFANA	NERE-264	Y 99	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH MANAGER-3	14	INFOTMGR	NERE-265	Y 51	Y	H	BWE1	Y	2	CL3	\$26.14	\$38.20
INFO TECH MANAGER-4	15	INFOMGR4	NERE-266	Y 51	Y	H	BWE1	Y	2	CL3	\$28.25	\$41.77
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 99	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 51	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 23	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH PRJECT COORDINATOR-2	13	INFTPJC2	NERE-238	Y 23	Y	H	BWE1	Y	2	CL2	\$24.89	\$36.14
INFO TECH PRJECT COORDINATOR-3	14	INFTPJC3	NERE-265	Y 23	Y	H	BWE1	Y	2	CL2	\$26.14	\$38.20
INFO TECH PRJECT COORDINATOR-4	15	INFTPJC4	NERE-266	Y 23	Y	H	BWE1	Y	2	CL2	\$28.25	\$41.77
INFO TECH PROJECT ANALYST-E	P11	INPRJANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH PROJECT ANALYST-E	P11	INPRJANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH PROJECT ANALYST-E	P11	INPRJANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL2	\$16.89	\$30.98
INFO TECH PROJECT ANALYST-A	12	INPRJANA	NERE-264	Y 23	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
INFO TECH PROJECT ANALYST-A	12	INPRJANA	NERE-264	Y 51	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH PROJECT ANALYST-A	12	INPRJANA	NERE-264	Y 99	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 51	Y	H	BWE1	Y	2	CL2	\$26.14	\$38.20
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 23	Y	H	BWE1	Y	2	CL2	\$26.14	\$38.20
INFO TECH SPECIALIST-4	15	INTCSPL4	NERE-266	Y 51	Y	H	BWE1	Y	2	CL2	\$28.25	\$41.77
INFO TECH SUPERVISOR-1	11	INFOSPV1	NERE-035	Y 51	Y	H	BWE1	Y	3	CL3	\$19.99	\$28.93
INFO TECH SUPERVISOR-2	12	INFOSPV2	NERE-180	Y 51	Y	H	BWE1	Y	3	CL3	\$20.79	\$30.39
INFO TECH SUPERVISOR-3	13	INFOSPV3	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$22.21	\$33.15
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.09	\$20.02
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.14	\$20.02
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.03	\$20.97
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$17.01	\$20.97
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.01	\$22.16
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL1	\$16.98	\$22.16
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.43	\$24.69
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL1	\$18.04	\$24.69
INSTITUTION CHAPLAIN-E	9	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.99	Refer to Reg. 5.01, Std. M.
INSTITUTION CHAPLAIN-E	10	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
INSTITUTION CHAPLAIN-E	P11	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
INSTITUTION CHAPLAIN-A	12	INSTCHPA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
INSTITUTIONAL TRAINING TECH-E	7	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$15.39	\$18.74
INSTITUTIONAL TRAINING TECH-E	8	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$16.21	\$19.50
INSTITUTIONAL TRAINING TECH-E	E9	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL1	\$16.10	\$20.54

