



September 18, 2020

**Via E-mail and Certified Mail**

Mayor Bryan K. Barnett  
1000 Rochester Hills Dr.,  
Rochester Hills, MI 48309  
Tel: 248-656-4664  
Email: mayoroffice@rochesterhills.org

&

Mayor Stuart A. Bikson  
Office of the Mayor  
Rochester City Hall  
400 Sixth Street  
Rochester, MI 48307  
Tel: 248-651-9061  
Fax: 248-733-3170  
Email: sbikson@rochestermi.org

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Tel: 517-241-2475  
Tel: 517-335-5858  
Fax: 517-373-7794  
Email: LEO-  
RapidResponseCommunications@Michigan.gov  
Email: taa@michigan.gov  
Email: marcotteb1@michigan.gov

**RE: Notice Pursuant to the Federal Worker Adjustment and Retraining  
Notification Act**

To Whom It May Concern,

In compliance with the Federal Worker Adjustment and Retraining Notification (“WARN”) Act (29 U.S.C. § 2101 *et seq.*), P.F. Chang’s China Bistro (the “Company”) is writing to comply with any actual or potential obligation it may have to provide you with notice of a mass layoff, as that term is defined by statute, at our operation located at 122 North Adams Road, Rochester, MI 48309.

In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

employees, at the restaurant identified above, have suffered a reduction of hours of greater than 50% because of the reduced operations at the restaurant.

As governmental orders limiting restaurant operations remain in place for the foreseeable future, it is now clear to the Company that temporary reduced operations and reduction of hours at the restaurant identified above may last beyond six (6) months from its start back in the Spring.

The reduction of work hours at this location are the unfortunate result of sudden, unexpected COVID-19-related circumstances that were conditions outside of the Company's control and for which the continued duration is still unknown. The reduction of hours lasting beyond six months was not reasonably foreseeable until now. As a result of these unfortunate and unforeseeable circumstances, we are notifying you as soon as practicable, taking into account the great difficulties affecting our industry faces in projecting future staffing needs under the circumstances. Pursuant to 29 U.S.C. § 2101(b)(2)(A), any reduction in the notification period (to the extent a notice is required) is a result of the unforeseeable business circumstances and economic downturn caused by the COVID-19 pandemic.

It is unknown how long the reduction of hours will last as our Company has no control over governmental regulations relating to COVID-19. There will be no bumping rights or bumping procedures since the employees of the Company are not covered by a collective bargaining unit or represented by a union. The reduction of hours, and who is affected, remains unclear, but we anticipate that this will affect up to 75 employees who have been employed for more than six months and previously worked an average of more than 20 hours per week.

All of the information required by 20 CFR § 639.7(e) is available for your review by contacting me at 480-888-3776.

Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

**Via E-mail and Certified Mail**

Mayor Rosalynn Bliss  
Office of the Mayor  
300 Monroe Avenue NW,  
Grand Rapids, MI 49503  
Tel: 616-456-3168  
Email: mayor@grcity.usm

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Tel: 517-241-2475  
Tel: 517-335-5858  
Fax: 517-373-7794  
Email: LEO-  
RapidResponseCommunications@Michigan.  
gov  
Email: taa@michigan.gov  
Email: marcotteb1@michigan.gov

**RE: Notice Pursuant to the Federal Worker Adjustment and Retraining  
Notification Act**

To Whom It May Concern,

In compliance with the Federal Worker Adjustment and Retraining Notification (“WARN”) Act (29 U.S.C. § 2101 *et seq.*), P.F. Chang’s China Bistro (the “Company”) is writing to comply with any actual or potential obligation it may have to provide you with notice of a mass layoff, as that term is defined by statute, at our operation located at 2064 E. Beltline Ave NE, Grand Rapids, MI 49525 .

In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have

resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our employees, at the restaurant identified above, have suffered a reduction of hours of greater than 50% because of the reduced operations at the restaurant.

