



March 16, 2011

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

The Honorable Hubert Yopp, Mayor  
12050 Woodward Ave  
Highland Park, MI 48203-3578

Re: Official WARN Notification

Dear Ms. Hennessey and Mayor Yopp:

We write to give you official notification of a plant closing at our facility located at 12200 Oakland Park, Highland Park, MI 48203. While some of the employees who will be laid off are not represented by a union, there are employees who are represented by UAW-Local 9699, located at P.O. Box 355 Marlette, MI 48453, Darryl Bragg, President. There are a total of 62 employees to be laid off on June 3, 2011. No bumping rights exist among the non-union employees, nor are there any jobs to which those employees may bump. With respect to the union employees, full-time Ryder employees at the time of the closure will be permanently laid-off with bumping rights.

The job titles of all employees expected to be laid off are attached as Exhibit 1. This notice does not constitute an admission by Ryder of the applicability of the WARN Act to the intended closing. Further information about this layoff may be obtained from me at 313-957-2152, or at the following address:

Ryder  
12200 Oakland Park Court  
Highland, MI 48203

Sincerely,

Jeffrey John  
Senior Manager, Human Resources

Enclosure

EXHIBIT 1

List of job titles and number of employees employed in each title affected by the closing of the facility located at 12200 Oakland Park, Highland Park, MI 48203

<b>EXPECTED LAYOFFS</b>	
<b>Job Title</b>	<b>No. Affected Employees</b>
Group Logistics Manager	1
Senior Logistics Manager	1
Logistics Manager	3
Customer Logistics Manager	1
Customer Logistics Supervisor	1
Customer Logistics Coordinator	1
Clerks	5
Union Warehouseman	49
<b>Total</b>	<b>62</b>