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
INSTITUTIONAL TRAINING TECH-A	10	INTRTCHA	U11-023	U 11	N	H	BWN1	Y	5	CL1	\$17.33	\$22.70
INSTITUTION WORKER	E5	INSTWKR	U11-001	U 11	N	H	BWN1	Y	8	CL1	\$14.52	\$17.49
INTERPRETER A DEAF-E	6	INTPRTAE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$15.04	\$18.78
INTERPRETER B DEAF-E	7	INTPRTBE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$15.47	\$19.59
INTERPRETER C DEAF-E	E8	INTPRTCE	E42-006	E 42	N	H	BWN1	Y	5	CL1	\$16.35	\$20.43
INTERPRETER D DEAF-A	9	INTPRTDA	E42-015	E 42	N	H	BWN1	Y	5	CL1	\$16.05	\$21.96
JANITOR-E	E5	JANITORE	A31-001	A 31	N	H	BWN1	Y	8	CL1	\$14.05	\$17.36
JANITOR-A	6	JANITORA	A31-004	A 31	N	H	BWN1	Y	8	CL1	\$14.65	\$18.47
JANITOR SUPERVISOR-1	7	JANTSPV1	NERE-087	Y 51	N	H	BWN2	Y	8	CL3	\$16.33	\$22.21
LABOR MEDIATOR-E	14	LABRMDRE	NERE-185	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
LABOR MEDIATOR-E	P15	LABRMDRE	NERE-185	Y 98	Y	H	BWE1	Y	2	CL2	\$30.87	\$45.60
LABOR MEDIATOR-A	16	LABRMDRA	NERE-190	Y 98	Y	H	BWE1	Y	2	CL2	\$34.65	\$49.25
LABOR RELATIONS SPECIALIST-3	14	LABRSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
LABOR RELATIONS SPECIALIST-4	15	LABRSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
LABORATORY ASSISTANT-E	6	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
LABORATORY ASSISTANT-E	7	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
LABORATORY ASSISTANT-E	E8	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
LABORATORY ASSISTANT-A	9	LABYASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
LABORATORY ASSISTANT SPV-1	10	LABASPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$18.32	\$25.79
LABORATORY ASSISTANT SPV-2	11	LABASPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.40
LABORATORY EVALUATION SPL-E	9	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
LABORATORY EVALUATION SPL-E	10	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
LABORATORY EVALUATION SPL-E	P11	LABESPLE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
LABORATORY EVALUATION SPL-A	12	LABESPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
LABORATORY GLASSWARE WORKER-E	4	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$12.25	\$16.08
LABORATORY GLASSWARE WORKER-E	E5	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL1	\$13.85	\$17.60
LABORATORY GLASSWARE WORKER-A	6	LABGWKRA	L32-002	L 32	N	H	BWN1	Y	8	CL1	\$14.38	\$18.83
LABORATORY SCIENTIST-E	9	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
LABORATORY SCIENTIST-E	10	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
LABORATORY SCIENTIST-E	P11	LABSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
LABORATORY SCIENTIST-A	12	LABSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
LABORATORY SCIENTIST MANAGER-1	12	LABSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$31.80
LABORATORY SCIENTIST MANAGER-2	13	LABSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
LABORATORY SCIENTIST MANAGER-3	14	LABSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
LABORATORY SCIENTIST MANAGER-4	15	LABSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
LABORATORY SCIENTIST SPL 2	13	LABSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
LABORATORY SCIENTIST SPL 3	14	LABSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
LABORATORY TECHNICIAN-E	8	LABYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
LABORATORY TECHNICIAN-E	9	LABYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
LABORATORY TECHNICIAN-E	E10	LABYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
LABORATORY TECHNICIAN-A	11	LABYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
LABORATORY TECHNICIAN-SS	12	LABTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
LABORER-E	5	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.85	\$18.89
LABORER-E	E6	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$15.31	\$19.66
LAND SURVEYOR-E	9	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
LAND SURVEYOR-E	10	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
LAND SURVEYOR-E	P11	LANSRVYE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
LAND SURVEYOR-A	12	LANSRVYA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
LAND SURVEYOR LICENSED-A	12	LANSLICA	H21-026	H 21	Y	H	BWE1	Y	2	CL2	\$21.96	\$32.17
LAND SURVEYOR MANAGER-2	13	LANSMGR2	NERE-103	Y 51	Y	H	BWE1	Y	2	CL3	\$24.06	\$35.06
LAND SURVEYOR MANAGER-3	14	LANSMGR3	NERE-104	Y 51	Y	H	BWE1	Y	2	CL3	\$25.76	\$37.93
LAND SURVEYOR MANAGER-4	15	LANSMGR4	NERE-105	Y 51	Y	H	BWE1	Y	2	CL3	\$27.73	\$41.96
LAND SURVEYOR LCNSD SPL-2	13	LANS SPL2	H21-027	H 21	Y	H	BWE1	N	2	CL2	\$23.98	\$35.12
LAND SURVEYOR LCNSD SPL-3	14	LANS SPL3	H21-032	H 21	Y	H	BWE1	N	2	CL2	\$25.82	\$37.96
LANDSCAPE DESIGN MANAGER-3	14	LND SMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL3	\$27.00	\$39.10
LANDSCAPE DESIGN MANAGER-4	15	LND SMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL3	\$28.81	\$42.25
LANDSCAPE DESIGN SPECIALIST-2	13	LAND SPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
LANDSCAPE DESIGN SPECIALIST-3	14	LAND SPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
LANDSCAPE DESIGNER-E	9	LAND DESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
LANDSCAPE DESIGNER-E	10	LAND DESE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
LANDSCAPE DESIGNER-E	P11	LAND DESE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
LANDSCAPE DESIGNER-A	12	LAND DESA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
LAW LIBRARY CONSULTANT-A	15	LWLBCNA	NERE-260	Y 23	Y	H	BWE1	Y	2	CL2	\$30.41	\$43.82
LAW LIBRARY MANAGER-4	15	LWLBMGR4	NERE-260	Y 51	Y	H	BWE1	Y	2	CL3	\$30.41	\$43.82
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 23	N	H	BWN2	Y	2	CL2	\$19.29	\$28.13
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 99	N	H	BWN2	Y	2	CL2	\$19.29	\$28.13
LEGAL SECRETARY-E	7	LGLSECE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
LEGAL SECRETARY-E	7	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
LEGAL SECRETARY-E	E8	LGLSECE	NERE-003	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
LEGAL SECRETARY-E	E8	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
LEGAL SECRETARY-A	9	LGLSECA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$17.02	\$22.37
LEGAL SECRETARY-A	9	LGLSECA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.99	\$22.37
LEGAL SECRETARY-2A	10	LGLSEC2A	NERE-043	Y 99	N	H	BWN2	Y	6	CL1	\$17.31	\$23.23
LEGAL SECRETARY-2A	10	LGLSEC2A	W41-012	W 41	N	H	BWN1	Y	6	CL1	\$17.32	\$23.23
LIABILITY EXAMINER-E	8	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$15.64	\$19.74
LIABILITY EXAMINER-E	9	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$15.61	\$20.94
LIABILITY EXAMINER-E	E10	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL1	\$17.12	\$23.60
LIBRARIAN-E	9	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$19.23	\$23.82
LIBRARIAN-E	10	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$18.16	\$24.52
LIBRARIAN-E	P11	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL2	\$20.23	\$27.39
LIBRARIAN-A	12	LIBRARNA	NERE-025	Y 51	Y	H	BWE1	Y	2	CL2	\$21.25	\$31.09
LIBRARIAN-A	12	LIBRARNA	W22-027	W 22	Y	H	BWE1	Y	2	CL2	\$21.20	\$30.39
LIBRARIAN MANAGER-1	12	LIBRMGR1	NERE-025	Y 51	Y	H	BWE1	Y	2	CL3	\$21.25	\$31.09
LIBRARIAN MANAGER-2	13	LIBRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL3	\$22.70	\$34.15
LIBRARIAN MANAGER-3	14	LIBRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
LIBRARIAN MANAGER-4	15	LIBRMGR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
LIBRARY ASSISTANT-E	5	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53
LIBRARY ASSISTANT-E	6	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
LIBRARY ASSISTANT-E	E7	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
LIBRARY ASSISTANT-A	8	LIBASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
LIBRARY CONSULTANT-E	12	LBRCSSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
LIBRARY CONSULTANT-E	P13	LBRCSSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
LIBRARY CONSULTANT-A	14	LBRCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
LIBRARY RESEARCH ANALYST-E	9	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$21.57
LIBRARY RESEARCH ANALYST-E	10	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL2	\$16.21	\$22.15
LIBRARY RESEARCH ANALYST-E	P11	LBRALTE	W22-008	W 22	Y	H	BWE1	Y	2	CL2	\$17.49	\$23.71
LIBRARY RESEARCH ANALYST-A	12	LBRALTA	W22-041	W 22	Y	H	BWE1	Y	2	CL2	\$19.46	\$26.64
LIBRARY TECHNICIAN-E	8	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$16.35	\$20.20
LIBRARY TECHNICIAN-E	9	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$16.10	\$21.64
LIBRARY TECHNICIAN-E	E10	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL1	\$16.60	\$22.56
LIBRARY TECHNICIAN-A	11	LIBRTCHA	W41-016	W 41	N	H	BWN1	Y	5	CL1	\$17.70	\$23.97
LIFT/RIDE INSPECTOR-E	E11	LFRDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
LIFT/RIDE INSPECTOR-A	12	LFRDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
LOCKSMITH-E	8	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
LOCKSMITH-E	E9	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
LOCKSMITH-A	10	LOCKSMTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
LOTTERY REGIONAL SALES MGR-2	13	LOTTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
LOTTERY REGIONAL SALES MGR-3	14	LOTTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
LOTTERY REGIONAL SALES MGR-4	15	LOTTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
LOTTERY DIST SALES REP-E	10	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$17.28	\$23.80
LOTTERY DIST SALES REP-E	P11	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
LOTTERY DIST SALES REP-A	12	LOTSREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
LOTTERY SPECIALIST-2	13	LOTTSP2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
LOTTERY SPECIALIST-3	14	LOTTSP3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
LOTTERY SPECIALIST-4	15	LOTTSP4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
MACHINES SUPERVISOR-1	8	MACHSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$18.22	\$23.71
MACHINES SUPERVISOR-2	9	MACHSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.90	\$26.04
MACHINIST-E	E9	MACHNSTE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
MACHINIST-A	10	MACHNSTA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
MACHINIST SUPERVISOR-1	11	MCHTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
MAINTENANCE MECHANIC-E	8	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
MAINTENANCE MECHANIC-E	E9	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
MAINTENANCE MECHANIC-A	10	MAINMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
MAINTENANCE MECHANIC SPV-1	11	MANTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
MASON-PLASTERER-E	8	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
MASON-PLASTERER-E	E9	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
MASON-PLASTERER-A	10	MASNPLSA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
MECHANICAL CODE INSPECTOR-E	E11	MECOISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
MECHANICAL CODE INSPECTOR-A	12	MECOISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
MEDIA PRODUCTION SPECIALIST-E	P11	MDIASPLE	NERE-279	Y 99	N	H	BWN1	Y	2	CL2	\$21.40	\$31.73
MEDICAID UTILIZATION ANALYST-E	9	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
MEDICAID UTILIZATION ANALYST-E	10	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
MEDICAID UTILIZATION ANALYST-E	P11	MEDUTALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
MEDICAID UTILIZATION ANALYST-A	12	MEDUTALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
MEDICAL BENEFITS REVIEWER-E	5	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53
MEDICAL BENEFITS REVIEWER-E	6	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
MEDICAL BENEFITS REVIEWER-E	E7	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
MEDICAL BENEFITS REVIEWER-A	8	MEDBNRVA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
MEDICAL CLAIMS ANALYST-E	9	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
MEDICAL CLAIMS ANALYST-E	10	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
MEDICAL CLAIMS ANALYST-E	P11	MEDCLALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
MEDICAL CLAIMS ANALYST-A	12	MEDCLALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
MEDICAL RECORDS EXAMINER-E	8	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$17.03	\$20.97
MEDICAL RECORDS EXAMINER-E	9	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$17.01	\$22.16
MEDICAL RECORDS EXAMINER-E	E10	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL1	\$18.43	\$24.69
MEDICAL RECORD EXAM SPV-1	11	MEDRSPV1	NERE-035	Y 51	Y	H	BWE1	Y	5	CL3	\$19.99	\$28.93
MEDICAL RECORD EXAM SPV-2	12	MEDRSPV2	NERE-036	Y 51	Y	H	BWE1	Y	5	CL3	\$21.45	\$31.09
MEDICAL RECORD EXAM SPV-3	13	MEDRSPV3	NERE-038	Y 51	Y	H	BWE1	Y	5	CL3	\$22.97	\$33.94
MEDICAL TECHNICIAN SPV-1	12	MEDTSPV1	NERE-101	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.40
MEDICAL TECHNICIAN SPV-2	13	MEDTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.63	\$31.19
MENTAL HEALTH SOCIAL WORKER-E	9	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.99	Refer to Reg. 5.01, Std. M.
MENTAL HEALTH SOCIAL WORKER-E	10	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
MENTAL HEALTH SOCIAL WORKER-E	P11	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
MENTAL HEALTH SOCIAL WORKER-A	12	MNHSWKRA	W22-041	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
METEOROLOGIST-E	9	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
METEOROLOGIST-E	10	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
METEOROLOGIST-E	P11	METOGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
METEOROLOGIST-A	12	METOGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
METEOROLOGY SPECIALIST-2	13	METOSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
METEOROLOGY SPECIALIST-3	14	METOSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
METROLOGIST-E	9	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
METROLOGIST-E	10	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
METROLOGIST-E	P11	METRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
METROLOGIST-A	12	METRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
METROLOGIST MANAGER-2	13	METRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
METROLOGIST MANAGER-3	14	METRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
METROLOGIST MANAGER-4	15	METRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
METROLOGY SPECIALIST-2	13	METRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
METROLOGY SPECIALIST-3	14	METRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
MICROBIOLOGIST-E	9	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
MICROBIOLOGIST-E	10	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
MICROBIOLOGIST-E	P11	MICRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
MICROBIOLOGIST-A	12	MICRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
MICROBIOLOGIST SPECIALIST 2	13	MICSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
MICROBIOLOGIST SPECIALIST 3	14	MICSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
MICROFILM/SCNNG MACHINE OPR-E	5	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.85	\$18.89
MICROFILM/SCNNG MACHINE OPR-E	E6	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
MICROFILM/SCNNG MACHINE OPR-A	7	MCFLOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
MIGRANT PROGRAM WORKER-E	8	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.68	\$20.58
MIGRANT PROGRAM WORKER-E	9	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.37	\$22.04
MIGRANT PROGRAM WORKER-E	E10	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.95	\$22.98
MIGRANT SERVICES WORKER-E	8	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.44	\$20.46
MIGRANT SERVICES WORKER-E	9	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.09	\$21.98
MIGRANT SERVICES WORKER-E	E10	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.69	\$22.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
MOTOR CARRIER INVESTIGATOR	11	MCINVGTR	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$19.12	\$25.97
MOTOR CARRIER LIEUTENANT	14	MCLT	NERE-269	Y 51	Y	H	BWE1	Y	3	CL3	\$23.52	\$34.06
MOTOR CARRIER OFFICER-RE	9	MCOFCREC	A02-030	A 02	N	H	BWN1	Y	3	CL1	\$9.73	\$11.98
MOTOR CARRIER OFFICER-E	9	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$18.08	\$22.39
MOTOR CARRIER OFFICER-E	E10	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL1	\$18.25	\$24.65
MOTOR CARRIER SERGEANT-2	13	MCSGT2	NERE-056	Y 51	N	H	BWN4	Y	3	CL3	\$20.56	\$30.00
MOTOR CARRIER SPECIALIST SGT	13	MCSPLSGT	NERE-056	Y 23	Y	H	BWE1	Y	4	CL2	\$20.56	\$30.00
MOTOR EQUIPMENT SUPERVISOR-1	12	MOTQSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
MOTOR EQUIPMENT SUPERVISOR-2	13	MOTQSPV2	NERE-074	Y 51	Y	H	BWE1	Y	7	CL3	\$24.54	\$34.88
MOTOR VEHICLE OPERATOR-E	E6	MOTVOPRE	A31-003	A 31	N	H	BWN1	Y	8	CL1	\$15.31	\$19.66
MOTOR VEHICLE OPERATOR-A	7	MOTVOPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$16.57	\$20.88
MOTOR VEHICLE OPERATOR-2A	8	MOTVOP2A	A31-021	A 31	N	H	BWN1	Y	8	CL1	\$15.90	\$21.73
MUSIC THERAPIST-E	9	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.99	Refer to Reg. 5.01, Std. M.
MUSIC THERAPIST-E	10	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
MUSIC THERAPIST-E	P11	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
NATURAL RESOURCE MANAGER-1	12	NATRMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$31.80
NATURAL RESOURCE MANAGER-2	13	NATRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
NATURAL RESOURCE MANAGER-3	14	NATRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
NATURAL RESOURCES TECH SPV-1	12	NATRSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL3	\$19.58	\$28.52
NURSE CONSULTANT-E	10	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$21.20	\$29.34
NURSE CONSULTANT-E	P11	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$22.42	\$32.03
NURSE CONSULTANT-A	12	NURSCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$24.20	\$34.35
NURSE CONSULTANT-2A	13	NURCST2A	NERE-097	Y 99	Y	H	BWE1	Y	2	CL2	\$25.70	\$35.56

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
NURSE CONSULTANT-2A	13	NURCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$25.70	\$35.56
NURSE CONSULTANT MANAGER-1	14	NURSMGR1	NERE-031	Y 51	Y	H	BWE1	Y	2	CL3	\$25.90	\$37.91
NUTRITION/FOOD MGT CNSLT-E	10	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$21.20	\$29.34
NUTRITION/FOOD MGT CNSLT-E	P11	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL2	\$22.42	\$32.03
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL2	\$24.20	\$34.35
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	NERE-029	Y 51	Y	H	BWE1	Y	2	CL2	\$24.33	\$35.51
NUTRITION/FOOD MGT CNSLT-2A	13	NUTCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL2	\$25.70	\$35.56
NUTR/FOOD MGMT CONSLTNT MGR-1	13	NTRCMGR1	NERE-030	Y 51	Y	H	BWE1	Y	2	CL3	\$25.90	\$37.91
OCCUPATNL SFTY ADVSR TRAINEE-E	9	OCCSATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
OCCUPATION SAFETY ADVISOR-E	10	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
OCCUPATION SAFETY ADVISOR-A	12	OCCSADVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
OCCUPATION SAFETY INSP-E	10	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.38	\$25.06
OCCUPATION SAFETY INSP-E	E11	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
OCCUPATION SAFETY INSP-A	12	OCSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
OCCUPATION SAFETY INSP-SS	13	OCSISPSS	A02-026	A 02	Y	H	BWN1	Y	3	CL1	\$21.85	\$31.09
OCCUPATIONAL SAFETY SPV-1	13	OCCSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL3	\$22.21	\$33.15
OCCUPATIONAL SAFETY SPV-2	14	OCCSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL3	\$24.51	\$36.52
OCCUPATIONAL SAFETY SPV-3	15	OCCSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL3	\$27.46	\$40.62
OCCUPATIONAL THERAPIST-E	9	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.74	

Refer to Reg. 5.01, Std. M.

