



GM Customer Care &  
Aftersales

General Motors LLC  
6200 Grand Pointe Drive  
PO Box 6020  
Grand Blanc, MI. 48439

February 5, 2013

Stephanie L. Beckhorn  
Manager, WIA Section  
Workforce Development Agency  
201 N. Washington Square  
Lansing, MI 48913

RECEIVED

FEB 06 2013

WIA  
WORKFORCE PROGRAMS

Dear Ms. Beckhorn:

**Subject: Notice of GM Permanent Mass Layoff and Delphi Plant Closing at Delphi Flint East**

Consistent with the Worker Adjustment and Retraining Act (WARN), GM is providing you with notice of a planned permanent employment loss. Delphi currently contracts with GM to use GM's hourly employees for production of components at its Flint East plant, 1101 N. Center Rd., Flint, MI. 48556. Because Delphi's production needs at the plant are ending and Delphi will be entirely closing its plant, GM employees assigned to work at Delphi Flint East will be subject to a permanent mass layoff. As Delphi winds down its production and ceases operations at its Flint East plant, GM employees will be permanently laid off over a multi-month period.

The work and jobs will be phased out over several months during 2013. The layoff will affect approximately 287 hourly rated regular and temporary employees represented by the United Automobile and Aerospace and Agricultural Implement Worker (UAW), 8000 East Jefferson, Detroit, Michigan, 48214, Bob King, President. Layoffs are planned to be effected, on a seniority basis by employment classification, as follows:

Month	# Employees
April	28
May	32
June	25
July	16
August	31
September	42
October	31
November	82

The last employees are expected to be laid off no later than November 2013. The currently anticipated hourly job classifications and the number of employees to be impacted are attached.



Attachment - UAW classifications and the number of employees who will be laid off pursuant to the local Seniority Agreement. Skilled trades employees who are already laid off are not likely to be recalled to the Flint East site at any time prior to its closing. The timing for layoffs of employees in production classifications who are currently on sick leave will depend upon the timing of their recovery and their relative seniority to others in their classification, if any, at the time of recovery.

Employees laid off by this action may be eligible to receive State Unemployment Compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors LLC and the UAW, dated Oct. 3, 2011. No GM employees assigned to Flint East have bumping rights to jobs outside of the Flint East site; GM employees assigned to Flint East will bump less senior employees within their job classification until such time as the Delphi Flint East plant closes.

If you have further questions regarding this matter please contact me.

Yours truly,

A handwritten signature in black ink, appearing to read "Craig O'Neill", written over a horizontal line.

Craig O'Neill  
Labor Relations Manager  
6200 Grand Pointe Drive  
Grand Blanc, Mi. 48439  
(810) 606-3235

## Flint East Layoff Plan

Local Occupation Descr	Service Date	Local Sen Date	Company Seniority Date	Corp Skid Trade Date	Skid Tr-Dt of Entry	Prod or Skill	Local Union Official	Projected Layoff Month
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### Production

TRUCK DRIVER-INSIDE	1972-12-24	1985-01-07	1972-12-24			P		Nov
JOBSETTER INJECT MOLD/1&1	1976-12-18	1976-12-18	1976-12-18			P		Nov
MULTIFUNCTIONAL S&O CBA	1977-04-18	1977-04-18	1977-04-18			P		Nov
MULTIFUNCTIONAL S&O CBA	1977-05-02	1985-01-07	1977-05-02			P		Nov
MULTIFUNCTIONAL S&O CBA	1977-05-22	1977-05-22	1977-05-22			P		Nov
MULTIFUNCTIONAL S&O CBA	1982-12-22	1985-01-07	1982-12-22			P		Nov
PLASTIC INJECT MOLD	1991-02-19	1991-02-19	1991-02-19			P		Nov
JOBSETTER INJECT MOLD/1&1	1995-02-10	1995-02-10	1995-02-10			P	Union	Nov
MULTIFUNCTIONAL S&O CBA	2009-04-12	2009-01-05	2009-01-05			P		Nov
MULTIFUNCTIONAL S&O CBA	2000-05-08	2009-01-05	2009-01-05			P		Nov
JOBSETTER MISC OR ASSY	2000-05-15	2009-01-05	2009-01-05			P		Nov
JOBSETTER MISC OR ASSY	2000-07-24	2009-01-05	2009-01-05			P		Nov
MULTIFUNCTIONAL S&O CBA	2001-10-29	2009-01-05	2001-10-29			P		Nov
JOBSETTER INJECT MOLD/1&1	2006-05-16	2006-05-16	2006-05-16			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P	Union	Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
JOBSETTER MISC OR ASSY	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
INSPECTION-SPEC INVEST	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
ASSEMBLY MACH - S&O	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
ASSEMBLY MACH - S&O	2006-05-19	2006-05-19	2006-05-19			P		Nov
ASSEMBLY MACH - S&O	2006-05-19	2006-05-19	2006-05-19			P		Nov
ASSEMBLY MACH - S&O	2006-05-19	2006-05-19	2006-05-19			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-19	2006-05-19	2006-05-19			P		Nov
ASSEMBLY LIGHT	2006-05-23	2006-05-23	2006-05-23			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-23	2006-05-23	2006-05-23			P		Nov
ASSEMBLY LIGHT	2006-05-23	2009-01-05	2009-01-05			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-23	2006-05-23	2006-05-23			P		Nov
MULTIFUNCTIONAL S&O CBA	2006-05-23	2006-05-23	2006-05-23			P		Nov
ASSEMBLY MACH - S&O	2006-05-23	2006-05-23	2006-05-23			P		Nov



