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WIA
WORKFORCE PROGRAMS

Hess Industries, Inc.
restructuring process technologies

30257 Redfield Street
Niles, MI 49120
P 269 683 4182 | F 269 683 1775
hessindustries.com

June 4, 2012

Via Certified/Return Receipt and Regular U.S. Mail

Certified # 7008 0500 0001 8523 0069

State of Michigan
Rapid Response Section
201 North Washington Square
Victor Office Center, 3rd Floor
Lansing, MI 48913

Dear Sir/Madame:

Hess Industries, Inc. (the "Company") is providing you with this notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq., which requires employers to give official notice to employees and certain governmental units or officials of a pending facility shutdown.

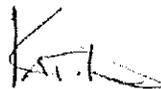
Hess Industries has been experiencing a general economic downturn and lack of additional funding from lenders may force the shut down of the Company in the near future. As a result of this situation, it is anticipated that our entire facility located at 30257 Redfield Street, Niles, MI 49120 may be permanently closed. While we are currently involved in negotiations and it is possible that funding may be obtained, there is no way to be assured of that result at this time.

While the exact date has not been established for this closure, it is anticipated that the Company may close its operations between August 3, 2012 and August 16, 2012.

The affected employees are non-union and no "bumping" rights exist. The expected date of the first termination is July 31, 2012 and termination are anticipated to be complete by August 13, 2012. The job classifications and the current number of affected employees are contained in the attached list.

If you should have any questions, please contact John Clements, Director HR at Hess Industries at (269) 683-4182.

Sincerely,



Kenneth Latz
Chief Restructuring Officer
HESS INDUSTRIES, INC.

Enclosure: List of job classifications and the current number of affected employees

HESS INDUSTRIES, INC. POSITIONS LIST: 06/04/12		HESS INDUSTRIES, INC. POSITIONS LIST: 06/04/12		HESS INDUSTRIES, INC. POSITIONS LIST: 06/04/12	
TITLE	# / Position	TITLE	# / Position	TITLE	# / Position
Chief Executive Officer	1	Engineering		Assembly	
Interim Chief Executive Officer	1	Dir. of Global Engineering	1	Machine Assembly Supervisor	1
Finance		Admin. Ass't - Engineering & Operations	1	Technical Mechanical Leader	~
Director of Finance	1	Technical Documents Mgr.	1	Lead Mechanical Machine Assembler	~
Controller/ Accounting Manager	1	Chief Engineer	~	Lead Mechanical Machine Assembler	~
Accounts Payable Supervisor	1	Project Engineer-Mech	~	Lead Mechanical machine Assembler	~
Payroll Administrator	1	Project Engineer-Mech	~	Lead Mechanical Machine Assembler	~
Jr. Staff Accountant	1	Project Engineer-Mech	~	Lead Mechanical Machine Assembler	~
Treasury Manager	1	Project Engineer-Mech	~	Lead mechanical machine assembler	~
Cash Assistant	1	Project Engineer-Mech	~	Lead Mechanical Machine Assembler	~
IT		Design Engineer-Mech	~	Lead Mechanical Machine Assembler	~
Director of IT	1	Design Engineer-Mech	~	Lead Mechanical machine Assembler	~
Network Administrator	1	Design Engineer-Mech	~	Lead Mechanical machine Assembler	~
HR		Design Engineer-Mechanical	~	Mechanical Machine Assembler	~
Director of Human Resources	1	Design Engineer-Mechanical	~	Mechanical Machine Assembler	~
Benefits Mgr/HR Administrator	1	Design Engineer-Mechanical	12	Mechanical Machine Assembler	14
HR Assistant	1	Project Engineer-Elec	~	Technical Electrical Leader	~
Quoting & Project Management		Controls Engineer, Sr.	~	Lead Electrical Machine Assembler	~
Applications Engineering Manager	1	Controls Engineer, Sr.	~	Lead Electrical Machine Assembler	~
Applications Engineer, Sr.	~	Controls Engineer, Sr.	~	Lead Electrical Machine Assembler	~
Applications Engineer, Sr	~	Controls Engineer	~	Lead Electrical Machine Assembly	~
Sr. Application Engineer	~	Design Engineer-Electrical	~	Lead Electrical Machine Assembler	~
Sr.Applications Engineer	~	Design Engineer-Electrical	~	Electrical Machine Assembler	~
Sr. Applications Engineer	5	Electrical Engineer	8	Electrical Machine Assembler-Night-2nd	~
Project Manager	1	Fluid Power Engineer	1	Electrical Machine Assy Night-2nd	9
Sales & Marketing		Machining		Welder	1
Director of Sales & Marketing	1	Machine Shop Supervisor	1	Lead material Handling Painter	1
International Sales Manager	1	CNC Vert	~	Janitor	1
Marketing Administrator	1	Handmill Operator/Grinder Operator	~	Customer Service	
Marketing Manager	1	Machinist-Apprentice	~	Customer Service Mgr	1
Regional Sales Manager	~	CNC Machinist	~	Customer Service Project Engineer	1
Regional Sales Manager (Formitt)	2	Machinist-Night-2nd	~	Customer Service Engr	1
Sales Engineer-Formitt	1	Boring Mill Operator	~	Customer Service Technician	~
Operations Planning		Machinist	~	Customer Service Technician	~
Dir. Operations	1	Machinist	~	Customer Service Technician	~
Lean Manager	1	Machinist -Working Supervisor- Nights-2nd	~	Customer Service Technician	~
Manager of Manufacturing Scheduling	1	Machinist	~	Customer Service Technician	~
Production Control Specialist	~	Machinist	~	Customer Service Technician	~
Production Control Specialist	2	CNC Machinist	~	Customer Service Technician	7
Procurement & Logistics		Boring Mill Operator CNC	~	Spare Parts Admin/Cust Serv Coord'ntr	1
Dir. Procurement & Logistics	1	Lead Machinist-Nights-2nd	~	Formitt (spinning)	
Purchasing Agent	~	Machinist	~	Formitt Metal Labs Mgr	1
Purchasing Agent	2	Machinist-Night-2nd	~	Production Spclst/ Working Supr-Night-2nd	1
Purchasing Agent Assistant	1	CNC Vert - Night-2nd	~	Export Logistics Admin/Formitt Ops Admin	1
Shipping & Receiving Specialist	1	Machinist	~		135
Shipping/Receiving Clerk	1	CNC Vert	~		135
		Machinist-Night 2nd	~		
		Grinder Operator	~		
		Grinder & Mill Operator	~		
		Machinist	~		
		Machinist-Night-2nd	~		
		CNC Machinist	25		
		Programmer	~		
		CNC programmer Night-2nd	2		
		Maintenance Technician	1		
		CMM	~		
		Inspector	2		