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
OCCUPATIONAL THERAPIST-E	10	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.02	\$24.30
OCCUPATIONAL THERAPIST-E	P11	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$19.16	\$25.62
OCCUPATIONAL THERAPIST-A	12	OCCUPTHA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$20.33	\$27.47
OFFICE SUPERVISOR-1	9	OFFCSPV1	NERE-010	Y 51	N	H	BWN2	Y	6	CL3	\$17.24	\$23.16
OFFICE SUPERVISOR-2	10	OFFCSPV2	NERE-258	Y 51	N	H	BWN2	Y	6	CL3	\$17.94	\$24.50
OFFICE SUPERVISOR-3	11	OFFCSPV3	NERE-015	Y 51	N	H	BWN2	Y	6	CL3	\$18.85	\$26.28
OFFICE SUPERVISOR-4	12	OFFCSPV4	NERE-016	Y 51	Y	H	BWE1	Y	6	CL3	\$20.19	\$28.84
PAINTER-E	8	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
PAINTER-E	E9	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
PAINTER-A	10	PAINTERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
PARALEGAL-E	8	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.96	\$20.92
PARALEGAL-E	9	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$16.94	\$22.11
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 99	N	H	BWN2	Y	5	CL1	\$17.97	\$24.54
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL1	\$17.97	\$24.54
PARALEGAL-A	11	PRLEGALA	NERE-035	Y 23	N	H	BWN2	Y	5	CL1	\$19.99	\$28.93
PARK INTERPRETER-E	9	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36
PARK INTERPRETER-E	10	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$17.18	\$23.49
PARK INTERPRETER-E	P11	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL2	\$18.50	\$25.42
PARK INTERPRETER-A	12	PARKTPRA	W22-057	W 22	Y	H	BWE1	Y	2	CL2	\$19.08	\$27.59
PARK & RECREATION MANAGER-1	12	PARKMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
PARK & RECREATION MANAGER-2	13	PARKMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
PARK & RECREATION MANAGER-3	14	PARKMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
PARK & RECREATION RANGER-E	6	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$14.85	\$18.89

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PARK & RECREATION RANGER-E	7	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$15.31	\$19.66
PARK & RECREATION RANGER-E	E8	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL1	\$16.57	\$20.88
PARK & RECREATION RANGER-A	9	PRKRNGRA	A02-006	A 02	N	H	BWN1	Y	4	CL1	\$18.14	\$23.32
PARK & RECREATION SUPERVISOR-1	9	PARKSPV1	NERE-051	Y 51	N	H	BWN2	Y	3	CL3	\$17.04	\$23.80
PARK & RECREATION SUPERVISOR-2	10	PARKSPV2	NERE-052	Y 51	N	H	BWN2	Y	3	CL3	\$19.34	\$26.57
PARKING OFFICER-E	6	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$14.59	\$18.63
PARKING OFFICER-E	E7	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.18
PARKING OFFICER-LW-A	8	PRKGOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL1	\$16.81	\$21.09
PAROLE PROBATION MANAGER-2	13	PAROMGR2	NERE-083	Y 51	Y	H	BWE1	Y	2	CL3	\$23.63	\$34.73
PAROLE PROBATION MANAGER-3	14	PAROMGR3	NERE-084	Y 51	Y	H	BWE1	Y	2	CL3	\$25.17	\$37.19
PAROLE PROBATION MANAGER-4	15	PAROMGR4	NERE-085	Y 98	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
PAROLE PROBATION MANAGER-5	16	PAROMGR5	NERE-160	Y 98	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
PAROLE/PROBATION OFFICER-E	9	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$25.42
PAROLE/PROBATION OFFICER-E	10	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
PAROLE/PROBATION OFFICER-E	P11	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL2	\$20.41	\$28.60
PAROLE/PROBATION OFFICER-A	12	PARPOFRA	W22-060	W 22	N	H	BWN1	Y	2	CL2	\$21.68	\$31.23
PAROLE/PROBATION SPECIALIST-2	13	PAPRSPL2	NERE-083	Y 99	Y	H	BWE1	Y	2	CL2	\$23.63	\$34.73
PAROLE/PROBATION SPECIALIST-3	14	PAPRSPL3	NERE-084	Y 99	Y	H	BWE1	Y	2	CL2	\$25.17	\$37.19
PAROLE/PROBATION SPECIALIST-4	15	PAPRSPL4	NERE-085	Y 99	Y	H	BWE1	Y	2	CL2	\$27.25	\$40.62
PHARMACIST-E	10	PHRMCSTE	H21-022	H 21	N	H	BWN2	Y	2	CL2	\$21.32	\$29.41
PHARMACIST-E	P11	PHRMCSTE	H21-022	H 21	Y	H	BWE1	Y	2	CL2	\$24.80	\$34.35
PHARMACIST-A	12	PHRMCSTA	H21-023	H 21	Y	H	BWE1	Y	2	CL2	\$26.05	\$37.31
PHARMACIST MANAGER-2	13	PHARMGR2	NERE-111	Y 51	Y	H	BWE1	Y	2	CL3	\$27.73	\$39.76

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PHARMACIST MANAGER-3	14	PHARMGR3	NERE-112	Y 51	Y	H	BWE1	Y	2	CL3	\$29.57	\$42.85
PHARMACIST SPECIALIST-2	13	PHARSPL2	H21-024	H 21	Y	H	BWE1	N	2	CL2	\$27.70	\$39.81
PHARMACIST SPECIALIST-3	14	PHARSPL3	H21-025	H 21	Y	H	BWE1	N	2	CL2	\$29.59	\$42.93
PHARMACY ASSISTANT	E8	PHARMAST	L32-008	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
PHOTOGRAPHER-E	9	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
PHOTOGRAPHER-E	10	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
PHOTOGRAPHER-E	E11	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
PHOTOGRAPHER-A	12	PHOTOGRA	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
PHOTOGRAPHER SUPERVISOR-1	13	PHOTSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL3	\$21.63	\$31.19
PHOTO SERVICES ASSISTANT-E	6	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$13.18	\$16.91
PHOTO SERVICES ASSISTANT-E	7	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
PHOTO SERVICES ASSISTANT-E	E8	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
PHOTO SERVICES ASSISTANT-A	9	PHOTASTA	L32-009	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
PHOTOGRAPHIC SERVICES SPV-1	10	PHTOSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL3	\$18.32	\$25.79
PHYSICAL PLANT SUPERVISOR-1	12	PHYSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
PHYSICAL PLANT SUPERVISOR-2	13	PHYSPV2	NERE-074	Y 51	Y	H	BWE1	Y	7	CL3	\$24.54	\$34.88
PHYSICAL THERAPY AIDE-E	6	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$15.33	\$18.44
PHYSICAL THERAPY AIDE-E	7	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$15.74	\$19.05
PHYSICAL THERAPY AIDE-E	E8	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL1	\$16.36	\$19.74
PHYSICAL THERAPY AIDE-A	9	PHTHADEA	U11-021	U 11	N	H	BWN1	Y	5	CL1	\$16.14	\$20.96
PHYSICIAN-E	P17	PHYSICNE	W22-053	W 22	Y	H	BWE1	N	2	CL2	\$49.60	\$69.55
PHYSICIAN-A	18	PHYSICNA	W22-054	W 22	Y	H	BWE1	N	2	CL2	\$53.29	\$74.92
PHYSICIAN ASSISTANT-E	P11	PHYASTE	W22-031	W 22	N	H	BWN1	Y	2	CL2	\$22.47	\$32.55

