



Booking.com

4147 Eastern Ave SE
Wyoming, MI 49508

September 9, 2020

BY U.S. MAIL AND E-MAIL

Jimelle Howard, Manager

Department of Labor and Economic Opportunity - Workforce Development

201 N. Washington Square, 5th Floor

Lansing, Michigan 48913

Re: *Booking.com – WARN Act Notice*

Dear Ms. Howard:

This letter is being sent to you pursuant to the federal Worker Adjustment and Retraining Notification (“WARN”) Act. This letter shall serve as notice under the federal WARN Act to the extent it is required, and voluntary notice with respect to those for whom WARN does not apply.

Booking.com has made the difficult decision to layoff 63 employees at 4147 Eastern Ave SE, Wyoming, MI 49508. The effective date is expected to be September 12, 2020. The resulting employment losses will be permanent and the employees will not have any “bumping rights,” as no such rights exist. A list identifying the job titles and number of individuals in each job title who will suffer a loss of employment as a result of the layoffs is enclosed herewith as Exhibit A.

The Company provided notice of the mass layoff to all affected employees that the Company reasonably anticipates will be terminated. None of the affected employees is represented by a union.

For further information, please contact me at 425.209.2010.

Sincerely,

A handwritten signature in black ink, appearing to read "Dehne Elliot".

Dehne Elliot
Director of HR

Enclosures

Booking.com

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Wyoming, MI 49508

Exhibit A

Exhibit A

| Job Title | Number of Permanent Layoffs |
|--|------------------------------------|
| FI0017 - Reporting Analyst | 1 |
| FI0026 - Team Lead Credit Control | 6 |
| FI0028 - Senior Credit Controller | 5 |
| FI0029 - Credit Controller | 28 |
| FI0030 - Credit Risk Specialist | 2 |
| FI0829 - Senior Operational Excellence Specialist | 1 |
| FI0918 - Credit Controller - Key Accounts | 7 |
| CS0507 - Senior Planner | 1 |
| CS0511 - Planner | 2 |
| CS0513 - Junior Planner | 3 |
| CS0621 - Global Business Continuity and Support Specialist | 2 |
| HR0692 - Recruiter | 1 |
| HR0725 - HR Specialist | 3 |
| TE0159 - IT Support Technician | 1 |