# Flint East Layoff Plan

CRIB ATTENDANT-TOOL	2006-05-31	2006-05-31	2006-05-31						P	Sept
MULTIFUNCTIONAL S&O CBA	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
JOBSETTER MISC OR ASSY	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
ASSEMBLY MACH - S&O	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
JOBSETTER MISC OR ASSY	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
INSPECTION-SPEC INVEST	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
OILER	2006-05-31	2006-05-31	2006-05-31	2006-05-31					P	Sept
PLASTIC INJECT MOLD	2006-05-31	2009-01-05	2009-01-05	2009-01-05					P	Sept
JOBSETTER MISC OR ASSY	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
ASSEMBLY MACH - S&O	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
ASSEMBLY LIGHT	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
JOBSETTER MISC OR ASSY	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
ASSEMBLY MACH - S&O	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
PLASTIC INJECT MOLD	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
TRUCK DRIVER-INSIDE	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
ASSEMBLY MACH - S&O	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
ASSEMBLY LIGHT	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
PLASTIC INJECT MOLD	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
JOBSETTER INJECT MOLD/1&1	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
PLASTIC INJECT MOLD	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
JOBSETTER INJECT MOLD/1&1	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
JOBSETTER MISC OR ASSY	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
MULTIFUNCTIONAL S&O CBA	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
PLASTIC INJECT MOLD	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
PLASTIC INJECT MOLD	2006-06-02	2006-06-02	2006-06-02	2006-06-02					P	Sept
PLASTIC INJECT MOLD	2006-06-07	2006-06-07	2006-06-07	2006-06-07					P	Aug
JOBSETTER MISC OR ASSY	2006-06-07	2006-06-07	2006-06-07	2006-06-07					P	Aug
JOBSETTER INJECT MOLD/1&1	2006-06-07	2006-06-07	2006-06-07	2006-06-07					P	Aug
JOBSETTER INJECT MOLD/1&1	2006-06-07	2006-06-07	2006-06-07	2006-06-07					P	Aug
MULTIFUNCTIONAL S&O CBA	2006-06-07	2006-06-07	2006-06-07	2006-06-07					P	Aug
STOCKCHASER	2006-06-07	2006-06-07	2006-06-07	2006-06-07					P	Aug

