



May 21, 2020

**VIA EMAIL: ( [TAA@michigan.gov](mailto:TAA@michigan.gov) )**

Jimelle Blakley,  
State Rapid Response Coordinator  
Department of Labor and Economic Opportunity, Workforce Development  
201 N. Washington Square, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

**RE: The Hertz Corporation: Federal WARN Notice to State Dislocated Workers Unit**

Dear Mr. Blakley:

By letter dated April 24, 2020, we provided notice of layoffs pursuant to WARN. These layoffs were directly related to the COVID-19 public health crisis. Unfortunately, due to the ongoing crisis and its continuing devastating impact on the rental car industry, it has become necessary to conduct another round of layoffs. These layoffs are the result of unforeseen business circumstances that were not reasonably foreseeable at the time that notice may have been required under the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§2101-09 (the WARN Act) and/or any applicable state law.

Please accept this letter as The Hertz Corporation's amended WARN notice, to the extent one is necessary:

**1. Location(s) where layoffs will occur:**

The employment site where the mass layoff will occur is the Company's facility located at:

Detroit Metropolitan Wayne County Airport  
11050 Rogell Drive #602  
Detroit, MI 482242

**2. Contact Information:** The Company representative to contact for further information and who shall serve as the Company's liaison with for purpose of providing rapid response services to affected employees is:

Karen Gittleman  
8501 Williams Road  
Esterro, FL 33928  
Tel: (239) 301-7018



Email: [KGittleman@hertz.com](mailto:KGittleman@hertz.com)

3. **Affected employees:** Enclosed is a list of job titles of positions to be affected, and the number of affected employees in each job classification. Also included for reference, is the list of the April 2020 layoffs that was previously provided.
4. **Expected Date and Duration of Layoff:** The mass layoff is scheduled to commence on May 20, 2020, and affected non-union employees are scheduled to be permanently laid off.

There were no union employees affected by the May 2020 layoff.

If there is any additional information I can provide, please do not hesitate to contact me.

Regards,

A handwritten signature in blue ink, consisting of several overlapping loops and a vertical stroke, is positioned above the typed name.

**Randall J. White**  
Vice President & Associate General Counsel  
Labor & Employment

Enclosure

<b>Job Classifications of Affected Employees</b>	<b>Number of Affected Employee in Each Classification</b>
Bus Mechanic	1
Combination Worker	4
Counter Sales Rep	2
Courtesy Bus Driver	33
Customer Care Rep	19
Instant Return Rep	2
Lot Attendant	5
Mechanic	7
Mgr Busing	1
Mgr Counter	3
Mgr Damage Appraisal	1
Mrg Lot	4
Mgr Site Function	1
Staff Assistant	1
Vehicle Service Attn	22

<b>Job Classifications of Affected Employees 5.20</b>	<b>Number of Affected Employee in Each Classification</b>
Manager	1