

January 27, 2020



Via Certified Mail/Return Receipt Requested
Facsimile (517) 373-7794
Email: JohnsonK2@michigan.gov.

Ms. Krista Johnson - Manager
State of Michigan
Workforce Dev. Agency--Rapid Response Section
WIOA Title I Section
201 North Washington Square, 5th Floor
Lansing, MI 48913

Re: WARN Notice of Plant Closing

Dear Ms. Johnson:

This letter is intended to serve as notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), 29 USC § 2101 et seq. that KLO Holdings doing business as Hemisphere Design Works (the "Company") anticipates that it will permanently and entirely close the facilities located at 1790 and 1880 Sun Dolphin Dr., Muskegon, MI 49441 as well as the facility at 2420 Remembrance, Muskegon, MI 4944.

The Company expects that it will permanently close each of these locations entirely by March 26, 2020 or within a 14 day period of that date. As the result of these closings, the employment of 42 employees will permanently end. Job losses will occur during the 14 day period between March 26, 2020 and April 8, 2020. No bumping rights exist for employees at these locations.

Should you have any other questions, please contact Kiley Sluis at (231)332-1736.

Sincerely,

A handwritten signature in black ink, appearing to read "Kiley Sluis".

Kiley Sluis
Human Resources Manager