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PHYSICIAN ASSISTANT-A	12	PHYASTA	W22-063	W 22	Y	H	BWE1	N	2	CL2	\$26.63	\$37.80
PHYSICIAN ASSISTANT-2A	13	PHYAST2A	W22-064	W 22	Y	H	BWE1	N	2	CL2	\$28.27	\$39.13
PHYSICIAN EXECUTIVE	22	PHYSEXE	NERE-213	Y 98	Y	H	BWE1	Y	2	CL3	\$75.06	\$81.41
PHYSICIAN MANAGER-1	19	PHYSMGR1	NERE-208	Y 51	Y	H	BWE1	Y	2	CL3	\$56.49	\$79.75
PHYSICIAN MANAGER-2	20	PHYSMGR2	NERE-210	Y 51	Y	H	BWE1	Y	1	CL3	\$59.68	\$80.15
PHYSICIAN MANAGER-3	21	PHYSMGR3	NERE-212	Y 98	Y	H	BWE1	Y	1	CL3	\$68.48	\$80.98
PHYSICIST-E	9	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
PHYSICIST-E	10	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL2	\$18.29	\$25.83
PHYSICIST-E	P11	PHYCISTE	H21-002	H 21	Y	H	BWE1	Y	2	CL2	\$21.14	\$29.86
PHYSICIST-A	12	PHYCISTA	H21-010	H 21	Y	H	BWE1	Y	2	CL2	\$22.28	\$32.50
PHYSICIST MANAGER-3	14	PHYIMGR3	NERE-113	Y 51	Y	H	BWE1	Y	2	CL3	\$26.02	\$38.33
PHYSICIST MANAGER-4	15	PHYIMGR4	NERE-114	Y 51	Y	H	BWE1	Y	2	CL3	\$27.99	\$42.37
PHYSICIST SPECIALIST 2	13	PHYSPL2	H21-033	H 21	Y	H	BWE1	N	2	CL2	\$24.30	\$35.50
PHYSICIST SPECIALIST 3	14	PHYSPL3	H21-034	H 21	Y	H	BWE1	N	2	CL2	\$26.07	\$38.40
PLANNING ANALYST-E	9	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
PLANNING ANALYST-E	10	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
PLANNING ANALYST-E	P11	PLANALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
PLANNING ANALYST-A	12	PLANALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
PLANNING MANAGER-2	13	PLANMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
PLANNING MANAGER-3	14	PLANMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
PLANNING MANAGER-4	15	PLANMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
PLANNING SPECIALIST-2	13	PLANSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
PLANNING SPECIALIST-3	14	PLANSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PLANT/APIARY AIDE	E7	PLAPYADE	A02-003	A 02	N	H	BWN1	Y	3	CL1	\$16.41	\$20.18
PLANT INDUSTRY MANAGER-1	12	PLTNMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$31.80
PLANT INDUSTRY MANAGER-2	13	PLTNMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
PLANT INDUSTRY MANAGER-3	14	PLTNMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
PLANT INDUSTRY MANAGER-4	15	PLTNMGR4	NERE-109	Y 98	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
PLANT INDUSTRY SCIENTIST-E	9	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
PLANT INDUSTRY SCIENTIST-E	10	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
PLANT INDUSTRY SCIENTIST-E	P11	PLINSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
PLANT INDUSTRY SCIENTIST-A	12	PLINSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
PLANT INDUSTRY SPECIALIST 2	13	PLINSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
PLANT PATHOLOGIST SPL-2	13	PPTHSP2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
PLUMBER-E	8	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
PLUMBER-E	E9	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
PLUMBER-A	10	PLUMBERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
PLUMBER-LICENSED-E	E10	PLUMLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.38	\$25.06
PLUMBER-LICENSED-A	11	PLUMLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.81	\$27.49
PLUMBING INSPECTOR-E	E11	PLUMISPE	A02-022	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
PLUMBING INSPECTOR-A	12	PLUMISPA	A02-024	A 02	N	H	BWN1	Y	3	CL1	\$20.47	\$29.38
POWER PLANT OPERATOR-E	8	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
POWER PLANT OPERATOR-E	E9	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
POWER PLANT OPERATOR-A	10	PWPLOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
POWER PLANT SUPERVISOR-1	11	POWPSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
PRACTICAL NURSE LICENSED-E	E9	PLNURSEE	U11-014	U 11	N	H	BWN1	Y	3	CL1	\$17.88	\$22.66

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PRACTICAL NURSE LICENSED-A	10	PLNURSEA	U11-030	U 11	N	H	BWN1	Y	3	CL1	\$19.10	\$24.63
PRACTICAL NURSE SUPERVISOR-1	11	PRNRSPV1	NERE-021	Y 51	N	H	BWN2	Y	3	CL3	\$18.84	\$25.61
PRACTICAL NURSE SUPERVISOR-2	12	PRNRSPV2	NERE-022	Y 51	N	H	BWN2	Y	3	CL3	\$20.35	\$27.67
PRINTING TYPESETTER-E	6	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.85	\$18.89
PRINTING TYPESETTER-E	7	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
PRINTING TYPESETTER-E	E8	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
PRINTING TYPESETTER-A	9	PRNTYPSA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
PRISON COUNSELOR-E	9	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$18.05	\$22.45
PRISON COUNSELOR-E	10	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.32	\$23.56
PRISON COUNSELOR-E	P11	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$18.53	\$24.88
PROCUREMENT TECHNICIAN-E	7	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$16.14	\$20.02
PROCUREMENT TECHNICIAN-E	8	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.03	\$20.97
PROCUREMENT TECHNICIAN-E	E9	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL1	\$17.01	\$22.16
PROCUREMENT TECHNICIAN-A	10	PRCRTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL1	\$18.43	\$24.69
PROMOTIONAL AGENT-E	9	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
PROMOTIONAL AGENT-E	10	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
PROMOTIONAL AGENT-E	P11	PROMAGTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
PROMOTIONAL AGENT-A	12	PROMAGTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
PROMOTIONAL SPECIALIST-2	13	PROSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
PROMOTIONAL SPECIALIST-3	14	PROSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
PROMOTIONAL SPECIALIST-4	15	PROSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
PROPERTY ANALYST TRAINEE-E	9	PROPATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
PROPERTY ANALYST-E	9	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PROPERTY ANALYST-E	10	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
PROPERTY ANALYST-E	P11	PROPALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
PROPERTY MANAGER-2	13	PROPMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
PROPERTY MANAGER-3	14	PROPMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
PROPERTY MANAGER-4	15	PROPMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
PROPERTY MANAGER-5	16	PROPMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
PROPERTY SPECIALIST-2	13	PROPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
PROPERTY SPECIALIST-3	14	PROPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
PROSECUTOR TRAINING COORD-E	13	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$23.29	\$32.86
PROSECUTOR TRAINING COORD-E	14	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$27.29	\$39.47
PROSECUTOR TRAINING COORD-E	P15	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL2	\$30.41	\$43.82
PROSECUTOR TRAINING COORD-A	16	PRSTCDRA	NERE-077	Y 98	Y	H	BWE1	Y	2	CL2	\$35.71	\$49.75
PROSECUTOR TRNG COORD MGR-1	18	PROCMGR1	NERE-079	Y 98	Y	H	BWE1	Y	1	CL3	\$41.34	\$56.88
PSYCHIATRIC RESIDENT	11	PSYCHRES	W22-052	W 22	Y	H	BWE1	Y	2	CL2	\$25.85	\$48.75
PSYCHIATRIST-E	P17	PSYCHIAE	W22-055	W 22	Y	H	BWE1	N	2	CL2	\$53.29	\$74.92
PSYCHIATRIST-A	18	PSYCHIAA	W22-058	W 22	Y	H	BWE1	N	2	CL2	\$56.61	\$78.94
PSYCHIATRIST MANAGER-1	19	PSYHMGR1	NERE-209	Y 51	Y	H	BWE1	Y	2	CL3	\$59.68	\$80.15
PSYCHIATRIST DIRECTOR-1	20	PSYHDIR1	NERE-211	Y 51	Y	H	BWE1	Y	1	CL3	\$64.37	\$80.55
PSYCHIATRIST DIRECTOR-2	21	PSYHDIR2	NERE-212	Y 51	Y	H	BWE1	Y	1	CL3	\$68.48	\$80.98

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PSYCHIATRIST DIRECTOR-3	22	PSYHDIR3	NERE-213	Y 98	Y	H	BWE1	Y	1	CL3	\$75.06	\$81.41
PSYCHOLOGIST-E	9	PSYCHLGE	W22-040	W 22	N	H	BWN1	Y	2	CL2	\$19.66	\$26.64
PSYCHOLOGIST-E	10	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$22.16	\$30.39
PSYCHOLOGIST-E	P11	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL2	\$23.59	\$33.59
PSYCHOLOGIST-E	P11	PSYCHLGE	NERE-144	Y 51	Y	H	BWE1	Y	2	CL2	\$23.78	\$34.73
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 51	Y	H	BWE1	Y	2	CL2	\$25.89	\$37.94
PSYCHOLOGIST-A	12	PSYCHLGA	W22-049	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$36.48
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 99	Y	H	BWE1	Y	2	CL2	\$25.89	\$37.94
PSYCHOLOGIST MANAGER-2	13	PSYGMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$40.62
PSYCHOLOGIST MANAGER-3	14	PSYGMGR3	NERE-157	Y 51	Y	H	BWE1	Y	2	CL3	\$28.47	\$42.25
PSYCHOLOGIST MANAGER-4	15	PSYGMGR4	NERE-159	Y 51	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
PUBLIC HEALTH CONSULTANT-E	9	PBHLCSTE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
PUBLIC HEALTH CONSULTANT-E	10	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$28.60
PUBLIC HEALTH CONSULTANT-E	P11	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$21.68	\$31.23
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.35	\$33.59
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	NERE-145	Y 51	Y	H	BWE1	Y	2	CL2	\$23.63	\$34.73
PUBLIC HEALTH CONSULTANT-2A	13	PBHCST2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$24.93	\$35.86
PUBLIC HEALTH CONSLTNT MGR-1	13	PUBHMGR1	NERE-148	Y 51	Y	H	BWE1	Y	2	CL3	\$25.17	\$37.19
PUBLIC HEALTH CONSLTNT MGR-2	14	PUBHMGR2	NERE-154	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
PUBLIC UTILITIES ENGINEER-E	9	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
PUBLIC UTILITIES ENGINEER-E	10	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
PUBLIC UTILITIES ENGINEER-E	P11	PUTENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
PUBLIC UTILITIES ENGINEER-A	12	PUTENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
PUBLIC UTILITIES ENG SPL 2	13	PUTESPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
PUBLIC UTILITIES ENG SPL 3	14	PUTESPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
PUBLIC UTILITIES ENG SPL 4	15	PUTESPL4	NERE-118	Y 99	Y	H	BWE1	Y	2	CL2	\$28.81	\$42.25
RADIO COMMUNICATIONS TECHNCN-E	8	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
RADIO COMMUNICATIONS TECHNCN-E	9	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
RADIO COMMUNICATIONS TECHNCN-E	E10	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
RADIO COMMUNICATIONS TECHNCN-A	11	RACCTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
RADIO COMMUNICATIONS TCHNCN-SS	12	RACTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
RAILROAD SAFETY INSPECTOR-E	10	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$18.38	\$25.06
RAILROAD SAFETY INSPECTOR-E	E11	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL1	\$19.81	\$27.49
RAILROAD SAFETY INSPECTOR SPV	13	RRSASPV1	NERE-059	Y 51	Y	H	BWE1	Y	3	CL3	\$22.11	\$31.18
RECREATIONAL THERAPIST-E	9	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$18.05	\$22.45
RECREATIONAL THERAPIST-E	10	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$17.32	\$23.56
RECREATIONAL THERAPIST-E	P11	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL2	\$18.53	\$24.88
RECREATIONAL THERAPIST-A	12	RECRTHPA	W22-034	W 22	N	H	BWN1	Y	2	CL2	\$19.56	\$26.71
REFRIGERATION MECHANIC-E	8	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
REFRIGERATION MECHANIC-E	E9	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
REFRIGERATION MECHANIC-A	10	REFRMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
REFRIGERATION MECHANIC LIC-E	E10	REFRLICE	A31-017	A 31	N	H	BWN1	Y	7	CL1	\$18.38	\$25.06
REFRIGERATION MECHANIC LIC-A	11	REFRLICA	A31-018	A 31	N	H	BWN1	Y	7	CL1	\$19.81	\$27.49
REGISTERED NURSE-E	P11	REGNURSE	W22-021	W 22	N	H	BWN1	Y	2	CL2	\$20.66	\$27.29
REGISTERED NURSE-1	12	REGNURS1	NERE-192	Y 99	N	H	BWN2	Y	2	CL2	\$22.26	\$29.29
REGISTERED NURSE-1	12	REGNURS1	W22-022	W 22	N	H	BWN1	Y	2	CL2	\$22.26	\$29.29

