

Valves & Process Systems
2076 Northwoods Drive
Muskegon, MI 49442



January 20, 2020

Via email and Certified US Mail

Talent Investment Agency
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RE: WARN Notice of Closure: Cameron Valves & Process Systems - Muskegon Operations

To Whom It May Concern:

This letter is to inform you that Cameron International Corp. (Cameron) will be incurring employment losses due to the closing of its entire facility in Muskegon, MI. Specifically, Cameron will cease to occupy or operate the facility located at 2076 Northwoods Drive, Muskegon, MI 49442. This action is expected to be permanent.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. Employee separations will take place on or around May 1, 2020 with additional losses occurring through January 15, 2021. Affected employees at this facility are not represented by any union. There are no bumping rights available to employees.

To the extent that this action may constitute a covered act under the Worker Adjustment and Retraining Notification (WARN) Act or any similar state or local law, this communication is intended to fulfill any legal notice requirements to you.

Please contact Cody Stafford, Human Resources Representative, by phone at 412.328.9209 or by email at CStafford@slb.com if you have any questions or require additional information.

Valves & Process Systems
2076 Northwoods Drive
Muskegon, MI 49442



Respectfully,

Timothy Giles
Muskegon Plant Manager
Cameron, a Schlumberger Company

Enclosures:

- Exhibit A: WARN Affected Employees (Cameron VPS Muskegon)

Exhibit A:
WARN Affected Employees (Cameron VPS Muskegon)

Table 1: WARN Affected Employees			
Job Title of Positions to Be Affected	Employee Positions Located At	First (1st) Day of Anticipated Fourteen (14) Day Separation Period	Number of Affected Employees
Assembler	Valves & Process Systems Cameron, a Schlumberger Company (Muskegon, MI)	The earliest date of separations will commence May 1, 2020	9
Center Manufacturing Controller			1
CNC Programmer			1
Control and Automation Engineer			1
Customer Service Specialist			1
Inspector			1
Logistics & Support Manager			1
Logistics & Support Staff			4
Machine Maintenance Technician			2
Machine Operator			3
Machinist			14
Manufacturing Engineer			3
Mfg Production Supervisor			2
Manufacturing Welder			1
Materials Handler			7
Materials Supervisor			1
Mechanical Engineer			4
Procurement Specialist			2
Production Manager			1
Sales Support Specialist			1
Secretary/Assistant	2		
Technology Manager	1		
Technology Quality Technician	1		
TOTALS			64