



September 23, 2020

Domtar Industries Inc.
1700 Washington Avenue
P.O. Box 5003
Port Huron, MI 48061-5003

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fax 810.982.7124

VIA OVERNIGHT MAIL & EMAIL

Jeffrey Bohm, Chair
Board of Commissioners
St. Clair County
200 Grand River Ave., Suite 203
Port Huron, MI 48060
jbohm@stclaircounty.org

Mayor Pauline Repp
City of Port Huron
100 McMorrان Blvd.
Port Huron, MI 48060
reppp@porthuron.org

Jimelle Howard, Manager
Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913
LEO-RapidResponseCommunications@Michigan.gov

Dear Chair Bohm, Mayor Repp, and Manager Howard:

As announced in August, this letter is to inform you that Domtar Industries LLC and its subsidiary E.B. Eddy Paper, Inc., (collectively, “Domtar” or the “Company”) will conduct employee terminations at its facility located at 1700 Washington Ave., Port Huron, MI 48060. The entire facility will close, and all salaried and hourly workers will be terminated. This action is expected to be permanent. The Company will be terminating these workers as production lines and departments close, starting with the first terminations that will occur between on or about November 23 – December 6, 2020.

Two hundred (200) employees in total will be affected by this closure, of which one hundred and thirty one (131) are represented by the United Steelworkers. There are no bumping rights in connection with these terminations for salaried workers, and we have met with the Union representatives about any applicable recall and bumping provisions in the CBA. The contact information for the union representatives can be found below:

Leeann Foster, International Vice President, United Steelworkers -- (412) 562-2282
Darren Kirby, President, USW Local 51-- (810) 300-2521
Rod Shagena, Vice President, USW Local 51 -- (810) 824-0861

If you require further information, please contact me at Tim.Wight@domtar.com or (810) 984-9562.

Sincerely,

Tim Wight, Port Huron General Manager