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
REGISTERED NURSE-2	13	REGNURS2	NERE-193	Y 99	N	H	BWN2	Y	2	CL2	\$22.80	\$31.46
REGISTERED NURSE-2	13	REGNURS2	W22-023	W 22	N	H	BWN1	Y	2	CL2	\$22.80	\$31.46
REGISTERED NURSE-3	14	REGNURS3	W22-038	W 22	N	H	BWN1	Y	2	CL2	\$24.21	\$33.51
REGISTERED NURSE DIRECTOR-1	15	REGNDIR1	NERE-048	Y 51	Y	H	BWE1	Y	2	CL3	\$26.82	\$38.26
REGISTERED NURSE DIRECTOR-2	16	REGNDIR2	NERE-049	Y 51	Y	H	BWE1	Y	2	CL3	\$29.05	\$41.70
REGISTERED NURSE DIRECTOR-3	17	REGNDIR3	NERE-050	Y 51	Y	H	BWE1	Y	2	CL3	\$32.09	\$45.50
REGISTERED NURSE MANAGER-1	12	REGNMGR1	NERE-045	Y 51	N	H	BWN2	Y	2	CL3	\$23.41	\$30.68
REGISTERED NURSE MANAGER-2	13	REGNMGR2	NERE-046	Y 51	Y	H	BWE1	Y	2	CL3	\$23.94	\$33.03
REGISTERED NURSE MANAGER-3	14	REGNMGR3	NERE-047	Y 51	Y	H	BWE1	Y	2	CL3	\$25.42	\$35.23
REGISTERED NURSE MANAGER-4	15	REGNMGR4	NERE-048	Y 51	Y	H	BWE1	Y	2	CL3	\$26.82	\$38.26
REGISTERED NURSE NON-CAREER	N	REGNURNC	W22-001P	W 22	N	H	BWN1	Y	2	CL2	\$28.37	\$38.87
REGULATION AGENT-E	9	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$17.84	\$22.20
REGULATION AGENT-E	9	REGLAGTE	NERE-281	Y 99	N	H	BWN2	Y	2	CL2	\$17.84	\$22.20
REGULATION AGENT-E	10	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$17.22	\$23.40
REGULATION AGENT-E	10	REGLAGTE	NERE-281	Y 99	N	H	BWN2	Y	2	CL2	\$17.22	\$23.40
REGULATION AGENT-E	P11	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL2	\$19.11	\$27.38
REGULATION AGENT-E	P11	REGLAGTE	NERE-281	Y 99	N	H	BWN2	Y	2	CL2	\$19.11	\$27.38
REGULATION AGENT-A	12	REGLAGTA	A02-024	A 02	N	H	BWN1	Y	2	CL2	\$20.47	\$29.38
REGULATION AGENT-A	12	REGLAGTA	NERE-262	Y 99	N	H	BWN2	Y	2	CL2	\$20.47	\$29.38
REGULATION MANAGER-2	13	REGUMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
REGULATION MANAGER-3	14	REGUMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
REGULATION MANAGER-4	15	REGUMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
REGULATION OFFICER TRAINEE-E	9	REGLOTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
REGULATION OFFICER-E	9	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
REGULATION OFFICER-E	10	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
REGULATION OFFICER-E	P11	REGLOFRE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
REGULATION OFFICER-A	12	REGLOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
REGULATION SPECIALIST-2	13	REGSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
REGULATION SPECIALIST-3	14	REGSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL2	\$27.46	\$40.62
REHABILITATION CONSULTANT-E	P11	REHBCSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL2	\$21.68	\$31.23
REHABILITATION CONSULTANT-A	12	REHBCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL2	\$23.35	\$33.59
REHABILITATION CONSULTANT-2A	13	REHBCS2A	NERE-191	Y 99	Y	H	BWE1	Y	2	CL2	\$24.93	\$35.86
REHABILITATION CONSULTANT-2A	13	REHBCS2A	W22-048	W 22	Y	H	BWE1	N	2	CL2	\$24.93	\$35.86
REHABILITATION CONSLTNT MGR-3	14	REHAMGR3	NERE-154	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
REHABILITATION CONSLTNT MGR-4	15	REHAMGR4	NERE-159	Y 98	Y	H	BWE1	Y	2	CL3	\$30.87	\$45.60
REHABILITATION COUNSELOR-E	9	REHACSRE	W22-016	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
REHABILITATION COUNSELOR-E	10	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$17.49	\$23.71
REHABILITATION COUNSELOR-E	P11	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL2	\$19.46	\$26.64
REHABILITATION COUNSELOR-A	12	REHACSRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.59
REHABILITATION SERV COORD-E	9	REHBCDRE	W22-002	W 22	N	H	BWN1	Y	2	CL2	\$18.63	\$22.35
REHABILITATION SERV COORD-E	10	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$16.95	\$22.98
REHABILITATION SERV COORD-E	P11	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL2	\$18.16	\$24.52
REPRDCTION MACHINE REPAIRER-E	E9	RPMARPRE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
REPRDCTION MACHINE REPAIRER-A	10	RPMARPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
REPRODUCTION MACHINES OPER-E	5	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$14.85	\$18.89
REPRODUCTION MACHINES OPER-E	E6	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
REPRODUCTION MACHINES OPER-A	7	RPMAOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
REPRODUCTION MACHINES OPER-2A	8	RPMOPR2A	A31-008	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
REPRODUCTION MACHINES SPV-1	8	REPRSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL3	\$18.22	\$23.71
REPRODUCTION MACHINES SPV-2	9	REPRSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL3	\$18.90	\$26.04
REPRODUCTION MACHINES SPV-3	10	REPRSPV3	NERE-068	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
REPRODUCTION MACHINES SPV-4	11	REPRSPV4	NERE-071	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
RESEARCH BIOLOGIST-E	9	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
RESEARCH BIOLOGIST MANAGER-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
RESEARCH BIOLOGY SPL 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
RESIDENT CARE AIDE-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.37	\$18.44
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.76	\$19.05
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.38	\$19.75
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL3	\$17.06	\$23.71
RESIDENT CARE AIDE SPV-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.51	\$25.79
RESIDENT UNIT MANAGER-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	2	CL3	\$21.36	\$31.49
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL1	\$16.55	\$25.00