# Flint East Layoff Plan

PLASTIC INJECT MOLD	2006-06-07	2006-06-07	2006-06-07	P	Aug
PLASTIC INJECT MOLD	2006-06-07	2006-06-07	2006-06-07	P	Aug
MULTIFUNCTIONAL S&O CBA	2006-06-07	2006-06-07	2006-06-07	P	Aug
MULTIFUNCTIONAL S&O CBA	2006-06-07	2006-06-07	2006-06-07	P	Aug
MULTIFUNCTIONAL S&O AC	2006-06-07	2006-06-07	2006-06-07	P	Aug
PLASTIC INJECT MOLD	2006-06-07	2006-06-07	2006-06-07	P	July
ASSEMBLY MACH - S&O	2006-06-07	2006-06-07	2006-06-07	P	July
PLASTIC INJECT MOLD	2006-06-07	2006-06-07	2006-06-07	P	July
ASSEMBLY LIGHT	2006-06-07	2006-06-07	2006-06-07	P	July
FLOAT ARM FORMING	2006-06-07	2009-01-05	2009-01-05	P	July
JOBSETTER MISC OR ASSY	2006-06-07	2009-01-05	2009-01-05	P	July
ASSEMBLY LIGHT	2006-06-09	2006-06-09	2006-06-09	P	July
ASSEMBLY MACH - S&O	2006-06-09	2006-06-09	2006-06-09	P	July
PLASTIC INJECT MOLD	2006-06-09	2006-06-09	2006-06-09	P	July
TRUCK DRIVER-INSIDE	2006-06-09	2006-06-09	2006-06-09	P	July
ASSEMBLY MACH - S&O	2006-06-09	2006-06-09	2006-06-09	P	July
MULTIFUNCTIONAL S&O CBA	2006-06-09	2006-06-09	2006-06-09	P	July
PLASTIC INJECT MOLD	2006-06-09	2006-06-09	2006-06-09	P	July
MULTIFUNCTIONAL S&O CBA	2006-06-09	2006-06-09	2006-06-09	P	July
PLASTIC INJECT MOLD	2006-06-09	2006-06-09	2006-06-09	P	July
MULTIFUNCTIONAL S&O CBA	2006-06-09	2006-06-09	2006-06-09	P	July
ASSEMBLY LIGHT	2006-06-09	2006-06-09	2006-06-09	P	July
MULTIFUNCTIONAL S&O CBA	2006-06-09	2006-06-09	2006-06-09	P	July
MULTIFUNCTIONAL S&O CBA	2006-06-09	2006-06-09	2006-06-09	P	July
ASSEMBLY MACH - S&O	2006-06-09	2006-06-09	2006-06-09	P	July
ASSEMBLY MACH - S&O	2006-06-09	2006-06-09	2006-06-09	P	July
MULTIFUNCTIONAL S&O CBA	2006-06-09	2006-06-09	2006-06-09	P	July
PLASTIC INJECT MOLD	2006-06-14	2006-06-14	2006-06-14	P	Jun
ASSEMBLY LIGHT	2006-06-14	2006-06-14	2006-06-14	P	Jun
MULTIFUNCTIONAL S&O CBA	2006-06-14	2006-06-14	2006-06-14	P	Jun
TRUCK DRIVER-INSIDE	2006-06-14	2006-06-14	2006-06-14	P	Jun
ASSEMBLY MACH - S&O	2006-06-14	2006-06-14	2006-06-14	P	Jun
PLASTIC INJECT MOLD	2006-06-14	2006-06-14	2006-06-14	P	Jun
PLASTIC INJECT MOLD	2006-06-14	2006-06-14	2006-06-14	P	Jun
PLASTIC INJECT MOLD	2006-06-14	2006-06-14	2006-06-14	P	Jun
MULTIFUNCTIONAL S&O CBA	2006-06-14	2006-06-14	2006-06-14	P	Jun

