

September 16, 2020

Re: WARN Notification

Jimelle Howard, Manager
Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913
Email: LEO-RapidResponseCommunications@Michigan.gov

Dear Ms. Howard:

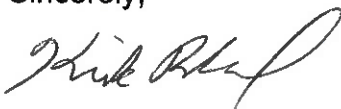
Tenneco announced today that it will cease operations at the Federal-Mogul Pistons Rings LLC Sparta, MI facility located at 200 South Maple Street, Sparta, MI 49345 in June 2021.

This decision to close the plant is in response to changing global trends and technical changes within the industry that are dramatically lowering the demand globally for piston ring castings. Beyond these trends, we, have also been impacted by COVID-19.

The plant is a union plant and employs 121 total people, who will be provided transition support by Tenneco. Further details that are required by the WARN Act will be provided no later than 60 days prior to the date of the first employment termination.

Please let me know if you have any questions or concerns.

Sincerely,



Kirk Bland
Plant Manager
Tenneco – Sparta, MI