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
RESOURCE ANALYST-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
RESOURCE PROG ANALYST-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36
RESOURCE PROG ANALYST-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.36	\$23.54
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
RESOURCE PROG ANALYST-E	P11	RESPALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.25	\$27.59
RESOURCE PROG ANALYST-A	12	RESPALTA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.61	\$29.59
RESOURCE PROG ANALYST-A	12	RESPALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
RESOURCE SPECIALIST 2	13	RESRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
RESOURCE SPECIALIST 2	13	RESRSPL2	NERE-107	Y 99	Y	H	BWE1	Y	2	CL2	\$23.78	\$34.73
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL2	\$25.53	\$37.57
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 99	Y	H	BWE1	Y	2	CL2	\$25.53	\$37.57
RESOURCE SPECIALIST 3	14	RESRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
RESOURCE SPECIALIST 4	15	RESRSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL2	\$27.57	\$41.60
RESPIRATORY THERAPY TECH-E	8	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
RESPIRATORY THERAPY TECH-E	9	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
RESPIRATORY THERAPY TECH-E	E10	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
RIGHTS REP TRAINEE-E	9	RIGHPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL2	\$18.85	\$30.39
RIGHTS REPRESENTATIVE-E	9	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
RIGHTS REPRESENTATIVE-E	10	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$17.36	\$23.54
RIGHTS REPRESENTATIVE-E	P11	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL2	\$19.25	\$27.59
RIGHTS REPRESENTATIVE-A	12	RIGHREPA	W22-044	W 22	Y	H	BWE1	Y	2	CL2	\$20.61	\$29.59
RIGHTS REPRESENTATIVE MGR-1	12	RIGHMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL3	\$20.79	\$30.39
RIGHTS REPRESENTATIVE MGR-2	13	RIGHMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
RIGHTS REPRESENTATIVE MGR-3	14	RIGHMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL3	\$24.51	\$36.52
RIGHTS REPRESENTATIVE MGR-4	15	RIGHMGR4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL3	\$27.46	\$40.62
RIGHTS SPECIALIST-2	13	RIGHSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL2	\$22.20	\$33.18
RIGHTS SPECIALIST-2	13	RIGHSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL2	\$22.21	\$33.15
RIGHTS SPECIALIST-3	14	RIGHSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL2	\$24.51	\$36.52
SCHOOL DISTRICT CONSULTANT-E	12	SCHDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
SCHOOL DISTRICT CONSULTANT-E	P13	SCHDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$26.74	\$38.73
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
SCHOOL PRINCIPAL-2	13	SCHPRPL2	NERE-151	Y 51	Y	H	BWE1	Y	1	CL3	\$26.74	\$38.73
SCHOOL PRINCIPAL-3	14	SCHPRPL3	NERE-157	Y 51	Y	H	BWE1	Y	1	CL3	\$28.47	\$42.25
SCHOOL PSYCHOLOGIST-E	9	SCHLPSYE	W22-014	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
SCHOOL PSYCHOLOGIST-E	10	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$28.60
SCHOOL PSYCHOLOGIST-E	P11	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL2	\$21.68	\$31.23
SCHOOL TEACHER-E	P11	SCHTCHRE	W22-065	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-46	
SEAMSTER-E	E6	SEAMSTRE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.29	\$18.14
SEAMSTER-A	7	SEAMSTRA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.82	\$19.10
SECRETARY-E	7	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
SECRETARY-E	7	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
SECRETARY-E	E8	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	4	CL1	\$17.03	\$20.95
SECRETARY-E	E8	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95
SECRETARY-A	9	SECRTRYA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$17.02	\$22.37
SECRETARY-A	9	SECRTRYA	NERE-042	Y 99	N	H	BWN2	Y	6	CL1	\$16.99	\$22.37
SECRETARY SUPERVISOR-1	10	SECRSPV1	NERE-043	Y 51	N	H	BWN2	Y	6	CL3	\$17.31	\$23.23
SECRETARY SUPERVISOR-2	11	SECRSPV2	NERE-013	Y 51	N	H	BWN2	Y	6	CL3	\$17.94	\$24.50
SENIOR EXECUTIVE ASST DPTY DIR	15	SENEXDEP	NERE-069P	Y 98	Y	S	BWE1	N	1	CL4	\$74,325.00	\$103,828.00
SENIOR EXECUTIVE ASSISTANT DIR	16	SENEXDIR	NERE-070P	Y 98	Y	S	BWE1	N	1	CL4	\$74,325.00	\$108,386.00
SENIOR EXECUTIVE WARDEN	17	SENEXWAR	NERE-071P	Y 98	Y	S	BWE1	N	1	CL4	\$78,007.00	\$113,427.00
SENIOR POLICY EXECUTIVE	18	SENPLEXC	NERE-072P	Y 98	Y	S	BWE1	N	1	CL4	\$81,695.00	\$118,501.00
SENIOR EXC AST PHYSICIAN ADM	18	SENAPADM	NERE-121P	Y 98	Y	S	BWE1	N	1	CL4	\$142,989.00	\$169,097.00
SENIOR EXC PHYSICIAN ADM	19	SENPHADM	NERE-122P	Y 98	Y	S	BWE1	N	1	CL4	\$156,724.00	\$169,975.00
SENIOR MANAGEMENT EXECUTIVE	19	SENGEXC	NERE-073P	Y 98	Y	S	BWE1	N	1	CL4	\$81,695.00	\$124,964.00
SENIOR DEPUTY DIRECTOR	20	SENDPDIR	NERE-074P	Y 98	Y	S	BWE1	N	1	CL4	\$103,799.00	\$130,975.00
SENIOR DEP DIR TREAS INVEST	20	SENDPTRE	NERE-123P	Y 98	Y	S	BWE1	N	1	CL4	\$103,799.00	\$169,975.00
SENIOR CHIEF DEPUTY DIRECTOR	21	SECHDEP	NERE-116P	Y 98	Y	S	BWE1	N	1	CL4	\$103,799.00	\$137,523.00
SENIOR DIRECTOR	22	SENDRDIR	NERE-075P	Y 98	Y	S	BWE1	N	1	CL4	\$114,280.00	\$158,408.00
SENIOR EXEC MGT ASST-1	9	SEMA1	NERE-026P	Y 99	N	H	BWN2	Y	6	CL1	\$17.79	\$22.37
SENIOR EXEC MGT ASST-2	11	SEMA2	NERE-027P	Y 99	N	H	BWN2	Y	6	CL1	\$18.15	\$24.50
SENIOR EXEC MGT ASST-3	13	SEMA3	NERE-028P	Y 99	Y	H	BWE1	Y	6	CL1	\$20.08	\$28.13
SENIOR EXEC MGT ASST-4	15	SEMA4	NERE-029P	Y 99	Y	H	BWE1	Y	6	CL1	\$22.69	\$33.15
SERVICES PROGRAM MGR-2	13	SOCPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
SERVICES PROGRAM MGR-3	14	SOCPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
SERVICES PROGRAM MGR-4	15	SOCPMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
SERVICES PROGRAM MGR-5	16	SOCPMGR5	NERE-156	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
SERVICES SPECIALIST ASST-E	8	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.68	\$20.58
SERVICES SPECIALIST ASST-E	9	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.37	\$22.04
SERVICES SPECIALIST ASST-E	E10	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	5	CL1	\$16.95	\$22.98
SERVICES SPECIALIST-E	9B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.99	\$22.36
SERVICES SPECIALIST-E	9M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
SERVICES SPECIALIST-E	10B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$17.22	\$23.49
SERVICES SPECIALIST-E	10M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
SERVICES SPECIALIST-E	11B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
SERVICES SPECIALIST-E	11M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
SERVICES SPECIALIST-A	12B	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
SERVICES SPECIALIST-A	12M	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL2	\$20.41	\$29.59
SOCIAL SERVICES ADMIN MGR-2	13	SOCAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL3	\$22.21	\$33.15
SOCIAL SERVICES ADMIN SPV-1	11	SOCASPV1	NERE-179	Y 51	Y	H	BWE1	Y	5	CL3	\$19.29	\$28.13
SOCIAL SERVICES ADMIN SPV-2	12	SOCASPV2	NERE-180	Y 51	Y	H	BWE1	Y	5	CL3	\$20.79	\$30.39
SOCIAL SERVICES DIVISION ADMIN	17	SSDIVADM	NERE-063P	Y 98	Y	S	BWE1	N	1	CL4	\$67,007.00	\$111,100.00
SOCIAL SERVCS LICENSING MGR-2	13	SOCLMGR2	NERE-148	Y 51	Y	H	BWE1	Y	2	CL3	\$25.17	\$37.19
SOCIAL WORK SPL-E	9	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.60	\$23.04
SOCIAL WORK SPL-E	10	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$18.49	\$24.79
SOCIAL WORK SPL-E	P11	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL2	\$19.46	\$26.64
SOCIAL WORK SPL-A	12	SOCWKRA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.59

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
SOCIAL WORK SPECIALIST MGR-2	13	SOCWMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
SOCIAL WORK SPECIALIST MGR-3	14	SOCWMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
SOIL SCIENCE SPECIALIST 2	13	SOILSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
SOIL SCIENCE SPECIALIST 3	14	SOILSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
SOIL SCIENTIST-E	9	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
SOIL SCIENTIST-E	10	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
SOIL SCIENTIST-E	P11	SOILSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
SOIL SCIENTIST-A	12	SOILSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
SP ALTERNATIVE INCARC OFR-E	9	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$15.98	\$23.56
SP ALTERNATIVE INCARC OFR-E	E10	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL1	\$16.55	\$25.00
SPECIAL EDUCATION CONSULTANT-E	12	SPEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
SPECIAL EDUCATION CONSULTANT-E	P13	SPEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL2	\$26.74	\$38.73
SPECIAL EDUCATION TEACHER-E	P11	SPETCHRE	W22-066	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-46	
SPL EDUC TCHR-HEARING IMPRD-E	12	SPEDTCHE	W22-082	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-46	
SPECIAL WORKER-E	4	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$13.61	\$17.03
SPECIAL WORKER-E	E5	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL1	\$14.85	\$18.89
SPEECH & LANG PATHOLOGIST-E	9	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.74	Refer to Reg. 5.01, Std. M.
SPEECH & LANG PATHOLOGIST-E	10	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$18.02	
SPEECH & LANG PATHOLOGIST-E	P11	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL2	\$19.16	
SPEECH & LANG PATHOLOGIST-A	12	SPEECHLA	W22-020	W 22	N	H	BWN1	Y	2	CL2	\$20.33	\$27.47
SPEECH & LANG PATHLGST MGR-2	13	SPLGMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
STATE ADMINISTRATIVE MANAGER-1	15	STDDADM1	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$67,007.00	\$96,383.00
STATE ADMINISTRATIVE MANAGER-2	16	STDDADM2	NERE-061P	Y 98	Y	S	BWE1	N	1	CL4	\$74,325.00	\$103,782.00
STATE ASSISTANT ADMINISTRATOR	15	STASTADM	NERE-060P	Y 98	Y	S	BWE1	N	1	CL4	\$67,007.00	\$96,383.00
STATE BUREAU ADMINISTRATOR	18	BUREAADM	NERE-064P	Y 98	Y	S	BWE1	N	1	CL4	\$89,012.00	\$118,470.00
STATE DIVISION ADMINISTRATOR	17	STDIVADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$81,721.00	\$111,100.00
STATE OFFICE ADMINISTRATOR	17	STOFCADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL4	\$81,721.00	\$111,100.00
STATE POLICE AIRCRFT PLT TPR-E	11	STPPILTE	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE POLICE AIRCRFT PLT SGT-A	12	STPPILTA	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$31.53	\$34.60
STATE POLICE CADET	4	STPCADET	NERE-216	Y 52	N	H	BWN2	Y	4	CL1	\$7.40	\$10.72
STATE POLICE DETECTIVE TPR SPL	11	STPDTPRS	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE POLICE DETECTIVE SGT	12	STPDSGT	T01-003	T 01	N	H	BWN4	Y	4	CL1	\$31.53	\$34.60
STATE POLICE DETECTIVE LT	14	STPDLT	NERE-272	Y 51	Y	H	BWE1	Y	2	CL3	\$25.09	\$37.16
STATE POLICE DET FIRST LT	15A	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$27.30	\$38.69
STATE POLICE DET FIRST LT	15B	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$29.05	\$40.22
STATE POLICE LAB DIRECTOR	15	STPLBDIR	NERE-271	Y 51	Y	H	BWE1	Y	2	CL3	\$27.73	\$41.96
STATE POLICE LAB MANAGER-3	14	STPLMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
STATE POLICE LAB MANAGER-4	15	STPLMGR4	NERE-277	Y 51	Y	H	BWE1	Y	2	CL3	\$29.05	\$40.22
STATE POLICE LIEUTENANT	14	STPLT	NERE-272	Y 51	Y	H	BWE1	Y	2	CL3	\$25.09	\$37.16
STATE POLICE FIRST LIEUTENANT	15A	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$27.30	\$38.69
STATE POLICE FIRST LIEUTENANT	15B	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL3	\$29.05	\$40.22
STATE POLICE SERGEANT	12	STPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$31.53	\$34.60
STATE POLICE SPECIALIST TPR	11	STPSPTPR	T01-002	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE POLICE SPECIALIST SGT	12	STPSPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL1	\$31.53	\$34.60

