



## DISCOVER APPRENTICESHIP

**Employers across the country struggle to find workers with the right skills due to the growing skills gap in the workforce. Help change that by discovering apprenticeship today.** Automation or technical innovation alone can't overcome these challenges. American workers need to upgrade their skills and America's businesses must become producers of the talent they need to thrive.

### WHAT IS APPRENTICESHIP?

Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a nationally-recognized, portable credential. Employers can choose to register their programs with the U.S. Department of Labor (DOL) to show prospective job seekers that their apprenticeship program meets national quality standards.

**There are five key components of an apprenticeship. These components differentiate apprenticeships from other types of workplace training programs in several ways:**



#### PAID JOB

Apprenticeships are jobs! Apprentices earn a competitive wage from their employers during training.



#### CLASSROOM LEARNING

Apprentices are provided classroom instruction on the critical aspects of their careers.



#### WORK-BASED LEARNING

Programs provide structured on-the-job learning to prepare for a successful career.



#### CREDENTIALS

Apprentices earn a portable, nationally-recognized credential within their industry.



#### MENTORSHIP

Apprentices receive on-the-job learning under the instruction of an experienced mentor.

**The length of an apprenticeship program can vary depending on the employer, complexity of the occupation, industry, and type of program.**

## PROGRAMS OFFERED IN MULTIPLE INDUSTRIES

Apprenticeship is a flexible training model that can be customized to meet the needs of businesses across multiple industries, including:

- ▶ Information Technology
- ▶ Healthcare
- ▶ Hospitality
- ▶ Cybersecurity
- ▶ Construction
- ▶ Energy
- ▶ Advanced Manufacturing
- ▶ Engineering
- ▶ Transportation
- ▶ Financial Services

# 94%

of apprentices who complete an apprenticeship program retain employment, with an average annual salary of \$70,000

## WHY APPRENTICESHIP?

Apprenticeship programs benefit business leaders and career seekers alike:

### BUSINESS LEADERS:

- ▶ Vet workers and instill your company's culture
- ▶ Recruit and develop a diverse and highly-skilled workforce
- ▶ Improve productivity, profitability, and your bottom line
- ▶ Reduce turnover, improve loyalty, and retain top talent
- ▶ Demonstrate investment in your community

### CAREER SEEKERS:

- ▶ Earn as you learn with a guaranteed wage increase as you develop new skills
- ▶ Receive an industry-recognized and nationally-portable credential or academic credit toward a college degree
- ▶ Gain workplace-relevant skills and mentorship in the field of your choice

## GET STARTED

Interested in setting up an apprenticeship program or becoming an apprentice?

### BUSINESS LEADERS:

DOL's Office of Apprenticeship can help you explore apprenticeship program options and provide resources to help you design and build your program. Contact us today to:

- ▶ Receive information on apprenticeship and the opportunities that exist.
- ▶ Find an apprenticeship program option that meets the unique needs of your business.
- ▶ Connect with apprenticeship experts and partners that can provide services to help build your program.

### CAREER SEEKERS:

There are many ways to find the right apprenticeship opportunity for you.

- ▶ Apprenticeship opportunities are offered through an employer or the program sponsor.
- ▶ To become an apprentice, search for an opportunity using our [Apprenticeship Finder](#) and apply directly with the employer or the program sponsor.
- ▶ Contact the employer or the program sponsor for more information about a specific opportunity.

Apprenticeship In Your State

## DISCOVER APPRENTICESHIP TODAY!

For more information, visit the U.S. Department of Labor's one-stop source for all things apprenticeship: [www.apprenticeship.gov](http://www.apprenticeship.gov).

Phone: 1-877-872-5627

Speech and Hearing Impaired: 1-877-889-5627