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All of the information required by 20 CFR § 639.7(e) is available for your review by contacting me at 480-888-3776.

Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

**Via E-mail and Certified Mail**

Mayor Ethan Baker  
Office of the Mayor  
City Hall  
500 W. Big Beaver,  
Troy, MI 48084  
Tel: 248.716.4279  
Email: mayorbaker@troymi.gov

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Tel: 517-241-2475  
Tel: 517-335-5858  
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In compliance with the Federal Worker Adjustment and Retraining Notification (“WARN”) Act (29 U.S.C. § 2101 *et seq.*), P.F. Chang’s China Bistro (the “Company”) is writing to comply with any actual or potential obligation it may have to provide you with notice of a mass layoff, as that term is defined by statute, at our operation located at 2801 W. Big Beaver Rd. Space D112, Troy, MI 48084.

In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

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Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

**Via E-mail and Certified Mail**

Bob Cannon, Township Supervisor  
40700 Romeo Plank Road,  
Clinton Township, MI 48038.  
Tel: 586-723-8093  
Fax: 586-286-9350  
Email: r.cannon@clintontownship-mi.gov  
Email: supervisor@clintontownship.com

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Tel: 517-241-2475  
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In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

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Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

***Via E-mail and Certified Mail***

Mayor Christopher Taylor  
Office of the Mayor  
Larcom City Hall  
301 E Huron St, 3rd Floor  
Ann Arbor, MI 48104  
Tel: 734.794.6165  
Fax: 734.994.8296  
Email: ctaylor@a2gov.org

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
201 N. Washington Square, 5th Floor  
Lansing, MI 48913  
Tel: 517-241-2475  
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Email: taa@michigan.gov  
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**RE: Notice Pursuant to the Federal Worker Adjustment and Retraining  
Notification Act**

To Whom It May Concern,

In compliance with the Federal Worker Adjustment and Retraining Notification (“WARN”) Act (29 U.S.C. § 2101 *et seq.*), P.F. Chang’s China Bistro (the “Company”) is writing to comply with any actual or potential obligation it may have to provide you with notice of a mass layoff, as that term is defined by statute, at our operation located at 720 Briarwood Circle, Ann Arbor, MI 48108 .

In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

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Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

**Via E-mail and Certified Mail**

Mayor Andy Schor  
Office of the Mayor  
124 W. Michigan Avenue, 9th Floor  
Lansing, MI 48933  
Tel: 517-483-4141  
Email: Lansing.Mayor@lansingmi.gov

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
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To Whom It May Concern,

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In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

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Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

**Via E-mail and Certified Mail**

Mayor Maureen Miller Brosnan  
Office of the Mayor  
33000 Civic Center Drive,  
Livonia, MI 48154  
Tel: (734) 466-2200  
Email: mayor@ci.livonia.mi.us

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
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In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

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Sincerely,

*Ken Bellefeuille*

Ken Bellefeuille  
Human Resources Business Partner



September 18, 2020

**Via E-mail and Certified Mail**

Mayor John B. O'Reilly, Jr.  
Office of the Mayor  
Dearborn Administrative Center  
16901 Michigan Ave.  
Dearborn, MI 48126  
Tel: 313-943-2300  
Fax: (313) 943-3070  
Email: mayor@ci.dearborn.mi.us

Jimelle Howard Blakley, Manager  
Department of Labor and Economic  
Opportunity - Workforce Development  
&  
Brian Marcotte, Manager  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services  
Division  
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In March 2020, the COVID-19 virus reached pandemic proportions causing various governmental agencies to issue various orders that resulted in our company having to temporarily suspend and/or reduce operations at restaurants across the county including, but not limited to the one identified above. At the time these orders were initially issued in Spring 2020, our Company had no idea of how long the orders would last and, more importantly, the continued impact that the COVID-19 virus would have on our operations. These unforeseen circumstances may have resulted in limiting our ability to schedule shifts and operate as we previously did. Many of our

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Human Resources Business Partner