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
STATE POLICE SPECIALIST LT	14	STPSPLT	NERE-272	Y 51	Y	H	BWE1	Y	4	CL2	\$25.09	\$37.16
STATE POLICE SPL FIRST LT	15A	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	4	CL2	\$27.30	\$38.69
STATE POLICE SPL FIRST LT	15B	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	4	CL2	\$29.05	\$40.22
STATE POLICE TROOPER-E	10	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$10.56	\$23.62
STATE POLICE TROOPER-E	E11	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL1	\$23.62	\$29.95
STATE PRPS SECR OFR (RCRT)-E	7	PSCOFRRE	A02-029	A 02	N	H	BWN1	Y	4	CL1	\$8.82	\$10.82
STATE PROP SECURITY OFR-E	7	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$16.41	\$20.18
STATE PROP SECURITY OFR-E	E8	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL1	\$16.81	\$21.09
STATE PROP SECURITY OFR-A	9	PRSCOFRA	A02-035	A 02	N	H	BWN1	Y	4	CL1	\$18.08	\$22.39
STATE PROP SECURITY SPV-1	10	PRSCSPV1	NERE-052	Y 51	N	H	BWN2	Y	4	CL3	\$19.34	\$26.57
STATE SERVICES ASSISTANT-E	E7	STSRASTE	W41-005	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
STATE SERVICES ASSISTANT-A	8	STSRASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
STATE WORKER	4	STATEWKR	NERE-098P	Y 00	N	H	BWN2	Y	8	CL1	\$7.40	\$14.98
STATISTICIAN-E	9	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
STATISTICIAN-E	10	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
STATISTICIAN-E	P11	STATTCNE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
STATISTICIAN-A	12	STATTCNA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
STATISTICIAN MANAGER-2	13	STATMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL3	\$23.78	\$34.73
STATISTICIAN MANAGER-3	14	STATMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
STATISTICIAN MANAGER-4	15	STATMGR4	NERE-109	Y 98	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
STATISTICIAN SPECIALIST-2	13	STATSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
STATISTICIAN SPECIALIST-3	14	STATSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
STEEPLEJACK-E	8	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
STEEPLEJACK-E	E9	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
STEEPLEJACK-A	10	STPLJCKA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
STOREKEEPER-E	5	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$14.85	\$18.89
STOREKEEPER-E	E6	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL1	\$15.31	\$19.66
STOREKEEPER-A	7	STORKPRA	NERE-086	Y 99	N	H	BWN2	Y	8	CL1	\$16.57	\$20.88
STOREKEEPER-A	7	STORKPRA	A31-007	A 31	N	H	BWN1	Y	8	CL1	\$16.57	\$20.88
STOREKEEPER-2A	8	STRKPR2A	A31-008	A 31	N	H	BWN1	Y	8	CL1	\$18.14	\$23.32
STOREKEEPER SUPERVISOR-1	8	STORSPV1	NERE-063	Y 51	N	H	BWN2	Y	8	CL3	\$18.22	\$23.71
STOREKEEPER SUPERVISOR-2	9	STORSPV2	NERE-065	Y 51	N	H	BWN2	Y	8	CL3	\$18.90	\$26.04
STUDENT ASSISTANT-E	A	STUDASTE	NERE-115P	Y 00	N	H	BWN2	Y	3	CL1	\$7.40	\$20.52
SURVEYING TECHNICIAN-E	8	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
SURVEYING TECHNICIAN-E	9	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
SURVEYING TECHNICIAN-E	E10	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
SURVEYING TECHNICIAN-A	11	SRVYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
TEACHER AIDE-E	6	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.07	\$18.20
TEACHER AIDE-E	7	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.53	\$18.84
TEACHER AIDE-E	E8	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$16.21	\$19.50
TECHNOLOGY ADVISOR-2	16	ITADVSR2	NERE-061P	Y 98	Y	H	BWE1	N	1	CL4	\$74,325.00	\$103,782.00
TELEVISION/EQUIPMENT REPAIRER	E9	TELERPR	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
TOXICOLOGIST-E	9	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
TOXICOLOGIST-E	10	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
TOXICOLOGIST-E	P11	TOXGSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
TOXICOLOGIST-A	12	TOXGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
TOXICOLOGIST MANAGER-3	14	TOXIMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.91	\$40.28
TOXICOLOGY SPECIALIST 2	13	TOXSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15
TOXICOLOGY SPECIALIST 3	14	TOXSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
TRADES HELPER	E6	TRADEHLP	A31-003	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
TRADES INSTRUCTOR-E	P11	TRADINSE	W22-067	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-46	
TRADES INSTRUCTOR-A	12	TRADINSA	W22-068	W 22	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-46	
TRADES INSTRUCTOR-A	12	TRADINSA	NERE-222	Y 51	Y	H	BWE1	Y	2	CL2	Refer to Pages B-40 to B-46	
TRAFFIC TECHNICIAN-E	8	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
TRAFFIC TECHNICIAN-E	9	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
TRAFFIC TECHNICIAN-E	E10	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
TRAFFIC TECHNICIAN-A	11	TRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
TRAFFIC TECHNICIAN-SS	12	TRATCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
TRANSPORTATION ENGINEER-E	9	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$18.78	\$25.14
TRANSPORTATION ENGINEER-E	10	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL2	\$19.48	\$26.84
TRANSPORTATION ENGINEER-E	P11	TRAENGE	H21-004	H 21	Y	H	BWE1	Y	2	CL2	\$22.05	\$31.22
TRANSPORTATION ENGINEER-A	12	TRAENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL2	\$23.62	\$33.45
TRANSPORTATION ENG LIC-A	12	TRANENLA	H21-028	H 21	Y	H	BWE1	Y	2	CL2	\$23.93	\$33.79
TRANSPORTATION ENG LIC SPL 2	13	TRALSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL2	\$25.74	\$36.50
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	NERE-201	Y 99	Y	H	BWE1	Y	2	CL2	\$27.25	\$39.44
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL2	\$27.31	\$39.47
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL2	\$29.05	\$42.69
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	NERE-202	Y 98	Y	H	BWE1	Y	2	CL2	\$28.97	\$42.67
TRANSPORTATION ENG SPL 2D	13	TRAESP2D	H21-016	H 21	Y	H	BWE1	N	2	CL2	\$25.59	\$36.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
TRANSPORTATION ENG SPL 3D	14	TRAESP3D	H21-018	H 21	Y	H	BWE1	N	2	CL2	\$27.09	\$39.13
TRANSPORTATION MAINT COORDNATR	12	TRMTCRDR	NERE-072	Y 51	Y	H	BWE1	Y	7	CL1	\$21.62	\$30.53
TRANSPORTATION MAINT SPV-1	11	TRMTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL3	\$20.53	\$28.25
TRANSPORTATION MAINT SPV-2	12	TRMTSPV2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL3	\$21.62	\$30.53
TRANSPORTATION MAINT SPV-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	Y	7	CL3	\$24.54	\$34.88
TRANSPORTATION MAINT WORKER-E	6	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.85	\$18.89
TRANSPORTATION MAINT WORKER-E	7	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
TRANSPORTATION MAINT WORKER-E	E8	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
TRANSPORTATION MAINT WORKER-A	9	TRMTWKRA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
TRANSPORTATION PLANNER-E	9	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$23.39
TRANSPORTATION PLANNER-E	10	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL2	\$16.69	\$23.66
TRANSPORTATION PLANNER-E	P11	TRPLNRE	H21-003	H 21	Y	H	BWE1	Y	2	CL2	\$21.42	\$30.65
TRANSPORTATION PLANNER-A	12	TRPLNRA	H21-011	H 21	Y	H	BWE1	Y	2	CL2	\$22.81	\$32.81
TRANSPORTATION PLANNING MGR-3	14	TRANMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
TRANSPORTATION PLANNING MGR-4	15	TRANMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL3	\$27.54	\$41.54
TRANSPORTATION PLAN SPL 2	13	TRPLSPL2	H21-035	H 21	Y	H	BWE1	N	2	CL2	\$24.24	\$35.21
TRANSPORTATION PLAN SPL 3	14	TRPLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
TREASURY CUST SRV REP-E	6	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$15.20	\$18.57
TREASURY CUST SRV REP-E	7	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$16.07	\$20.00
TREASURY CUST SRV REP-E	E8	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL1	\$17.01	\$20.95
TREASURY CUST SRV REP-A	9	TREACSRA	W41-011	W 41	N	H	BWN1	Y	6	CL1	\$17.02	\$22.37
TREASURY INVESTMENT ANALYST-E	9	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
TREASURY INVESTMENT ANALYST-E	10	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL2	\$20.37	\$27.85

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
TREASURY INVESTMENT ANALYST-E	P11	TRESALTE	NERE-236	Y 23	Y	H	BWE1	Y	2	CL2	\$21.86	\$30.98
TREASURY INVESTMENT ANALYST-A	12	TRESALTA	NERE-237	Y 23	Y	H	BWE1	Y	2	CL2	\$23.24	\$33.40
TREASURY INVESTMENT SPL-2	13	TRESPL2	NERE-239	Y 23	Y	H	BWE1	Y	2	CL2	\$24.22	\$35.15
TREASURY INVESTMENT SPL-3	14	TRESPL3	NERE-121	Y 23	Y	H	BWE1	Y	2	CL2	\$27.91	\$40.28
TREASURY INVESTMENT SPL-4	15	TRESPL4	NERE-159	Y 23	Y	H	BWE1	Y	2	CL2	\$30.87	\$45.60
TREASURY INVESTMENT ADMN MGR-1	15	TREINMR1	NERE-118P	Y 98	Y	S	BWE1	N	1	CL4	\$67,007.00	\$104,741.00
TREASURY INVESTMENT ADMN MGR-2	16	TREINMR2	NERE-119P	Y 98	Y	S	BWE1	N	1	CL4	\$74,325.00	\$109,978.00
TREASURY INVESTMENT ADMIN	17	TREINADM	NERE-120P	Y 98	Y	S	BWE1	N	1	CL4	\$81,721.00	\$115,478.00
UNEMPLOYMNT AGENCY BRNCH MGR-	13	UNABRMG2	NERE-140	Y 98	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
UNEMPLOYMNT AGENCY BRNCH MGR-	14	UNABRMG3	NERE-143	Y 98	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
UNEMPLOYMNT AGENCY BRNCH MGR-	15	UNABRMG4	NERE-147	Y 98	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
UNEMPLOYMENT CLAIMS SUPV-1	12	UNCLSPV1	NERE-274	Y 51	N	H	BWN2	Y	5	CL3	\$19.23	\$26.56
UNEMPLOYMENT CLAIMS MANAGER-1	12	UNCLMGR1	NERE-139	Y 98	Y	H	BWE1	Y	2	CL3	\$20.51	\$30.39
UNEMPLOYMENT CLAIMS MANAGER-2	13	UNCLMGR2	NERE-142	Y 98	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
UNEMPLOYMENT CLAIMS MANAGER-3	14	UNCLMGR3	NERE-146	Y 98	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
UNEMPLOY INSURANCE EXAMINER-E	8	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.44	\$20.46
UNEMPLOY INSURANCE EXAMINER-E	9	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.09	\$21.98
UNEMPLOY INSURANCE EXAMINER-E	E10	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL1	\$16.69	\$22.94
UNEMPLOY INSURANCE EXAMINER-A	11	UNINEXMA	E42-005	E 42	N	H	BWN1	Y	5	CL1	\$17.58	\$24.32
UNEMPL INS ANALYST TRAINEE-E	9	UNEMNTRE	NERE-002P	E 42	N	H	BWN2	Y	2	CL2	\$18.85	\$30.39
UNEMPLOY INSURANCE ANALYST-E	9	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$15.61	\$20.94
UNEMPLOY INSURANCE ANALYST-E	10	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$17.12	\$23.60
UNEMPLOY INSURANCE ANALYST-E	P11	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL2	\$19.07	\$27.86

