



Interurban Transit Partnership

300 Ellsworth Avenue SW Grand Rapids, MI 49503-4005 616.456.7514 • Fax 616.774.1169

March 22, 2020

Talent Investment Agency
Dislocated Services Section
Attn: Brian Marcotte, Manager
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Dear Sir,

The purpose of this letter is to inform you that, on April 6, 2020, The Rapid will be reducing its workforce at its facilities located at 300 Ellsworth, NW and 333 Wealthy Street SW, 700 Butterworth SW in Grand Rapids, Michigan. This action is expected to be temporary to reduce exposure during the current COVID-19 pandemic.

Obviously, these are unprecedented times in the midst of a global pandemic crisis. We understand that this situation is creating enormous stress and hardship for everyone given the unforeseeable circumstances involved. Rest assured that we will continue to monitor developments as conditions change at the local, state, and federal level and hope to return to our prior service levels as soon as is safely possible.

The following is a list of the affected positions and the names of employees currently holding those positions or expected to be affected:

NAMES AND POSITIONS REDACTED

It is anticipated that 270 will be affected by the action. Of those employees bumping rights do not exist for any of the employees involved.

The expected date of first separation is April 6, 2020 and, absence a significant change in circumstances we anticipate layoffs will all be implemented on that date.

For further information regarding this matter, please contact me at (616) 774-1148.

Sincerely,

Nancy Groendal
Human Resources Manager

The Rapid

P: 616.774.1148 | F: 616.774.1169