



August 26, 2020

VIA UPS/ELECTRONIC MAIL

Jimelle Howard, Manager
Department of Labor & Economic Opportunity
Workforce Development
201 North Washington Square 5 Flr.
Lansing, MI 48913
LEO-RapidResponseCommunications@michigan.gov

James Fouts, Mayor
City of Warren
One City Square
Warren, MI 48093

Re: COVID-19 Related Extended Layoff and Termination
Aramark @ GM Warren 6250 Chicago Rd. #101, Warren MI 48090

To Whom It May Concern:

As you were previously notified, Aramark has experienced unprecedented disruption to our business caused by the COVID-19 global pandemic. Unfortunately, because the client intends to operate with reduced capacity for an undefined period of time, Aramark made the difficult decision to take action. We regret to inform you that many of our Aramark employees assigned to the client account will be affected.

Accordingly, this letter will serve as notice of the terminations and extended layoffs in accordance with the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). This action was necessitated by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required.

We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

1. As a result of the actions described above, Aramark expects to terminate and/or extend the layoff of its employees at GM Warren as of August 24, 2020 for union employees, and August 28, 2020 for salaried. We anticipate reopening this account as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs.
2. The specific job titles of our employees affected by this temporary closing and/or layoff, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
3. There are no bumping rights applicable to these employees.



4. The name of each union representing our employees affected by this closing and the name and address of the chief elected officer of each union is as follows:

David Small
UAW Local 160
28504 Lorna
Warren, MI 48092

If you have any questions or for further information, please call me at 215-238-3731.

Very truly yours,

Theresa Tentilucci

Theresa Tentilucci
Human Resources Director

Affected Job Titles & Employee Count - Non-Union

Job Title	# of Employee in Role
Business Associate Analyst	1
Conference Planning Manager	1
Custodial Shift Supervisor	3
Event Planning Coordinator	1
Housekeeping Shift Supervisor	1
Maintenance Associate Manager	3
Maintenance Manager	2
Office Manager	1
Operations Manager	1

Affected Job Titles & Employee Count - Union

Job Title	# of Employee in Role
Associate Electrician	4
Custodial Services Worker	58
Custodial Shift Supervisor	1
Electrician	1
Housekeeper	3
HVAC Maintenance Worker	1
Maintenance Associate Worker	38
Maintenance Worker	6
Painter	2