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
UNEMPLOY INSURANCE ANALYST-A	12	UNEMALTA	E42-014	E 42	N	H	BWN1	Y	2	CL2	\$20.56	\$29.98
VEHICLE SAFETY INSPECTOR-E	9	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.81	\$21.09
VEHICLE SAFETY INSPECTOR-E	E10	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$17.02	\$23.40
VEHICLE SERVICES COORD-E	9	VEHSCDRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.96	\$22.53
VEHICLE SERVICES COORD-E	10	VEHSCDRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL2	\$17.28	\$23.80
VEHICLE SERVICES COORD-E	P11	VEHSCDRE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL2	\$19.29	\$28.13
VEHICLE SERVICES COORD-A	12	VEHSCDRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL2	\$20.79	\$30.39
VETERINARIAN-E	P11	VETERRNE	H21-012	H 21	Y	H	BWE1	Y	2	CL2	\$22.81	\$32.81
VETERINARIAN-A	12	VETERRNA	NERE-119	Y 51	Y	H	BWE1	Y	2	CL2	\$24.22	\$35.15
VETERINARIAN-A	12	VETERRNA	H21-015	H 21	Y	H	BWE1	Y	2	CL2	\$24.22	\$35.19
VETERINARIAN MANAGER-2	13	VETMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL3	\$26.15	\$37.94
VETERINARIAN MANAGER-3	14	VETMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL3	\$27.91	\$40.28
VETERINARIAN MANAGER-4	15	VETMGR4	NERE-122	Y 51	Y	H	BWE1	Y	2	CL3	\$28.77	\$42.25
VETERINARY SPECIALIST-2	13	VETRSP2	H21-020	H 21	Y	H	BWE1	N	2	CL2	\$26.22	\$37.96
VETERINARY SPECIALIST-3	14	VETRSP3	H21-036	H 21	Y	H	BWE1	N	2	CL2	\$27.96	\$40.32
VETERINARY TECHNICIAN-E	8	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
VETERINARY TECHNICIAN-E	9	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
VETERINARY TECHNICIAN-E	E10	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
VETERINARY TECHNICIAN-A	11	VETNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
VOCATIONAL EDUC CONSULTANT-E	12	VOEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL2	\$23.60	\$33.18
VOCATIONAL EDUC CONSULTANT-E	P13	VOEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL2	\$25.59	\$35.68
VOCATIONAL EDUC CONSULTANT-A	14	VOEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL2	\$26.95	\$38.13
VOCATIONAL REHAB MGR-2	13	VOCRMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
VOCATIONAL REHAB MGR-3	14	VOCRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
VOCATIONAL REHAB MGR-4	15	VOCRMGR4	NERE-155	Y 98	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
VOCATIONAL REHAB REP-A	12	VOCRREPA	W22-043	W 22	Y	H	BWE1	Y	2	CL2	\$20.41	\$29.59
WASTEWATER TREATMENT MGR	14	WASTRMGR	NERE-108	Y 51	Y	H	BWE1	Y	2	CL3	\$25.53	\$37.57
WASTEWATR TREATMNT PLANT OPR-E	8	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
WASTEWATR TREATMNT PLANT OPR-E	E9	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
WASTEWATR TREATMNT PLANT OPR-A	10	WSTPOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
WATER QUALITY TECHNICIAN-E	8	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
WATER QUALITY TECHNICIAN-E	9	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
WATER QUALITY TECHNICIAN-E	E10	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
WATER QUALITY TECHNICIAN-A	11	WAQUTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
WATER QUALITY TECHNICIAN-SS	12	WAQTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
WEIGHTS/MEASURES INSPECTOR-E	9	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$16.81	\$21.09
WEIGHTS/MEASURES INSPECTOR-E	E10	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL1	\$17.02	\$23.40
WEIGHTS/MEASURES INSPECTOR-A	11	WEMEISPA	A02-020	A 02	N	H	BWN1	Y	3	CL1	\$19.12	\$25.97
WEIGHTS/MEASURES INSPECTOR-S	12	WEMISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL1	\$20.65	\$28.38
WELDER-E	E9	WELDERE	A31-010	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
WELDER-A	10	WELDERA	A31-012	A 31	N	H	BWN1	Y	7	CL1	\$18.62	\$25.45
WILDERNESS INSTRUCTOR-E	9	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$17.33	\$22.70
WILDERNESS INSTRUCTOR-E	10	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$18.27	\$23.79
WILDERNESS INSTRUCTOR-E	P11	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL2	\$19.33	\$25.38
WILDERNESS INSTRUCTOR-A	12	WILDINSA	U11-031	U 11	Y	H	BWE1	Y	2	CL2	\$20.51	\$30.39
WILDERNESS INSTRUCTOR MGR-2	13	WILNMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
WILDLIFE ASSISTANT-E	6	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$14.85	\$18.89
WILDLIFE ASSISTANT-E	7	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$15.31	\$19.66
WILDLIFE ASSISTANT-E	E8	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL1	\$16.57	\$20.88
WILDLIFE ASSISTANT-A	9	WLDLASTA	A31-011	A 31	N	H	BWN1	Y	7	CL1	\$18.14	\$23.32
WILDLIFE BIOLOGIST-E	9	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.38	\$24.79
WILDLIFE BIOLOGIST-E	10	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL2	\$17.97	\$25.34
WILDLIFE BIOLOGIST-E	P11	WILDBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL2	\$20.81	\$29.29
WILDLIFE BIOLOGIST-A	12	WILDBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL2	\$21.84	\$31.84
WILDLIFE BIOLOGIST SPL 2	13	WILDSP2	H21-014	H 21	Y	H	BWE1	N	2	CL2	\$23.71	\$34.80
WILDLIFE BIOLOGIST SPL 3	14	WILDSP3	H21-017	H 21	Y	H	BWE1	N	2	CL2	\$25.56	\$37.61
WILDLIFE TECHNICIAN-E	8	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
WILDLIFE TECHNICIAN-E	9	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
WILDLIFE TECHNICIAN-E	E10	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
WILDLIFE TECHNICIAN-A	11	WILDTCHE	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
WILDLIFE TECHNICIAN-SS	12	WILTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL1	\$18.93	\$28.30
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$14.15	\$17.53
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$14.12	\$17.53
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$15.20	\$18.57
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$15.21	\$18.57
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL1	\$16.07	\$20.00
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL1	\$16.13	\$20.00
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL1	\$17.03	\$20.95
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL1	\$17.01	\$20.95

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
WORKERS COMP MEDIATOR-E	13	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL2	\$24.22	\$35.15
WORKERS COMP MEDIATOR-E	14	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL2	\$27.91	\$40.28
WORKERS COMP MEDIATOR-E	P15	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL2	\$30.87	\$45.60
X-RAY TECHNICIAN-E	8	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$14.30	\$18.51
X-RAY TECHNICIAN-E	9	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$15.75	\$20.20
X-RAY TECHNICIAN-E	E10	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL1	\$16.64	\$23.38
X-RAY TECHNICIAN-A	11	XRAYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL1	\$17.71	\$25.64
YOUTH AIDE-E	6	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.07	\$18.20
YOUTH AIDE-E	7	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$15.53	\$18.84
YOUTH AIDE-E	E8	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL1	\$16.21	\$19.50
YTH CHAL ADACMY ADVISOR-E	9	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.73	\$21.74
YTH CHAL ADACMY ADVISOR-E	10	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$17.33	\$22.70
YTH CHAL ADACMY ADVISOR-E	P11	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL2	\$18.27	\$23.79
YTH CHAL ADACMY ADVISOR-A	12	YTHAADVA	U11-027	U 11	N	H	BWN1	Y	2	CL2	\$19.33	\$25.38
YOUTH CHALLNG ACAD CADRE ADE-E	E6	YTHCADEE	U11-003	U 11	N	H	BWN1	Y	8	CL1	\$15.29	\$18.14
YOUTH CHALLNG ACAD CADRE ADE-A	7	YTHCADEA	U11-004	U 11	N	H	BWN1	Y	8	CL1	\$15.82	\$19.10
YOUTH CHALNG ACDMY SPV-1	8	YOU CSPV1	NERE-005	Y 51	N	H	BWN2	Y	4	CL3	\$15.78	\$19.61
YOUTH CHALNG ACDMY SPV-2	9	YOU CSPV2	NERE-006	Y 51	N	H	BWN2	Y	4	CL3	\$16.83	\$20.88
YOUTH CHALNG ACDMY SPV-3	10	YOU CSPV3	NERE-007	Y 51	N	H	BWN2	Y	4	CL3	\$16.98	\$22.99
YTH CHALLENGE ACADEMY RECR-E	6	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.37	\$18.44
YTH CHALLENGE ACADEMY RECR-E	7	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$15.76	\$19.05
YTH CHALLENGE ACADEMY RECR-E	E8	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL1	\$16.38	\$19.75
YTH CHALLENGE ACADEMY RECR-A	9	YTCHAREA	U11-013	U 11	N	H	BWN1	Y	5	CL1	\$16.13	\$20.96

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/09 Minimum	10/1/09 Maximum
YOUTH GROUP LEADER-E	9B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.73	\$21.74
YOUTH GROUP LEADER-E	9M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.33	\$22.70
YOUTH GROUP LEADER-E	10B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$17.33	\$22.70
YOUTH GROUP LEADER-E	10M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$18.27	\$23.79
YOUTH GROUP LEADER-E	11B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$18.27	\$23.79
YOUTH GROUP LEADER-E	11M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL2	\$19.33	\$25.38
YOUTH GROUP LEADER-A	12B	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL2	\$19.33	\$25.38
YOUTH GROUP LEADER-A	12M	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL2	\$20.51	\$30.39
YOUTH RESIDENTIAL DIRECTOR-2	13	YOURDIR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL3	\$22.01	\$33.39
YOUTH RESIDENTIAL DIRECTOR-3	14	YOURDIR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL3	\$24.25	\$36.88
YOUTH RESIDENTIAL DIRECTOR-4	15	YOURDIR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL3	\$27.25	\$40.62
YOUTH SPECIALIST-E	7	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$15.79	\$19.00
YOUTH SPECIALIST-E	8	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$16.37	\$19.74
YOUTH SPECIALIST-E	E9	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL1	\$16.10	\$20.95
YOUTH SPECIALIST-A	10	YOUTSPLA	U11-026	U 11	N	H	BWN1	Y	5	CL1	\$17.33	\$22.70
YOUTH SPECIALIST SUPERVISOR-1	11	YOUSSPV1	NERE-136	Y 51	N	H	BWN2	Y	5	CL3	\$18.51	\$25.79