Union





## Flint East Layoff Plan

ELECTRICIAN	1995-05-15	1995-05-15	1995-05-15	1995-05-15	S	1995-05-15	S	Aug
ELECTRICIAN	1997-04-28	2012-05-21	1997-04-28	1999-01-04	S	1999-01-04	S	Aug
ELECTRICIAN	1995-04-03	1985-04-03	1995-04-03	1999-05-03	S	1999-05-03	S	May
ELECTRICIAN	1999-07-19	1999-07-19	1999-07-19	1999-07-19	S	1999-07-19	S	May
ELECTRICIAN	2006-11-10	2006-11-10	2006-11-10	2006-11-10	S	2006-11-10	S	Aug
MACH REP MECH JRY	1981-09-12	1981-09-12	1981-09-12	1982-11-29	S	1982-11-29	S	Nov
MACH REP MECH JRY	1982-12-23	1982-12-23	1982-12-23	1985-04-29	S	1985-04-29	S	Oct
MACH REP MECH JRY	2006-11-10	2006-04-07	2006-11-10	2006-11-10	S	2006-11-10	S	Sept
MACH REP MECH JRY	1977-04-26	1985-01-07	1977-04-26		S		S	Aug
MILLWRIGHT/WELDER	1979-06-21	1984-03-12	1979-06-21		S		S	Nov
MILLWRIGHT/WELDER	1973-09-15	1985-01-07	1973-09-15		S		S	Nov
MILLWRIGHT/WELDER	1977-07-25	1977-07-25	1977-07-25		S		S	Nov
MILLWRIGHT/WELDER	1978-05-11	1985-01-07	1978-05-11		S		S	Nov
MILLWRIGHT/WELDER	2003-09-02	2003-09-02	2003-09-02		S		S	Nov
MILLWRIGHT/WELDER	1995-02-03	1995-02-03	1995-02-03		S		S	Sept
MILLWRIGHT/WELDER	1995-01-30	2010-03-15	1995-01-30		S		S	Aug
MILLWRIGHT/WELDER	1983-05-20	2012-05-28	1983-05-20		S		S	May
MOLD MAKER	1990-04-16	1990-04-16	1990-04-16		S		S	May
MOLD MAKER	1994-05-16	1994-05-16	1994-05-16		S		S	Aug
PIPEFITTER	1985-06-17	1985-06-17	1985-06-17		S		S	Nov
PIPEFITTER	1994-05-16	1994-05-16	1994-05-16		S		S	Nov
PIPEFITTER	2000-11-02	2000-11-02	2000-11-02		S		S	Oct
PIPEFITTER	2000-11-02	2009-01-05	2009-01-05		S		S	Sept
PIPEFITTER	1995-02-03	1995-02-03	1995-02-03		S		S	Aug
REFRIG & AIR COND CON JRY	1985-05-13	1985-05-13	1985-05-13		S		S	Oct
TOOLMAKER	1978-05-30	1978-05-30	1978-05-30		S		S	Nov
TOOLMAKER	1978-08-14	1978-08-14	1978-08-14		S		S	Nov
TOOLMAKER	1979-02-15	1981-06-29	1979-02-15		S		S	Nov
TOOLMAKER	1976-08-09	1985-01-07	1976-08-09		S		S	Nov
TOOLMAKER	1983-01-03	1983-01-03	1983-01-03		S		S	Nov
TOOLMAKER	1983-01-03	1983-01-03	1983-01-03		S		S	Nov
TOOLMAKER	1983-06-13	1983-06-13	1983-06-13		S		S	Oct
TOOLMAKER	1980-03-13	1985-01-07	1980-03-13		S		S	Sept
TOOLMAKER	1984-01-03	2010-03-15	1984-01-03		S		S	Sept
TOOLMAKER	1985-01-07	2010-03-15	1985-01-07		S		S	Sept
TOOLMAKER	1985-01-07	2010-03-15	1985-01-07		S		S	Aug
TOOLMAKER	1986-01-13	1986-01-13	1986-01-13		S		S	Aug
TOOLMAKER	1985-04-17	2010-03-15	1985-04-17		S		S	Aug
TOOLMAKER	1982-05-20	2010-03-15	1982-05-20		S		S	June

# Flint East Layoff Plan

May  
Nov

TOOLMAKER	1990-01-24	2010-03-15	1990-01-24		1991-04-15	S
MACHINE REPAIR-UTIL TRADE	1965-09-27	1965-09-27	1965-09-27		1967-02-14	S
<b>Leave or Layoff</b>						
PLASTIC INJECT MOLD	2006-06-21	2006-06-21	2006-06-21			P
CARPENTER	1986-09-15	1986-09-15	1986-09-15		1986-09-15	S
PLASTIC INJECT MOLD	2006-05-23	2006-05-23	2006-05-23			P
ASSEMBLY LIGHT	1977-05-08	1977-05-08	1977-05-08			P
ASSEMBLY LIGHT	1995-02-03	1995-02-03	1995-02-03			P
JOBSETTER MISC OR ASSY	2000-06-05	2000-06-05	2000-06-05			P
ASSEMBLY LIGHT	1991-06-09	1991-06-09	1991-06-09			P
MULTIFUNCTIONAL S&O CBA	2000-10-02	2000-10-02	2000-10-02			P
ELECTRICIAN	1978-05-08	1978-05-08	1978-05-08		1985-05-06	S
ASSEMBLY MACH - S&O	2006-05-23	2006-05-23	2006-05-23			P
CARPENTER	1976-10-11	1984-02-13	1976-10-11		1984-03-05	S
ASSEMBLY LIGHT	1977-03-07	1977-03-07	1977-03-07			P
ASSEMBLY MACH - S&O	2006-06-23	2006-06-23	2006-06-23			P
ASSEMBLY LIGHT	1978-08-13	1985-01-07	1978-08-13			P
MULTIFUNCTIONAL S&O CBA	2006-05-31	2006-05-31	2006-05-31			P
ASSEMBLY LIGHT	1995-01-25	1995-01-25	1995-01-25			P
ASSEMBLY LIGHT	1976-10-18	1985-01-07	1976-10-18			P
ASSEMBLY LIGHT	1982-05-21	1985-01-07	1982-05-21			P
TOOLMAKER	1976-08-23	1985-01-07	1976-08-23		1990-08-06	S
DIE MAKER	1981-08-15	1985-01-07	1981-08-15		1982-11-01	S

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